

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fiat Chrysler Automobiles NV

Meeting Date: 01/04/2021

Country: Netherlands

Primary Security ID: N31738BM3

Record Date: 12/07/2020

Meeting Type: Special

Ticker: FCA

Shares Voted: 44,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	For	For
3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Shares Voted: 32,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Merger and All Related Proposals in Connection with the Combination with Peugeot S.A. (PSA)	Mgmt	For	For	For
3	Amend Articles of Association to Increase and Subsequently Decrease the Combined Company's Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

Peugeot SA

Meeting Date: 01/04/2021

Country: Netherlands

Primary Security ID: N82405106

Record Date: 12/31/2020

Meeting Type: Special

Ticker: UG

Shares Voted: 1,162,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			

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Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

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Peugeot SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 337,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption of Peugeot by Fiat Chrysler Automobiles	Mgmt	For	For	For
2	Remove Double-Voting Rights for Long-Term Registered Shareholders	Mgmt	For	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Acuity Brands, Inc.

Meeting Date: 01/06/2021

Country: USA

Primary Security ID: 00508Y102

Record Date: 11/10/2020

Meeting Type: Annual

Ticker: AYI

Shares Voted: 3,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director W. Patrick Battle	Mgmt	For	For	For
1c	Elect Director Peter C. Browning	Mgmt	For	For	For
1d	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
1e	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1f	Elect Director Maya Leibman	Mgmt	For	For	For
1g	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
1h	Elect Director Dominic J. Pileggi	Mgmt	For	For	For
1i	Elect Director Ray M. Robinson	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	Against	Against

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Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
3b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director W. Patrick Battle	Mgmt	For	For	For
1c	Elect Director Peter C. Browning	Mgmt	For	For	For
1d	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For	For
1e	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1f	Elect Director Maya Leibman	Mgmt	For	For	For
1g	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
1h	Elect Director Dominic J. Pileggi	Mgmt	For	For	For
1i	Elect Director Ray M. Robinson	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
3b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Parsley Energy, Inc.

Meeting Date: 01/12/2021

Country: USA

Primary Security ID: 701877102

Record Date: 12/07/2020

Meeting Type: Special

Ticker: PE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
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Parsley Energy, Inc.

Shares Voted: 13,473,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Shares Voted: 8,751,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Pioneer Natural Resources Company

Meeting Date: 01/12/2021 Country: USA Primary Security ID: 723787107
Record Date: 12/07/2020 Meeting Type: Special Ticker: PXD

Shares Voted: 514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Pure Cycle Corporation

Meeting Date: 01/13/2021 Country: USA Primary Security ID: 746228303
Record Date: 11/16/2020 Meeting Type: Annual Ticker: PCYO

Shares Voted: 8,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	For	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	For	For	For
1.3	Elect Director Arthur G. Epker, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Frederick A. Fendel, III	Mgmt	For	For	For
1.5	Elect Director Peter C. Howell	Mgmt	For	For	For

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Pure Cycle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Daniel R. Kozlowski	Mgmt	For	For	For
1.7	Elect Director Jeffrey G. Sheets	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 206,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	For	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	For	For	For
1.3	Elect Director Arthur G. Epker, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Frederick A. Fendel, III	Mgmt	For	For	For
1.5	Elect Director Peter C. Howell	Mgmt	For	For	For
1.6	Elect Director Daniel R. Kozlowski	Mgmt	For	For	For
1.7	Elect Director Jeffrey G. Sheets	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/14/2021 Country: USA Primary Security ID: 595112103
Record Date: 11/18/2020 Meeting Type: Annual Ticker: MU

Shares Voted: 3,905,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For

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Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert E. Switz	Mgmt	For	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 713,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 01/15/2021 Country: USA Primary Security ID: 20825C104
Record Date: 12/11/2020 Meeting Type: Special Ticker: COP

Shares Voted: 9,200,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

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ConocoPhillips

Shares Voted: 4,416,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 01/19/2021 Country: Ireland Primary Security ID: G3643J108
Record Date: 01/17/2021 Meeting Type: Special Ticker: FLTR

Shares Voted: 1,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Shares Voted: 29,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

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West Fraser Timber Co. Ltd.

Meeting Date: 01/19/2021 **Country:** Canada **Primary Security ID:** 952845105
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** WFT

Shares Voted: 190,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Norbord Inc.	Mgmt	For	For	For
2	Amend Stock Option Plan	Mgmt	For	For	For

Shares Voted: 274,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Norbord Inc.	Mgmt	For	For	For
2	Amend Stock Option Plan	Mgmt	For	For	For

New Jersey Resources Corporation

Meeting Date: 01/20/2021 **Country:** USA **Primary Security ID:** 646025106
Record Date: 11/30/2020 **Meeting Type:** Annual **Ticker:** NJR

Shares Voted: 1,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. William Howard, Jr.	Mgmt	For	For	For
1.2	Elect Director Donald L. Correll	Mgmt	For	For	For
1.3	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	For	For
1.4	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1.5	Elect Director George R. Zoffinger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Location(s): All Locations

Institution Account(s): All Institution Accounts

New Jersey Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. William Howard, Jr.	Mgmt	For	For	For
1.2	Elect Director Donald L. Correll	Mgmt	For	For	For
1.3	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	For	For
1.4	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1.5	Elect Director George R. Zoffinger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

WH Smith Plc

Meeting Date: 01/20/2021

Country: United Kingdom

Primary Security ID: G8927V149

Record Date: 01/18/2021

Meeting Type: Annual

Ticker: SMWH

Shares Voted: 817,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
4	Re-elect Carl Cowling as Director	Mgmt	For	For	For
5	Elect Nicky Dulieu as Director	Mgmt	For	For	For
6	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against

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Location(s): All Locations

Institution Account(s): All Institution Accounts

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 985,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
4	Re-elect Carl Cowling as Director	Mgmt	For	For	For
5	Elect Nicky Dulieu as Director	Mgmt	For	For	For
6	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

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WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Jabil Inc.

Meeting Date: 01/21/2021 **Country:** USA **Primary Security ID:** 466313103
Record Date: 11/30/2020 **Meeting Type:** Annual **Ticker:** JBL

Shares Voted: 836,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Martha F. Brooks	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For
1d	Elect Director Timothy L. Main	Mgmt	For	For	For
1e	Elect Director Mark T. Mondello	Mgmt	For	For	For
1f	Elect Director John C. Plant	Mgmt	For	For	For
1g	Elect Director Steven A. Raymund	Mgmt	For	For	For
1h	Elect Director Thomas A. Sansone	Mgmt	For	For	For
1i	Elect Director David M. Stout	Mgmt	For	For	For
1j	Elect Director Kathleen A. Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 232,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Martha F. Brooks	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For

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Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Timothy L. Main	Mgmt	For	For	For
1e	Elect Director Mark T. Mondello	Mgmt	For	For	For
1f	Elect Director John C. Plant	Mgmt	For	For	For
1g	Elect Director Steven A. Raymund	Mgmt	For	For	For
1h	Elect Director Thomas A. Sansone	Mgmt	For	For	For
1i	Elect Director David M. Stout	Mgmt	For	For	For
1j	Elect Director Kathleen A. Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 01/21/2021 **Country:** United Kingdom **Primary Security ID:** G59731178
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** MRO

Shares Voted: 8,641,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against	For
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	For

Shares Voted: 9,910,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Plan	Mgmt	For	Against	For
2	Approve Amendments to the Remuneration Policy	Mgmt	For	Against	For

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PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 01/21/2021 **Country:** Indonesia **Primary Security ID:** Y0697U112
Record Date: 12/29/2020 **Meeting Type:** Special **Ticker:** BBRI

Shares Voted: 226,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	Mgmt	For	For	For
3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	Mgmt	For	For	For
4	Approve Transfer of Treasury Stock	Mgmt	For	Against	Against
5	Approve Changes in Boards of Company	Mgmt	For	Against	Against

Visa Inc.

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 92826C839
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** V

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

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Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against	Against

Washington Federal, Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 938824109

Record Date: 11/23/2020

Meeting Type: Annual

Ticker: WAFD

Shares Voted: 396,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark N. Tabbutt	Mgmt	For	For	For
1.2	Elect Director Brent J. Beardall	Mgmt	For	For	For
1.3	Elect Director S. Steven Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 76,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark N. Tabbutt	Mgmt	For	For	For
1.2	Elect Director Brent J. Beardall	Mgmt	For	For	For
1.3	Elect Director S. Steven Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

Valvoline Inc.

Meeting Date: 01/28/2021 **Country:** USA **Primary Security ID:** 92047W101
Record Date: 11/30/2020 **Meeting Type:** Annual **Ticker:** VVV

Shares Voted: 3,784,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 799,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amdocs Limited

Meeting Date: 01/29/2021

Country: Guernsey

Primary Security ID: G02602103

Record Date: 12/03/2020

Meeting Type: Annual

Ticker: DOX

Shares Voted: 662,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	Against	Against
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	Against	Against
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For	For
1.6	Elect Director Eli Gelman	Mgmt	For	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	Against	Against
1.8	Elect Director John A. MacDonald	Mgmt	For	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	For
1.10	Elect Director Yvette Kanouff	Mgmt	For	For	For
2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 888,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	Against	Against
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	Against	Against
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For	For
1.6	Elect Director Eli Gelman	Mgmt	For	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	Against	Against
1.8	Elect Director John A. MacDonald	Mgmt	For	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Yvette Kanouff	Mgmt	For	For	For
2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

WestRock Company

Meeting Date: 01/29/2021 **Country:** USA **Primary Security ID:** 96145D105
Record Date: 12/04/2020 **Meeting Type:** Annual **Ticker:** WRK

Shares Voted: 2,292,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

WestRock Company

Shares Voted: 442,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Energizer Holdings, Inc.

Meeting Date: 02/01/2021 Country: USA Primary Security ID: 29272W109
Record Date: 12/04/2020 Meeting Type: Annual Ticker: ENR

Shares Voted: 864,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
1b	Elect Director Bill G. Armstrong	Mgmt	For	For	For
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For	For
1e	Elect Director Alan R. Hoskins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kevin J. Hunt	Mgmt	For	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For	For
1h	Elect Director Mark S. LaVigne	Mgmt	For	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For	For
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
1k	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 208,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
1b	Elect Director Bill G. Armstrong	Mgmt	For	For	For
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For	For
1e	Elect Director Alan R. Hoskins	Mgmt	For	For	For
1f	Elect Director Kevin J. Hunt	Mgmt	For	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For	For
1h	Elect Director Mark S. LaVigne	Mgmt	For	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For	For
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
1k	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 25659T107

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: DLB

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dolby Laboratories, Inc.

Shares Voted: 6,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Simon Segars	Mgmt	For	For	For
1.6	Elect Director Roger Siboni	Mgmt	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Simon Segars	Mgmt	For	For	For
1.6	Elect Director Roger Siboni	Mgmt	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Oshkosh Corporation

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 688239201

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: OSK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oshkosh Corporation

Shares Voted: 481,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Wilson R. Jones	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Raymond T. Odierno	Mgmt	For	For	For
1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
1.8	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Bylaw Amendment	SH	Against	For	For

Shares Voted: 1,042,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Wilson R. Jones	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Raymond T. Odierno	Mgmt	For	For	For
1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
1.8	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Bylaw Amendment	SH	Against	For	For

Accenture plc

Meeting Date: 02/03/2021

Country: Ireland

Primary Security ID: G1151C101

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: ACN

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director David Rowland	Mgmt	For	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Beazer Homes USA, Inc.

Meeting Date: 02/03/2021 **Country:** USA **Primary Security ID:** 07556Q881
Record Date: 12/09/2020 **Meeting Type:** Annual **Ticker:** BZH

Shares Voted: 4,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth S. Acton	Mgmt	For	For	For
1b	Elect Director Allan P. Merrill	Mgmt	For	For	For
1c	Elect Director Peter M. Orser	Mgmt	For	For	For
1d	Elect Director Norma A. Provencio	Mgmt	For	For	For
1e	Elect Director Danny R. Shepherd	Mgmt	For	For	For
1f	Elect Director David J. Spitz	Mgmt	For	For	For
1g	Elect Director C. Christian Winkle	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 124,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth S. Acton	Mgmt	For	For	For
1b	Elect Director Allan P. Merrill	Mgmt	For	For	For
1c	Elect Director Peter M. Orser	Mgmt	For	For	For
1d	Elect Director Norma A. Provencio	Mgmt	For	For	For
1e	Elect Director Danny R. Shepherd	Mgmt	For	For	For
1f	Elect Director David J. Spitz	Mgmt	For	For	For
1g	Elect Director C. Christian Winkle	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 02/03/2021 **Country:** United Kingdom **Primary Security ID:** G4720C107
Record Date: 12/08/2020 **Meeting Type:** Annual **Ticker:** IMB

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imperial Brands Plc

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve International Sharesave Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
11	Elect Alan Johnson as Director	Mgmt	For	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imperial Brands Plc

Meeting Date: 02/03/2021

Country: United Kingdom

Primary Security ID: G4720C107

Record Date: 02/01/2021

Meeting Type: Annual

Ticker: IMB

Shares Voted: 151,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve International Sharesave Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
11	Elect Alan Johnson as Director	Mgmt	For	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imperial Brands Plc

Shares Voted: 651,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve International Sharesave Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Elect Stefan Bomhard as Director	Mgmt	For	For	For
9	Re-elect Susan Clark as Director	Mgmt	For	For	For
10	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
11	Elect Alan Johnson as Director	Mgmt	For	For	For
12	Elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
13	Re-elect Simon Langelier as Director	Mgmt	For	For	For
14	Elect Pierre-Jean Sivignon as Director	Mgmt	For	For	For
15	Re-elect Steven Stanbrook as Director	Mgmt	For	For	For
16	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
17	Re-elect Oliver Tant as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Meeting Date: 02/03/2021

Country: Germany

Primary Security ID: D69671218

Record Date:

Meeting Type: Annual

Ticker: SIE

Shares Voted: 154,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	For

Shares Voted: 192,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	For

Siemens AG

Meeting Date: 02/03/2021

Country: Germany

Primary Security ID: D69671218

Record Date: 01/13/2021

Meeting Type: Annual

Ticker: SIE

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For	For
3h	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For	For
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For	For
4n	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For	For
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For	For
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For	For
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For	For
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For	For
4s	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For	For
4t	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
6b	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
6c	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt			
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For	For
11	Additional Proposals Presented at the Meeting	SH	Against	Against	Against
12	Additional Proposals Presented at the Meeting	SH	Against	Against	Against
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion	SH	Against	Against	Against
H	Counter Motion	SH	Against	Against	Against
I	Counter Motion	SH	Against	Against	Against

ThyssenKrupp AG

Meeting Date: 02/05/2021 **Country:** Germany **Primary Security ID:** D8398Q119
Record Date: 01/14/2021 **Meeting Type:** Annual **Ticker:** TKA

Shares Voted: 63,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ThyssenKrupp AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Shares Voted: 89,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2019/20(Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2019/20	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2020/21	Mgmt	For	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
6	Elect Verena Volpert to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Bharti Airtel Limited

Meeting Date: 02/09/2021

Country: India

Primary Security ID: Y0885K108

Record Date: 01/01/2021

Meeting Type: Special

Ticker: 532454

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bharti Airtel Limited

Shares Voted: 520,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Shifting of Registered Office of the Company	Mgmt	For	For	For

Shares Voted: 233,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Shifting of Registered Office of the Company	Mgmt	For	For	For

CRH Plc

Meeting Date: 02/09/2021

Country: Ireland

Primary Security ID: G25508105

Record Date: 12/31/2020

Meeting Type: Special

Ticker: CRH

Shares Voted: 3,081,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 549,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

CRH Plc

Meeting Date: 02/09/2021

Country: Ireland

Primary Security ID: G25508105

Record Date: 02/07/2021

Meeting Type: Special

Ticker: CRH

Shares Voted: 480,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 410,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For	For
2	Adopt New Articles of Association	Mgmt	For	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For	For
5	Approve Capital Reorganisation	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 02/09/2021 **Country:** USA **Primary Security ID:** 31946M103
Record Date: 12/30/2020 **Meeting Type:** Special **Ticker:** FCNCA

Shares Voted: 32,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 6,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Hillenbrand, Inc.

Meeting Date: 02/11/2021 **Country:** USA **Primary Security ID:** 431571108
Record Date: 12/14/2020 **Meeting Type:** Annual **Ticker:** HI

Shares Voted: 417,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	For	For	For
1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hillenbrand, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 91,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	For	For	For
1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tesco Plc

Meeting Date: 02/11/2021 **Country:** United Kingdom **Primary Security ID:** G87621101
Record Date: 02/09/2021 **Meeting Type:** Special **Ticker:** TSCO

Shares Voted: 7,937,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	Against	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Shares Voted: 11,505,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	Against	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/11/2021 **Country:** USA **Primary Security ID:** 902494103
Record Date: 12/14/2020 **Meeting Type:** Annual **Ticker:** TSN

Shares Voted: 211,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1d	Elect Director Dean Banks	Mgmt	For	For	For
1e	Elect Director Mike Beebe	Mgmt	For	For	For
1f	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1g	Elect Director David J. Bronczek	Mgmt	For	For	For
1h	Elect Director Mikel A. Durham	Mgmt	For	For	For
1i	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1j	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1k	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1m	Elect Director Robert Thurber	Mgmt	For	For	For
1n	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1o	Elect Director Noel White	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Report on Human Rights Due Diligence	SH	Against	Refer	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Shares Voted: 729,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1d	Elect Director Dean Banks	Mgmt	For	For	For
1e	Elect Director Mike Beebe	Mgmt	For	For	For
1f	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1g	Elect Director David J. Bronczek	Mgmt	For	For	For
1h	Elect Director Mikel A. Durham	Mgmt	For	For	For
1i	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1j	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1k	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1m	Elect Director Robert Thurber	Mgmt	For	For	For
1n	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1o	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Report on Human Rights Due Diligence	SH	Against	Refer	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SMART Global Holdings, Inc.

Meeting Date: 02/12/2021 **Country:** Cayman Islands **Primary Security ID:** G8232Y101
Record Date: 12/09/2020 **Meeting Type:** Annual **Ticker:** SGH

Shares Voted: 26,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	For	Against	Against
1b	Elect Director Mukesh Patel	Mgmt	For	Against	Against
1c	Elect Director Maximiliane Straub	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 8,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandeep Nayyar	Mgmt	For	Against	Against
1b	Elect Director Mukesh Patel	Mgmt	For	Against	Against
1c	Elect Director Maximiliane Straub	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Spar Group Ltd.

Meeting Date: 02/16/2021 **Country:** South Africa **Primary Security ID:** S8050H104
Record Date: 02/05/2021 **Meeting Type:** Annual **Ticker:** SPP

Shares Voted: 85,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2020	Mgmt	For	For	For
2	Elect Brett Botten as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spar Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Graham O'Connor as Director	Mgmt	For	Against	Against
4	Re-elect Marang Mashologu as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers Inc. as Auditors and Appoint Thomas Howatt as the Designated Individual Audit Partner	Mgmt	For	For	For
6.1	Re-elect Marang Mashologu as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Harish Mehta as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Andrew Waller as Chairman of the Audit Committee	Mgmt	For	For	For
7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	Mgmt	For	For	For
8	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	For	For
11	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
12	Approve Non-Executive Directors' Fees	Mgmt	For	For	For

Shares Voted: 37,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2020	Mgmt	For	For	For
2	Elect Brett Botten as Director	Mgmt	For	For	For
3	Elect Graham O'Connor as Director	Mgmt	For	Against	Against
4	Re-elect Marang Mashologu as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers Inc. as Auditors and Appoint Thomas Howatt as the Designated Individual Audit Partner	Mgmt	For	For	For
6.1	Re-elect Marang Mashologu as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Harish Mehta as Member of the Audit Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spar Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Re-elect Andrew Waller as Chairman of the Audit Committee	Mgmt	For	For	For
7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	Mgmt	For	For	For
8	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	For	For
11	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
12	Approve Non-Executive Directors' Fees	Mgmt	For	For	For

Matthews International Corporation

Meeting Date: 02/18/2021

Country: USA

Primary Security ID: 577128101

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: MATW

Shares Voted: 2,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For	For
1.2	Elect Director Katherine E. Dietze	Mgmt	For	For	For
1.3	Elect Director Lillian D. Etz Korn	Mgmt	For	For	For
1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 3,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Bartolacci	Mgmt	For	For	For
1.2	Elect Director Katherine E. Dietze	Mgmt	For	For	For
1.3	Elect Director Lillian D. Etz Korn	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Matthews International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Morgan K. O'Brien	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ZAGG Inc

Meeting Date: 02/18/2021 **Country:** USA **Primary Security ID:** 98884U108
Record Date: 01/14/2021 **Meeting Type:** Special **Ticker:** ZAGG

Shares Voted: 11,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Shares Voted: 291,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Beacon Roofing Supply, Inc.

Meeting Date: 02/19/2021 **Country:** USA **Primary Security ID:** 073685109
Record Date: 12/22/2020 **Meeting Type:** Annual **Ticker:** BECN

Shares Voted: 7,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip W. Knisely	Mgmt	For	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Beacon Roofing Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carl T. Berquist	Mgmt	For	For	For
1.4	Elect Director Barbara G. Fast	Mgmt	For	Withhold	For
1.5	Elect Director Richard W. Frost	Mgmt	For	Withhold	Withhold
1.6	Elect Director Alan Gershenhorn	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Director Neil S. Novich	Mgmt	For	For	For
1.9	Elect Director Stuart A. Randle	Mgmt	For	Withhold	Withhold
1.10	Elect Director Nathan K. Sleeper	Mgmt	For	For	For
1.11	Elect Director Douglas L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 6,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip W. Knisely	Mgmt	For	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For	For
1.3	Elect Director Carl T. Berquist	Mgmt	For	For	For
1.4	Elect Director Barbara G. Fast	Mgmt	For	Withhold	For
1.5	Elect Director Richard W. Frost	Mgmt	For	Withhold	Withhold
1.6	Elect Director Alan Gershenhorn	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Director Neil S. Novich	Mgmt	For	For	For
1.9	Elect Director Stuart A. Randle	Mgmt	For	Withhold	Withhold
1.10	Elect Director Nathan K. Sleeper	Mgmt	For	For	For
1.11	Elect Director Douglas L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grand Korea Leisure Co., Ltd.

Meeting Date: 02/22/2021 **Country:** South Korea **Primary Security ID:** Y2847C109
Record Date: 01/12/2021 **Meeting Type:** Special **Ticker:** 114090

Shares Voted: 61,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT TWO INSIDE DIRECTORS OUT OF SIX NOMINEES	Mgmt			
1.1	Elect Kwon Ik-jun as Inside Director	Mgmt	For	For	For
1.2	Elect Kim Hui-won as Inside Director	Mgmt	For	Against	Against
1.3	Elect Moon Tae-geum as Inside Director	Mgmt	For	For	For
1.4	Elect Park Gang-woo as Inside Director	Mgmt	For	Against	Against
1.5	Elect Jeon Byeong-geuk as Inside Director	Mgmt	For	Against	Against
1.6	Elect Jeon In-ha as Inside Director	Mgmt	For	Against	Against
2.1	Elect Kang Seong-gil as Inside Director	Mgmt	For	For	For
2.2	Elect Song Byeong-gon as Inside Director	Mgmt	For	For	For

Shares Voted: 27,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT TWO INSIDE DIRECTORS OUT OF SIX NOMINEES	Mgmt			
1.1	Elect Kwon Ik-jun as Inside Director	Mgmt	For	For	For
1.2	Elect Kim Hui-won as Inside Director	Mgmt	For	Against	Against
1.3	Elect Moon Tae-geum as Inside Director	Mgmt	For	For	For
1.4	Elect Park Gang-woo as Inside Director	Mgmt	For	Against	Against
1.5	Elect Jeon Byeong-geuk as Inside Director	Mgmt	For	Against	Against
1.6	Elect Jeon In-ha as Inside Director	Mgmt	For	Against	Against
2.1	Elect Kang Seong-gil as Inside Director	Mgmt	For	For	For
2.2	Elect Song Byeong-gon as Inside Director	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/23/2021 **Country:** USA **Primary Security ID:** 037833100
Record Date: 12/28/2020 **Meeting Type:** Annual **Ticker:** AAPL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Apple Inc.

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Proxy Access Amendments	SH	Against	For	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against	Against

Oceana Group Ltd.

Meeting Date: 02/23/2021

Country: South Africa

Primary Security ID: S57090102

Record Date: 02/12/2021

Meeting Type: Special

Ticker: OCE

Shares Voted: 150,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Authorise Specific Repurchase of the OET Employee Transaction Repurchase Shares from the Oceana Empowerment Trust	Mgmt	For	For	For
2	Approve Revocation of Special Resolution 1 if the OET Employee Transaction Specific Repurchase is Terminated	Mgmt	For	For	For
3	Approve Financial Assistance in Respect of the Employee Transaction	Mgmt	For	For	For
4	Authorise Issue of Subscription Shares to the Employee Trust	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oceana Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Specific Repurchase of the Repurchase Shares from the Employee Trust	Mgmt	For	For	For
6	Authorise Specific Repurchase of the OET Stakeholder Transaction Repurchase Shares from the Oceana Empowerment Trust	Mgmt	For	For	For
7	Approve Revocation of Special Resolution 6 if the OET Stakeholder Transaction Specific Repurchase is Terminated	Mgmt	For	For	For
8	Approve Financial Assistance in Respect of the Stakeholder Transaction	Mgmt	For	For	For
9	Authorise Issue of Subscription Shares to the Stakeholder Trust	Mgmt	For	For	For
10	Authorise Specific Repurchase of the Repurchase Shares from the Stakeholder Trust	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Shares Voted: 66,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Authorise Specific Repurchase of the OET Employee Transaction Repurchase Shares from the Oceana Empowerment Trust	Mgmt	For	For	For
2	Approve Revocation of Special Resolution 1 if the OET Employee Transaction Specific Repurchase is Terminated	Mgmt	For	For	For
3	Approve Financial Assistance in Respect of the Employee Transaction	Mgmt	For	For	For
4	Authorise Issue of Subscription Shares to the Employee Trust	Mgmt	For	For	For
5	Authorise Specific Repurchase of the Repurchase Shares from the Employee Trust	Mgmt	For	For	For
6	Authorise Specific Repurchase of the OET Stakeholder Transaction Repurchase Shares from the Oceana Empowerment Trust	Mgmt	For	For	For
7	Approve Revocation of Special Resolution 6 if the OET Stakeholder Transaction Specific Repurchase is Terminated	Mgmt	For	For	For
8	Approve Financial Assistance in Respect of the Stakeholder Transaction	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oceana Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Subscription Shares to the Stakeholder Trust	Mgmt	For	For	For
10	Authorise Specific Repurchase of the Repurchase Shares from the Stakeholder Trust	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

AECOM

Meeting Date: 02/24/2021

Country: USA

Primary Security ID: 00766T100

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: ACM

Shares Voted: 396,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1.5	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.6	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.7	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.8	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.10	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.11	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AECOM

Shares Voted: 95,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1.5	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.6	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.7	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.8	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.10	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.11	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Berry Global Group, Inc.

Meeting Date: 02/24/2021

Country: USA

Primary Security ID: 08579W103

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: BERY

Shares Voted: 18,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paula A. Sneed	Mgmt	For	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 11,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1g	Elect Director Paula A. Sneed	Mgmt	For	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Deere & Company

Meeting Date: 02/24/2021 **Country:** USA **Primary Security ID:** 244199105
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** DE

Shares Voted: 1,347,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 252,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/24/2021 **Country:** USA **Primary Security ID:** 88162G103
Record Date: 12/30/2020 **Meeting Type:** Annual **Ticker:** TTEK

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director Patrick C. Haden	Mgmt	For	For	For
1D	Elect Director J. Christopher Lewis	Mgmt	For	For	For
1E	Elect Director Joanne M. Maguire	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Baidu, Inc.

Meeting Date: 03/01/2021 **Country:** Cayman Islands **Primary Security ID:** 056752108
Record Date: 01/28/2021 **Meeting Type:** Special **Ticker:** BIDU

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baidu, Inc.

Shares Voted: 8,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve One-to-Eighty Stock Split	Mgmt	For	For	For

Shares Voted: 13,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve One-to-Eighty Stock Split	Mgmt	For	For	For

Helmerich & Payne, Inc.

Meeting Date: 03/02/2021

Country: USA

Primary Security ID: 423452101

Record Date: 01/05/2021

Meeting Type: Annual

Ticker: HP

Shares Voted: 2,361,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Helmerich & Payne, Inc.

Shares Voted: 2,737,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/02/2021 Country: Switzerland Primary Security ID: H5820Q150
Record Date: Meeting Type: Annual Ticker: NOVN

Shares Voted: 249,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Shares Voted: 517,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Novartis AG

Meeting Date: 03/02/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 4,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/02/2021

Country: Switzerland

Primary Security ID: H5820Q150

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 3,609,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 622,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.13	Reelect William Winters as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Callaway Golf Company

Meeting Date: 03/03/2021 **Country:** USA **Primary Security ID:** 131193104
Record Date: 01/08/2021 **Meeting Type:** Special **Ticker:** ELY

Shares Voted: 193,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 194,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stellantis NV

Meeting Date: 03/08/2021 **Country:** Netherlands **Primary Security ID:** N82405106
Record Date: 02/08/2021 **Meeting Type:** Special **Ticker:** STLA

Shares Voted: 2,044,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Shares Voted: 1,833,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Faurecia Distribution	Mgmt	For	For	For
3	Close Meeting	Mgmt			

The Walt Disney Company

Meeting Date: 03/09/2021 **Country:** USA **Primary Security ID:** 254687106
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** DIS

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Toll Brothers, Inc.

Meeting Date: 03/09/2021 **Country:** USA **Primary Security ID:** 889478103
Record Date: 01/14/2021 **Meeting Type:** Annual **Ticker:** TOL

Shares Voted: 242,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert I. Toll	Mgmt	For	For	For
1.2	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard J. Braemer	Mgmt	For	For	For
1.4	Elect Director Stephen F. East	Mgmt	For	For	For
1.5	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.6	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.7	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.8	Elect Director John A. McLean	Mgmt	For	For	For
1.9	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Toll Brothers, Inc.

Shares Voted: 56,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert I. Toll	Mgmt	For	For	For
1.2	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard J. Braemer	Mgmt	For	For	For
1.4	Elect Director Stephen F. East	Mgmt	For	For	For
1.5	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.6	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.7	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.8	Elect Director John A. McLean	Mgmt	For	For	For
1.9	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/10/2021

Country: USA

Primary Security ID: 032654105

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: ADI

Shares Voted: 76,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark M. Little	Mgmt	For	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 15,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hill-Rom Holdings, Inc.

Meeting Date: 03/10/2021

Country: USA

Primary Security ID: 431475102

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: HRC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hill-Rom Holdings, Inc.

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Dempsey	Mgmt	For	For	For
1.2	Elect Director John P. Groetelaars	Mgmt	For	For	For
1.3	Elect Director Gary L. Ellis	Mgmt	For	For	For
1.4	Elect Director Stacy Enxing Seng	Mgmt	For	For	For
1.5	Elect Director Mary Garrett	Mgmt	For	For	For
1.6	Elect Director James R. Giertz	Mgmt	For	For	For
1.7	Elect Director William H. Kucheman	Mgmt	For	For	For
1.8	Elect Director Gregory J. Moore	Mgmt	For	For	For
1.9	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1.10	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

TE Connectivity Ltd.

Meeting Date: 03/10/2021 Country: Switzerland Primary Security ID: H84989104
Record Date: 02/18/2021 Meeting Type: Annual Ticker: TEL

Shares Voted: 809,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt			
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Yong Nam	Mgmt	For	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 1,806,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt			
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Yong Nam	Mgmt	For	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AmerisourceBergen Corporation

Meeting Date: 03/11/2021 **Country:** USA **Primary Security ID:** 03073E105
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** ABC

Shares Voted: 2,408,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

Shares Voted: 1,167,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chairman	SH	Against	For	For

Applied Materials, Inc.

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 038222105

Record Date: 01/14/2021

Meeting Type: Annual

Ticker: AMAT

Shares Voted: 3,469,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chairman	SH	Against	For	For
7	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Applied Materials, Inc.

Shares Voted: 943,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chairman	SH	Against	For	For
7	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

IBEX Ltd.

Meeting Date: 03/11/2021

Country: Bermuda

Primary Security ID: G4690M101

Record Date: 02/10/2021

Meeting Type: Annual

Ticker: IBEX

Shares Voted: 5,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the fiscal year ended on June 30, 2019	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for the fiscal year ended on June 30, 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IBEX Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify BDO LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Fix Number of Directors at Eight	Mgmt	For	For	For
6	Authorize Board to Fill Vacancies	Mgmt	For	For	For
7	Elect Alternate Directors	Mgmt	For	For	For
8.1	Elect Director Mohammed Khaishgi	Mgmt	For	Withhold	Withhold
8.2	Elect Director Daniella Ballou-Aares	Mgmt	For	For	For
8.3	Elect Director John Jones	Mgmt	For	For	For
8.4	Elect Director Shuja Keen	Mgmt	For	Withhold	Withhold
8.5	Elect Director John Leone	Mgmt	For	For	For
8.6	Elect Director Fiona Beck	Mgmt	For	For	For
8.7	Elect Director Robert Dechant	Mgmt	For	For	For
8.8	Elect Director Gerard Kleisterlee	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 131,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the fiscal year ended on June 30, 2019	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for the fiscal year ended on June 30, 2020	Mgmt	For	For	For
3	Ratify BDO LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
5	Fix Number of Directors at Eight	Mgmt	For	For	For
6	Authorize Board to Fill Vacancies	Mgmt	For	For	For
7	Elect Alternate Directors	Mgmt	For	For	For
8.1	Elect Director Mohammed Khaishgi	Mgmt	For	Withhold	Withhold
8.2	Elect Director Daniella Ballou-Aares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

IBEX Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Director John Jones	Mgmt	For	For	For
8.4	Elect Director Shuja Keen	Mgmt	For	Withhold	Withhold
8.5	Elect Director John Leone	Mgmt	For	For	For
8.6	Elect Director Fiona Beck	Mgmt	For	For	For
8.7	Elect Director Robert Dechant	Mgmt	For	For	For
8.8	Elect Director Gerard Kleisterlee	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 03/11/2021 **Country:** USA **Primary Security ID:** 78409V104
Record Date: 01/19/2021 **Meeting Type:** Special **Ticker:** SPGI

Shares Voted: 5,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

Shares Voted: 13,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For

The RMR Group Inc.

Meeting Date: 03/11/2021 **Country:** USA **Primary Security ID:** 74967R106
Record Date: 01/06/2021 **Meeting Type:** Annual **Ticker:** RMR

Shares Voted: 7,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The RMR Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	For	For	For
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 5,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	For	For	For
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

POSCO

Meeting Date: 03/12/2021 **Country:** South Korea **Primary Security ID:** Y70750115
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 005490

Shares Voted: 56,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against	Against
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 57,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against	Against
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

POSCO

Meeting Date: 03/12/2021

Country: South Korea

Primary Security ID: Y70750115

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 005490

Shares Voted: 10,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against	Against
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jeong-Woo as Inside Director	Mgmt	For	For	For
3.2	Elect Kim Hag-dong as Inside Director	Mgmt	For	Against	Against
3.3	Elect Chon Jung-son as Inside Director	Mgmt	For	Against	Against
3.4	Elect Jeong Tak as Inside Director	Mgmt	For	Against	Against
3.5	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	For	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	For	Against	Against
5	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Petronet Lng Limited

Meeting Date: 03/15/2021 **Country:** India **Primary Security ID:** Y68259103
Record Date: 03/08/2021 **Meeting Type:** Special **Ticker:** 532522

Shares Voted: 594,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions	Mgmt	For	For	For
2	Reelect Sidhartha Pradhan as Director	Mgmt	For	Against	Against

Shares Voted: 259,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions	Mgmt	For	For	For
2	Reelect Sidhartha Pradhan as Director	Mgmt	For	Against	Against

MAXIMUS, Inc.

Meeting Date: 03/16/2021 **Country:** USA **Primary Security ID:** 577933104
Record Date: 01/15/2021 **Meeting Type:** Annual **Ticker:** MMS

Shares Voted: 258,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For	For
1b	Elect Director Jan D. Madsen	Mgmt	For	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	For	For
1e	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

MAXIMUS, Inc.

Shares Voted: 53,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For	For
1b	Elect Director Jan D. Madsen	Mgmt	For	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	For	For
1e	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

SYNNEX Corporation

Meeting Date: 03/16/2021 Country: USA Primary Security ID: 87162W100
Record Date: 01/22/2021 Meeting Type: Annual Ticker: SNX

Shares Voted: 615,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Murai	Mgmt	For	For	For
1.2	Elect Director Dwight Steffensen	Mgmt	For	For	For
1.3	Elect Director Dennis Polk	Mgmt	For	For	For
1.4	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.5	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ann Vezina	Mgmt	For	For	For
1.9	Elect Director Thomas Wurster	Mgmt	For	For	For
1.10	Elect Director Duane Zitzner	Mgmt	For	For	For
1.11	Elect Director Andrea Zulberti	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SYNNEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 117,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Murai	Mgmt	For	For	For
1.2	Elect Director Dwight Steffensen	Mgmt	For	For	For
1.3	Elect Director Dennis Polk	Mgmt	For	For	For
1.4	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.5	Elect Director Laurie Simon Hodrick	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ann Vezina	Mgmt	For	For	For
1.9	Elect Director Thomas Wurster	Mgmt	For	For	For
1.10	Elect Director Duane Zitzner	Mgmt	For	For	For
1.11	Elect Director Andrea Zulberti	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021 Country: South Korea Primary Security ID: Y74718100
Record Date: 12/31/2020 Meeting Type: Annual Ticker: 005930

Shares Voted: 475,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 1,072,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	Against	Against
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Trip.com Group Ltd.

Meeting Date: 03/18/2021

Country: Cayman Islands

Primary Security ID: 89677Q107

Record Date: 02/16/2021

Meeting Type: Special

Ticker: TCOM

Shares Voted: 4,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Approve Change of Company's Authorized Share Capital by One-to-Eight Subdivision of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bharti Airtel Limited

Meeting Date: 03/19/2021 **Country:** India **Primary Security ID:** Y0885K108
Record Date: 03/12/2021 **Meeting Type:** Special **Ticker:** 532454

Shares Voted: 533,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Shares Voted: 233,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For

Samsung BioLogics Co., Ltd.

Meeting Date: 03/19/2021 **Country:** South Korea **Primary Security ID:** Y7T7DY103
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 207940

Shares Voted: 2,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Shares Voted: 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/19/2021 **Country:** South Korea **Primary Security ID:** Y7474M106
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 010140

Shares Voted: 182,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Jin-taek as Inside Director	Mgmt	For	For	For
2.2	Elect Yoon Jong-hyeon as Inside Director	Mgmt	For	For	For
2.3	Elect Lee Gi-gwon as Outside Director	Mgmt	For	For	For
3	Elect Lee Gi-gwon as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Gang-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 77,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Jin-taek as Inside Director	Mgmt	For	For	For
2.2	Elect Yoon Jong-hyeon as Inside Director	Mgmt	For	For	For
2.3	Elect Lee Gi-gwon as Outside Director	Mgmt	For	For	For
3	Elect Lee Gi-gwon as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Choi Gang-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/19/2021 **Country:** South Korea **Primary Security ID:** Y7486Y106
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 016360

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Samsung Securities Co., Ltd.

Shares Voted: 20,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lim Jong-ryong as Outside Director	Mgmt	For	For	For
2.2	Elect Chang Seok-hoon as Inside Director	Mgmt	For	Against	Against
3	Elect Lim Jong-ryong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 7,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lim Jong-ryong as Outside Director	Mgmt	For	For	For
2.2	Elect Chang Seok-hoon as Inside Director	Mgmt	For	Against	Against
3	Elect Lim Jong-ryong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Kia Motors Corp.

Meeting Date: 03/22/2021

Country: South Korea

Primary Security ID: Y47601102

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 000270

Shares Voted: 8,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jun-Young as Inside Director	Mgmt	For	For	For
3.2	Elect Han Chol-Su as Outside Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kia Motors Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 3,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Choi Jun-Young as Inside Director	Mgmt	For	For	For
3.2	Elect Han Chol-Su as Outside Director	Mgmt	For	Against	Against
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Amtech Systems, Inc.

Meeting Date: 03/23/2021

Country: USA

Primary Security ID: 032332504

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: ASYS

Shares Voted: 17,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jong S. Whang	Mgmt	For	For	Withhold
1.2	Elect Director Michael Whang	Mgmt	For	For	Withhold
1.3	Elect Director Lisa D. Gibbs	Mgmt	For	For	Withhold
1.4	Elect Director Robert M. Averick	Mgmt	For	For	Withhold
1.5	Elect Director Michael Garnreiter	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sukesh Mohan	Mgmt	For	For	Withhold
2	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lotte Shopping Co., Ltd.

Meeting Date: 03/23/2021 **Country:** South Korea **Primary Security ID:** Y5346T119
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 023530

Shares Voted: 2,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kang Hee-tae as Inside Director	Mgmt	For	For	For
3.2	Elect Kang Seong-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Choi Young-jun as Inside Director	Mgmt	For	For	For
3.4	Elect Jeon Mi-young as Outside Director	Mgmt	For	For	For
4	Elect Kim Doh-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

ABM Industries Incorporated

Meeting Date: 03/24/2021 **Country:** USA **Primary Security ID:** 000957100
Record Date: 01/27/2021 **Meeting Type:** Annual **Ticker:** ABM

Shares Voted: 1,045,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Chavez	Mgmt	For	For	For
1b	Elect Director Art A. Garcia	Mgmt	For	For	For
1c	Elect Director Jill M. Golder	Mgmt	For	For	For
1d	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABM Industries Incorporated

Shares Voted: 251,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Chavez	Mgmt	For	For	For
1b	Elect Director Art A. Garcia	Mgmt	For	For	For
1c	Elect Director Jill M. Golder	Mgmt	For	For	For
1d	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Andritz AG

Meeting Date: 03/24/2021

Country: Austria

Primary Security ID: A11123105

Record Date: 03/14/2021

Meeting Type: Annual

Ticker: ANDR

Shares Voted: 11,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7.1	Elect Juergen Fechter as Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Alexander Isola as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

MIRAE ASSET DAEWOO CO., LTD.

Meeting Date: 03/24/2021

Country: South Korea

Primary Security ID: Y1916K109

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 006800

Shares Voted: 123,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Jae-sik as Inside Director	Mgmt	For	For	For
2.4	Elect Cho Seong-il as Outside Director	Mgmt	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.1	Elect Cho Seong-il as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Shares Voted: 47,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Hyeon-man as Inside Director	Mgmt	For	For	For
2.2	Elect Lee Man-yeol as Inside Director	Mgmt	For	For	For
2.3	Elect Kim Jae-sik as Inside Director	Mgmt	For	For	For
2.4	Elect Cho Seong-il as Outside Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MIRAE ASSET DAEWOO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.1	Elect Cho Seong-il as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2021

Country: Finland

Primary Security ID: X5S8VL105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: NDA.SE

Shares Voted: 453,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Shares Voted: 2,128,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Svenska Handelsbanken AB

Meeting Date: 03/24/2021

Country: Sweden

Primary Security ID: W9112U104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: SHB.A

Shares Voted: 112,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	For	For
11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	For	For
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	For	For
16	Determine Number of Directors (9)	Mgmt	For	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For	For
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.2	Approve Remuneration of Auditors	Mgmt	For	For	For
19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
19.2	Elect Stina Bergfors as New Director	Mgmt	For	For	For
19.3	Reelect Hans Biorck as Director	Mgmt	For	For	For
19.4	Reelect Par Boman as Director	Mgmt	For	Against	Against
19.5	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
19.9	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
20	Reelect Par Boman as Chairman	Mgmt	For	Against	Against
21.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Appoint Auditors in Foundations without Own Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Shares Voted: 1,733,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.3	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Lisa Kaae	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Board Member Jan-Erik Hoog	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Ole Johansson	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Bente Rathe	Mgmt	For	For	For
11.13	Approve Discharge of Board Member Charlotte Skog	Mgmt	For	For	For
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.15	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.18	Approve Discharge of President Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	Mgmt	For	For	For
16	Determine Number of Directors (9)	Mgmt	For	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For	For
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.2	Approve Remuneration of Auditors	Mgmt	For	For	For
19.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
19.2	Elect Stina Bergfors as New Director	Mgmt	For	For	For
19.3	Reelect Hans Biorck as Director	Mgmt	For	For	For
19.4	Reelect Par Boman as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.5	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
19.6	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
19.7	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
19.8	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
19.9	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
20	Reelect Par Boman as Chairman	Mgmt	For	Against	Against
21.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
21.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Appoint Auditors in Foundations without Own Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2021

Country: Japan

Primary Security ID: J02100113

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 2502

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	Against
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	Against	Against
2.3	Elect Director Taemin Park	Mgmt	For	Against	Against
2.4	Elect Director Tanimura, Keizo	Mgmt	For	Against	Against
2.5	Elect Director Kosaka, Tatsuro	Mgmt	For	Against	Against
2.6	Elect Director Shingai, Yasushi	Mgmt	For	Against	Against
2.7	Elect Director Christina L. Ahmadjian	Mgmt	For	Against	For
2.8	Elect Director Kitagawa, Ryoichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CEMEX SAB de CV

Meeting Date: 03/25/2021 **Country:** Mexico **Primary Security ID:** P2253T133
Record Date: 02/22/2021 **Meeting Type:** Annual/Special **Ticker:** CEMEXCPO

Shares Voted: 1,794,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Annual Meeting	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Present Share Repurchase Report	Mgmt	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020	Mgmt	For	For	For
5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription	Mgmt	For	For	For
6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Special Meeting	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 276,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Present Share Repurchase Report	Mgmt	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2020	Mgmt	For	For	For
5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New Issuance of Convertible Notes or for Placement of Such Shares in Public Offering or Private Subscription	Mgmt	For	For	For
6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Special Meeting	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/25/2021

Country: Mexico

Primary Security ID: P2825H138

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: DANHOS13

Shares Voted: 1,004,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFDA020005	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Elect or Ratify Members of Trust Technical Committee	Mgmt	For	Against	Against
4	Approve Real Estate Trust Certificates Repurchase Program; Set Maximum Amount of Share Repurchase	Mgmt	For	For	For
5	Ratify Leverage Requirements	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 438,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFDA020005	Mgmt			
1	Open Meeting	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Elect or Ratify Members of Trust Technical Committee	Mgmt	For	Against	Against
4	Approve Real Estate Trust Certificates Repurchase Program; Set Maximum Amount of Share Repurchase	Mgmt	For	For	For
5	Ratify Leverage Requirements	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/25/2021 Country: South Korea Primary Security ID: Y2847C109
Record Date: 12/31/2020 Meeting Type: Annual Ticker: 114090

Shares Voted: 61,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Grand Korea Leisure Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
4	Elect Cho Gyeong-suk as Outside Director	Mgmt	For	For	For

Shares Voted: 27,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against
4	Elect Cho Gyeong-suk as Outside Director	Mgmt	For	For	For

GS Retail Co., Ltd.

Meeting Date: 03/25/2021

Country: South Korea

Primary Security ID: Y2915J101

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 007070

Shares Voted: 59,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Yoon-seong as Inside Director	Mgmt	For	For	For
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
3.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
3.3	Amend Articles of Incorporation (Amendment Relating to Changes in Legislation)	Mgmt	For	For	For
3.4	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For	For
3.5	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GS Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Amend Articles of Incorporation (Duty of CEO)	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 26,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Cho Yoon-seong as Inside Director	Mgmt	For	For	For
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
3.2	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	For
3.3	Amend Articles of Incorporation (Amendment Relating to Changes in Legislation)	Mgmt	For	For	For
3.4	Amend Articles of Incorporation (Electronic Registration of Certificates)	Mgmt	For	For	For
3.5	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.6	Amend Articles of Incorporation (Duty of CEO)	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 03/25/2021

Country: USA

Primary Security ID: 446150104

Record Date: 02/11/2021

Meeting Type: Special

Ticker: HBAN

Shares Voted: 15,265,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Shares Voted: 20,647,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/25/2021

Country: USA

Primary Security ID: 47233W109

Record Date: 01/28/2021

Meeting Type: Annual

Ticker: JEF

Shares Voted: 45,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 27,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/25/2021

Country: South Korea

Primary Security ID: Y48406105

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 015760

Shares Voted: 34,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Elect Kim Tae-ock as Inside Director	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Shares Voted: 15,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Korea Electric Power Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Elect Kim Tae-ock as Inside Director	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Novo Nordisk A/S

Meeting Date: 03/25/2021

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 39,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	Abstain	Abstain

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Shares Voted: 23,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	Abstain	Abstain
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.7	Initiate Plan for Changed Ownership	SH	Against	Against	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 03/25/2021 **Country:** China **Primary Security ID:** Y69790106
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** 2318

Shares Voted: 266,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	Against	Against
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 116,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Summary	Mgmt	For	For	For
4	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For	For
	ELECT DIRECTORS	Mgmt			
8.01	Elect Ma Mingzhe as Director	Mgmt	For	For	For
8.02	Elect Xie Yonglin as Director	Mgmt	For	For	For
8.03	Elect Tan Sin Yin as Director	Mgmt	For	For	For
8.04	Elect Yao Jason Bo as Director	Mgmt	For	For	For
8.05	Elect Cai Fangfang as Director	Mgmt	For	For	For
8.06	Elect Soopakij Chearavanont as Director	Mgmt	For	Against	Against
8.07	Elect Yang Xiaoping as Director	Mgmt	For	For	For
8.08	Elect Wang Yongjian as Director	Mgmt	For	For	For
8.09	Elect Huang Wei as Director	Mgmt	For	For	For
8.10	Elect Ouyang Hui as Director	Mgmt	For	For	For
8.11	Elect Ng Sing Yip as Director	Mgmt	For	For	For
8.12	Elect Chu Yiyun as Director	Mgmt	For	For	For
8.13	Elect Liu Hong as Director	Mgmt	For	For	For
8.14	Elect Jin Li as Director	Mgmt	For	For	For
8.15	Elect Ng Kong Ping Albert as Director	Mgmt	For	For	For
	ELECT SUPERVISORS	Mgmt			
9.01	Elect Gu Liji as Supervisor	Mgmt	For	For	For
9.02	Elect Huang Baokui as Supervisor	Mgmt	For	For	For
9.03	Elect Zhang Wangjin as Supervisor	Mgmt	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
12	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SK Telecom Co., Ltd.

Meeting Date: 03/25/2021 **Country:** South Korea **Primary Security ID:** Y4935N104
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 017670

Shares Voted: 2,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Ryu Young-sang as Inside Director	Mgmt	For	For	For
5	Elect Yoon Young-min as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SKF AB

Meeting Date: 03/25/2021 **Country:** Sweden **Primary Security ID:** W84237143
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** SKF.B

Shares Voted: 350,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Lars Wedenborn	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.12	Approve Discharge of Board Member Kennet Carlsson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Claes Palm	Mgmt	For	For	For
10.14	Approve Discharge of CEO Alrik Danielson	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Barb Samardzich as Director	Mgmt	For	For	For
13.4	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.5	Reelect Geert Follens as Director	Mgmt	For	For	For
13.6	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.7	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.8	Elect Rickard Gustafson as New Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Hans Straberg as Board Chairman	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve 2021 Performance Share Program	Mgmt	For	Against	Against

SSP Group Plc

Meeting Date: 03/25/2021

Country: United Kingdom

Primary Security ID: G8402N125

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: SSPG

Shares Voted: 39,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Restricted Share Plan	Mgmt	For	For	For
5	Re-elect Mike Clasper as Director	Mgmt	For	For	For
6	Re-elect Simon Smith as Director	Mgmt	For	For	For
7	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
8	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
9	Re-elect Ian Dyson as Director	Mgmt	For	For	For
10	Elect Judy Vezmar as Director	Mgmt	For	For	For
11	Elect Tim Lodge as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Celltrion Healthcare Co., Ltd.

Meeting Date: 03/26/2021 **Country:** South Korea **Primary Security ID:** Y6S3BE101
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 091990

Shares Voted: 18,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.2	Approve Separate Financial Statements	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Seo Jun-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Han-gi as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Jung-jae as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Approve Appropriation of Income (Stock Dividends)	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Shares Voted: 7,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Celltrion Healthcare Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Separate Financial Statements	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Seo Jun-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Han-gi as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Jung-jae as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Approve Appropriation of Income (Stock Dividends)	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Celltrion, Inc.

Meeting Date: 03/26/2021
Record Date: 12/31/2020

Country: South Korea
Meeting Type: Annual

Primary Security ID: Y1242A106
Ticker: 068270

Shares Voted: 6,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Seo Jin-seok as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Stock Option Grants	Mgmt	For	For	For

Shares Voted: 2,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Seo Jin-seok as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Celltrion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Stock Option Grants	Mgmt	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/26/2021 **Country:** South Korea **Primary Security ID:** Y29975102
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 086790

Shares Voted: 199,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Won-koo as Outside Director	Mgmt	For	Against	Against
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Yang Dong-hoon as Outside Director	Mgmt	For	For	For
3.4	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Jung-won as Outside Director	Mgmt	For	For	For
3.6	Elect Kwon Suk-gyo as Outside Director	Mgmt	For	For	For
3.7	Elect Park Dong-moon as Outside Director	Mgmt	For	For	For
3.8	Elect Park Seong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.9	Elect Kim Jung-tai as Inside Director	Mgmt	For	For	For
4	Elect Paik Tae-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Yang Dong-hoon as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jung-won as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hana Financial Group, Inc.

Shares Voted: 795,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Won-koo as Outside Director	Mgmt	For	Against	Against
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	For	For
3.3	Elect Yang Dong-hoon as Outside Director	Mgmt	For	For	For
3.4	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Jung-won as Outside Director	Mgmt	For	For	For
3.6	Elect Kwon Suk-gyo as Outside Director	Mgmt	For	For	For
3.7	Elect Park Dong-moon as Outside Director	Mgmt	For	For	For
3.8	Elect Park Seong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.9	Elect Kim Jung-tai as Inside Director	Mgmt	For	For	For
4	Elect Paik Tae-seung as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Yang Dong-hoon as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Jung-won as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/26/2021

Country: South Korea

Primary Security ID: Y46007103

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 105560

Shares Voted: 478,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For	For
3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 584,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	For
2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For	For
3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/26/2021

Country: South Korea

Primary Security ID: Y46007103

Record Date: 12/30/2020

Meeting Type: Annual

Ticker: 105560

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KB Financial Group, Inc.

Shares Voted: 25,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	For
2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For	For
3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 15,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Stuart B. Solomon as Outside Director	Mgmt	For	For	For
2.2	Elect Sonu Suk Ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myung Hee as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Kouwhan as Outside Director	Mgmt	For	For	For
3	Elect Kim Kyung Ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Sonu Suk Ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myung Hee as a Member of Audit Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Oh Gyutaeg as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Paradise Co., Ltd.

Meeting Date: 03/26/2021 **Country:** South Korea **Primary Security ID:** Y6727J100
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 034230

Shares Voted: 9,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Chun Phillip as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Seong-wook as Inside Director	Mgmt	For	For	For
2.3	Elect Hwang Hyeon-il as Inside Director	Mgmt	For	For	For
2.4	Elect Kim Seok-min as Outside Director	Mgmt	For	For	For
2.5	Elect Hong Soon-gye as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Innocean Worldwide, Inc.

Meeting Date: 03/29/2021 **Country:** South Korea **Primary Security ID:** Y3862P108
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 214320

Shares Voted: 20,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Innocean Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Byeong-moon as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Seung-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 9,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Byeong-moon as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Seung-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT Corp.

Meeting Date: 03/29/2021

Country: South Korea

Primary Security ID: Y49915104

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 030200

Shares Voted: 1,174,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Add Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Clarify Stock Options Grantees)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Park Jong-ook as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kang Guk-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Gang-cheol as Outside Director	Mgmt	For	Against	Against
4	Elect Kim Dae-you as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Shares Voted: 1,445,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Add Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Clarify Stock Options Grantees)	Mgmt	For	For	For
3.1	Elect Park Jong-ook as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kang Guk-hyeon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Gang-cheol as Outside Director	Mgmt	For	Against	Against
4	Elect Kim Dae-you as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/30/2021

Country: Singapore

Primary Security ID: Y20246107

Record Date:

Meeting Type: Annual

Ticker: D05

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DBS Group Holdings Ltd.

Shares Voted: 625,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Shares Voted: 713,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For	For
6	Elect Punita Lal as Director	Mgmt	For	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

Dentium Co., Ltd.

Meeting Date: 03/30/2021

Country: South Korea

Primary Security ID: Y2R34J108

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 145720

Shares Voted: 4,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Seo Seung-woo as Inside Director	Mgmt	For	For	For
2.2	Elect Choi Seong-ho as Outside Director	Mgmt	For	For	For
3	Elect Cho Seung-ryong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SillaJen, Inc.

Meeting Date: 03/30/2021

Country: South Korea

Primary Security ID: Y7T3A9100

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 215600

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SillaJen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4.1	Elect Shin Hyeon-pil as Inside Director	Mgmt	For	For	For
4.2	Elect Ha Gyeong-su as Inside Director	Mgmt	For	For	For
4.3	Elect Yang Tae-jeong as Inside Director	Mgmt	For	For	For
4.4	Elect Lee Chun-yeop as Outside Director	Mgmt	For	For	For
4.5	Elect Shin Chang-min as Outside Director	Mgmt	For	For	For
4.6	Elect Kim Cheol as Outside Director	Mgmt	For	For	For
5	Appoint Kim Cheol-min as Internal Auditor	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2021 **Country:** South Korea **Primary Security ID:** Y8085F100
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 000660

Shares Voted: 89,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For	For
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	Against	Against
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

Shares Voted: 119,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For	For
3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For	For
3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	Against	Against
4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For
7	Approve Stock Option Grants	Mgmt	For	For	For

S-Oil Corp.

Meeting Date: 03/30/2021

Country: South Korea

Primary Security ID: Y80710109

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 010950

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3.1	Elect Hussain A.Al-Qahtani as Inside Director	Mgmt	For	For	For
3.2	Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Ziad T.Al-Murshed as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.4	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.5	Elect Yahya A.Abushal as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.6	Elect Han Deok-su as Outside Director	Mgmt	For	Against	Against
3.7	Elect Lee Jae-hun as Outside Director	Mgmt	For	Against	Against
3.8	Elect Shin Mi-nam as Outside Director	Mgmt	For	For	For
3.9	Elect Jungsoon Janice Lee as Outside Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

S-Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Lee Jeon-hwan as Outside Director	Mgmt	For	For	For
4	Elect Hwang In-tae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Jae-hun as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Shin Mi-nam as a Member of Audit Committee	Mgmt	For	For	For
5.3	Elect Lee Jeon-hwan as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/30/2021

Country: Sweden

Primary Security ID: W26049119

Record Date: 02/11/2021

Meeting Type: Annual

Ticker: ERIC.B

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	Mgmt	None	Refer	Do Not Vote
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	Do Not Vote
7.3b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	Do Not Vote
7.3c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	Do Not Vote
7.3d	Approve Discharge of Board Member Jon Fredrik Baksas	Mgmt	For	For	Do Not Vote
7.3e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For	Do Not Vote
7.3f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	Do Not Vote
7.3g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For	Do Not Vote
7.3h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For	Do Not Vote
7.3i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For	Do Not Vote
7.3j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	Do Not Vote
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For	Do Not Vote
7.3l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	Do Not Vote
7.3m	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	Do Not Vote
7.3n	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	Do Not Vote
7.3o	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	Do Not Vote
7.3p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	Do Not Vote
7.3q	Approve Discharge of President Borje Ekholm	Mgmt	For	For	Do Not Vote
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	Do Not Vote
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
10.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Reelect Jan Carlson as Director	Mgmt	For	For	Do Not Vote
10.3	Reelect Nora Denzel as Director	Mgmt	For	For	Do Not Vote
10.4	Reelect Borje Ekholm as Director	Mgmt	For	For	Do Not Vote
10.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	Do Not Vote
10.6	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
10.7	Reelect Ronnie Leten as Director	Mgmt	For	For	Do Not Vote
10.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For	Do Not Vote
10.9	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
10.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
11	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Do Not Vote
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
15	Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings	Mgmt	For	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2021 (LTV 2021)	Mgmt	For	Against	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2021	Mgmt	For	Against	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved	Mgmt	For	Against	Do Not Vote
17	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reliance Industries Ltd.

Meeting Date: 03/31/2021 **Country:** India **Primary Security ID:** Y72596102
Record Date: 03/24/2021 **Meeting Type:** Court **Ticker:** 500325

Shares Voted: 23,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Shares Voted: 10,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Spigen Korea Co., Ltd.

Meeting Date: 03/31/2021 **Country:** South Korea **Primary Security ID:** Y9036B107
Record Date: 12/31/2020 **Meeting Type:** Annual **Ticker:** 192440

Shares Voted: 6,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Dae-young as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For	For
4.1	Elect Seonwoo Hui-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.2	Elect Lee Seung-hyeok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Spigen Korea Co., Ltd.

Shares Voted: 2,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Dae-young as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For	For
4.1	Elect Seonwoo Hui-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.2	Elect Lee Seung-hyeok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Volvo AB

Meeting Date: 03/31/2021 Country: Sweden Primary Security ID: 928856301
Record Date: 03/23/2021 Meeting Type: Annual Ticker: VOLV.B

Shares Voted: 958,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Amend Articles Re: Auditors	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against	Against

Shares Voted: 1,902,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6 Per Share and an Extra Dividend of SEK 9 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.5	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.6	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For	For
9.7	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.8	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.9	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.10	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.11	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.12	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.13	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Elect Martha Finn Brooks as New Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17	Amend Articles Re: Auditors	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Telekom AG

Meeting Date: 04/01/2021

Country: Germany

Primary Security ID: D2035M136

Record Date:

Meeting Type: Annual

Ticker: DTE

Shares Voted: 1,034,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt			
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Telekom AG

Shares Voted: 1,742,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt			
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For	For

Deutsche Telekom AG

Meeting Date: 04/01/2021

Country: Germany

Primary Security ID: D2035M136

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: DTE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Telekom AG

Shares Voted: 5,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For	For
5c	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For	For
5d	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt			
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For	For
	Counter Proposals (if any)	Mgmt			
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion G	SH	Against	Against	Against
H	Counter Motion H	SH	Against	Against	Against
I	Counter Motion I	SH	Against	Against	Against
J	Counter Motion J	SH	Against	Against	Against
K	Counter Motion K	SH	Against	Against	Against

Broadcom Inc.

Meeting Date: 04/05/2021 **Country:** USA **Primary Security ID:** 11135F101
Record Date: 02/08/2021 **Meeting Type:** Annual **Ticker:** AVGO

Shares Voted: 8,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSP Group Plc

Meeting Date: 04/06/2021 **Country:** United Kingdom **Primary Security ID:** G8402N125
Record Date: 04/01/2021 **Meeting Type:** Special **Ticker:** SSPG

Shares Voted: 19,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	For	For
2	Approve the Terms of the Rights Issue	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/07/2021 **Country:** USA **Primary Security ID:** 526057104
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** LEN

Shares Voted: 1,723,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lennar Corporation

Shares Voted: 350,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Schlumberger N.V.

Meeting Date: 04/07/2021 Country: Curacao Primary Security ID: 806857108
Record Date: 02/17/2021 Meeting Type: Annual Ticker: SLB

Shares Voted: 8,900,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For
1.6	Elect Director Mark G. Papa	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Henri Seydoux	Mgmt	For	For	For
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Shares Voted: 7,934,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For	For
1.6	Elect Director Mark G. Papa	Mgmt	For	For	For
1.7	Elect Director Henri Seydoux	Mgmt	For	For	For
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

UBS Group AG

Meeting Date: 04/08/2021

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 815,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	For	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Shares Voted: 2,876,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	Refer	For
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	Refer	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	Refer	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	Refer	For
5.3	Reelect William Dudley as Director	Mgmt	For	Refer	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	Refer	For
5.5	Reelect Fred Hu as Director	Mgmt	For	Refer	For
5.6	Reelect Mark Hughes as Director	Mgmt	For	Refer	For
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	Refer	For
5.8	Reelect Julie Richardson as Director	Mgmt	For	Refer	For
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	Refer	For
5.10	Reelect Jeanette Wong as Director	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	Refer	For
6.2	Elect Patrick Firmenich as Director	Mgmt	For	Refer	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	Refer	For
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	Refer	For
7.3	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	Refer	For
7.4	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Refer	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Refer	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	Refer	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	Refer	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	Refer	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	Refer	For
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	Refer	For
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	Refer	For
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Refer	For
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	Refer	For
13	Transact Other Business (Voting)	Mgmt	None	Refer	Against

Rio Tinto Plc

Meeting Date: 04/09/2021 **Country:** United Kingdom **Primary Security ID:** G75754104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** RIO

Shares Voted: 6,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For	For
13	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 3,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
6	Re-elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For	For
8	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Re-elect Simon McKeon as Director	Mgmt	For	For	For
10	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
11	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Re-elect Simon Thompson as Director	Mgmt	For	For	For
13	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Global Employee Share Plan	Mgmt	None	For	For
18	Approve UK Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Petroleo Brasileiro SA

Meeting Date: 04/12/2021

Country: Brazil

Primary Security ID: P78331140

Record Date: 03/05/2021

Meeting Type: Special

Ticker: PETR4

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Petroleo Brasileiro SA

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Remove Directors	Mgmt	For	Against	Against
2.1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2.2	Elect Directors	Mgmt	For	For	For
2.3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt			
2.4.a	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	Mgmt	None	Abstain	Abstain
2.4.b	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	Mgmt	None	Abstain	Abstain
2.4.c	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Mgmt	None	Abstain	Abstain
2.4.d	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Mgmt	None	Abstain	Abstain
2.4.e	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	Mgmt	None	Abstain	Abstain
2.4.f	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	None	Abstain	Abstain
2.4.g	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	Mgmt	None	Abstain	Abstain
2.4.h	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	Mgmt	None	Abstain	Abstain
2.4.i	Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director Appointed by Minority Shareholder	SH	None	For	For
2.4.j	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Minority Shareholder	SH	None	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4.k	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Director Appointed by Minority Shareholder	SH	None	For	For
2.5	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	Mgmt	For	For	For

Change Healthcare Inc.

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 15912K100
Record Date: 02/26/2021 **Meeting Type:** Special **Ticker:** CHNG

Shares Voted: 4,458,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 5,689,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 316773100
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** FITB

Shares Voted: 6,998,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For	For

Shares Voted: 9,735,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For	For

HP Inc.

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 40434L105
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** HPQ

Shares Voted: 26,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Enrique J. Lores	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 223,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1i	Elect Director Enrique J. Lores	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

IQVIA Holdings Inc.

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 46266C105

Record Date: 02/12/2021

Meeting Type: Annual

Ticker: IQV

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

IQVIA Holdings Inc.

Shares Voted: 119,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 421,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Swedish Match AB

Meeting Date: 04/13/2021 Country: Sweden Primary Security ID: W9376L154
Record Date: 04/01/2021 Meeting Type: Annual Ticker: SWMA

Shares Voted: 2,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Andrew Cripps as Director	Mgmt	For	For	For
12.c	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.d	Reelect Conny Carlsson as Director	Mgmt	For	For	For
12.e	Reelect Alexander Lacik as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.f	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.g	Reelect Wenche Rolfsen as Director	Mgmt	For	For	For
12.h	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.i	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
12.j	Reelect Andrew Cripps as Deputy Director	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.b	Approve Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	Mgmt	For	For	For
20.b	Approve 10:1 Stock Split	Mgmt	For	For	For
21	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For	For

Shares Voted: 58,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.25 million to Chair, SEK 1.04 Million to Vice Chair and SEK 900,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Andrew Cripps as Director	Mgmt	For	For	For
12.c	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.d	Reelect Conny Carlsson as Director	Mgmt	For	For	For
12.e	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.f	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.g	Reelect Wenche Rolfsen as Director	Mgmt	For	For	For
12.h	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.i	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
12.j	Reelect Andrew Cripps as Deputy Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 10.8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.b	Approve Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For
20.a	Amend Articles Re: Equity-Related; Set Minimum (SEK 200 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	Mgmt	For	For	For
20.b	Approve 10:1 Stock Split	Mgmt	For	For	For
21	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 064058100

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BK

Shares Voted: 85,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For	For
1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Samuel C. Scott, III	Mgmt	For	For	For
1k	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1l	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Airbus SE

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N0280G100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AIR

Shares Voted: 125,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	Against	Against
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Shares Voted: 148,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	Against	Against
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For	For
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Carlsberg Brewery Malaysia Berhad

Meeting Date: 04/14/2021

Country: Malaysia

Primary Security ID: Y11220103

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: 2836

Shares Voted: 452,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Toh Ah Wah as Director	Mgmt	For	For	For
3	Elect Michelle Tanya Achuthan as Director	Mgmt	For	For	For
4	Elect Chan Po Kei Kay as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees and Benefits	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlsberg Brewery Malaysia Berhad

Shares Voted: 198,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Toh Ah Wah as Director	Mgmt	For	For	For
3	Elect Michelle Tanya Achuthan as Director	Mgmt	For	For	For
4	Elect Chan Po Kei Kay as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees and Benefits	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Country: USA

Primary Security ID: 42824C109

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPE

Shares Voted: 967,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 150,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AD

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Ahold Delhaize NV

Shares Voted: 2,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
14	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Sulzer AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For	For	For
5.2.1	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For	For	For
5.2.3	Reelect Mikhail Lifshitz as Director	Mgmt	For	For	For
5.2.4	Reelect Alexey Moskov as Director	Mgmt	For	For	For
5.2.5	Reelect Gerhard Roiss as Director	Mgmt	For	For	For
5.3.1	Elect Suzanne Thoma as Director	Mgmt	For	For	For
5.3.2	Elect David Metzger as Director	Mgmt	For	For	For
6.1.1	Reappoint Hanne Sorensen as Member of the Compensation Committee	Mgmt	For	For	For
6.1.2	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Appoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of CHF 17,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sulzer AG

Meeting Date: 04/14/2021

Country: Switzerland

Primary Security ID: H83580284

Record Date:

Meeting Type: Annual

Ticker: SUN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sulzer AG

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 04/15/2021 Country: USA Primary Security ID: 150870103
Record Date: 02/18/2021 Meeting Type: Annual Ticker: CE

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Embotelladora Andina SA

Meeting Date: 04/15/2021 Country: Chile Primary Security ID: P3697S103
Record Date: 04/09/2021 Meeting Type: Annual Ticker: ANDINA.B

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Embotelladora Andina SA

Shares Voted: 472,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Present Dividend Policy	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	Against	Against
5	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	Mgmt	For	For	For
6	Appoint Auditors	Mgmt	For	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
9	Designate Newspaper to Publish Announcements	Mgmt	For	For	For
10	Other Business	Mgmt	For	Against	Against

Shares Voted: 205,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Present Dividend Policy	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	Against	Against
5	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	Mgmt	For	For	For
6	Appoint Auditors	Mgmt	For	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
9	Designate Newspaper to Publish Announcements	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Embotelladora Andina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Other Business	Mgmt	For	Against	Against

Owens Corning

Meeting Date: 04/15/2021 Country: USA Primary Security ID: 690742101
Record Date: 02/16/2021 Meeting Type: Annual Ticker: OC

Shares Voted: 2,865,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,971,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 04/15/2021 **Country:** USA **Primary Security ID:** 693506107
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** PPG

Shares Voted: 841,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 659,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	Refer	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	Refer	For
1.3	Elect Director Michael T. Nally	Mgmt	For	Refer	For
1.4	Elect Director Guillermo Novo	Mgmt	For	Refer	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	Refer	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Declassify the Board of Directors	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Refer	For
6	Require Independent Board Chair	SH	Against	Refer	For

Stellantis NV

Meeting Date: 04/15/2021 **Country:** Netherlands **Primary Security ID:** N82405106
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** STLA

Shares Voted: 1,994,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Amend Remuneration Policy	Mgmt	For	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Shares Voted: 1,917,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Capital Distribution of EUR 0.32 per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.a	Amend Remuneration Policy	Mgmt	For	For	For
4.b	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Cancellation of Class B Special Voting Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

OTP Bank Nyrt

Meeting Date: 04/16/2021

Country: Hungary

Primary Security ID: X60746181

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: OTP

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt			
2	Approve Company's Corporate Governance Statement	Mgmt			
3.1	Approve Discharge of Sandor Csanyi as Management Board Member	Mgmt			
3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member	Mgmt			
3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member	Mgmt			
3.4	Approve Discharge of Laszlo Wolf as Management Board Member	Mgmt			
3.5	Approve Discharge of Mihaly Baumstark as Management Board Member	Mgmt			
3.6	Approve Discharge of Tibor Biro as Management Board Member	Mgmt			
3.7	Approve Discharge of Istvan Gresa as Management Board Member	Mgmt			
3.8	Approve Discharge of Antal Pongracz as Management Board Member	Mgmt			
3.9	Approve Discharge of Laszlo Utassy as Management Board Member	Mgmt			
3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member	Mgmt			
4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration	Mgmt			
5	Amend Bylaws Re: Supervisory Board	Mgmt			
6	Approve Remuneration Policy	Mgmt			
7	Authorize Share Repurchase Program	Mgmt			
8	Elect Tamas Gudra as Supervisory Board Member	Mgmt			
9	Elect Tamas Gudra as Audit Committee Member	Mgmt			
10	Approve Remuneration of Supervisory Board and Audit Committee Members	Mgmt			
11.1	Reelect Sandor Csanyi as Management Board Member	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Reelect Antal Gyorgy Kovacs as Management Board Member	Mgmt			
11.3	Reelect Laszlo Wolf as Management Board Member	Mgmt			
11.4	Reelect Tamas Gyorgy Erdei as Management Board Member	Mgmt			
11.5	Reelect Mihaly Baumstark as Management Board Member	Mgmt			
11.6	Reelect Istvan Gresa as Management Board Member	Mgmt			
11.7	Reelect Jozsef Zoltan Voros as Management Board Member	Mgmt			
11.8	Reelect Peter Csanyi as Management Board Member	Mgmt			
11.9	Elect Gabriella Balogh as Management Board Member	Mgmt			
11.10	Elect Gyorgy Nagy as Management Board Member	Mgmt			
11.11	Elect Gellert Marton Vagi as Management Board Member	Mgmt			

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt			
2	Approve Company's Corporate Governance Statement	Mgmt			
3.1	Approve Discharge of Sandor Csanyi as Management Board Member	Mgmt			
3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member	Mgmt			
3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member	Mgmt			
3.4	Approve Discharge of Laszlo Wolf as Management Board Member	Mgmt			
3.5	Approve Discharge of Mihaly Baumstark as Management Board Member	Mgmt			
3.6	Approve Discharge of Tibor Biro as Management Board Member	Mgmt			
3.7	Approve Discharge of Istvan Gresa as Management Board Member	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Approve Discharge of Antal Pongracz as Management Board Member	Mgmt			
3.9	Approve Discharge of Laszlo Utassy as Management Board Member	Mgmt			
3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member	Mgmt			
4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration	Mgmt			
5	Amend Bylaws Re: Supervisory Board	Mgmt			
6	Approve Remuneration Policy	Mgmt			
7	Authorize Share Repurchase Program	Mgmt			
8	Elect Tamas Gudra as Supervisory Board Member	Mgmt			
9	Elect Tamas Gudra as Audit Committee Member	Mgmt			
10	Approve Remuneration of Supervisory Board and Audit Committee Members	Mgmt			
11.1	Reelect Sandor Csanyi as Management Board Member	Mgmt			
11.2	Reelect Antal Gyorgy Kovacs as Management Board Member	Mgmt			
11.3	Reelect Laszlo Wolf as Management Board Member	Mgmt			
11.4	Reelect Tamas Gyorgy Erdei as Management Board Member	Mgmt			
11.5	Reelect Mihaly Baumstark as Management Board Member	Mgmt			
11.6	Reelect Istvan Gresa as Management Board Member	Mgmt			
11.7	Reelect Jozsef Zoltan Voros as Management Board Member	Mgmt			
11.8	Reelect Peter Csanyi as Management Board Member	Mgmt			
11.9	Elect Gabriella Balogh as Management Board Member	Mgmt			
11.10	Elect Gyorgy Nagy as Management Board Member	Mgmt			
11.11	Elect Gellert Marton Vagi as Management Board Member	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carrier Global Corp.

Meeting Date: 04/19/2021 **Country:** USA **Primary Security ID:** 14448C104
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** CARR

Shares Voted: 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	Against	Against
1c	Elect Director David Gitlin	Mgmt	For	For	For
1d	Elect Director John J. Greisch	Mgmt	For	Against	Against
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	Against	Against
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Valley National Bancorp

Meeting Date: 04/19/2021 **Country:** USA **Primary Security ID:** 919794107
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** VLY

Shares Voted: 2,234,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1d	Elect Director Marc J. Lenner	Mgmt	For	For	For
1e	Elect Director Peter V. Maio	Mgmt	For	For	For
1f	Elect Director Ira Robbins	Mgmt	For	For	For
1g	Elect Director Suresh L. Sani	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 541,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1d	Elect Director Marc J. Lenner	Mgmt	For	For	For
1e	Elect Director Peter V. Maio	Mgmt	For	For	For
1f	Elect Director Ira Robbins	Mgmt	For	For	For
1g	Elect Director Suresh L. Sani	Mgmt	For	For	For
1h	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1i	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1k	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 025537101
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** AEP

Shares Voted: 212,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 746,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bank of America Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 060505104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** BAC

Shares Voted: 17,946,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For	For
1o	Elect Director R. David Yost	Mgmt	For	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Approve Change in Organizational Form	SH	Against	Against	Against
8	Request on Racial Equity Audit	SH	Against	Against	Against

Shares Voted: 3,725,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For	For
1o	Elect Director R. David Yost	Mgmt	For	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Approve Change in Organizational Form	SH	Against	Against	Against
8	Request on Racial Equity Audit	SH	Against	Against	Against

Cass Information Systems, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 14808P109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: CASS

Shares Voted: 14,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Ebel	Mgmt	For	For	For
1.2	Elect Director Randall L. Schilling	Mgmt	For	For	For
1.3	Elect Director Franklin D. Wicks, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 8,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Ebel	Mgmt	For	For	For
1.2	Elect Director Randall L. Schilling	Mgmt	For	For	For
1.3	Elect Director Franklin D. Wicks, Jr.	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Concentrix Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 20602D101
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** CNXC

Shares Voted: 616,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For	For
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 155,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For	For
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harsco Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 415864107
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** HSC

Shares Voted: 1,242,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.6	Elect Director Mario Longhi	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 283,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.6	Elect Director Mario Longhi	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harsco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 615369105
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** MCO

Shares Voted: 6,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

Shares Voted: 11,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For	For

NCR Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 62886E108
Record Date: 02/17/2021 **Meeting Type:** Annual **Ticker:** NCR

Shares Voted: 1,105,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For
1.9	Elect Director Martin Mucci	Mgmt	For	For	For
1.10	Elect Director Matthew A. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCR Corporation

Shares Voted: 243,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For
1.9	Elect Director Martin Mucci	Mgmt	For	For	For
1.10	Elect Director Matthew A. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/20/2021 Country: USA Primary Security ID: 097023105
Record Date: 02/19/2021 Meeting Type: Annual Ticker: BA

Shares Voted: 1,222,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John M. Richardson	Mgmt	For	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 250,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Refer	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Umpqua Holdings Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 904214103

Record Date: 02/12/2021

Meeting Type: Annual

Ticker: UMPQ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Umpqua Holdings Corporation

Shares Voted: 1,353,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1b	Elect Director Stephen M. Gambee	Mgmt	For	For	For
1c	Elect Director James S. Greene	Mgmt	For	For	For
1d	Elect Director Luis F. Machuca	Mgmt	For	For	For
1e	Elect Director Maria M. Pope	Mgmt	For	For	For
1f	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For	For
1h	Elect Director Susan F. Stevens	Mgmt	For	For	For
1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1j	Elect Director Bryan L. Timm	Mgmt	For	For	For
1k	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 228,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1b	Elect Director Stephen M. Gambee	Mgmt	For	For	For
1c	Elect Director James S. Greene	Mgmt	For	For	For
1d	Elect Director Luis F. Machuca	Mgmt	For	For	For
1e	Elect Director Maria M. Pope	Mgmt	For	For	For
1f	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For	For
1h	Elect Director Susan F. Stevens	Mgmt	For	For	For
1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1j	Elect Director Bryan L. Timm	Mgmt	For	For	For
1k	Elect Director Anddria Varnado	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Umpqua Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2021

Country: Canada

Primary Security ID: 952845105

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: WFG

Shares Voted: 208,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
1.2	Elect Director Reid E. Carter	Mgmt	For	For	For
1.3	Elect Director Raymond Ferris	Mgmt	For	For	For
1.4	Elect Director John N. Floren	Mgmt	For	For	For
1.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
1.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
1.7	Elect Director Marian Lawson	Mgmt	For	For	For
1.8	Elect Director Colleen McMorrow	Mgmt	For	For	For
1.9	Elect Director Gerald J. (Gerry) Miller	Mgmt	For	For	For
1.10	Elect Director Robert L. Phillips	Mgmt	For	For	For
1.11	Elect Director Janice G. Rennie	Mgmt	For	For	For
1.12	Elect Director Gillian D. Winckler	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 263,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Reid E. Carter	Mgmt	For	For	For
1.3	Elect Director Raymond Ferris	Mgmt	For	For	For
1.4	Elect Director John N. Floren	Mgmt	For	For	For
1.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
1.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
1.7	Elect Director Marian Lawson	Mgmt	For	For	For
1.8	Elect Director Colleen McMorrow	Mgmt	For	For	For
1.9	Elect Director Gerald J. (Gerry) Miller	Mgmt	For	For	For
1.10	Elect Director Robert L. Phillips	Mgmt	For	For	For
1.11	Elect Director Janice G. Rennie	Mgmt	For	For	For
1.12	Elect Director Gillian D. Winckler	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Whirlpool Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 963320106

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: WHR

Shares Voted: 306,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 708,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Adecoagro SA

Meeting Date: 04/21/2021

Country: Luxembourg

Primary Security ID: L00849106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: AGRO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Adecoagro SA

Shares Voted: 53,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Loss	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors for FY 2020	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7.1	Elect Guillaume van der Linden as Director	Mgmt	For	For	For
7.2	Elect Ivo Sarjanovic as Director	Mgmt	For	For	For
7.3	Elect Mark Schachter as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For

Blucora, Inc.

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 095229100

Record Date: 02/24/2021

Meeting Type: Proxy Contest

Ticker: BCOR

Shares Voted: 9,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Georganne C. Proctor	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Steven Aldrich	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Mark A. Ernst	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director E. Carol Hayles	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director John MacIlwaine	Mgmt	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Blucora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Tina Perry	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Karthik Rao	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Jana R. Schreuder	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Christopher W. Walters	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Mary S. Zappone	Mgmt	For	Do Not Vote	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Frederick D. DiSanto	SH	For	For	For
1.2	Elect Director Cindy Schulze Flynn	SH	For	Withhold	For
1.3	Elect Director Robert D. MacKinlay	SH	For	Withhold	For
1.4	Elect Director Kimberly Smith Spacek	SH	For	Withhold	For
1.5	Management Nominee Mark A. Ernst	SH	For	For	For
1.6	Management Nominee E. Carol Hayles	SH	For	For	For
1.7	Management Nominee Tina Perry	SH	For	For	For
1.8	Management Nominee Karthik Rao	SH	For	For	For
1.9	Management Nominee Jana R. Schreuder	SH	For	For	For
1.10	Management Nominee Christopher W. Walters	SH	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against

Shares Voted: 14,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Georganne C. Proctor	Mgmt	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Blucora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven Aldrich	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Mark A. Ernst	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director E. Carol Hayles	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director John MacIlwaine	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Tina Perry	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Karthik Rao	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Jana R. Schreuder	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Christopher W. Walters	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Mary S. Zappone	Mgmt	For	Do Not Vote	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Frederick D. DiSanto	SH	For	For	For
1.2	Elect Director Cindy Schulze Flynn	SH	For	Withhold	For
1.3	Elect Director Robert D. MacKinlay	SH	For	Withhold	For
1.4	Elect Director Kimberly Smith Spacek	SH	For	Withhold	For
1.5	Management Nominee Mark A. Ernst	SH	For	For	For
1.6	Management Nominee E. Carol Hayles	SH	For	For	For
1.7	Management Nominee Tina Perry	SH	For	For	For
1.8	Management Nominee Karthik Rao	SH	For	For	For
1.9	Management Nominee Jana R. Schreuder	SH	For	For	For
1.10	Management Nominee Christopher W. Walters	SH	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eiffage SA

Meeting Date: 04/21/2021

Country: France

Primary Security ID: F2924U106

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 246,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	For	For
6	Reelect Dominique Marcel as Director	Mgmt	For	For	For
7	Reelect Philippe Vidal as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 350,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	For	For
6	Reelect Dominique Marcel as Director	Mgmt	For	For	For
7	Reelect Philippe Vidal as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EQT Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 26884L109

Record Date: 02/05/2021

Meeting Type: Annual

Ticker: EQT

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EQT Corporation

Shares Voted: 27,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Philip G. Behrman	Mgmt	For	For	For
1.3	Elect Director Lee M. Canaan	Mgmt	For	For	For
1.4	Elect Director Janet L. Carrig	Mgmt	For	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For	For
1.11	Elect Director Stephen A. Thorington	Mgmt	For	For	For
1.12	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 21,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Philip G. Behrman	Mgmt	For	For	For
1.3	Elect Director Lee M. Canaan	Mgmt	For	For	For
1.4	Elect Director Janet L. Carrig	Mgmt	For	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Stephen A. Thorington	Mgmt	For	For	For
1.12	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/21/2021 **Country:** USA **Primary Security ID:** 32051X108
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** FHB

Shares Voted: 1,409,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew J. Cox	Mgmt	For	For	For
1.2	Elect Director W. Allen Doane	Mgmt	For	For	For
1.3	Elect Director Robert S. Harrison	Mgmt	For	For	For
1.4	Elect Director Faye W. Kurren	Mgmt	For	For	For
1.5	Elect Director Allen B. Uyeda	Mgmt	For	For	For
1.6	Elect Director Jenai S. Wall	Mgmt	For	For	For
1.7	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1.8	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 349,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew J. Cox	Mgmt	For	For	For
1.2	Elect Director W. Allen Doane	Mgmt	For	For	For
1.3	Elect Director Robert S. Harrison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Faye W. Kurren	Mgmt	For	For	For
1.5	Elect Director Allen B. Uyeda	Mgmt	For	For	For
1.6	Elect Director Jenai S. Wall	Mgmt	For	For	For
1.7	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1.8	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/21/2021 **Country:** USA **Primary Security ID:** 446150104
Record Date: 02/17/2021 **Meeting Type:** Annual **Ticker:** HBAN

Shares Voted: 15,156,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 20,747,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 7591EP100

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: RF

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regions Financial Corporation

Shares Voted: 524,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 301,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Synovus Financial Corp.

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 87161C501

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: SNV

Shares Voted: 813,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1f	Elect Director Pedro P. Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Director Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 73,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1f	Elect Director Pedro P. Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Director Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 824348106

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: SHW

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Sherwin-Williams Company

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1j	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

UFP Industries, Inc.

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 90278Q108

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: UFPI

Shares Voted: 13,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

UFP Industries, Inc.

Shares Voted: 7,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AGNC Investment Corp.

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 00123Q104
Record Date: 02/26/2021 Meeting Type: Annual Ticker: AGNC

Shares Voted: 580,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For	For
1c	Elect Director John D. Fisk	Mgmt	For	For	For
1d	Elect Director Prue B. Larocca	Mgmt	For	For	For
1e	Elect Director Paul E. Mullings	Mgmt	For	For	For
1f	Elect Director Frances R. Spark	Mgmt	For	For	For
1g	Elect Director Gary D. Kain	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 29,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Morris A. Davis	Mgmt	For	For	For
1c	Elect Director John D. Fisk	Mgmt	For	For	For
1d	Elect Director Prue B. Larocca	Mgmt	For	For	For
1e	Elect Director Paul E. Mullings	Mgmt	For	For	For
1f	Elect Director Frances R. Spark	Mgmt	For	For	For
1g	Elect Director Gary D. Kain	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AutoNation, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 05329W102
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** AN

Shares Voted: 26,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mike Jackson	Mgmt	For	For	For
1b	Elect Director Rick L. Burdick	Mgmt	For	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For	For
1d	Elect Director Steven L. Gerard	Mgmt	For	For	For
1e	Elect Director Robert R. Grusky	Mgmt	For	For	For
1f	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1g	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Provide Right to Call A Special Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 053611109
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** AVY

Shares Voted: 109,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 395,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1d	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 174610105
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** CFG

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Edison International

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 281020107
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** EIX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Edison International

Shares Voted: 2,533,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For

Shares Voted: 2,642,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William P. Sullivan	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For

Humana Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 444859102
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** HUM

Shares Voted: 203,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 370,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	Refer	For
1b	Elect Director Raquel C. Bono	Mgmt	For	Refer	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	Refer	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	Refer	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Refer	For
1f	Elect Director John W. Garratt	Mgmt	For	Refer	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	Refer	For
1h	Elect Director Karen W. Katz	Mgmt	For	Refer	For
1i	Elect Director Marcy S. Kleborn	Mgmt	For	Refer	For
1j	Elect Director William J. McDonald	Mgmt	For	Refer	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	Refer	For
1l	Elect Director James J. O'Brien	Mgmt	For	Refer	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Ingevity Corporation

Meeting Date: 04/22/2021 Country: USA Primary Security ID: 45688C107
Record Date: 02/22/2021 Meeting Type: Annual Ticker: NGVT

Shares Voted: 760,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director J. Michael Fitzpatrick	Mgmt	For	For	For
1d	Elect Director John C. Fortson	Mgmt	For	For	For
1e	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 970,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
1c	Elect Director J. Michael Fitzpatrick	Mgmt	For	For	For
1d	Elect Director John C. Fortson	Mgmt	For	For	For
1e	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 478160104

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: JNJ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson & Johnson

Shares Voted: 4,516,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Civil Rights Audit	SH	Against	Refer	Against
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against

Shares Voted: 919,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1j	Elect Director Charles Prince	Mgmt	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Civil Rights Audit	SH	Against	Refer	Against
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against

Lockheed Martin Corporation

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 539830109
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** LMT

Shares Voted: 2,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.11	Elect Director James D. Taiclet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	Refer	Against

Shares Voted: 1,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.11	Elect Director James D. Taiclet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	Refer	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Peoples Bancorp Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 709789101
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** PEBO

Shares Voted: 7,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara M. Abraham	Mgmt	For	For	For
1.2	Elect Director S. Craig Beam	Mgmt	For	For	For
1.3	Elect Director George W. Broughton	Mgmt	For	For	For
1.4	Elect Director David F. Dierker	Mgmt	For	For	For
1.5	Elect Director James S. Huggins	Mgmt	For	For	For
1.6	Elect Director Brooke W. James	Mgmt	For	For	For
1.7	Elect Director Susan D. Rector	Mgmt	For	For	For
1.8	Elect Director Charles W. Sulerzyski	Mgmt	For	For	For
1.9	Elect Director Michael N. Vittorio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 11,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara M. Abraham	Mgmt	For	For	For
1.2	Elect Director S. Craig Beam	Mgmt	For	For	For
1.3	Elect Director George W. Broughton	Mgmt	For	For	For
1.4	Elect Director David F. Dierker	Mgmt	For	For	For
1.5	Elect Director James S. Huggins	Mgmt	For	For	For
1.6	Elect Director Brooke W. James	Mgmt	For	For	For
1.7	Elect Director Susan D. Rector	Mgmt	For	For	For
1.8	Elect Director Charles W. Sulerzyski	Mgmt	For	For	For
1.9	Elect Director Michael N. Vittorio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pfizer Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 717081103
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** PFE

Shares Voted: 8,498,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	Refer	Against

Shares Voted: 1,564,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	Refer	Against

Rexel SA

Meeting Date: 04/22/2021 **Country:** France **Primary Security ID:** F7782J366
Record Date: 04/20/2021 **Meeting Type:** Annual/Special **Ticker:** RXL

Shares Voted: 419,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO	Mgmt	For	For	For
11	Reelect Francois Henrot as Director	Mgmt	For	For	For
12	Reelect Marcus Alexanderson as Director	Mgmt	For	For	For
13	Reelect Maria Richter as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Remuneration Policy of Guillaume Texier, CEO	Mgmt	For	For	For
26	Elect Guillaume Texier as Director	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 643,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO	Mgmt	For	For	For
11	Reelect Francois Henrot as Director	Mgmt	For	For	For
12	Reelect Marcus Alexanderson as Director	Mgmt	For	For	For
13	Reelect Maria Richter as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Approve Remuneration Policy of Guillaume Texier, CEO	Mgmt	For	For	For
26	Elect Guillaume Texier as Director	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Schweitzer-Mauduit International, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 808541106

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: SWM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schweitzer-Mauduit International, Inc.

Shares Voted: 865,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1.2	Elect Director John D. Rogers	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 177,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1.2	Elect Director John D. Rogers	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SVB Financial Group

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 78486Q101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: SIVB

Shares Voted: 957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director John Clendening	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Roger Dunbar	Mgmt	For	For	For
1.7	Elect Director Joel Friedman	Mgmt	For	For	For
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.10	Elect Director Mary Miller	Mgmt	For	For	For
1.11	Elect Director Kate Mitchell	Mgmt	For	For	For
1.12	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director John Clendening	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Roger Dunbar	Mgmt	For	For	For
1.7	Elect Director Joel Friedman	Mgmt	For	For	For
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.10	Elect Director Mary Miller	Mgmt	For	For	For
1.11	Elect Director Kate Mitchell	Mgmt	For	For	For
1.12	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Teleperformance SE

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F9120F106

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: TEP

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Teleperformance SE

Shares Voted: 8,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against	Against
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	For	For
11	Reelect Daniel Julien as Director	Mgmt	For	Against	Against
12	Reelect Emily Abrera as Director	Mgmt	For	For	For
13	Reelect Alain Boulet as Director	Mgmt	For	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	For	For
15	Reelect Stephen Winningham as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 882508104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The AES Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 00130H105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: AES

Shares Voted: 400,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against	Against

Shares Voted: 20,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Webster Financial Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 947890109

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WBS

Shares Voted: 6,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director John R. Ciulla	Mgmt	For	For	For
1c	Elect Director Elizabeth E. Flynn	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1f	Elect Director Laurence C. Morse	Mgmt	For	For	For
1g	Elect Director Karen R. Osar	Mgmt	For	For	For
1h	Elect Director Mark Pettie	Mgmt	For	For	For
1i	Elect Director Lauren C. States	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 10,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director John R. Ciulla	Mgmt	For	For	For
1c	Elect Director Elizabeth E. Flynn	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1f	Elect Director Laurence C. Morse	Mgmt	For	For	For
1g	Elect Director Karen R. Osar	Mgmt	For	For	For
1h	Elect Director Mark Pettie	Mgmt	For	For	For
1i	Elect Director Lauren C. States	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Abbott Laboratories

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 002824100
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** ABT

Shares Voted: 29,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Report on Racial Justice	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 62,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	Against
6	Report on Racial Justice	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	For

Alleghany Corporation

Meeting Date: 04/23/2021
Record Date: 03/01/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 017175100
Ticker: Y

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alleghany Corporation

Shares Voted: 142,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Shares Voted: 229,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

BDO Unibank, Inc.

Meeting Date: 04/23/2021

Country: Philippines

Primary Security ID: Y07775102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: BDO

Shares Voted: 465,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting held on June 16, 2020	Mgmt	For	For	For
2	Approve Audited Financial Statements of BDO as of December 31, 2020	Mgmt	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	For	For
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	For	For	For
4.7	Elect Jose F. Buenaventura as Director	Mgmt	For	For	For
4.8	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For	For
4.9	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	For
4.10	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	For
4.11	Elect Gilberto C. Teodoro, Jr. as Director	Mgmt	For	For	For
5	Approve Amendments to Sections 10 and 16 of BDO's By-Laws Following the Recommendations of the Bangko Sentral ng Pilipinas	Mgmt	For	For	For
6	Appoint External Auditor	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

Shares Voted: 199,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting held on June 16, 2020	Mgmt	For	For	For
2	Approve Audited Financial Statements of BDO as of December 31, 2020	Mgmt	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	For
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Christopher A. Bell-Knight as Director	Mgmt	For	For	For
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	For
4.3	Elect Teresita T. Sy as Director	Mgmt	For	Withhold	Withhold
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For	For
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	For	For	For
4.7	Elect Jose F. Buenaventura as Director	Mgmt	For	For	For
4.8	Elect Jones M. Castro, Jr. as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	For
4.10	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	For
4.11	Elect Gilberto C. Teodoro, Jr. as Director	Mgmt	For	For	For
5	Approve Amendments to Sections 10 and 16 of BDO's By-Laws Following the Recommendations of the Bangko Sentral ng Pilipinas	Mgmt	For	For	For
6	Appoint External Auditor	Mgmt	For	For	For
7	Approve Other Matters	Mgmt	For	Against	Against

CenterPoint Energy, Inc.

Meeting Date: 04/23/2021 Country: USA Primary Security ID: 15189T107
Record Date: 02/26/2021 Meeting Type: Annual Ticker: CNP

Shares Voted: 7,904,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For	For
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For	For
1e	Elect Director David J. Lesar	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 9,470,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For	For
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For	For
1e	Elect Director David J. Lesar	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FIBRA Macquarie Mexico

Meeting Date: 04/23/2021 **Country:** Mexico **Primary Security ID:** P3515D155
Record Date: 04/15/2021 **Meeting Type:** Annual **Ticker:** FIBRAMQ12

Shares Voted: 1,368,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFFIOU0002	Mgmt			
1	Approve Audited Financial Statements	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For	For
4	Approve Multi-Value Program of Issuance of CBFIs and Long and or Short-Term Debt Certificates (Cebures); Set Form and Terms of Issuance of Preventively Registered CBFIs and Cebures will be Carried out via Public or Private Offers in or outside Mexico	Mgmt	For	For	For
5	Approve Increase in Indebtedness	Mgmt	For	For	For
6	Ratify Juan Antonio Salazar Rigal as Independent Member of Technical Committee	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FIBRA Macquarie Mexico

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	Against	Against
8	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	Against	Against
9	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	Against	Against
10	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 602,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Meeting for Holders of REITs - ISIN MXCFI0U0002	Mgmt			
1	Approve Audited Financial Statements	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	For	For	For
4	Approve Multi-Value Program of Issuance of CBFIs and Long and or Short-Term Debt Certificates (Cebures); Set Form and Terms of Issuance of Preventively Registered CBFIs and Cebures will be Carried out via Public or Private Offers in or outside Mexico	Mgmt	For	For	For
5	Approve Increase in Indebtedness	Mgmt	For	For	For
6	Ratify Juan Antonio Salazar Rigal as Independent Member of Technical Committee	Mgmt	For	Against	Against
7	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	For	Against	Against
8	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	For	Against	Against
9	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	For	Against	Against
10	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

L3Harris Technologies, Inc.

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 502431109
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** LHX

Shares Voted: 164,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 597,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Metso Outotec Oyj

Meeting Date: 04/23/2021

Country: Finland

Primary Security ID: X5404W104

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MOCORP

Shares Voted: 1,344,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Shares Voted: 1,573,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

PPD, Inc.

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 69355F102
Record Date: 02/25/2021 **Meeting Type:** Annual **Ticker:** PPD

Shares Voted: 758,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Ensley	Mgmt	For	For	For
1.2	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1.3	Elect Director David Simmons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

Shares Voted: 1,838,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Ensley	Mgmt	For	For	For
1.2	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1.3	Elect Director David Simmons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sberbank Russia PJSC

Meeting Date: 04/23/2021

Country: Russia

Primary Security ID: X76317100

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: SBER

Shares Voted: 89,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	Elect 14 Directors by Cumulative Voting	Mgmt			
4.1	Elect Esko Tapani Aho as Director	Mgmt	None	For	For
4.2	Elect Natalie Alexandra Braginsky Mounier as Director	Mgmt	None	For	For
4.3	Elect Herman Gref as Director	Mgmt	None	Against	Against
4.4	Elect Bella Zlatkis as Director	Mgmt	None	Against	Against
4.5	Elect Sergei Ignatev as Director	Mgmt	None	Against	Against
4.6	Elect Mikhail Kovalchuk as Director	Mgmt	None	Against	Against
4.7	Elect Vladimir Kolychev as Director	Mgmt	None	Against	Against
4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	None	For	For
4.9	Elect Aleksandr Kuleshov as Director	Mgmt	None	For	For
4.10	Elect Gennadii Melikian as Director	Mgmt	None	Against	Against
4.11	Elect Maksim Oreshkin as Director	Mgmt	None	Against	Against
4.12	Elect Anton Siluanov as Director	Mgmt	None	Against	Against
4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	None	Against	Against
4.14	Elect Nadya Wells as Director	Mgmt	None	Against	Against
5	Approve New Edition of Charter	Mgmt	For	For	For
6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Amend Regulations on Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sberbank Russia PJSC

Shares Voted: 36,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
	Elect 14 Directors by Cumulative Voting	Mgmt			
4.1	Elect Esko Tapani Aho as Director	Mgmt	None	For	For
4.2	Elect Natalie Alexandra Braginsky Mounier as Director	Mgmt	None	For	For
4.3	Elect Herman Gref as Director	Mgmt	None	Against	Against
4.4	Elect Bella Zlatkis as Director	Mgmt	None	Against	Against
4.5	Elect Sergei Ignatev as Director	Mgmt	None	Against	Against
4.6	Elect Mikhail Kovalchuk as Director	Mgmt	None	Against	Against
4.7	Elect Vladimir Kolychev as Director	Mgmt	None	Against	Against
4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	None	For	For
4.9	Elect Aleksandr Kuleshov as Director	Mgmt	None	For	For
4.10	Elect Gennadii Melikian as Director	Mgmt	None	Against	Against
4.11	Elect Maksim Oreshkin as Director	Mgmt	None	Against	Against
4.12	Elect Anton Siluanov as Director	Mgmt	None	Against	Against
4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	None	Against	Against
4.14	Elect Nadya Wells as Director	Mgmt	None	Against	Against
5	Approve New Edition of Charter	Mgmt	For	For	For
6	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Amend Regulations on Remuneration of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Unisys Corporation

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 909214306
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** UIS

Shares Voted: 1,584,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Jared L. Cohon	Mgmt	For	For	For
1c	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1d	Elect Director Matthew J. Desch	Mgmt	For	For	For
1e	Elect Director Denise K. Fletcher	Mgmt	For	For	For
1f	Elect Director Philippe Germond	Mgmt	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1h	Elect Director Deborah Lee James	Mgmt	For	For	For
1i	Elect Director Paul E. Martin	Mgmt	For	For	For
1j	Elect Director Regina Paolillo	Mgmt	For	For	For
1k	Elect Director Lee D. Roberts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 420,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Jared L. Cohon	Mgmt	For	For	For
1c	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1d	Elect Director Matthew J. Desch	Mgmt	For	For	For
1e	Elect Director Denise K. Fletcher	Mgmt	For	For	For
1f	Elect Director Philippe Germond	Mgmt	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1h	Elect Director Deborah Lee James	Mgmt	For	For	For
1i	Elect Director Paul E. Martin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Unisys Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Regina Paolillo	Mgmt	For	For	For
1k	Elect Director Lee D. Roberts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ING Groep NV

Meeting Date: 04/26/2021 **Country:** Netherlands **Primary Security ID:** N4578E595
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** INGA

Shares Voted: 1,834,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 2,704,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Public Storage

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 74460D109

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: PSA

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/26/2021 **Country:** USA **Primary Security ID:** 75513E101
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** RTX

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1c	Elect Director Thomas A. Kennedy	Mgmt	For	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1l	Elect Director Brian C. Rogers	Mgmt	For	For	For
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1n	Elect Director Robert O. Work	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Altra Industrial Motion Corp.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 02208R106

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AIMC

Shares Voted: 883,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl R. Christenson	Mgmt	For	For	For
1.2	Elect Director Lyle G. Ganske	Mgmt	For	For	For
1.3	Elect Director J. Scott Hall	Mgmt	For	For	For
1.4	Elect Director Nicole Parent Haughey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Margot L. Hoffman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Thomas W. Swidarski	Mgmt	For	Withhold	Withhold
1.7	Elect Director James H. Woodward, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,663,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl R. Christenson	Mgmt	For	For	For
1.2	Elect Director Lyle G. Ganske	Mgmt	For	For	For
1.3	Elect Director J. Scott Hall	Mgmt	For	For	For
1.4	Elect Director Nicole Parent Haughey	Mgmt	For	Withhold	Withhold
1.5	Elect Director Margot L. Hoffman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Thomas W. Swidarski	Mgmt	For	Withhold	Withhold
1.7	Elect Director James H. Woodward, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Altra Industrial Motion Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bausch Health Companies Inc.

Meeting Date: 04/27/2021

Country: Canada

Primary Security ID: 071734107

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BHC

Shares Voted: 46,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard U. De Schutter	Mgmt	For	For	For
1b	Elect Director D. Robert Hale	Mgmt	For	For	For
1c	Elect Director Brett Icahn	Mgmt	For	For	For
1d	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	For	For	For
1e	Elect Director Sarah B. Kavanagh	Mgmt	For	Withhold	Withhold
1f	Elect Director Steven D. Miller	Mgmt	For	For	For
1g	Elect Director Joseph C. Papa	Mgmt	For	For	For
1h	Elect Director John A. Paulson	Mgmt	For	For	For
1i	Elect Director Robert N. Power	Mgmt	For	Withhold	Withhold
1j	Elect Director Russel C. Robertson	Mgmt	For	Withhold	Withhold
1k	Elect Director Thomas W. Ross, Sr.	Mgmt	For	Withhold	Withhold
1l	Elect Director Andrew C. von Eschenbach	Mgmt	For	For	For
1m	Elect Director Amy B. Wechsler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 24,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bausch Health Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard U. De Schutter	Mgmt	For	For	For
1b	Elect Director D. Robert Hale	Mgmt	For	For	For
1c	Elect Director Brett Icahn	Mgmt	For	For	For
1d	Elect Director Argeris (Jerry) N. Karabelas	Mgmt	For	For	For
1e	Elect Director Sarah B. Kavanagh	Mgmt	For	Withhold	Withhold
1f	Elect Director Steven D. Miller	Mgmt	For	For	For
1g	Elect Director Joseph C. Papa	Mgmt	For	For	For
1h	Elect Director John A. Paulson	Mgmt	For	For	For
1i	Elect Director Robert N. Power	Mgmt	For	Withhold	Withhold
1j	Elect Director Russel C. Robertson	Mgmt	For	Withhold	Withhold
1k	Elect Director Thomas W. Ross, Sr.	Mgmt	For	Withhold	Withhold
1l	Elect Director Andrew C. von Eschenbach	Mgmt	For	For	For
1m	Elect Director Amy B. Wechsler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 11120U105

Record Date: 02/10/2021

Meeting Type: Annual

Ticker: BRX

Shares Voted: 25,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director John G. Schreiber	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director John G. Schreiber	Mgmt	For	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For	For
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 15135B101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNC

Shares Voted: 1,282,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David L. Steward	Mgmt	For	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Shares Voted: 1,831,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1c	Elect Director David L. Steward	Mgmt	For	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	For	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 16119P108

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Shares Voted: 218,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Craig A. Jacobson	Mgmt	For	Against	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against	Against
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Against	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Refer	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Shares Voted: 49,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	Against	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against	Against
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	For	Against	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Refer	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Citigroup Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 172967424

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: C

Shares Voted: 5,991,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For	For
1j	Elect Director Renee J. James	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director James S. Turley	Mgmt	For	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 1,220,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For	For
1j	Elect Director Renee J. James	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director James S. Turley	Mgmt	For	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Cousins Properties Incorporated

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 222795502

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CUZ

Shares Voted: 1,899,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	Against	Against
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	Against	Against
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	Against	Against
1g	Elect Director Donna W. Hyland	Mgmt	For	Against	Against
1h	Elect Director R. Dary Stone	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cousins Properties Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,553,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	Against	Against
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	Against	Against
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	Against	Against
1g	Elect Director Donna W. Hyland	Mgmt	For	Against	Against
1h	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

DNB ASA

Meeting Date: 04/27/2021

Country: Norway

Primary Security ID: R1640U124

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: DNB

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

DNB ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For	Do Not Vote
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by the DNB Savings Bank Foundation	Mgmt			
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	SH	None	For	Do Not Vote
	Management Proposals	Mgmt			
11a	Elect Directors, effective from the Merger Date	Mgmt	For	For	Do Not Vote
11b	Elect Directors until the Merger Date	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	Do Not Vote

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
6	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
7a	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DNB ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For	Do Not Vote
8	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by the DNB Savings Bank Foundation	Mgmt			
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	SH	None	For	Do Not Vote
	Management Proposals	Mgmt			
11a	Elect Directors, effective from the Merger Date	Mgmt	For	For	Do Not Vote
11b	Elect Directors until the Merger Date	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For	Do Not Vote

Exelon Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 30161N101
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** EXC

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Yves de Balmann	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director Robert Lawless	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John Richardson	Mgmt	For	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For	For
1l	Elect Director John Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against

First Citizens BancShares, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 31946M103
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** FCNCA

Shares Voted: 23,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.5	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.7	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
1.8	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.9	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.10	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Citizens BancShares, Inc.

Shares Voted: 4,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.5	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.7	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
1.8	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.9	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.10	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Horizon Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 320517105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: FHN

Shares Voted: 893,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	For
1.4	Elect Director John N. Casbon	Mgmt	For	For	For
1.5	Elect Director John C. Compton	Mgmt	For	For	For
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.10	Elect Director Rick E. Maples	Mgmt	For	For	For
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.12	Elect Director Colin V. Reed	Mgmt	For	For	For
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1.16	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 125,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	For
1.4	Elect Director John N. Casbon	Mgmt	For	For	For
1.5	Elect Director John C. Compton	Mgmt	For	For	For
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	For
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.10	Elect Director Rick E. Maples	Mgmt	For	For	For
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.12	Elect Director Colin V. Reed	Mgmt	For	For	For
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1.16	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 302491303
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** FMC

Shares Voted: 1,847,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director C. Scott Greer	Mgmt	For	For	For
1f	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

FMC Corporation

Shares Voted: 2,180,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director C. Scott Greer	Mgmt	For	For	For
1f	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hanesbrands Inc.

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 410345102
Record Date: 02/16/2021 Meeting Type: Annual Ticker: HBI

Shares Voted: 1,071,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1c	Elect Director Geralyn R. Breig	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 346,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1c	Elect Director Geralyn R. Breig	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For	For
1h	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Itau Unibanco Holding SA

Meeting Date: 04/27/2021 **Country:** Brazil **Primary Security ID:** P5968U113
Record Date: **Meeting Type:** Annual **Ticker:** ITUB4

Shares Voted: 268,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Itau Unibanco Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Shares Voted: 120,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Artemio Bertholini as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	SH	None	For	For

Luther Burbank Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 550550107

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: LBC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Luther Burbank Corporation

Shares Voted: 10,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor S. Trione	Mgmt	For	For	For
1.2	Elect Director Simone Lagomarsino	Mgmt	For	For	For
1.3	Elect Director Renu Agrawal	Mgmt	For	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For	For
1.5	Elect Director Jack Krouskup	Mgmt	For	For	For
1.6	Elect Director Anita Gentle Newcomb	Mgmt	For	For	For
1.7	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.8	Elect Director Thomas C. Wajnert	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 212,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor S. Trione	Mgmt	For	For	For
1.2	Elect Director Simone Lagomarsino	Mgmt	For	For	For
1.3	Elect Director Renu Agrawal	Mgmt	For	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For	For
1.5	Elect Director Jack Krouskup	Mgmt	For	For	For
1.6	Elect Director Anita Gentle Newcomb	Mgmt	For	For	For
1.7	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.8	Elect Director Thomas C. Wajnert	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 68902V107

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: OTIS

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Otis Worldwide Corporation

Shares Voted: 1,469,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 305,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 693718108
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** PCAR

Shares Voted: 511,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	Against	Against
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against	Against
2	Adopt Simple Majority Vote	SH	Against	For	For

Shares Voted: 943,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Refer	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Refer	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	Refer	Against
1.4	Elect Director R. Preston Feight	Mgmt	For	Refer	For
1.5	Elect Director Beth E. Ford	Mgmt	For	Refer	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Refer	Against
1.8	Elect Director John M. Pigott	Mgmt	For	Refer	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	Refer	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Refer	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	Refer	Against
2	Adopt Simple Majority Vote	SH	Against	Refer	For

Regal Beloit Corporation

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 758750103
Record Date: 03/05/2021 Meeting Type: Annual Ticker: RBC

Shares Voted: 116,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Christopher L. Doerr	Mgmt	For	For	For
1e	Elect Director Dean A. Foate	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 433,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Regal Beloit Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Christopher L. Doerr	Mgmt	For	For	For
1e	Elect Director Dean A. Foate	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Starwood Property Trust, Inc.

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 85571B105
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** STWD

Shares Voted: 958,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For	For
1.5	Elect Director Fred Perpall	Mgmt	For	For	For
1.6	Elect Director Fred S. Ridley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Barry S. Sternlicht	Mgmt	For	For	For
1.8	Elect Director Strauss Zelnick	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Starwood Property Trust, Inc.

Shares Voted: 81,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For	For
1.5	Elect Director Fred Perpall	Mgmt	For	For	For
1.6	Elect Director Fred S. Ridley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Barry S. Sternlicht	Mgmt	For	For	For
1.8	Elect Director Strauss Zelnick	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TFI International Inc.

Meeting Date: 04/27/2021

Country: Canada

Primary Security ID: 87241L109

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: TFII

Shares Voted: 28,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director Lucien Bouchard	Mgmt	For	For	For
1.5	Elect Director William T. England	Mgmt	For	For	For
1.6	Elect Director Diane Giard	Mgmt	For	For	For
1.7	Elect Director Richard Guay	Mgmt	For	For	For
1.8	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.9	Elect Director Neil D. Manning	Mgmt	For	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Triumph Bancorp, Inc.

Meeting Date: 04/27/2021 Country: USA Primary Security ID: 89679E300
Record Date: 02/26/2021 Meeting Type: Annual Ticker: TBK

Shares Voted: 2,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.4	Elect Director Richard L. Davis	Mgmt	For	For	For
1.5	Elect Director Michael P. Rafferty	Mgmt	For	For	For
1.6	Elect Director C. Todd Sparks	Mgmt	For	For	For
1.7	Elect Director Debra A. Bradford	Mgmt	For	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For	For
1.9	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Triumph Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Richard L. Davis	Mgmt	For	For	For
1.5	Elect Director Michael P. Rafferty	Mgmt	For	For	For
1.6	Elect Director C. Todd Sparks	Mgmt	For	For	For
1.7	Elect Director Debra A. Bradford	Mgmt	For	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For	For
1.9	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Truist Financial Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 89832Q109
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** TFC

Shares Voted: 8,165,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Charles A. Patton	Mgmt	For	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For	For
1o	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1r	Elect Director Christine Sears	Mgmt	For	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 5,104,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For	For
1m	Elect Director Charles A. Patton	Mgmt	For	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1r	Elect Director Christine Sears	Mgmt	For	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 940610108

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: WASH

Shares Voted: 3,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Constance A. Howes	Mgmt	For	For	For
1.2	Elect Director Joseph J. MarcAurele	Mgmt	For	For	For
1.3	Elect Director Edwin J. Santos	Mgmt	For	For	For
1.4	Elect Director Lisa M. Stanton	Mgmt	For	For	For
2	Authorize New Class of Preferred Stock	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 5,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Constance A. Howes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Washington Trust Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Joseph J. MarcAurele	Mgmt	For	For	For
1.3	Elect Director Edwin J. Santos	Mgmt	For	For	For
1.4	Elect Director Lisa M. Stanton	Mgmt	For	For	For
2	Authorize New Class of Preferred Stock	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 949746101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: WFC

Shares Voted: 1,098,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Racial Equity Audit	SH	Against	Refer	Against

Shares Voted: 258,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Racial Equity Audit	SH	Against	Refer	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ameriprise Financial, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 03076C106
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** AMP

Shares Voted: 366,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,348,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Arcos Dorados Holdings Inc.

Meeting Date: 04/28/2021 **Country:** Virgin Isl (UK) **Primary Security ID:** G0457F107
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** ARCO

Shares Voted: 89,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3.1	Elect Director Woods Staton	Mgmt	For	Withhold	Withhold
3.2	Elect Director Sergio Alonso	Mgmt	For	Withhold	Withhold
3.3	Elect Director Francisco Staton	Mgmt	For	Withhold	Withhold

Shares Voted: 49,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3.1	Elect Director Woods Staton	Mgmt	For	Withhold	Withhold
3.2	Elect Director Sergio Alonso	Mgmt	For	Withhold	Withhold
3.3	Elect Director Francisco Staton	Mgmt	For	Withhold	Withhold

BorgWarner Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 099724106
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** BWA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BorgWarner Inc.

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Nelda J. Connors	Mgmt	For	For	For
1B	Elect Director Dennis C. Cuneo	Mgmt	For	For	For
1C	Elect Director David S. Haffner	Mgmt	For	For	For
1D	Elect Director Michael S. Hanley	Mgmt	For	For	For
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1F	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1I	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

British American Tobacco plc

Meeting Date: 04/28/2021

Country: United Kingdom

Primary Security ID: G1510J102

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BATS

Shares Voted: 1,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For	For
9	Re-elect Jeremy Fowden as Director	Mgmt	For	Abstain	Abstain
10	Re-elect Dr Marion Helmes as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Elect Karen Guerra as Director	Mgmt	For	For	For
15	Elect Darrell Thomas as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cigna Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 125523100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CI

Shares Voted: 1,906,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

Shares Voted: 375,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on Gender Pay Gap	SH	Against	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against	Against

Companhia Brasileira de Distribuicao

Meeting Date: 04/28/2021

Country: Brazil

Primary Security ID: P30558103

Record Date:

Meeting Type: Special

Ticker: PCAR3

Shares Voted: 48,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For
2	Add Article 39 Re: Indemnity Provision	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For
2	Add Article 39 Re: Indemnity Provision	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Companhia Brasileira de Distribuicao

Meeting Date: 04/28/2021

Country: Brazil

Primary Security ID: P30558103

Record Date:

Meeting Type: Annual

Ticker: PCAR3

Shares Voted: 48,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Duke Realty Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 264411505

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: DRE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Duke Realty Corporation

Shares Voted: 853,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,979,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 26614N102
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** DD

Shares Voted: 5,036,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Plastic Pollution	SH	Against	Against	Against

Shares Voted: 2,656,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
7	Report on Plastic Pollution	SH	Against	Against	Against

Eaton Corporation plc

Meeting Date: 04/28/2021

Country: Ireland

Primary Security ID: G29183103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ETN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eaton Corporation plc

Shares Voted: 2,710,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 2,009,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gerald B. Smith	Mgmt	For	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/28/2021 Country: USA Primary Security ID: 320866106
Record Date: 03/04/2021 Meeting Type: Annual Ticker: FMBH

Shares Voted: 3,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly B. Adams (formerly known as Holly A. Bailey)	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph R. Dively	Mgmt	For	Withhold	Withhold
1.3	Elect Director Zachary I. Horn	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 66,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Holly B. Adams (formerly known as Holly A. Bailey)	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph R. Dively	Mgmt	For	Withhold	Withhold
1.3	Elect Director Zachary I. Horn	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Golden Agri-Resources Ltd

Meeting Date: 04/28/2021 **Country:** Mauritius **Primary Security ID:** V39076134
Record Date: **Meeting Type:** Annual **Ticker:** ESH

Shares Voted: 1,172,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Foo Meng Kee as Director	Mgmt	For	Against	Against
5	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	For	For
6	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	For
7	Elect Muktar Widjaja as Director	Mgmt	For	Against	Against
8	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 40412C101
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** HCA

Shares Voted: 146,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against	Against

Shares Voted: 527,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 42250P103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PEAK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Healthpeak Properties, Inc.

Shares Voted: 709,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,532,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Huntsman Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 447011107

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: HUN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntsman Corporation

Shares Voted: 511,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1b	Elect Director Nolan D. Archibald	Mgmt	For	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1d	Elect Director M. Anthony Burns	Mgmt	For	For	For
1e	Elect Director Sonia Dula	Mgmt	For	For	For
1f	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1g	Elect Director Daniele Ferrari	Mgmt	For	For	For
1h	Elect Director Robert J. Margetts	Mgmt	For	For	For
1i	Elect Director Jeanne McGovern	Mgmt	For	For	For
1j	Elect Director Wayne A. Reaud	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 110,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1b	Elect Director Nolan D. Archibald	Mgmt	For	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1d	Elect Director M. Anthony Burns	Mgmt	For	For	For
1e	Elect Director Sonia Dula	Mgmt	For	For	For
1f	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1g	Elect Director Daniele Ferrari	Mgmt	For	For	For
1h	Elect Director Robert J. Margetts	Mgmt	For	For	For
1i	Elect Director Jeanne McGovern	Mgmt	For	For	For
1j	Elect Director Wayne A. Reaud	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Lantheus Holdings, Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 516544103
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** LNTH

Shares Voted: 8,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	For	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	For	For	For
1.3	Elect Director James H. Thrall	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 13,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	For	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	For	For	For
1.3	Elect Director James H. Thrall	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Marathon Petroleum Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 56585A102
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** MPC

Shares Voted: 5,937,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For

Shares Voted: 3,602,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Newmont Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 651639106
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** NEM

Shares Voted: 1,619,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.11	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 312,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For	For
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.11	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Oasis Petroleum Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 674215207
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** OAS

Shares Voted: 2,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For	For
1b	Elect Director Samantha Holroyd	Mgmt	For	For	For
1c	Elect Director John Jacobi	Mgmt	For	For	For
1d	Elect Director N. John Lancaster, Jr.	Mgmt	For	For	For
1e	Elect Director Robert McNally	Mgmt	For	For	For
1f	Elect Director Cynthia L. Walker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 4,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For	For
1b	Elect Director Samantha Holroyd	Mgmt	For	For	For
1c	Elect Director John Jacobi	Mgmt	For	For	For
1d	Elect Director N. John Lancaster, Jr.	Mgmt	For	For	For
1e	Elect Director Robert McNally	Mgmt	For	For	For
1f	Elect Director Cynthia L. Walker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oasis Petroleum Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Persimmon Plc

Meeting Date: 04/28/2021 **Country:** United Kingdom **Primary Security ID:** G70202109
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** PSN

Shares Voted: 335,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For
7	Re-elect Rachel Kentleton as Director	Mgmt	For	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For	For
9	Re-elect Joanna Place as Director	Mgmt	For	For	For
10	Elect Annemarie Durbin as Director	Mgmt	For	For	For
11	Elect Andrew Wyllie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Persimmon Plc

Shares Voted: 410,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Michael Killoran as Director	Mgmt	For	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For	For
7	Re-elect Rachel Kentleton as Director	Mgmt	For	For	For
8	Re-elect Simon Litherland as Director	Mgmt	For	For	For
9	Re-elect Joanna Place as Director	Mgmt	For	For	For
10	Elect Annemarie Durbin as Director	Mgmt	For	For	For
11	Elect Andrew Wyllie as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RWE AG

Meeting Date: 04/28/2021 **Country:** Germany **Primary Security ID:** D6629K109
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** RWE

Shares Voted: 1,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Hans Buenting to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Hans-Peter Keitel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Monika Kircher to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Guenther Schartz to the Supervisory Board	Mgmt	For	For	For
6.7	Elect Erhard Schippleit to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Ullrich Sierau to the Supervisory Board	Mgmt	For	For	For
6.9	Elect Hauke Stars to the Supervisory Board	Mgmt	For	For	For
6.10	Elect Helle Valentin to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 346.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 173.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Amend Articles Re: By-elections to the Supervisory Board	Mgmt	For	For	For
12	Amend Articles Re: Election of Chairman and Deputy Chairman of the Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sabre Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 78573M104
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** SABR

Shares Voted: 51,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For	For
1.2	Elect Director Hervé Couturier	Mgmt	For	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For	For
1.7	Elect Director Karl Peterson	Mgmt	For	For	For
1.8	Elect Director Zane Rowe	Mgmt	For	For	For
1.9	Elect Director Gregg Saretsky	Mgmt	For	For	For
1.10	Elect Director John Scott	Mgmt	For	For	For
1.11	Elect Director Wendi Sturgis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 28,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For	For
1.2	Elect Director Hervé Couturier	Mgmt	For	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For	For
1.7	Elect Director Karl Peterson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Zane Rowe	Mgmt	For	For	For
1.9	Elect Director Gregg Saretsky	Mgmt	For	For	For
1.10	Elect Director John Scott	Mgmt	For	For	For
1.11	Elect Director Wendi Sturgis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Sendas Distribuidora SA

Meeting Date: 04/28/2021

Country: Brazil

Primary Security ID: P8T81L100

Record Date:

Meeting Type: Annual

Ticker: ASAI3

Shares Voted: 77,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Rectify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 40,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Rectify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Sendas Distribuidora SA

Meeting Date: 04/28/2021 **Country:** Brazil **Primary Security ID:** P8T81L100
Record Date: **Meeting Type:** Special **Ticker:** ASAI3
Shares Voted: 77,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 43 Re: Indemnity Provision	Mgmt	For	Against	Against
2	Remove Article 45	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Approve Registration with JUCERJA of the Independent Firm's Appraisal (Re: Partial Spin-Off) from the last Dec. 31, 2020 EGM	Mgmt	For	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 40,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 43 Re: Indemnity Provision	Mgmt	For	Against	Against
2	Remove Article 45	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Approve Registration with JUCERJA of the Independent Firm's Appraisal (Re: Partial Spin-Off) from the last Dec. 31, 2020 EGM	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

South State Corporation

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 840441109
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** SSB

Shares Voted: 174,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Corbett	Mgmt	For	For	For
1b	Elect Director Jean E. Davis	Mgmt	For	For	For
1c	Elect Director Martin B. Davis	Mgmt	For	For	For
1d	Elect Director Robert H. Demere, Jr.	Mgmt	For	For	For
1e	Elect Director Cynthia A. Hartley	Mgmt	For	For	For
1f	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1g	Elect Director John H. Holcomb, III	Mgmt	For	For	For
1h	Elect Director Robert R. Horger	Mgmt	For	For	For
1i	Elect Director Charles W. McPherson	Mgmt	For	For	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1k	Elect Director Ernest S. Pinner	Mgmt	For	For	For
1l	Elect Director John C. Pollok	Mgmt	For	For	For
1m	Elect Director William Knox Pou, Jr.	Mgmt	For	For	For
1n	Elect Director David G. Salyers	Mgmt	For	For	For
1o	Elect Director Joshua A. Snively	Mgmt	For	For	For
1p	Elect Director Kevin P. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

South State Corporation

Shares Voted: 45,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Corbett	Mgmt	For	For	For
1b	Elect Director Jean E. Davis	Mgmt	For	For	For
1c	Elect Director Martin B. Davis	Mgmt	For	For	For
1d	Elect Director Robert H. Demere, Jr.	Mgmt	For	For	For
1e	Elect Director Cynthia A. Hartley	Mgmt	For	For	For
1f	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1g	Elect Director John H. Holcomb, III	Mgmt	For	For	For
1h	Elect Director Robert R. Horger	Mgmt	For	For	For
1i	Elect Director Charles W. McPherson	Mgmt	For	For	For
1j	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1k	Elect Director Ernest S. Pinner	Mgmt	For	For	For
1l	Elect Director John C. Pollok	Mgmt	For	For	For
1m	Elect Director William Knox Pou, Jr.	Mgmt	For	For	For
1n	Elect Director David G. Salyers	Mgmt	For	For	For
1o	Elect Director Joshua A. Snively	Mgmt	For	For	For
1p	Elect Director Kevin P. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 848574109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: SPR

Shares Voted: 644,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Charles L. Chadwell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Irene M. Esteves	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1f	Elect Director Richard A. Gephardt	Mgmt	For	For	For
1g	Elect Director Robert D. Johnson	Mgmt	For	For	For
1h	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1i	Elect Director John L. Plueger	Mgmt	For	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Shares Voted: 82,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Charles L. Chadwell	Mgmt	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1f	Elect Director Richard A. Gephardt	Mgmt	For	For	For
1g	Elect Director Robert D. Johnson	Mgmt	For	For	For
1h	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1i	Elect Director John L. Plueger	Mgmt	For	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Textron Inc.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 883203101
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** TXT

Shares Voted: 1,693,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For	For
1d	Elect Director James T. Conway	Mgmt	For	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For	For
1f	Elect Director Ralph D. Heath	Mgmt	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 3,036,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For	For
1d	Elect Director James T. Conway	Mgmt	For	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For	For
1f	Elect Director Ralph D. Heath	Mgmt	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The Chemours Company

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 163851108
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** CC

Shares Voted: 7,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For	For
1c	Elect Director Richard H. Brown	Mgmt	For	For	For
1d	Elect Director Mary B. Cranston	Mgmt	For	For	For
1e	Elect Director Curtis J. Crawford	Mgmt	For	For	For
1f	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For	For
1i	Elect Director Mark P. Vergnano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 10,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For	For
1c	Elect Director Richard H. Brown	Mgmt	For	For	For
1d	Elect Director Mary B. Cranston	Mgmt	For	For	For
1e	Elect Director Curtis J. Crawford	Mgmt	For	For	For
1f	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For	For
1i	Elect Director Mark P. Vergnano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 04/28/2021 **Country:** USA **Primary Security ID:** 92840M102
Record Date: 03/16/2021 **Meeting Type:** Annual **Ticker:** VST

Shares Voted: 3,198,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbás	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 457,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ambev SA

Meeting Date: 04/29/2021 Country: Brazil Primary Security ID: P0273U106
Record Date: 03/29/2021 Meeting Type: Annual/Special Ticker: ABEV3

Shares Voted: 2,383,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3a	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
	Extraordinary General Meeting	Mgmt			
1	Amend Article 2	Mgmt	For	For	For
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 21	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

Shares Voted: 476,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3a	Elect Fiscal Council Members	Mgmt	For	Abstain	Abstain
3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	None	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
	Extraordinary General Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ambev SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 2	Mgmt	For	For	For
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Article 21	Mgmt	For	For	For
5	Consolidate Bylaws	Mgmt	For	For	For

AXA SA

Meeting Date: 04/29/2021 **Country:** France **Primary Security ID:** F06106102
Record Date: 04/27/2021 **Meeting Type:** Annual/Special **Ticker:** CS

Shares Voted: 298,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Shares Voted: 1,362,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AXA SA

Meeting Date: 04/29/2021

Country: France

Primary Security ID: F06106102

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: CS

Shares Voted: 3,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For	For
14	Elect Ramon Fernandez as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Banco Santander Chile SA

Meeting Date: 04/29/2021

Country: Chile

Primary Security ID: P1506A107

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: BSANTANDER

Shares Voted: 7,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CLP 1.65 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Other Business	Mgmt			

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 127097103
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** COG

Shares Voted: 1,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert S. Boswell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.7	Elect Director W. Matt Ralls	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Celestica Inc.

Meeting Date: 04/29/2021 **Country:** Canada **Primary Security ID:** 15101Q108
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** CLS

Shares Voted: 13,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.6	Elect Director Carol S. Perry	Mgmt	For	For	For
1.7	Elect Director Tawfiq Popatia	Mgmt	For	For	For
1.8	Elect Director Eamon J. Ryan	Mgmt	For	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Shares Voted: 20,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.6	Elect Director Carol S. Perry	Mgmt	For	For	For
1.7	Elect Director Tawfiq Popatia	Mgmt	For	For	For
1.8	Elect Director Eamon J. Ryan	Mgmt	For	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Continental AG

Meeting Date: 04/29/2021

Country: Germany

Primary Security ID: D16212140

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: CON

Shares Voted: 115,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelf for Fiscal Year 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For	For

Shares Voted: 194,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2020	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2020	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2020	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2020	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2020	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2020	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2020	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kirsten Voerkelfor Fiscal Year 2020	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2020	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Spin-Off and Takeover Agreement with Vitesco Technologies Group Aktiengesellschaft	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G25508105

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CRH

Shares Voted: 2,755,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

Shares Voted: 561,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G25508105

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: CRH

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	Do Not Vote
4b	Elect Caroline Dowling as Director	Mgmt	For	For	Do Not Vote
4c	Elect Richard Fearon as Director	Mgmt	For	For	Do Not Vote
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	Do Not Vote
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	Do Not Vote
4f	Elect Lamar McKay as Director	Mgmt	For	For	Do Not Vote
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	Do Not Vote
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	Do Not Vote
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	Do Not Vote
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	Do Not Vote
7	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Scrip Dividend	Mgmt	For	For	Do Not Vote
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	Do Not Vote
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	Do Not Vote

Shares Voted: 445,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Scrip Dividend	Mgmt	For	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

Shares Voted: 858,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Lamar McKay as Director	Mgmt	For	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Approve Scrip Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For	For

EchoStar Corporation

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 278768106
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** SATS

Shares Voted: 18,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	For	For
1.2	Elect Director Michael T. Dugan	Mgmt	For	For	For
1.3	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.4	Elect Director Lisa W. Hershman	Mgmt	For	For	For
1.5	Elect Director Pradman P. Kaul	Mgmt	For	For	For
1.6	Elect Director C. Michael Schroeder	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	Withhold	Withhold
1.8	Elect Director William D. Wade	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 9,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	For	For
1.2	Elect Director Michael T. Dugan	Mgmt	For	For	For
1.3	Elect Director Charles W. Ergen	Mgmt	For	For	For
1.4	Elect Director Lisa W. Hershman	Mgmt	For	For	For
1.5	Elect Director Pradman P. Kaul	Mgmt	For	For	For
1.6	Elect Director C. Michael Schroeder	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EchoStar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	Withhold	Withhold
1.8	Elect Director William D. Wade	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against

EOG Resources, Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 26875P101
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** EOG

Shares Voted: 422,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	Against	Against
1d	Elect Director James C. Day	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	Against	Against
1i	Elect Director William R. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 133,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert P. Daniels	Mgmt	For	Against	Against
1d	Elect Director James C. Day	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Donald F. Textor	Mgmt	For	Against	Against
1i	Elect Director William R. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/29/2021

Country: Ireland

Primary Security ID: G3643J108

Record Date: 04/25/2021

Meeting Type: Annual

Ticker: FLTR

Shares Voted: 1,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against	Against
3b	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3k	Re-elect Mary Turner as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	Against	Against
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For	For
11	Approve Reduction of Capital	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against	Do Not Vote
3b	Re-elect Michael Cawley as Director	Mgmt	For	For	Do Not Vote
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	Do Not Vote
3d	Re-elect Richard Flint as Director	Mgmt	For	For	Do Not Vote
3e	Re-elect Andrew Higginson as Director	Mgmt	For	For	Do Not Vote
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For	Do Not Vote
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3h	Re-elect Peter Jackson as Director	Mgmt	For	For	Do Not Vote
3i	Re-elect David Lazzarato as Director	Mgmt	For	For	Do Not Vote
3j	Re-elect Gary McGann as Director	Mgmt	For	For	Do Not Vote
3k	Re-elect Mary Turner as Director	Mgmt	For	For	Do Not Vote
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
6	Authorise Issue of Equity	Mgmt	For	Against	Do Not Vote
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	Do Not Vote
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	Do Not Vote
10	Approve Bonus Issue of Shares	Mgmt	For	For	Do Not Vote
11	Approve Reduction of Capital	Mgmt	For	For	Do Not Vote

Glencore Plc

Meeting Date: 04/29/2021

Country: Jersey

Primary Security ID: G39420107

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: GLEN

Shares Voted: 6,792,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	Against	Against
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For
8	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
10	Elect Cynthia Carroll as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Incentive Plan	Mgmt	For	Against	Against
14	Approve Company's Climate Action Transition Plan	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Shares Voted: 10,994,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Anthony Hayward as Director	Mgmt	For	For	For
4	Re-elect Ivan Glasenberg as Director	Mgmt	For	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	Against	Against
7	Re-elect Gill Marcus as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
9	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
10	Elect Cynthia Carroll as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Incentive Plan	Mgmt	For	Against	Against
14	Approve Company's Climate Action Transition Plan	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Globe Life Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 37959E102

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: GL

Shares Voted: 586,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,005,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 446413106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: HII

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Ingalls Industries, Inc.

Shares Voted: 179,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For	For
1.9	Elect Director Thomas C. Schivelbein	Mgmt	For	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For	For
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Shares Voted: 455,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For	For
1.9	Elect Director Thomas C. Schivelbein	Mgmt	For	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Kimberly-Clark Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 494368103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: KMB

Shares Voted: 459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John W. Culver	Mgmt	For	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 536797103
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** LAD

Shares Voted: 95,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to Reclassify Class A Common Stock as Common Stock	Mgmt	For	For	For

Shares Voted: 23,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Class B Common Stock, Class A Common Stock and Series M Preferred Stock, and to Reclassify Class A Common Stock as Common Stock	Mgmt	For	For	For

PQ Group Holdings Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 73943T103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** PQG

Shares Voted: 1,120,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Belgacem Chariag	Mgmt	For	For	For
1.2	Elect Director Greg Brenneman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jonny Ginns	Mgmt	For	For	For
1.4	Elect Director Kyle Vann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 185,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Belgacem Chariag	Mgmt	For	For	For
1.2	Elect Director Greg Brenneman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jonny Ginns	Mgmt	For	For	For
1.4	Elect Director Kyle Vann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Premier Financial Corp.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 74052F108
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** PFC

Shares Voted: 8,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marty E. Adams	Mgmt	For	For	For
1.2	Elect Director Donald P. Hileman	Mgmt	For	For	For
1.3	Elect Director Gary M. Small	Mgmt	For	For	For
1.4	Elect Director Samuel S. Strausbaugh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 12,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marty E. Adams	Mgmt	For	For	For
1.2	Elect Director Donald P. Hileman	Mgmt	For	For	For
1.3	Elect Director Gary M. Small	Mgmt	For	For	For
1.4	Elect Director Samuel S. Strausbaugh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 833034101
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** SNA

Shares Voted: 4,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 2,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 38141G104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Shares Voted: 972,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	Refer	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
8	Report on Racial Equity Audit	SH	Against	Against	Against

Shares Voted: 188,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mark A. Flaherty	Mgmt	For	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	Refer	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
8	Report on Racial Equity Audit	SH	Against	Against	Against

TreeHouse Foods, Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 89469A104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** THS

Shares Voted: 8,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashley Buchanan	Mgmt	For	For	For
1.2	Elect Director Steven Oakland	Mgmt	For	For	For
1.3	Elect Director Jill A. Rahman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

TreeHouse Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 9,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ashley Buchanan	Mgmt	For	For	For
1.2	Elect Director Steven Oakland	Mgmt	For	For	For
1.3	Elect Director Jill A. Rahman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UCB SA

Meeting Date: 04/29/2021 Country: Belgium Primary Security ID: B93562120
Record Date: 04/15/2021 Meeting Type: Annual Ticker: UCB

Shares Voted: 14,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Elect Stefan Oschmann as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.B	Indicate Stefan Oschmann as Independent Director	Mgmt	For	For	For
9.2	Elect Fiona du Monceau as Director	Mgmt	For	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Mgmt	For	For	For
9.3.B	Elect Susan Gasser as Director	Mgmt	For	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Mgmt	For	For	For
9.4.A	Elect Jonathan Peacock as Director	Mgmt	For	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Mgmt	For	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Mgmt	For	For	For
9.6.A	Elect Viviane Monges as Director	Mgmt	For	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Mgmt	For	For	For
10	Ratify Mazars as Auditors	Mgmt	For	For	For
	Special Part	Mgmt			
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Mgmt	For	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program	Mgmt	For	For	For

Universal Logistics Holdings, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 91388P105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ULH

Shares Voted: 9,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick P. Calderone	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel J. Deane	Mgmt	For	Withhold	Withhold
1.4	Elect Director Clarence W. Gooden	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Logistics Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Matthew T. Moroun	Mgmt	For	Withhold	Withhold
1.6	Elect Director Matthew J. Moroun	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tim Phillips	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael A. Regan	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard P. Urban	Mgmt	For	Withhold	Withhold
1.10	Elect Director H. E. "Scott" Wolfe	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Require a Majority Vote for the Election of Directors	SH	None	For	For

Valero Energy Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: VLO

Shares Voted: 275,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valero Energy Corporation

Shares Voted: 1,021,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1e	Elect Director Eric D. Mullins	Mgmt	For	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Yamana Gold Inc.

Meeting Date: 04/29/2021

Country: Canada

Primary Security ID: 98462Y100

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: YRI

Shares Voted: 18,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Begeman	Mgmt	For	For	For
1.2	Elect Director Christiane Bergevin	Mgmt	For	For	For
1.3	Elect Director Alexander Davidson	Mgmt	For	For	For
1.4	Elect Director Richard Graff	Mgmt	For	For	For
1.5	Elect Director Kimberly Keating	Mgmt	For	For	For
1.6	Elect Director Peter Marrone	Mgmt	For	For	For
1.7	Elect Director Daniel Racine	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Yamana Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jane Sadowsky	Mgmt	For	For	For
1.9	Elect Director Dino Titaro	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Aptiv PLC

Meeting Date: 04/30/2021 **Country:** Jersey **Primary Security ID:** G6095L109
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** APTV

Shares Voted: 181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	For	For
1j	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AT&T Inc.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 00206R102
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** T

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William E. Kennard	Mgmt	For	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1c	Elect Director Scott T. Ford	Mgmt	For	For	For
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For	For
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Beth E. Mooney	Mgmt	For	For	For
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For	For
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For

BWX Technologies, Inc.

Meeting Date: 04/30/2021 **Country:** USA **Primary Security ID:** 05605H100
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** BWXT

Shares Voted: 1,194,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,954,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 253651103

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: DBD

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diebold Nixdorf, Incorporated

Shares Voted: 8,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur F. Anton	Mgmt	For	For	For
1b	Elect Director Bruce H. Besanko	Mgmt	For	For	For
1c	Elect Director Reynolds C. Bish	Mgmt	For	For	For
1d	Elect Director Ellen M. Costello	Mgmt	For	For	For
1e	Elect Director Phillip R. Cox	Mgmt	For	For	For
1f	Elect Director Alexander Dibelius	Mgmt	For	For	For
1g	Elect Director Matthew Goldfarb	Mgmt	For	For	For
1h	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1i	Elect Director Gerrard B. Schmid	Mgmt	For	For	For
1j	Elect Director Kent M. Stahl	Mgmt	For	For	For
1k	Elect Director Lauren C. States	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 188,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur F. Anton	Mgmt	For	For	For
1b	Elect Director Bruce H. Besanko	Mgmt	For	For	For
1c	Elect Director Reynolds C. Bish	Mgmt	For	For	For
1d	Elect Director Ellen M. Costello	Mgmt	For	For	For
1e	Elect Director Phillip R. Cox	Mgmt	For	For	For
1f	Elect Director Alexander Dibelius	Mgmt	For	For	For
1g	Elect Director Matthew Goldfarb	Mgmt	For	For	For
1h	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1i	Elect Director Gerrard B. Schmid	Mgmt	For	For	For
1j	Elect Director Kent M. Stahl	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diebold Nixdorf, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Lauren C. States	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Eletromidia SA

Meeting Date: 04/30/2021

Country: Brazil

Primary Security ID: P3R12T100

Record Date:

Meeting Type: Annual

Ticker: ELMD3

Shares Voted: 2,017,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 880,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eletromidia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Eletromidia SA

Meeting Date: 04/30/2021 **Country:** Brazil **Primary Security ID:** P3R12T100
Record Date: **Meeting Type:** Special **Ticker:** ELMD3

Shares Voted: 2,017,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 880,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Hang Lung Properties Ltd.

Meeting Date: 04/30/2021 **Country:** Hong Kong **Primary Security ID:** Y30166105
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** 101

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hang Lung Properties Ltd.

Shares Voted: 41,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ronnie Chichung Chan as Director	Mgmt	For	For	For
3b	Elect Weber Wai Pak Lo as Director	Mgmt	For	For	For
3c	Elect Hau Cheong Ho as Director	Mgmt	For	For	For
3d	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Leidos Holdings, Inc.

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 525327102

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: LDOS

Shares Voted: 596,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For	For
1h	Elect Director Gary S. May	Mgmt	For	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,227,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For	For
1h	Elect Director Gary S. May	Mgmt	For	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sanofi

Meeting Date: 04/30/2021

Country: France

Primary Security ID: F5548N101

Record Date: 04/28/2021

Meeting Type: Annual/Special

Ticker: SAN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanofi

Shares Voted: 283,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 35,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Laverno as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sanofi

Meeting Date: 04/30/2021 **Country:** France **Primary Security ID:** F5548N101
Record Date: 03/29/2021 **Meeting Type:** Annual/Special **Ticker:** SAN

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For	For
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

South Jersey Industries, Inc.

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 838518108

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: SJI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

South Jersey Industries, Inc.

Shares Voted: 7,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah M. Barpoulis	Mgmt	For	For	For
1b	Elect Director Victor A. Fortkiewicz	Mgmt	For	For	For
1c	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For	For
1d	Elect Director G. Edison Holland, Jr.	Mgmt	For	For	For
1e	Elect Director Sunita Holzer	Mgmt	For	For	For
1f	Elect Director Kevin M. O'Dowd	Mgmt	For	For	For
1g	Elect Director Christopher J. Paladino	Mgmt	For	For	For
1h	Elect Director Michael J. Renna	Mgmt	For	For	For
1i	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1j	Elect Director Frank L. Sims	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah M. Barpoulis	Mgmt	For	For	For
1b	Elect Director Victor A. Fortkiewicz	Mgmt	For	For	For
1c	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For	For
1d	Elect Director G. Edison Holland, Jr.	Mgmt	For	For	For
1e	Elect Director Sunita Holzer	Mgmt	For	For	For
1f	Elect Director Kevin M. O'Dowd	Mgmt	For	For	For
1g	Elect Director Christopher J. Paladino	Mgmt	For	For	For
1h	Elect Director Michael J. Renna	Mgmt	For	For	For
1i	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1j	Elect Director Frank L. Sims	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Overseas Bank Limited (Singapore)

Meeting Date: 04/30/2021

Country: Singapore

Primary Security ID: Y9T10P105

Record Date:

Meeting Type: Annual

Ticker: U11

Shares Voted: 615,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wong Kan Seng as Director	Mgmt	For	Against	Against
6	Elect Alvin Yeo Khirn Hai as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Shares Voted: 98,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wong Kan Seng as Director	Mgmt	For	Against	Against
6	Elect Alvin Yeo Khirn Hai as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vivara Participacoes SA

Meeting Date: 04/30/2021 **Country:** Brazil **Primary Security ID:** P98017109
Record Date: **Meeting Type:** Special **Ticker:** VIVA3

Shares Voted: 214,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Indemnification Agreement between the Company and Company's Management	Mgmt	For	Against	Against
2	Amend Articles	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	Against	Against

Shares Voted: 113,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Indemnification Agreement between the Company and Company's Management	Mgmt	For	Against	Against
2	Amend Articles	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	Against	Against

Vivara Participacoes SA

Meeting Date: 04/30/2021 **Country:** Brazil **Primary Security ID:** P98017109
Record Date: **Meeting Type:** Annual **Ticker:** VIVA3

Shares Voted: 214,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Five	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Elect Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vivara Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
9.1	Percentage of Votes to Be Assigned - Elect Joao Cox Neto as Independent Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Fabio Jose Silva Coelho as Independent Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Anna Andrea Votta Alves Chaia as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Marcio Monteiro Kaufman as Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	Approve Classification of Joao Cox Neto, Sylvia de Souza Leao Wanderley, Fabio Jose Silva Coelho and Anna Andrea Votta Alves Chaia as Independent Directors	Mgmt	For	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

Shares Voted: 113,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vivara Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Fix Number of Directors at Five	Mgmt	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	Elect Directors	Mgmt	For	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
	IF CUMULATIVE VOTE IS ADOPTED - If Voting FOR Item 8: Votes Are Distributed in Equal % Amongst Nominees Voted FOR. An AGAINST Vote Is Required If Supporting Candidate(s) Under Cumulative and Not Supporting Any Director(s)/Slate Under Majority Voting	Mgmt			
9.1	Percentage of Votes to Be Assigned - Elect Joao Cox Neto as Independent Director	Mgmt	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Fabio Jose Silva Coelho as Independent Director	Mgmt	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Anna Andrea Votta Alves Chaia as Independent Director	Mgmt	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Marcio Monteiro Kaufman as Director	Mgmt	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
11	Approve Classification of Joao Cox Neto, Sylvia de Souza Leao Wanderley, Fabio Jose Silva Coelho and Anna Andrea Votta Alves Chaia as Independent Directors	Mgmt	For	For	For
12	Approve Remuneration of Company's Management	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vivara Participacoes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/01/2021 **Country:** USA **Primary Security ID:** 084670702
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** BRK.B

Shares Voted: 2,231,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Report on Climate-Related Risks and Opportunities	SH	Against	Refer	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Shares Voted: 472,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	Refer	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Refer	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	Refer	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	Refer	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Refer	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Refer	For
1.7	Elect Director Susan L. Decker	Mgmt	For	Refer	Withhold
1.8	Elect Director David S. Gottesman	Mgmt	For	Refer	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Refer	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Refer	For
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Refer	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Refer	For
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Refer	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Refer	Withhold
2	Report on Climate-Related Risks and Opportunities	SH	Against	Refer	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Refer	For

Aflac Incorporated

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 001055102

Record Date: 02/23/2021

Meeting Type: Annual

Ticker: AFL

Shares Voted: 3,300,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,744,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Bank OZK

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 06417N103

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: OZK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank OZK

Shares Voted: 23,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Brown	Mgmt	For	For	For
1.2	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1,3	Elect Director Beverly Cole	Mgmt	For	For	For
1.4	Elect Director Robert East	Mgmt	For	For	For
1.5	Elect Director Kathleen Franklin	Mgmt	For	For	For
1.6	Elect Director Catherine B. Freedberg	Mgmt	For	For	For
1.7	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1.8	Elect Director George Gleason	Mgmt	For	For	For
1.9	Elect Director Peter Kenny	Mgmt	For	For	For
1.10	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1.11	Elect Director Christopher Orndorff	Mgmt	For	For	For
1.12	Elect Director Steven Sadoff	Mgmt	For	For	For
1.13	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 13,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Brown	Mgmt	For	For	For
1.2	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1,3	Elect Director Beverly Cole	Mgmt	For	For	For
1.4	Elect Director Robert East	Mgmt	For	For	For
1.5	Elect Director Kathleen Franklin	Mgmt	For	For	For
1.6	Elect Director Catherine B. Freedberg	Mgmt	For	For	For
1.7	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1.8	Elect Director George Gleason	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Peter Kenny	Mgmt	For	For	For
1.10	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1.11	Elect Director Christopher Orndorff	Mgmt	For	For	For
1.12	Elect Director Steven Sadoff	Mgmt	For	For	For
1.13	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Eli Lilly and Company

Meeting Date: 05/03/2021 **Country:** USA **Primary Security ID:** 532457108
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** LLY

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	For
8	Adopt Policy on Bonus Banking	SH	Against	For	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Midland States Bancorp, Inc.

Meeting Date: 05/03/2021 **Country:** USA **Primary Security ID:** 597742105
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** MSBI

Shares Voted: 154,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey G. Ludwig	Mgmt	For	Against	Against
1.2	Elect Director Deborah A. Golden	Mgmt	For	Against	Against
1.3	Elect Director Dwight A. Miller	Mgmt	For	Against	Against
1.4	Elect Director Robert F. Schultz	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 62,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey G. Ludwig	Mgmt	For	Against	Against
1.2	Elect Director Deborah A. Golden	Mgmt	For	Against	Against
1.3	Elect Director Dwight A. Miller	Mgmt	For	Against	Against
1.4	Elect Director Robert F. Schultz	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Ternium SA

Meeting Date: 05/03/2021 **Country:** Luxembourg **Primary Security ID:** 880890108
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** TX

Shares Voted: 18,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ternium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Directors	Mgmt	For	Against	Against
6	Approve Additional Remuneration of Directors for FY 2020	Mgmt	For	Against	Against
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against	Against
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For
10	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Shares Voted: 9,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Directors	Mgmt	For	Against	Against
6	Approve Additional Remuneration of Directors for FY 2020	Mgmt	For	Against	Against
7	Approve Remuneration of Directors for FY 2021	Mgmt	For	Against	Against
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Share Repurchase	Mgmt	For	For	For
10	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Air Liquide SA

Meeting Date: 05/04/2021

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2021

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

American Express Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 025816109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: AXP

Shares Voted: 61,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Barrick Gold Corporation

Meeting Date: 05/04/2021

Country: Canada

Primary Security ID: 067901108

Record Date: 03/05/2021

Meeting Type: Annual/Special

Ticker: GOLD

Shares Voted: 6,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.4	Elect Director J. Michael Evans	Mgmt	For	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Reduction in Stated Capital	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 110122108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: BMY

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bristol-Myers Squibb Company

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 125269100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: CF

Shares Voted: 10,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 13,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Shares Voted: 416,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.6	Elect Director Diane H. Gulyas	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 721,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.6	Elect Director Diane H. Gulyas	Mgmt	For	Against	Against
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 05/04/2021 **Country:** Cayman Islands **Primary Security ID:** G36738105
Record Date: 03/10/2021 **Meeting Type:** Annual **Ticker:** FDP

Shares Voted: 1,032,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	Mgmt	For	Against	Against
1.2	Elect Director Ahmad Abu-Ghazaleh	Mgmt	For	Against	Against
1.3	Elect Director Kristin Colber-Baker	Mgmt	For	For	For
1.4	Elect Director Lori Tauber Marcus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

Shares Voted: 229,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mohammad Abu-Ghazaleh	Mgmt	For	Against	Against
1.2	Elect Director Ahmad Abu-Ghazaleh	Mgmt	For	Against	Against
1.3	Elect Director Kristin Colber-Baker	Mgmt	For	For	For
1.4	Elect Director Lori Tauber Marcus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Heritage Financial Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 42722X106

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HFWA

Shares Voted: 4,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For	For
1.2	Elect Director John A. Clees	Mgmt	For	Against	Against
1.3	Elect Director Kimberly T. Ellwanger	Mgmt	For	Against	Against
1.4	Elect Director Jeffrey J. Deuel	Mgmt	For	For	For
1.5	Elect Director Deborah J. Gavin	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Lyon	Mgmt	For	Against	Against
1.7	Elect Director Gragg E. Miller	Mgmt	For	For	For
1.8	Elect Director Anthony B. Pickering	Mgmt	For	Against	Against
1.9	Elect Director Frederick B. Rivera	Mgmt	For	For	For
1.10	Elect Director Brian L. Vance	Mgmt	For	For	For
1.11	Elect Director Ann Watson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 84,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For	For
1.2	Elect Director John A. Clees	Mgmt	For	Against	Against
1.3	Elect Director Kimberly T. Ellwanger	Mgmt	For	Against	Against
1.4	Elect Director Jeffrey J. Deuel	Mgmt	For	For	For
1.5	Elect Director Deborah J. Gavin	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Lyon	Mgmt	For	Against	Against
1.7	Elect Director Gragg E. Miller	Mgmt	For	For	For
1.8	Elect Director Anthony B. Pickering	Mgmt	For	Against	Against
1.9	Elect Director Frederick B. Rivera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Brian L. Vance	Mgmt	For	For	For
1.11	Elect Director Ann Watson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Hubbell Incorporated

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 443510607

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: HUBB

Shares Voted: 73,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhatt A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For	For
1.10	Elect Director Steven R. Shawley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 283,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhatt A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For	For
1.10	Elect Director Steven R. Shawley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 559663109
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** MGY

Shares Voted: 8,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen "Steve" I. Chazen	Mgmt	For	For	For
1b	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1c	Elect Director Angela M. Busch	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director James R. Larson	Mgmt	For	For	For
1f	Elect Director Dan F. Smith	Mgmt	For	For	For
1g	Elect Director John B. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Magnolia Oil & Gas Corporation

Shares Voted: 12,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen "Steve" I. Chazen	Mgmt	For	For	For
1b	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1c	Elect Director Angela M. Busch	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director James R. Larson	Mgmt	For	For	For
1f	Elect Director Dan F. Smith	Mgmt	For	For	For
1g	Elect Director John B. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

National Bank Holdings Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 633707104

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: NBHC

Shares Voted: 6,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert E. Dean	Mgmt	For	Withhold	Withhold
1.3	Elect Director Fred J. Joseph	Mgmt	For	Withhold	Withhold
1.4	Elect Director G. Timothy Laney	Mgmt	For	For	For
1.5	Elect Director Micho F. Spring	Mgmt	For	For	For
1.6	Elect Director Burney S. Warren, III	Mgmt	For	For	For
1.7	Elect Director Art Zeile	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Bank Holdings Corporation

Shares Voted: 9,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert E. Dean	Mgmt	For	Withhold	Withhold
1.3	Elect Director Fred J. Joseph	Mgmt	For	Withhold	Withhold
1.4	Elect Director G. Timothy Laney	Mgmt	For	For	For
1.5	Elect Director Micho F. Spring	Mgmt	For	For	For
1.6	Elect Director Burney S. Warren, III	Mgmt	For	For	For
1.7	Elect Director Art Zeile	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Omnicom Group Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 681919106

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: OMC

Shares Voted: 173,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Susan S. Denison	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Shares Voted: 22,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Susan S. Denison	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Primo Water Corporation

Meeting Date: 05/04/2021 Country: Canada Primary Security ID: 74167P108
Record Date: 03/15/2021 Meeting Type: Annual/Special Ticker: PRMW

Shares Voted: 5,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Britta Bomhard	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susan E. Cates	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jerry Fowden	Mgmt	For	For	For
1.4	Elect Director Stephen H. Halperin	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas J. Harrington	Mgmt	For	For	For
1.6	Elect Director Betty Jane (BJ) Hess	Mgmt	For	For	For
1.7	Elect Director Gregory Monahan	Mgmt	For	For	For
1.8	Elect Director Mario Pillozzi	Mgmt	For	For	For
1.9	Elect Director Billy D. Prim	Mgmt	For	For	For
1.10	Elect Director Eric Rosenfeld	Mgmt	For	Withhold	Withhold
1.11	Elect Director Graham W. Savage	Mgmt	For	For	For
1.12	Elect Director Steven P. Stanbrook	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
5	Approve Continuance of Company	Mgmt	For	Against	Against

Shares Voted: 8,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Britta Bomhard	Mgmt	For	Withhold	Withhold
1.2	Elect Director Susan E. Cates	Mgmt	For	For	For
1.3	Elect Director Jerry Fowden	Mgmt	For	For	For
1.4	Elect Director Stephen H. Halperin	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas J. Harrington	Mgmt	For	For	For
1.6	Elect Director Betty Jane (BJ) Hess	Mgmt	For	For	For
1.7	Elect Director Gregory Monahan	Mgmt	For	For	For
1.8	Elect Director Mario Pillozzi	Mgmt	For	For	For
1.9	Elect Director Billy D. Prim	Mgmt	For	For	For
1.10	Elect Director Eric Rosenfeld	Mgmt	For	Withhold	Withhold
1.11	Elect Director Graham W. Savage	Mgmt	For	For	For
1.12	Elect Director Steven P. Stanbrook	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Primo Water Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
5	Approve Continuance of Company	Mgmt	For	Against	Against

Primoris Services Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 74164F103

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PRIM

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. Cook	Mgmt	For	For	For
1.2	Elect Director David L. King	Mgmt	For	For	For
1.3	Elect Director Carla S. Mashinski	Mgmt	For	For	For
1.4	Elect Director Terry D. McCallister	Mgmt	For	For	For
1.5	Elect Director Thomas E. McCormick	Mgmt	For	For	For
1.6	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1.7	Elect Director John P. Schauerman	Mgmt	For	For	For
1.8	Elect Director Robert A. Tinstman	Mgmt	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

Shares Voted: 7,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. Cook	Mgmt	For	For	For
1.2	Elect Director David L. King	Mgmt	For	For	For
1.3	Elect Director Carla S. Mashinski	Mgmt	For	For	For
1.4	Elect Director Terry D. McCallister	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Primoris Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas E. McCormick	Mgmt	For	For	For
1.6	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1.7	Elect Director John P. Schauerman	Mgmt	For	For	For
1.8	Elect Director Robert A. Tinstman	Mgmt	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For

The Manitowoc Company, Inc.

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 563571405
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** MTW

Shares Voted: 1,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne E. Belec	Mgmt	For	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Donald M. Condon, Jr.	Mgmt	For	For	For
1.4	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.6	Elect Director C. David Myers	Mgmt	For	Withhold	Withhold
1.7	Elect Director John C. Pfeifer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Aaron H. Ravenscroft	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/05/2021 **Country:** Germany **Primary Security ID:** D03080112
Record Date: **Meeting Type:** Annual **Ticker:** ALV

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allianz SE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	Do Not Vote

Shares Voted: 7,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Do Not Vote
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	Do Not Vote

Allison Transmission Holdings, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 01973R101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ALSN

Shares Voted: 3,552,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For	For
1h	Elect Director Thomas W. Rabaut	Mgmt	For	For	For
1i	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Allison Transmission Holdings, Inc.

Shares Voted: 3,220,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For	For
1h	Elect Director Thomas W. Rabaut	Mgmt	For	For	For
1i	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Assured Guaranty Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G0585R106

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: AGO

Shares Voted: 1,338,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For	For
1i	Elect Director Michelle McCloskey	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Yukiko Omura	Mgmt	For	For	For
1l	Elect Director Lorin P.T. Radtke	Mgmt	For	For	For
1m	Elect Director Courtney C. Shea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ah	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For	For

Shares Voted: 351,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Patrick W. Kenny	Mgmt	For	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For	For
1i	Elect Director Michelle McCloskey	Mgmt	For	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Yukiko Omura	Mgmt	For	For	For
1l	Elect Director Lorin P.T. Radtke	Mgmt	For	For	For
1m	Elect Director Courtney C. Shea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ah	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 254709108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DFS

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Discover Financial Services

Shares Voted: 789,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,946,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dominion Energy, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 25746U109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: D

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Essent Group Ltd.

Meeting Date: 05/05/2021 **Country:** Bermuda **Primary Security ID:** G3198U102
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** ESNT

Shares Voted: 1,638,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane P. Chwick	Mgmt	For	For	For
1.2	Elect Director Aditya Dutt	Mgmt	For	For	For
1.3	Elect Director Roy J. Kasmar	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 1,790,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane P. Chwick	Mgmt	For	For	For
1.2	Elect Director Aditya Dutt	Mgmt	For	For	For
1.3	Elect Director Roy J. Kasmar	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 369550108
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** GD

Shares Voted: 1,402,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 874,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Gibraltar Industries, Inc.

Meeting Date: 05/05/2021 Country: USA Primary Security ID: 374689107
Record Date: 03/19/2021 Meeting Type: Annual Ticker: ROCK

Shares Voted: 7,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For	For
1e	Elect Director William P. Montague	Mgmt	For	For	For
1f	Elect Director Linda K. Myers	Mgmt	For	For	For
1g	Elect Director James B. Nish	Mgmt	For	For	For
1h	Elect Director Atlee Valentine Pope	Mgmt	For	For	For
1i	Elect Director Manish H. Shah	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William P. Montague	Mgmt	For	For	For
1f	Elect Director Linda K. Myers	Mgmt	For	For	For
1g	Elect Director James B. Nish	Mgmt	For	For	For
1h	Elect Director Atlee Valentine Pope	Mgmt	For	For	For
1i	Elect Director Manish H. Shah	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: GSK

Shares Voted: 168,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 825,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: GSK

Shares Voted: 57,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
4	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
5	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
6	Re-elect Vindi Banga as Director	Mgmt	For	For	For
7	Re-elect Dr Hal Barron as Director	Mgmt	For	For	For
8	Re-elect Dr Vivienne Cox as Director	Mgmt	For	For	For
9	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
10	Re-elect Dr Laurie Glimcher as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Dr Jesse Goodman as Director	Mgmt	For	For	For
12	Re-elect Iain Mackay as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/05/2021 **Country:** Germany **Primary Security ID:** D3015J135
Record Date: **Meeting Type:** Annual **Ticker:** HNR1

Shares Voted: 54,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Shares Voted: 85,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
6	Approve Creation of EUR 24.1 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kemper Corporation

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 488401100
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** KMPR

Shares Voted: 2,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1e	Elect Director Robert J. Joyce	Mgmt	For	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For	For
1h	Elect Director Stuart B. Parker	Mgmt	For	For	For
1i	Elect Director Christopher B. Sarofim	Mgmt	For	For	For
1j	Elect Director David P. Storch	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 3,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For	For
1e	Elect Director Robert J. Joyce	Mgmt	For	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For	For
1h	Elect Director Stuart B. Parker	Mgmt	For	For	For
1i	Elect Director Christopher B. Sarofim	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David P. Storch	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 50212V100
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** LPLA

Shares Voted: 150,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1g	Elect Director James S. Putnam	Mgmt	For	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	For	For
1i	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 7,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1g	Elect Director James S. Putnam	Mgmt	For	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	For	For
1i	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

NVR, Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 62944T105
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** NVR

Shares Voted: 9,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	For	For
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director W. Grady Rosier	Mgmt	For	Against	Against
1.12	Elect Director Susan Williamson Ross	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	For	For
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Against	Against
1.11	Elect Director W. Grady Rosier	Mgmt	For	Against	Against
1.12	Elect Director Susan Williamson Ross	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/05/2021
Record Date: 03/01/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 713448108
Ticker: PEP

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PepsiCo, Inc.

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For	For
1i	Elect Director David C. Page	Mgmt	For	For	For
1j	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For	For
1l	Elect Director Darren Walker	Mgmt	For	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Sugar and Public Health	SH	Against	Refer	Against
6	Report on External Public Health Costs	SH	Against	Against	Against

Perspecta Inc.

Meeting Date: 05/05/2021 Country: USA Primary Security ID: 715347100
Record Date: 03/18/2021 Meeting Type: Special Ticker: PRSP

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Perspecta Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

Philip Morris International Inc.

Meeting Date: 05/05/2021 Country: USA Primary Security ID: 718172109
Record Date: 03/12/2021 Meeting Type: Annual Ticker: PM

Shares Voted: 251,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For	For

Shares Voted: 138,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For	For

Regency Centers Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 758849103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: REG

Shares Voted: 597,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	Against	Against
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	Against	Against
1h	Elect Director Peter D. Linneman	Mgmt	For	Against	Against
1i	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1j	Elect Director Lisa Palmer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,170,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	Against	Against
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	Against	Against
1h	Elect Director Peter D. Linneman	Mgmt	For	Against	Against
1i	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021

Country: Bermuda

Primary Security ID: G7496G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: RNR

Shares Voted: 804,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 505,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 6,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 13,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For	For
1.3	Elect Director William D. Green	Mgmt	For	For	For
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stryker Corporation

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 863667101
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** SYK

Shares Voted: 89,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For

Shares Voted: 26,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	For	For

Tronox Holdings Plc

Meeting Date: 05/05/2021

Country: United Kingdom

Primary Security ID: G9087Q102

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: TROX

Shares Voted: 110,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	For	For
1b	Elect Director Mutlaq Al-Morished	Mgmt	For	Against	Against
1c	Elect Director Vanessa Guthrie	Mgmt	For	For	For
1d	Elect Director Peter B. Johnston	Mgmt	For	For	For
1e	Elect Director Ginger M. Jones	Mgmt	For	For	For
1f	Elect Director Stephen Jones	Mgmt	For	For	For
1g	Elect Director Moazzam Khan	Mgmt	For	For	For
1h	Elect Director Sipho Nkosi	Mgmt	For	For	For
1i	Elect Director John Romano	Mgmt	For	For	For
1j	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tronox Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Shares Voted: 209,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	For	For
1b	Elect Director Mutlaq Al-Morished	Mgmt	For	Against	Against
1c	Elect Director Vanessa Guthrie	Mgmt	For	For	For
1d	Elect Director Peter B. Johnston	Mgmt	For	For	For
1e	Elect Director Ginger M. Jones	Mgmt	For	For	For
1f	Elect Director Stephen Jones	Mgmt	For	For	For
1g	Elect Director Moazzam Khan	Mgmt	For	For	For
1h	Elect Director Sipho Nkosi	Mgmt	For	For	For
1i	Elect Director John Romano	Mgmt	For	For	For
1j	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Universal Stainless & Alloy Products, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 913837100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: USAP

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Stainless & Alloy Products, Inc.

Shares Voted: 5,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Ayers	Mgmt	For	Withhold	Withhold
1.2	Elect Director Judith L. Bacchus	Mgmt	For	Withhold	Withhold
1.3	Elect Director M. David Kornblatt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Dennis M. Oates	Mgmt	For	For	For
1.5	Elect Director Udi Toledano	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Schneider Downs & Co., Inc. as Auditors	Mgmt	For	For	For

Wynn Resorts, Limited

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 983134107

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: WYNN

Shares Voted: 115,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For	For
1.4	Elect Director Darnell O. Strom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Shares Voted: 432,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For	For
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For	For
1.4	Elect Director Darnell O. Strom	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Alaska Air Group, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 011659109
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** ALK

Shares Voted: 501,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Jessie J. Knight, Jr.	Mgmt	For	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For	For
1i	Elect Director Benito Minicucci	Mgmt	For	For	For
1j	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Bradley D. Tilden	Mgmt	For	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alaska Air Group, Inc.

Shares Voted: 1,858,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Jessie J. Knight, Jr.	Mgmt	For	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For	For
1i	Elect Director Benito Minicucci	Mgmt	For	For	For
1j	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Bradley D. Tilden	Mgmt	For	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 024061103

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: AXL

Shares Voted: 10,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Dauch	Mgmt	For	For	For
1.2	Elect Director William L. Kozyra	Mgmt	For	For	For
1.3	Elect Director Peter D. Lyons	Mgmt	For	For	For
1.4	Elect Director Samuel Valenti, III	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Axle & Manufacturing Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Shares Voted: 15,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Dauch	Mgmt	For	For	For
1.2	Elect Director William L. Kozyra	Mgmt	For	For	For
1.3	Elect Director Peter D. Lyons	Mgmt	For	For	For
1.4	Elect Director Samuel Valenti, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

American Homes 4 Rent

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 02665T306

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: AMH

Shares Voted: 706,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1g	Elect Director Matthew J. Hart	Mgmt	For	For	For
1h	Elect Director Michelle C. Kerrick	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James H. Kropp	Mgmt	For	For	For
1j	Elect Director Lynn C. Swann	Mgmt	For	For	For
1k	Elect Director Winifred M. Webb	Mgmt	For	For	For
1l	Elect Director Jay Willoughby	Mgmt	For	For	For
1m	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 2,579,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1g	Elect Director Matthew J. Hart	Mgmt	For	For	For
1h	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
1i	Elect Director James H. Kropp	Mgmt	For	For	For
1j	Elect Director Lynn C. Swann	Mgmt	For	For	For
1k	Elect Director Winifred M. Webb	Mgmt	For	For	For
1l	Elect Director Jay Willoughby	Mgmt	For	For	For
1m	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

AMETEK, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 031100100
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** AME

Shares Voted: 717,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,895,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 039483102
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** ADM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Archer-Daniels-Midland Company

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Pierre Dufour	Mgmt	For	For	For
1e	Elect Director Donald E. Felsing	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
1i	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Avast Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Primary Security ID:** G0713S109
Record Date: 05/04/2021 **Meeting Type:** Annual **Ticker:** AVST

Shares Voted: 25,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect John Schwarz as Director	Mgmt	For	For	For
5	Re-elect Ondrej Vlcek as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avast Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Philip Marshall as Director	Mgmt	For	For	For
7	Re-elect Pavel Baudis as Director	Mgmt	For	For	For
8	Re-elect Eduard Kucera as Director	Mgmt	For	For	For
9	Re-elect Warren Finegold as Director	Mgmt	For	For	For
10	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
11	Re-elect Tamara Minick-Scokalo as Director	Mgmt	For	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve Employee Benefit Trust	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Primary Security ID:** G06940103
Record Date: 05/04/2021 **Meeting Type:** Annual **Ticker:** BA

Shares Voted: 323,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Bradley Greve as Director	Mgmt	For	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
9	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
10	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 1,653,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
5	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Bradley Greve as Director	Mgmt	For	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
9	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
10	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
11	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Nicholas Anderson as Director	Mgmt	For	For	For
15	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Amend Articles of Association	Mgmt	For	For	For

Boston Scientific Corporation

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 101137107
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** BSX

Shares Voted: 397,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Shares Voted: 1,525,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 136385101

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CNQ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian Natural Resources Limited

Shares Voted: 5,006,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 1,246,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 14040H105

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: COF

Shares Voted: 1,520,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capital One Financial Corporation

Shares Voted: 341,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Coherent, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 192479103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: COHR

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay T. Flatley	Mgmt	For	For	For
1b	Elect Director Pamela Fletcher	Mgmt	For	For	For
1c	Elect Director Andreas (Andy) W. Mattes	Mgmt	For	For	For
1d	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1e	Elect Director Michael R. McMullen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coherent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Garry W. Rogerson	Mgmt	For	For	For
1g	Elect Director Steve Skaggs	Mgmt	For	For	For
1h	Elect Director Sandeep Vij	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Curtiss-Wright Corporation

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 231561101
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** CW

Shares Voted: 743,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.3	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.4	Elect Director S. Marce Fuller	Mgmt	For	For	For
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.6	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.8	Elect Director John B. Nathman	Mgmt	For	For	For
1.9	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.10	Elect Director Peter C. Wallace	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 744,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.3	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.4	Elect Director S. Marce Fuller	Mgmt	For	For	For
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.6	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.8	Elect Director John B. Nathman	Mgmt	For	For	For
1.9	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.10	Elect Director Peter C. Wallace	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Delek US Holdings, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 24665A103
Record Date: 03/18/2021 **Meeting Type:** Proxy Contest **Ticker:** DK

Shares Voted: 1,127,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For	For
1.2	Elect Director William J. Finnerty	Mgmt	For	For	For
1.3	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
1.4	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For	For
1.5	Elect Director Vicky Sutil	Mgmt	For	For	For
1.6	Elect Director Laurie Z. Tolson	Mgmt	For	For	For
1.7	Elect Director David Wiessman	Mgmt	For	For	For
1.8	Elect Director Shlomo Zohar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1A	Elect Directors Randall D. Balhorn	SH	For	Do Not Vote	Do Not Vote
1B	Elect Director George J. Damiris	SH	For	Do Not Vote	Do Not Vote
1C	Elect Director Robert Edward Kent, Jr.	SH	For	Do Not Vote	Do Not Vote
1D	Management Nominee Ezra Uzi Yemin	SH	For	Do Not Vote	Do Not Vote
1E	Management Nominee Richard J. Marcogliese	SH	For	Do Not Vote	Do Not Vote
1F	Management Nominee Gary M. Sullivan, Jr.	SH	For	Do Not Vote	Do Not Vote
1G	Management Nominee Vicky Sutil	SH	For	Do Not Vote	Do Not Vote
1H	Management Nominee Laurie Z. Tolson	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Abstain	Do Not Vote	Do Not Vote
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote	Do Not Vote

Shares Voted: 422,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For	For
1.2	Elect Director William J. Finnerty	Mgmt	For	For	For
1.3	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
1.4	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Vicky Sutil	Mgmt	For	For	For
1.6	Elect Director Laurie Z. Tolson	Mgmt	For	For	For
1.7	Elect Director David Wiessman	Mgmt	For	For	For
1.8	Elect Director Shlomo Zohar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1A	Elect Directors Randall D. Balhorn	SH	For	Do Not Vote	Do Not Vote
1B	Elect Director George J. Damiris	SH	For	Do Not Vote	Do Not Vote
1C	Elect Director Robert Edward Kent, Jr.	SH	For	Do Not Vote	Do Not Vote
1D	Management Nominee Ezra Uzi Yemin	SH	For	Do Not Vote	Do Not Vote
1E	Management Nominee Richard J. Marcogliese	SH	For	Do Not Vote	Do Not Vote
1F	Management Nominee Gary M. Sullivan, Jr.	SH	For	Do Not Vote	Do Not Vote
1G	Management Nominee Vicky Sutil	SH	For	Do Not Vote	Do Not Vote
1H	Management Nominee Laurie Z. Tolson	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Abstain	Do Not Vote	Do Not Vote
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Post AG

Meeting Date: 05/06/2021

Country: Germany

Primary Security ID: D19225107

Record Date:

Meeting Type: Annual

Ticker: DPW

Shares Voted: 456,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Shares Voted: 384,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Enerplus Corporation

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 292766102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ERF

Shares Voted: 2,850,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith D. Buie	Mgmt	For	For	For
1.2	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	For
1.3	Elect Director Ian C. Dundas	Mgmt	For	For	For
1.4	Elect Director Hilary A. Foulkes	Mgmt	For	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.6	Elect Director Susan M. Mackenzie	Mgmt	For	For	For
1.7	Elect Director Elliott Pew	Mgmt	For	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For	For
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Enerplus Corporation

Shares Voted: 2,351,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith D. Buie	Mgmt	For	For	For
1.2	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	For
1.3	Elect Director Ian C. Dundas	Mgmt	For	For	For
1.4	Elect Director Hilary A. Foulkes	Mgmt	For	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.6	Elect Director Susan M. Mackenzie	Mgmt	For	For	For
1.7	Elect Director Elliott Pew	Mgmt	For	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For	For
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/06/2021 Country: Canada Primary Security ID: 349553107
Record Date: 03/19/2021 Meeting Type: Annual Ticker: FTS

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

HeidelbergCement AG

Meeting Date: 05/06/2021 **Country:** Germany **Primary Security ID:** D31709104
Record Date: 04/14/2021 **Meeting Type:** Annual **Ticker:** HEI

Shares Voted: 244,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Shares Voted: 229,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernd Scheifele for Fiscal Year 2020	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2020	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2020	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2020	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2020	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2020	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2020	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christopher Ward for Fiscal Year 2020	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2020	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2020	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2020	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2020	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2020	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2020	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2020	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2020	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2020	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
12	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Primary Security ID: G47152114

Record Date: 05/04/2021

Meeting Type: Annual

Ticker: IMI

Shares Voted: 663,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
7	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
8	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Elect Dr Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve IMI Employee Share Ownership Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Shares Voted: 1,034,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
6	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
7	Re-elect Caroline Dowling as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For	For
10	Elect Dr Ajai Puri as Director	Mgmt	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve IMI Employee Share Ownership Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Loomis AB

Meeting Date: 05/06/2021 **Country:** Sweden **Primary Security ID:** W5S50Y116
Record Date: 04/28/2021 **Meeting Type:** Annual **Ticker:** LOOMIS

Shares Voted: 391,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Elisabet Jamal Bergstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Jacob Lundgren as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	For
7c	Approve May 10, 2021 as Record Date for Dividend Payment	Mgmt	For	For	For
7d1	Approve Discharge of Board Chairman Alf Goransson	Mgmt	For	For	For
7d2	Approve Discharge of Board Member Jeanette Almberg	Mgmt	For	For	For
7d3	Approve Discharge of Board Member Lars Blecko	Mgmt	For	For	For
7d4	Approve Discharge of Board Member Cecilia Daun Wennborg	Mgmt	For	For	For
7d5	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	For	For
7d6	Approve Discharge of Board Member Jan Svensson	Mgmt	For	For	For
7d7	Approve Discharge of Board Member and Employee Representative Sofie Norden	Mgmt	For	For	For
7d8	Approve Discharge of Deputy Board Member and Employee Representative Jasmina Petrovic	Mgmt	For	For	For
7d9	Approve Discharge of Former Board Member Ingrid Bonde	Mgmt	For	For	For
7d10	Approve Discharge of Former Deputy Board Member and Employee Representative Janna Astrom	Mgmt	For	For	For
7d11	Approve Discharge of CEO and Former Board Member Patrik Andersson	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg and Johan Lundberg as Directors; Elect Liv Forhaug as New Director	Mgmt	For	Against	Against
11	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Performance Share Plan (LTIP 2021)	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For	For

Shares Voted: 133,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Elisabet Jamal Bergstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Jacob Lundgren as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For	For
7c	Approve May 10, 2021 as Record Date for Dividend Payment	Mgmt	For	For	For
7d1	Approve Discharge of Board Chairman Alf Goransson	Mgmt	For	For	For
7d2	Approve Discharge of Board Member Jeanette Almborg	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7d3	Approve Discharge of Board Member Lars Blecko	Mgmt	For	For	For
7d4	Approve Discharge of Board Member Cecilia Daun Wennborg	Mgmt	For	For	For
7d5	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	For	For
7d6	Approve Discharge of Board Member Jan Svensson	Mgmt	For	For	For
7d7	Approve Discharge of Board Member and Employee Representative Sofie Norden	Mgmt	For	For	For
7d8	Approve Discharge of Deputy Board Member and Employee Representative Jasmina Petrovic	Mgmt	For	For	For
7d9	Approve Discharge of Former Board Member Ingrid Bonde	Mgmt	For	For	For
7d10	Approve Discharge of Former Deputy Board Member and Employee Representative Janna Astrom	Mgmt	For	For	For
7d11	Approve Discharge of CEO and Former Board Member Patrik Andersson	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
10	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg and Johan Lundberg as Directors; Elect Liv Forhaug as New Director	Mgmt	For	Against	Against
11	Ratify Deloitte as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Performance Share Plan (LTIP 2021)	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Magna International Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 559222401

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MG

Shares Voted: 168,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
1L	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 23,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
1L	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/06/2021 **Country:** United Kingdom **Primary Security ID:** G5973J178
Record Date: 05/04/2021 **Meeting Type:** Annual **Ticker:** MRO

Shares Voted: 6,303,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect David Roper as Director	Mgmt	For	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For	For
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect David Lis as Director	Mgmt	For	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	For	For
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 7,184,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect David Roper as Director	Mgmt	For	For	For
6	Re-elect Simon Peckham as Director	Mgmt	For	For	For
7	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect David Lis as Director	Mgmt	For	For	For
11	Re-elect Archie Kane as Director	Mgmt	For	For	For
12	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
13	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
14	Elect Peter Dilnot as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/06/2021

Country: United Kingdom

Primary Security ID: G5973J178

Record Date: 05/04/2021

Meeting Type: Special

Ticker: MRO

Shares Voted: 6,303,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For	For

Shares Voted: 7,184,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of Nortek Air Management	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 60855R100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: MOH

Shares Voted: 276,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 369,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/06/2021 Country: Norway Primary Security ID: R61115102
Record Date: 04/29/2021 Meeting Type: Annual Ticker: NHY

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7.1	Approve Remuneration of Corporate Assembly	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.25 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7.1	Approve Remuneration of Corporate Assembly	Mgmt	For	For	Do Not Vote
7.2	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote

Parex Resources Inc.

Meeting Date: 05/06/2021

Country: Canada

Primary Security ID: 69946Q104

Record Date: 03/22/2021

Meeting Type: Annual/Special

Ticker: PXT

Shares Voted: 136,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Lisa Colnett	Mgmt	For	For	For
2.2	Elect Director Sigmund Cornelius	Mgmt	For	For	For
2.3	Elect Director Robert Engbloom	Mgmt	For	For	For
2.4	Elect Director Wayne Foo	Mgmt	For	For	For
2.5	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For
2.6	Elect Director Glenn McNamara	Mgmt	For	For	For
2.7	Elect Director Imad Mohsen	Mgmt	For	For	For
2.8	Elect Director Carmen Sylvain	Mgmt	For	For	For
2.9	Elect Director Paul Wright	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 295,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Lisa Colnett	Mgmt	For	For	For
2.2	Elect Director Sigmund Cornelius	Mgmt	For	For	For
2.3	Elect Director Robert Engbloom	Mgmt	For	For	For
2.4	Elect Director Wayne Foo	Mgmt	For	For	For
2.5	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For
2.6	Elect Director Glenn McNamara	Mgmt	For	For	For
2.7	Elect Director Imad Mohsen	Mgmt	For	For	For
2.8	Elect Director Carmen Sylvain	Mgmt	For	For	For
2.9	Elect Director Paul Wright	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Popular, Inc.

Meeting Date: 05/06/2021 **Country:** Puerto Rico **Primary Security ID:** 733174700
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** BPOP

Shares Voted: 13,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	For	For
1b	Elect Director Richard L. Carrion	Mgmt	For	For	For
1c	Elect Director Carlos A. Unanue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 10,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	For	For
1b	Elect Director Richard L. Carrion	Mgmt	For	For	For
1c	Elect Director Carlos A. Unanue	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/06/2021 **Country:** Australia **Primary Security ID:** Q81437107
Record Date: 05/04/2021 **Meeting Type:** Annual **Ticker:** RIO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Limited

Shares Voted: 41,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Elect Megan Clark as Director	Mgmt	For	Against	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Elect Simon Henry as Director	Mgmt	For	For	For
8	Elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve Emissions Targets	SH	For	Against	Against
20	Approve Climate-Related Lobbying	SH	For	Against	Against

Shares Voted: 204,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
5	Elect Megan Clark as Director	Mgmt	For	Against	Against
6	Elect Hinda Gharbi as Director	Mgmt	For	For	For
7	Elect Simon Henry as Director	Mgmt	For	For	For
8	Elect Sam Laidlaw as Director	Mgmt	For	For	For
9	Elect Simon McKeon as Director	Mgmt	For	For	For
10	Elect Jennifer Nason as Director	Mgmt	For	For	For
11	Elect Jakob Stausholm as Director	Mgmt	For	For	For
12	Elect Simon Thompson as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorize EU Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Renewal and Amendment to the Rio Tinto Global Employee Share Plan	Mgmt	None	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve Emissions Targets	SH	For	Against	Against
20	Approve Climate-Related Lobbying	SH	For	Against	Against

Tempur Sealy International, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 88023U101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TPX

Shares Voted: 1,016,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cathy R. Gates	Mgmt	For	For	For
1c	Elect Director John A. Heil	Mgmt	For	For	For
1d	Elect Director Jon L. Luther	Mgmt	For	For	For
1e	Elect Director Richard W. Neu	Mgmt	For	For	For
1f	Elect Director Scott L. Thompson	Mgmt	For	For	For
1g	Elect Director Robert B. Trussell, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against

Shares Voted: 1,665,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
1b	Elect Director Cathy R. Gates	Mgmt	For	For	For
1c	Elect Director John A. Heil	Mgmt	For	For	For
1d	Elect Director Jon L. Luther	Mgmt	For	For	For
1e	Elect Director Richard W. Neu	Mgmt	For	For	For
1f	Elect Director Scott L. Thompson	Mgmt	For	For	For
1g	Elect Director Robert B. Trussell, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against

Terex Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 880779103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: TEX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Terex Corporation

Shares Voted: 294,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For	For
1g	Elect Director Andra M. Rush	Mgmt	For	For	For
1h	Elect Director David A. Sachs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 61,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For	For
1g	Elect Director Andra M. Rush	Mgmt	For	For	For
1h	Elect Director David A. Sachs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Hackett Group, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 404609109
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** HCKT

Shares Voted: 50,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	For	For	For
1.2	Elect Director David N. Dungan	Mgmt	For	For	For
1.3	Elect Director Richard N. Hamlin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Shares Voted: 26,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	For	For	For
1.2	Elect Director David N. Dungan	Mgmt	For	For	For
1.3	Elect Director Richard N. Hamlin	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

United Rentals, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 911363109
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** URI

Shares Voted: 690,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director Filippo Passerini	Mgmt	For	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Shares Voted: 144,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For	For
1i	Elect Director Filippo Passerini	Mgmt	For	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Univar Solutions Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 91336L107
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** UNVR

Shares Voted: 9,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan Braca	Mgmt	For	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For	For
1.4	Elect Director Richard P. Fox	Mgmt	For	For	For
1.5	Elect Director Rhonda Germany	Mgmt	For	For	For
1.6	Elect Director David C. Jukes	Mgmt	For	For	For
1.7	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.9	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.10	Elect Director Robert L. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Shares Voted: 12,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan Braca	Mgmt	For	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For	For
1.4	Elect Director Richard P. Fox	Mgmt	For	For	For
1.5	Elect Director Rhonda Germany	Mgmt	For	For	For
1.6	Elect Director David C. Jukes	Mgmt	For	For	For
1.7	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.9	Elect Director Kerry J. Preete	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert L. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Vectrus, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 92242T101
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** VEC

Shares Voted: 25,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradford J. Boston	Mgmt	For	For	For
1b	Elect Director Charles L. Prow	Mgmt	For	For	For
1c	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 12,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradford J. Boston	Mgmt	For	For	For
1b	Elect Director Charles L. Prow	Mgmt	For	For	For
1c	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Walker & Dunlop, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 93148P102
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** WD

Shares Voted: 449,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan J. Bowers	Mgmt	For	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	For	For	For
1.3	Elect Director Michael D. Malone	Mgmt	For	For	For
1.4	Elect Director John Rice	Mgmt	For	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	For	For	For
1.6	Elect Director Howard W. Smith, III	Mgmt	For	For	For
1.7	Elect Director William M. Walker	Mgmt	For	For	For
1.8	Elect Director Michael J. Warren	Mgmt	For	For	For
1.9	Elect Director Donna C. Wells	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 98,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan J. Bowers	Mgmt	For	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	For	For	For
1.3	Elect Director Michael D. Malone	Mgmt	For	For	For
1.4	Elect Director John Rice	Mgmt	For	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	For	For	For
1.6	Elect Director Howard W. Smith, III	Mgmt	For	For	For
1.7	Elect Director William M. Walker	Mgmt	For	For	For
1.8	Elect Director Michael J. Warren	Mgmt	For	For	For
1.9	Elect Director Donna C. Wells	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AbbVie Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 00287Y109
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** ABBV

Shares Voted: 1,828,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	For
8	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 424,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Require Independent Board Chair	SH	Against	For	For

Angang Steel Company Limited

Meeting Date: 05/07/2021 Country: China Primary Security ID: Y0132D105

Record Date: 04/29/2021 Meeting Type: Special Ticker: 347

Shares Voted: 17,912,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Baojun as Director	Mgmt	For	For	For
2	Elect Shen Changchun as Supervisor	Mgmt	For	For	For

Shares Voted: 15,247,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wang Baojun as Director	Mgmt	For	For	For
2	Elect Shen Changchun as Supervisor	Mgmt	For	For	For

Axis Capital Holdings Limited

Meeting Date: 05/07/2021 Country: Bermuda Primary Security ID: G0692U109

Record Date: 03/12/2021 Meeting Type: Annual Ticker: AXS

Shares Voted: 652,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Davis	Mgmt	For	For	For
1.2	Elect Director Elanor R. Hardwick	Mgmt	For	For	For
1.3	Elect Director Axel Theis	Mgmt	For	For	For
1.4	Elect Director Barbara A. Yastine	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Axis Capital Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 194,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Davis	Mgmt	For	For	For
1.2	Elect Director Elanor R. Hardwick	Mgmt	For	For	For
1.3	Elect Director Axel Theis	Mgmt	For	For	For
1.4	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 194162103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CL

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CommScope Holding Company, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 20337X109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: COMM

Shares Voted: 983,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
3a	Elect Director Mary S. Chan	Mgmt	For	For	For
3b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For	For
3c	Elect Director L. William (Bill) Krause	Mgmt	For	For	For
3d	Elect Director Derrick A. Roman	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Termination of Executive Performance Options and Grant of Selective Performance-Based Retention Equity Awards	Mgmt	For	Against	Against
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 198,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
3a	Elect Director Mary S. Chan	Mgmt	For	For	For
3b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For	For
3c	Elect Director L. William (Bill) Krause	Mgmt	For	For	For
3d	Elect Director Derrick A. Roman	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Termination of Executive Performance Options and Grant of Selective Performance-Based Retention Equity Awards	Mgmt	For	Against	Against
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Corteva, Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 22052L104

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CTVA

Shares Voted: 1,666,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Janet P. Giesselman	Mgmt	For	Against	Against
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For
1h	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 3,069,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Janet P. Giesselman	Mgmt	For	Against	Against
1f	Elect Director Karen H. Grimes	Mgmt	For	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For	For
1h	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1i	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 126408103

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CSX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CSX Corporation

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/07/2021 Country: USA Primary Security ID: 260003108
Record Date: 03/10/2021 Meeting Type: Annual Ticker: DOV

Shares Voted: 1,602,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 1,942,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Entergy Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 29364G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ETR

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entergy Corporation

Shares Voted: 293,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	For	For

Shares Voted: 1,077,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	For	For

Huron Consulting Group Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 447462102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HURN

Shares Voted: 380,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hugh E. Sawyer	Mgmt	For	For	For
1.2	Elect Director Debra L. Zumwalt	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 147,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hugh E. Sawyer	Mgmt	For	For	For
1.2	Elect Director Debra L. Zumwalt	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 56418H100
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** MAN

Shares Voted: 132,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1C	Elect Director William Downe	Mgmt	For	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For	For
1J	Elect Director Paul Read	Mgmt	For	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 18,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1C	Elect Director William Downe	Mgmt	For	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Jonas Prising	Mgmt	For	For	For
1J	Elect Director Paul Read	Mgmt	For	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 571903202
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** MAR

Shares Voted: 177,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	Against	Against
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

Shares Voted: 654,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For	For
1b	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	Against	Against
1k	Elect Director George Munoz	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For

TEGNA Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 87901J105

Record Date: 03/12/2021

Meeting Type: Proxy Contest

Ticker: TGNA

Shares Voted: 2,374,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Lidia Fonseca	Mgmt	For	For	For
1.5	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.6	Elect Director David T. Lougee	Mgmt	For	For	For
1.7	Elect Director Scott K. McCune	Mgmt	For	For	For
1.8	Elect Director Henry W. McGee	Mgmt	For	For	For
1.9	Elect Director Susan Ness	Mgmt	For	For	For
1.10	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1.11	Elect Director Neal Shapiro	Mgmt	For	For	For
1.12	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Colleen B. Brown	SH	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carlos P. Salas	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director Elizabeth A. Tumulty	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Gina L. Bianchini	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Stuart J. Epstein	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Lidia Fonseca	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Karen H. Grimes	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Scott K. McCune	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Henry W. McGee	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Susan Ness	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Bruce P. Nolop	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Melinda C. Witmer	SH	For	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
4	Eliminate Supermajority Voting Provisions	Mgmt	For	Do Not Vote	Do Not Vote

Shares Voted: 4,190,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Lidia Fonseca	Mgmt	For	For	For
1.5	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.6	Elect Director David T. Lougee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Scott K. McCune	Mgmt	For	For	For
1.8	Elect Director Henry W. McGee	Mgmt	For	For	For
1.9	Elect Director Susan Ness	Mgmt	For	For	For
1.10	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1.11	Elect Director Neal Shapiro	Mgmt	For	For	For
1.12	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Colleen B. Brown	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Carlos P. Salas	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director Elizabeth A. Tumulty	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Gina L. Bianchini	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Stuart J. Epstein	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Lidia Fonseca	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Karen H. Grimes	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Scott K. McCune	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Henry W. McGee	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Susan Ness	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Bruce P. Nolop	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Melinda C. Witmer	SH	For	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Voting Provisions	Mgmt	For	Do Not Vote	Do Not Vote

The Progressive Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 743315103

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: PGR

Shares Voted: 2,452,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Shares Voted: 516,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

USA Truck Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 902925106
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** USAK

Shares Voted: 10,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Reed	Mgmt	For	For	For
1.2	Elect Director Gary R. Enzor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

ENN Energy Holdings Ltd.

Meeting Date: 05/10/2021 **Country:** Cayman Islands **Primary Security ID:** G3066L101
Record Date: 05/04/2021 **Meeting Type:** Annual **Ticker:** 2688

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ENN Energy Holdings Ltd.

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Yusuo as Director	Mgmt	For	Against	Against
3a2	Elect Zheng Hongtao as Director	Mgmt	For	For	For
3a3	Elect Wang Zizheng as Director	Mgmt	For	For	For
3a4	Elect Ma Zhixiang as Director	Mgmt	For	Against	Against
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Yusuo as Director	Mgmt	For	Against	Against
3a2	Elect Zheng Hongtao as Director	Mgmt	For	For	For
3a3	Elect Wang Zizheng as Director	Mgmt	For	For	For
3a4	Elect Ma Zhixiang as Director	Mgmt	For	Against	Against
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ENN Energy Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Hexcel Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 428291108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HXL

Shares Voted: 471,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 1,988,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Imerys SA

Meeting Date: 05/10/2021 **Country:** France **Primary Security ID:** F49644101
Record Date: 05/06/2021 **Meeting Type:** Annual/Special **Ticker:** NK

Shares Voted: 388,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Alessandro Dazza	Mgmt	For	For	For
9	Approve Compensation of Patrick Kron	Mgmt	For	For	For
10	Reelect Patrick Kron as Director	Mgmt	For	For	For
11	Reelect Marie-Françoise Walbaum as Director	Mgmt	For	For	For
12	Elect Paris Kyriacopoulos as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 and 21	Mgmt	For	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 368,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Alessandro Dazza	Mgmt	For	For	For
9	Approve Compensation of Patrick Kron	Mgmt	For	For	For
10	Reelect Patrick Kron as Director	Mgmt	For	For	For
11	Reelect Marie-Françoise Walbaum as Director	Mgmt	For	For	For
12	Elect Paris Kyriacopoulos as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 and 21	Mgmt	For	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Markel Corporation

Meeting Date: 05/10/2021 **Country:** USA **Primary Security ID:** 570535104
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** MKL

Shares Voted: 17,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Diane Leopold	Mgmt	For	For	For
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Diane Leopold	Mgmt	For	For	For
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Meeting Date: 05/10/2021 **Country:** USA **Primary Security ID:** 854502101
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** SWK

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director George W. Buckley	Mgmt	For	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1e	Elect Director Robert B. Coutts	Mgmt	For	For	For
1f	Elect Director Debra A. Crew	Mgmt	For	For	For
1g	Elect Director Michael D. Hankin	Mgmt	For	For	For
1h	Elect Director James M. Loree	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

ALLETE, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 018522300

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ALE

Shares Voted: 2,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn W. Dindo	Mgmt	For	For	For
1b	Elect Director George G. Goldfarb	Mgmt	For	For	For
1c	Elect Director James J. Hoolihan	Mgmt	For	Against	Against
1d	Elect Director Heidi E. Jimmerson	Mgmt	For	Against	Against
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	Against	Against
1f	Elect Director Susan K. Nestegard	Mgmt	For	Against	Against
1g	Elect Director Douglas C. Neve	Mgmt	For	Against	Against
1h	Elect Director Barbara A. Nick	Mgmt	For	For	For
1i	Elect Director Bethany M. Owen	Mgmt	For	For	For
1j	Elect Director Robert P. Powers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ALLETE, Inc.

Shares Voted: 3,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn W. Dindo	Mgmt	For	For	For
1b	Elect Director George G. Goldfarb	Mgmt	For	For	For
1c	Elect Director James J. Hoolihan	Mgmt	For	Against	Against
1d	Elect Director Heidi E. Jimmerson	Mgmt	For	Against	Against
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	Against	Against
1f	Elect Director Susan K. Nestegard	Mgmt	For	Against	Against
1g	Elect Director Douglas C. Neve	Mgmt	For	Against	Against
1h	Elect Director Barbara A. Nick	Mgmt	For	For	For
1i	Elect Director Bethany M. Owen	Mgmt	For	For	For
1j	Elect Director Robert P. Powers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/11/2021 Country: USA Primary Security ID: 363576109
Record Date: 03/15/2021 Meeting Type: Annual Ticker: AJG

Shares Voted: 1,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 2,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AstraZeneca Plc

Meeting Date: 05/11/2021 Country: United Kingdom Primary Security ID: G0593M107
Record Date: 05/07/2021 Meeting Type: Annual Ticker: AZN

Shares Voted: 40,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	Against	Against
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Shares Voted: 29,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	Against	Against
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

AstraZeneca Plc

Meeting Date: 05/11/2021

Country: United Kingdom

Primary Security ID: G0593M107

Record Date: 05/07/2021

Meeting Type: Special

Ticker: AZN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AstraZeneca Plc

Shares Voted: 40,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

Shares Voted: 29,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Mgmt	For	For	For

Avista Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 05379B107

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: AVA

Shares Voted: 4,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristianne Blake	Mgmt	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For	For
1c	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1d	Elect Director Sena M. Kwawu	Mgmt	For	For	For
1e	Elect Director Scott H. Maw	Mgmt	For	For	For
1f	Elect Director Scott L. Morris	Mgmt	For	For	For
1g	Elect Director Jeffrey L. Philipps	Mgmt	For	For	For
1h	Elect Director Heidi B. Stanley	Mgmt	For	For	For
1i	Elect Director R. John Taylor	Mgmt	For	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	For	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Avista Corporation

Shares Voted: 6,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristianne Blake	Mgmt	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For	For
1c	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1d	Elect Director Sena M. Kwawu	Mgmt	For	For	For
1e	Elect Director Scott H. Maw	Mgmt	For	For	For
1f	Elect Director Scott L. Morris	Mgmt	For	For	For
1g	Elect Director Jeffrey L. Philipps	Mgmt	For	For	For
1h	Elect Director Heidi B. Stanley	Mgmt	For	For	For
1i	Elect Director R. John Taylor	Mgmt	For	For	For
1j	Elect Director Dennis P. Vermillion	Mgmt	For	For	For
1k	Elect Director Janet D. Widmann	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 20825C104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: COP

Shares Voted: 8,190,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Timothy A. Leach	Mgmt	For	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	For	For
1n	Elect Director David T. Seaton	Mgmt	For	For	For
1o	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Emission Reduction Targets	SH	Against	Refer	For

Shares Voted: 4,509,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For	For
1h	Elect Director Timothy A. Leach	Mgmt	For	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	For	For
1n	Elect Director David T. Seaton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For
5	Emission Reduction Targets	SH	Against	Refer	For

Constellium SE

Meeting Date: 05/11/2021 **Country:** France **Primary Security ID:** F21107101
Record Date: 05/07/2021 **Meeting Type:** Annual/Special **Ticker:** CSTM

Shares Voted: 28,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
2	Elect Christine Browne as Director	Mgmt	For	For	For
3	Elect Jean-Christophe Deslarzes as Director	Mgmt	For	For	For
4	Elect Jean-Philippe Puig as Director	Mgmt	For	For	For
5	Reelect Michiel Brandjes as Director	Mgmt	For	For	For
6	Reelect John Ormerod as Director	Mgmt	For	For	For
7	Reelect Werner Paschke as Director	Mgmt	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For	For
11	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
12	Approve Termination Package of Jean-Marc Germain, CEO	Mgmt	For	Against	Against
13	Approval of the Overall Envelope of Annual Fixed Fees Granted to the Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,399,833.46	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,399,833.46	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 559,933.38	Mgmt	For	Against	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	Against	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize up to 6,800,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Amend Article 12.1 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
21	Amend Article 20.2 of Bylaws Re: Proxy Cards	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 22,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
2	Elect Christine Browne as Director	Mgmt	For	For	For
3	Elect Jean-Christophe Deslarzes as Director	Mgmt	For	For	For
4	Elect Jean-Philippe Puig as Director	Mgmt	For	For	For
5	Reelect Michiel Brandjes as Director	Mgmt	For	For	For
6	Reelect John Ormerod as Director	Mgmt	For	For	For
7	Reelect Werner Paschke as Director	Mgmt	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Constellium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For	For
11	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
12	Approve Termination Package of Jean-Marc Germain, CEO	Mgmt	For	Against	Against
13	Approval of the Overall Envelope of Annual Fixed Fees Granted to the Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,399,833.46	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,399,833.46	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 559,933.38	Mgmt	For	Against	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	Against	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize up to 6,800,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Amend Article 12.1 of Bylaws Re: Employee Representatives	Mgmt	For	For	For
21	Amend Article 20.2 of Bylaws Re: Proxy Cards	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cummins Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 231021106

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: CMI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cummins Inc.

Shares Voted: 115,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Robert K. Herdman	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
16	Abolish Professional Services Allowance	SH	Against	For	For

Shares Voted: 415,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Robert K. Herdman	Mgmt	For	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
16	Abolish Professional Services Allowance	SH	Against	For	For

Essex Property Trust, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 297178105
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** ESS
Shares Voted: 100,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Essex Property Trust, Inc.

Shares Voted: 359,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First American Financial Corporation

Meeting Date: 05/11/2021 Country: USA Primary Security ID: 31847R102
Record Date: 03/17/2021 Meeting Type: Annual Ticker: FAF

Shares Voted: 474,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Shares Voted: 117,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

First Merchants Corporation

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 320817109
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** FRME

Shares Voted: 502,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Becher	Mgmt	For	For	For
1.2	Elect Director Susan W. Brooks	Mgmt	For	For	For
1.3	Elect Director Mark K. Hardwick	Mgmt	For	For	For
1.4	Elect Director William L. Hoy	Mgmt	For	For	For
1.5	Elect Director Patrick A. Sherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Shares Voted: 103,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Becher	Mgmt	For	For	For
1.2	Elect Director Susan W. Brooks	Mgmt	For	For	For
1.3	Elect Director Mark K. Hardwick	Mgmt	For	For	For
1.4	Elect Director William L. Hoy	Mgmt	For	For	For
1.5	Elect Director Patrick A. Sherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Merchants Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

International Game Technology PLC

Meeting Date: 05/11/2021

Country: United Kingdom

Primary Security ID: G4863A108

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: IGT

Shares Voted: 1,650,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Director Marco Sala	Mgmt	For	For	For
5	Elect Director Beatrice Bassey *Withdrawn Resolution*	Mgmt			
6	Elect Director Massimiliano Chiara	Mgmt	For	For	For
7	Elect Director Alberto Dessy	Mgmt	For	For	For
8	Elect Director Marco Drago	Mgmt	For	For	For
9	Elect Director James McCann	Mgmt	For	For	For
10	Elect Director Heather McGregor	Mgmt	For	For	For
11	Elect Director Lorenzo Pellicoli	Mgmt	For	For	For
12	Elect Director Samantha Ravich	Mgmt	For	For	For
13	Elect Director Vincent Sadusky	Mgmt	For	For	For
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Political Donations and Expenditure	Mgmt	For	For	For
18	Authorize Issue of Equity	Mgmt	For	Against	For
19	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 1,911,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Director Marco Sala	Mgmt	For	For	For
5	Elect Director Beatrice Bassey *Withdrawn Resolution*	Mgmt			
6	Elect Director Massimiliano Chiara	Mgmt	For	For	For
7	Elect Director Alberto Dessy	Mgmt	For	For	For
8	Elect Director Marco Drago	Mgmt	For	For	For
9	Elect Director James McCann	Mgmt	For	For	For
10	Elect Director Heather McGregor	Mgmt	For	For	For
11	Elect Director Lorenzo Pellicoli	Mgmt	For	For	For
12	Elect Director Samantha Ravich	Mgmt	For	For	For
13	Elect Director Vincent Sadusky	Mgmt	For	For	For
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Political Donations and Expenditure	Mgmt	For	For	For
18	Authorize Issue of Equity	Mgmt	For	Against	For
19	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

LKQ Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 501889208

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: LKQ

Shares Voted: 5,206,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 2,781,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Loews Corporation

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 540424108
Record Date: 03/16/2021 **Meeting Type:** Annual **Ticker:** L

Shares Voted: 829,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

Shares Voted: 108,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1f	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

PacWest Bancorp

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 695263103
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** PACW

Shares Voted: 728,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PacWest Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For	For
1f	Elect Director Susan E. Lester	Mgmt	For	For	For
1g	Elect Director Roger H. Molvar	Mgmt	For	For	For
1h	Elect Director Daniel B. Platt	Mgmt	For	For	For
1i	Elect Director Robert A. Stine	Mgmt	For	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 158,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For	For
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For	For
1f	Elect Director Susan E. Lester	Mgmt	For	For	For
1g	Elect Director Roger H. Molvar	Mgmt	For	For	For
1h	Elect Director Daniel B. Platt	Mgmt	For	For	For
1i	Elect Director Robert A. Stine	Mgmt	For	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Prudential Financial, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 744320102
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** PRU

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Rheinmetall AG

Meeting Date: 05/11/2021 **Country:** Germany **Primary Security ID:** D65111102
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** RHM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rheinmetall AG

Shares Voted: 237,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Sahin Albayrak to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Britta Giesen to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Amend Corporate Purpose	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Shares Voted: 168,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Klaus-Guenter Vennemann to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Sahin Albayrak to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Britta Giesen to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Amend Corporate Purpose	Mgmt	For	For	For
13	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For

Swire Properties Ltd.

Meeting Date: 05/11/2021

Country: Hong Kong

Primary Security ID: Y83191109

Record Date: 05/05/2021

Meeting Type: Annual

Ticker: 1972

Shares Voted: 430,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Patrick Healy as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swire Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Lung Ngan Yee Fanny as Director	Mgmt	For	Against	Against
1c	Elect Martin James Murray as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Shares Voted: 218,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Patrick Healy as Director	Mgmt	For	For	For
1b	Elect Lung Ngan Yee Fanny as Director	Mgmt	For	Against	Against
1c	Elect Martin James Murray as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 410867105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: THG

Shares Voted: 245,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harriett "Tee" Taggart	Mgmt	For	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.3	Elect Director J. Paul Condrin, III	Mgmt	For	For	For
1.4	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1.5	Elect Director Kathleen S. Lane	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Shares Voted: 59,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harriett "Tee" Taggart	Mgmt	For	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.3	Elect Director J. Paul Condrin, III	Mgmt	For	For	For
1.4	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1.5	Elect Director Kathleen S. Lane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Werner Enterprises, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 950755108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: WERN

Shares Voted: 288,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Arves	Mgmt	For	For	For
1.2	Elect Director Vikram Mansharamani	Mgmt	For	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For	For
1.4	Elect Director Carmen A. Tapio	Mgmt	For	For	For
1.5	Elect Director Derek J. Leathers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Werner Enterprises, Inc.

Shares Voted: 63,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Arves	Mgmt	For	For	For
1.2	Elect Director Vikram Mansharamani	Mgmt	For	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For	For
1.4	Elect Director Carmen A. Tapio	Mgmt	For	For	For
1.5	Elect Director Derek J. Leathers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/11/2021 Country: Ireland Primary Security ID: G96629103
Record Date: 03/11/2021 Meeting Type: Annual Ticker: WLTW

Shares Voted: 77,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Shares Voted: 284,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

WW International, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 98262P101

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: WW

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

WW International, Inc.

Shares Voted: 3,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	For	For	For
1.2	Elect Director Julie Rice	Mgmt	For	For	For
1.3	Elect Director Christopher J. Sobecki	Mgmt	For	For	For
1.4	Elect Director Oprah Winfrey	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 5,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis F. Kelly	Mgmt	For	For	For
1.2	Elect Director Julie Rice	Mgmt	For	For	For
1.3	Elect Director Christopher J. Sobecki	Mgmt	For	For	For
1.4	Elect Director Oprah Winfrey	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AerCap Holdings NV

Meeting Date: 05/12/2021 Country: Netherlands Primary Security ID: N00985106
Record Date: 04/14/2021 Meeting Type: Annual Ticker: AER

Shares Voted: 1,070,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Acquisition of GECAS Business	Mgmt	For	For	For
7.a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
7.b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against	Against
7.c	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
7.d	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
8	Elect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For	For
9	Approve Increase of Ordinary Shares in the Company's Capital Available for Issuance under the Company's Equity Incentive Plan	Mgmt	For	Against	Against
10	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.a	Mgmt	For	Against	Against
12.c	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition	Mgmt	For	Against	Against
12.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.c	Mgmt	For	Against	Against
12.e	Grant Board Authority to Issue Additional Shares in Relation to the Anticipated Acquisition of the GECAS Business	Mgmt	For	For	For
12.f	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.e	Mgmt	For	For	For
13.a	Authorize Repurchase of Shares	Mgmt	For	For	For
13.b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Articles Re: Increase Authorize Share Capital and to Permit Interim Filling of Vacancies on the Board of Directors	Mgmt	For	For	For
16	Allow Questions	Mgmt			
17	Close Meeting	Mgmt			

Shares Voted: 248,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Acquisition of GECAS Business	Mgmt	For	For	For
7.a	Reelect Aengus Kelly as Executive Director	Mgmt	For	For	For
7.b	Reelect Paul Dacier as Non-Executive Director	Mgmt	For	Against	Against
7.c	Reelect Michael Walsh as Non-Executive Director	Mgmt	For	For	For
7.d	Reelect James Lawrence as Non-Executive Director	Mgmt	For	For	For
8	Elect Jennifer VanBelle as Non-Executive Director	Mgmt	For	For	For
9	Approve Increase of Ordinary Shares in the Company's Capital Available for Issuance under the Company's Equity Incentive Plan	Mgmt	For	Against	Against
10	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.a	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.c	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition	Mgmt	For	Against	Against
12.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.c	Mgmt	For	Against	Against
12.e	Grant Board Authority to Issue Additional Shares in Relation to the Anticipated Acquisition of the GECAS Business	Mgmt	For	For	For
12.f	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.e	Mgmt	For	For	For
13.a	Authorize Repurchase of Shares	Mgmt	For	For	For
13.b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Amend Articles Re: Increase Authorize Share Capital and to Permit Interim Filling of Vacancies on the Board of Directors	Mgmt	For	For	For
16	Allow Questions	Mgmt			
17	Close Meeting	Mgmt			

American International Group, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 026874784

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AIG

Shares Voted: 5,866,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director Brian Duperreault	Mgmt	For	For	For
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director William G. Jurgensen	Mgmt	For	For	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1g	Elect Director Linda A. Mills	Mgmt	For	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 3,322,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	Refer	For
1b	Elect Director W. Don Cornwell	Mgmt	For	Refer	For
1c	Elect Director Brian Duperreault	Mgmt	For	Refer	For
1d	Elect Director John H. Fitzpatrick	Mgmt	For	Refer	For
1e	Elect Director William G. Jurgensen	Mgmt	For	Refer	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	Refer	For
1g	Elect Director Linda A. Mills	Mgmt	For	Refer	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	Refer	For
1i	Elect Director Peter R. Porrino	Mgmt	For	Refer	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	Refer	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	Refer	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	Refer	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Arrow Electronics, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 042735100
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** ARW

Shares Voted: 367,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	Withhold	For
1.5	Elect Director Richard S. Hill	Mgmt	For	Withhold	For
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For	For
1.7	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	For
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.9	Elect Director Michael J. Long	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	Withhold	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 65,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	Withhold	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard S. Hill	Mgmt	For	Withhold	For
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For	For
1.7	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	For
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.9	Elect Director Michael J. Long	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	Withhold	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 054540208
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** ACLS

Shares Voted: 14,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin "TY" Chiu	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard J. Faubert	Mgmt	For	For	For
1.3	Elect Director Arthur L. George, Jr.	Mgmt	For	For	For
1.4	Elect Director Joseph P. Keithley	Mgmt	For	Withhold	Withhold
1.5	Elect Director John T. Kurtzweil	Mgmt	For	For	For
1.6	Elect Director Mary G. Puma	Mgmt	For	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jorge Titingier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Axcelis Technologies, Inc.

Shares Voted: 9,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tzu-Yin "TY" Chiu	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard J. Faubert	Mgmt	For	For	For
1.3	Elect Director Arthur L. George, Jr.	Mgmt	For	For	For
1.4	Elect Director Joseph P. Keithley	Mgmt	For	Withhold	Withhold
1.5	Elect Director John T. Kurtzweil	Mgmt	For	For	For
1.6	Elect Director Mary G. Puma	Mgmt	For	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jorge Titinger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 08160H101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: BHE

Shares Voted: 3,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	Withhold	Withhold
1.4	Elect Director Douglas G. Duncan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert K. Gifford	Mgmt	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	Withhold	Withhold
1.8	Elect Director Merilee Raines	Mgmt	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Benchmark Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Shares Voted: 5,000					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	Withhold	Withhold
1.4	Elect Director Douglas G. Duncan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert K. Gifford	Mgmt	For	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	Withhold	Withhold
1.8	Elect Director Merilee Raines	Mgmt	For	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2021 **Country:** United Kingdom **Primary Security ID:** G12793108
Record Date: 03/10/2021 **Meeting Type:** Annual **Ticker:** BP

Shares Voted: 3,665,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Elect Karen Richardson as Director	Mgmt	For	For	For
3.d	Elect Dr Johannes Teysen as Director	Mgmt	For	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	For	For
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Shares Voted: 895,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Elect Murray Auchincloss as Director	Mgmt	For	For	For
3.b	Elect Tushar Morzaria as Director	Mgmt	For	For	For
3.c	Elect Karen Richardson as Director	Mgmt	For	For	For
3.d	Elect Dr Johannes Teysen as Director	Mgmt	For	For	For
3.e	Re-elect Bernard Looney as Director	Mgmt	For	For	For
3.f	Re-elect Pamela Daley as Director	Mgmt	For	For	For
3.g	Re-elect Helge Lund as Director	Mgmt	For	For	For
3.h	Re-elect Melody Meyer as Director	Mgmt	For	For	For
3.i	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
3.j	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Approve Scrip Dividend Programme	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
13	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Cenovus Energy Inc.

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 15135U109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: CVE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cenovus Energy Inc.

Shares Voted: 2,524,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 3,065,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

ChampionX Corp.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 15872M104
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** CHX

Shares Voted: 4,009,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
1.2	Elect Director Stephen K. Wagner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 4,917,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
1.2	Elect Director Stephen K. Wagner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ChampionX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Cimarex Energy Co.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 171798101
Record Date: 03/16/2021 **Meeting Type:** Annual **Ticker:** XEC

Shares Voted: 447,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1.2	Elect Director Lisa A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 58,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1.2	Elect Director Lisa A. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Dril-Quip, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 262037104
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** DRQ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dril-Quip, Inc.

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Newman	Mgmt	For	Against	Against
1.2	Elect Director Amy B. Schwetz	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Emerald Holding, Inc.

Meeting Date: 05/12/2021 Country: USA Primary Security ID: 29103W104
Record Date: 03/23/2021 Meeting Type: Annual Ticker: EEX

Shares Voted: 25,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Munk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Herve Sedky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Everest Re Group, Ltd.

Meeting Date: 05/12/2021 Country: Bermuda Primary Security ID: G3223R108
Record Date: 03/15/2021 Meeting Type: Annual Ticker: RE

Shares Voted: 1,007,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 843,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Republic Bank

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 33616C100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: FRC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

First Republic Bank

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

frontdoor, inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 35905A109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: FTDR

Shares Voted: 720,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard P. Fox	Mgmt	For	For	For
1b	Elect Director Brian P. McAndrews	Mgmt	For	For	For
1c	Elect Director Rexford J. Tibbens	Mgmt	For	For	For
1d	Elect Director Anna C. Catalano	Mgmt	For	For	For
1e	Elect Director William C. Cobb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

frontdoor, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation Regarding Supermajority Vote Requirements and Advancement of Expenses	Mgmt	For	For	For

Shares Voted: 154,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard P. Fox	Mgmt	For	For	For
1b	Elect Director Brian P. McAndrews	Mgmt	For	For	For
1c	Elect Director Rexford J. Tibbens	Mgmt	For	For	For
1d	Elect Director Anna C. Catalano	Mgmt	For	For	For
1e	Elect Director William C. Cobb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation Regarding Supermajority Vote Requirements and Advancement of Expenses	Mgmt	For	For	For

Gilead Sciences, Inc.

Meeting Date: 05/12/2021 Country: USA Primary Security ID: 375558103
Record Date: 03/19/2021 Meeting Type: Annual Ticker: GILD

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

HollyFrontier Corporation

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 436106108
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** HFC

Shares Voted: 4,177,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1h	Elect Director James H. Lee	Mgmt	For	For	For
1i	Elect Director Franklin Myers	Mgmt	For	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Shares Voted: 2,868,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1h	Elect Director James H. Lee	Mgmt	For	For	For
1i	Elect Director Franklin Myers	Mgmt	For	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Kindred Group Plc

Meeting Date: 05/12/2021 **Country:** Malta **Primary Security ID:** X4S1CH103
Record Date: 04/30/2021 **Meeting Type:** Annual/Special **Ticker:** KIND
Shares Voted: 32,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Statement by CEO	Mgmt			
8	Approve Dividends	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Fix Number of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Re-elect Peter Boggs as Director	Mgmt	For	For	For
14	Re-elect Gunnel Duveblad as Director	Mgmt	For	For	For
15	Re-elect Erik Forsberg as Director	Mgmt	For	For	For
16	Re-elect Carl-Magnus Mansson as Director	Mgmt	For	For	For
17	Elect Evert Carlsson as Director	Mgmt	For	For	For
18	Elect Fredrik Peyron as Director	Mgmt	For	For	For
19	Elect Heidi Skogster as Director	Mgmt	For	For	For
20	Appoint Evert Carlsson as Board Chair	Mgmt	For	For	For
21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
22	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For	For
23	Approve Remuneration Policy	Mgmt	For	For	For
24	Authorize Share Repurchase Program	Mgmt	For	For	For
25	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
26	Close Meeting	Mgmt			

Shares Voted: 18,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Statement by CEO	Mgmt			
8	Approve Dividends	Mgmt	For	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Fix Number of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Re-elect Peter Boggs as Director	Mgmt	For	For	For
14	Re-elect Gunnel Duveblad as Director	Mgmt	For	For	For
15	Re-elect Erik Forsberg as Director	Mgmt	For	For	For
16	Re-elect Carl-Magnus Mansson as Director	Mgmt	For	For	For
17	Elect Evert Carlsson as Director	Mgmt	For	For	For
18	Elect Fredrik Peyron as Director	Mgmt	For	For	For
19	Elect Heidi Skogster as Director	Mgmt	For	For	For
20	Appoint Evert Carlsson as Board Chair	Mgmt	For	For	For
21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
22	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For	For
23	Approve Remuneration Policy	Mgmt	For	For	For
24	Authorize Share Repurchase Program	Mgmt	For	For	For
25	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
26	Close Meeting	Mgmt			

Kinross Gold Corporation

Meeting Date: 05/12/2021

Country: Canada

Primary Security ID: 496902404

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: K

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinross Gold Corporation

Shares Voted: 13,136,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 5,043,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Kohl's Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 500255104

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: KSS

Shares Voted: 3,694,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bender	Mgmt	For	For	For
1.2	Elect Director Peter Boneparth	Mgmt	For	For	For
1.3	Elect Director Steven A. Burd	Mgmt	For	For	For
1.4	Elect Director Yael Cosset	Mgmt	For	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	For	For	For
1.6	Elect Director Michelle Gass	Mgmt	For	For	For
1.7	Elect Director Robbin Mitchell	Mgmt	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	For	For	For
1.9	Elect Director John E. Schlifske	Mgmt	For	For	For
1.10	Elect Director Adrienne Shapira	Mgmt	For	For	For
1.11	Elect Director Frank V. Sica	Mgmt	For	For	For
1.12	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 777,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bender	Mgmt	For	For	For
1.2	Elect Director Peter Boneparth	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Steven A. Burd	Mgmt	For	For	For
1.4	Elect Director Yael Cosset	Mgmt	For	For	For
1.5	Elect Director H. Charles Floyd	Mgmt	For	For	For
1.6	Elect Director Michelle Gass	Mgmt	For	For	For
1.7	Elect Director Robbin Mitchell	Mgmt	For	For	For
1.8	Elect Director Jonas Prising	Mgmt	For	For	For
1.9	Elect Director John E. Schlifske	Mgmt	For	For	For
1.10	Elect Director Adrienne Shapira	Mgmt	For	For	For
1.11	Elect Director Frank V. Sica	Mgmt	For	For	For
1.12	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 50540R409
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** LH

Shares Voted: 158,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Shares Voted: 315,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Landstar System, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 515098101

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: LSTR

Shares Voted: 177,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James B. Gattoni	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anthony J. Orlando	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 28,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James B. Gattoni	Mgmt	For	For	For
1b	Elect Director Anthony J. Orlando	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/12/2021 Country: USA Primary Security ID: 574599106
Record Date: 03/15/2021 Meeting Type: Annual Ticker: MAS

Shares Voted: 798,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1c	Elect Director John C. Plant	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,424,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John C. Plant	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Phillips 66

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 718546104

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: PSX

Shares Voted: 209,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	Refer	For
6	Report on Climate Lobbying	SH	Against	Against	Against

Shares Voted: 32,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	Refer	For
6	Report on Climate Lobbying	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rackspace Technology, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 750102105
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** RXT

Shares Voted: 480,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Arthur	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey Benjamin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Aaron Sobel	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 36,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Arthur	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey Benjamin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Aaron Sobel	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 828806109
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** SPG

Shares Voted: 7,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Karen N. Horn	Mgmt	For	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	For	For
1h	Elect Director Daniel C. Smith	Mgmt	For	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 3,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	For	For
1h	Elect Director Daniel C. Smith	Mgmt	For	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Solaris Oilfield Infrastructure, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 83418M103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: SOI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Solaris Oilfield Infrastructure, Inc.

Shares Voted: 37,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Burke	Mgmt	For	Withhold	Withhold
1.2	Elect Director F. Gardner Parker	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Shares Voted: 20,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Burke	Mgmt	For	Withhold	Withhold
1.2	Elect Director F. Gardner Parker	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

SP Plus Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 78469C103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: SP

Shares Voted: 9,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G Marc Baumann	Mgmt	For	For	For
1.2	Elect Director Alice M. Peterson	Mgmt	For	For	For
1.3	Elect Director Gregory A. Reid	Mgmt	For	For	For
1.4	Elect Director Wyman T. Roberts	Mgmt	For	For	For
1.5	Elect Director Diana L. Sands	Mgmt	For	For	For
1.6	Elect Director Douglas R. Waggoner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SPIE SA

Meeting Date: 05/12/2021

Country: France

Primary Security ID: F8691R101

Record Date: 05/10/2021

Meeting Type: Annual/Special

Ticker: SPIE

Shares Voted: 119,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Sandrine Teran as Director	Mgmt	For	For	For
6	Elect Sandrine Teran as Director	Mgmt	For	For	For
7	Elect Patrick Jeantet as Director	Mgmt	For	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Syneos Health, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 87166B102
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** SYNH

Shares Voted: 708,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Allen	Mgmt	For	Against	Against
1b	Elect Director Linda A. Harty	Mgmt	For	For	For
1c	Elect Director Alistair Macdonald	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 168,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Allen	Mgmt	For	Against	Against
1b	Elect Director Linda A. Harty	Mgmt	For	For	For
1c	Elect Director Alistair Macdonald	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 98311A105
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** WH

Shares Voted: 1,591,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,749,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 03784Y200

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: APLE

Shares Voted: 22,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Apple Hospitality REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Glade M. Knight	Mgmt	For	For	For
1.5	Elect Director Justin G. Knight	Mgmt	For	For	For
1.6	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.7	Elect Director Daryl A. Nickel	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 27,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Director Glade M. Knight	Mgmt	For	For	For
1.5	Elect Director Justin G. Knight	Mgmt	For	For	For
1.6	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.7	Elect Director Daryl A. Nickel	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Assurant, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 04621X108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: AIZ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assurant, Inc.

Shares Voted: 71,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 3,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Avantor, Inc.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 05352A100
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** AVTR

Shares Voted: 7,806,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Holt	Mgmt	For	For	For
1b	Elect Director Christi Shaw	Mgmt	For	For	For
1c	Elect Director Michael Severino	Mgmt	For	For	For
1d	Elect Director Gregory Summe	Mgmt	For	Against	For
2a	Provide Right to Call Special Meeting	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 5,679,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew Holt	Mgmt	For	For	For
1b	Elect Director Christi Shaw	Mgmt	For	For	For
1c	Elect Director Michael Severino	Mgmt	For	For	For
1d	Elect Director Gregory Summe	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Provide Right to Call Special Meeting	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CBIZ, Inc.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 124805102
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** CBZ

Shares Voted: 6,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroot	Mgmt	For	For	For
1.2	Elect Director Gina D. France	Mgmt	For	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	For	For	For
1.4	Elect Director Todd J. Slotkin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 131,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroot	Mgmt	For	For	For
1.2	Elect Director Gina D. France	Mgmt	For	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	For	For	For
1.4	Elect Director Todd J. Slotkin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CK Asset Holdings Limited

Meeting Date: 05/13/2021

Country: Cayman Islands

Primary Security ID: G2177B101

Record Date: 05/07/2021

Meeting Type: Annual

Ticker: 1113

Shares Voted: 324,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	For
3.2	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
3.3	Elect Woo Chia Ching, Grace as Director	Mgmt	For	For	For
3.4	Elect Chow Nin Mow, Albert as Director	Mgmt	For	Against	Against
3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	For	Against	Against
3.6	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 1,580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	For
3.2	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For	For
3.3	Elect Woo Chia Ching, Grace as Director	Mgmt	For	For	For
3.4	Elect Chow Nin Mow, Albert as Director	Mgmt	For	Against	Against
3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	For	Against	Against
3.6	Elect Stephen Edward Bradley as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Asset Holdings Limited

Meeting Date: 05/13/2021 **Country:** Cayman Islands **Primary Security ID:** G2177B101
Record Date: 05/07/2021 **Meeting Type:** Special **Ticker:** 1113

Shares Voted: 324,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	Mgmt	For	For	For
2	Approve Share Buy-back Offer and Related Transactions	Mgmt	For	For	For
3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

Shares Voted: 1,580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Proposed Acquisition and Grant of Specific Mandate to Allot and Issue Consideration Shares	Mgmt	For	For	For
2	Approve Share Buy-back Offer and Related Transactions	Mgmt	For	For	For
3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

Covanta Holding Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 22282E102
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** CVA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Covanta Holding Corporation

Shares Voted: 807,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	For	For	For
1.2	Elect Director Ronald J. Broglio	Mgmt	For	For	For
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Linda J. Fisher	Mgmt	For	For	For
1.5	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1.6	Elect Director Owen Michaelson	Mgmt	For	For	For
1.7	Elect Director Danielle Pletka	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.9	Elect Director Robert S. Silberman	Mgmt	For	For	For
1.10	Elect Director Jean Smith	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 178,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	For	For	For
1.2	Elect Director Ronald J. Broglio	Mgmt	For	For	For
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Linda J. Fisher	Mgmt	For	For	For
1.5	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1.6	Elect Director Owen Michaelson	Mgmt	For	For	For
1.7	Elect Director Danielle Pletka	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.9	Elect Director Robert S. Silberman	Mgmt	For	For	For
1.10	Elect Director Jean Smith	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Covanta Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 126650100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CVS

Shares Voted: 2,002,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CVS Health Corporation

Shares Voted: 435,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For	For
1m	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

GrafTech International Ltd.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 384313508

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: EAF

Shares Voted: 1,600,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine L. Clegg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey C. Dutton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

GrafTech International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Anthony R. Taccone	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 346,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine L. Clegg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey C. Dutton	Mgmt	For	For	For
1.3	Elect Director Anthony R. Taccone	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Henry Schein, Inc.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 806407102
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** HSIC

Shares Voted: 12,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Shares Voted: 6,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1j	Elect Director Anne H. Margulies	Mgmt	For	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Intel Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 458140100
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** INTC

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

JetBlue Airways Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 477143101
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** JBLU

Shares Voted: 48,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For	For
1c	Elect Director Monte Ford	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robin Hayes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For	For
1g	Elect Director Teri McClure	Mgmt	For	For	For
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For	For
1i	Elect Director Vivek Sharma	Mgmt	For	For	For
1j	Elect Director Thomas Winkelmann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 30,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For	For
1c	Elect Director Monte Ford	Mgmt	For	For	For
1d	Elect Director Robin Hayes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For	For
1g	Elect Director Teri McClure	Mgmt	For	For	For
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For	For
1i	Elect Director Vivek Sharma	Mgmt	For	For	For
1j	Elect Director Thomas Winkelmann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KeyCorp

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 493267108
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** KEY

Shares Voted: 7,612,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

Shares Voted: 13,406,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 517834107
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** LVS

Shares Voted: 2,546,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.6	Elect Director George Jamieson	Mgmt	For	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 1,891,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.6	Elect Director George Jamieson	Mgmt	For	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Mr. Cooper Group Inc.

Meeting Date: 05/13/2021 Country: USA Primary Security ID: 62482R107
Record Date: 03/16/2021 Meeting Type: Annual Ticker: COOP

Shares Voted: 637,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay Bray	Mgmt	For	For	For
1b	Elect Director Busy Burr	Mgmt	For	For	For
1c	Elect Director Robert Gidel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mr. Cooper Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Roy Guthrie	Mgmt	For	For	For
1e	Elect Director Christopher Harrington	Mgmt	For	For	For
1f	Elect Director Michael Malone	Mgmt	For	For	For
1g	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1h	Elect Director Tagar Olson	Mgmt	For	For	For
1i	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 142,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jay Bray	Mgmt	For	For	For
1b	Elect Director Busy Burr	Mgmt	For	For	For
1c	Elect Director Robert Gidel	Mgmt	For	For	For
1d	Elect Director Roy Guthrie	Mgmt	For	For	For
1e	Elect Director Christopher Harrington	Mgmt	For	For	For
1f	Elect Director Michael Malone	Mgmt	For	For	For
1g	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1h	Elect Director Tagar Olson	Mgmt	For	For	For
1i	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NMI Holdings, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 629209305

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: NMIH

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NMI Holdings, Inc.

Shares Voted: 948,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.2	Elect Director Claudia J. Merkle	Mgmt	For	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Shares Voted: 148,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.2	Elect Director Claudia J. Merkle	Mgmt	For	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

O'Reilly Automotive, Inc.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 67103H107
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** ORLY

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

SBA Communications Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 78410G104
Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** SBAC

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Charles Schwab Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 808513105
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** SCHW

Shares Voted: 4,145,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Declassify the Board of Directors	SH	Against	For	For

Shares Voted: 814,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	Against
5	Declassify the Board of Directors	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Travel + Leisure Co.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 894164102
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** TNL

Shares Voted: 792,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Denny Marie Post	Mgmt	For	For	For
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,292,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Denny Marie Post	Mgmt	For	For	For
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Union Pacific Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 907818108

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: UNP

Shares Voted: 599,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on EEO	SH	Against	For	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
8	Annual Vote and Report on Climate Change	SH	Against	Against	Against

Shares Voted: 152,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jane H. Lute	Mgmt	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Report on EEO	SH	Against	For	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For
8	Annual Vote and Report on Climate Change	SH	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 911312106

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: UPS

Shares Voted: 192,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	Refer	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Shares Voted: 25,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Climate Change	SH	Against	Refer	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For	For

Verizon Communications Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 92343V104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: VZ

Shares Voted: 2,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1b	Elect Director Roxanne S. Austin	Mgmt	For	For	For
1c	Elect Director Mark T. Bertolini	Mgmt	For	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1f	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1g	Elect Director Rodney E. Slater	Mgmt	For	For	For
1h	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1i	Elect Director Gregory G. Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Aegion Corporation

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 00770F104
Record Date: 03/31/2021 **Meeting Type:** Special **Ticker:** AEGN

Shares Voted: 762,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 141,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

State Auto Financial Corporation

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 855707105
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** STFC

Shares Voted: 3,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Fiorile	Mgmt	For	For	For
1.2	Elect Director Michael E. LaRocco	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

State Auto Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 34,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Fiorile	Mgmt	For	For	For
1.2	Elect Director Michael E. LaRocco	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 962166104

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: WY

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 989207105
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** ZBRA

Shares Voted: 1,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
1.2	Elect Director Richard L. Keyser	Mgmt	For	For	For
1.3	Elect Director Ross W. Manire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Shares Voted: 998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For	For
1.2	Elect Director Richard L. Keyser	Mgmt	For	For	For
1.3	Elect Director Ross W. Manire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/14/2021 **Country:** USA **Primary Security ID:** 98956P102
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** ZBH

Shares Voted: 511,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

Shares Voted: 1,043,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

China MeiDong Auto Holdings Limited

Meeting Date: 05/17/2021 **Country:** Cayman Islands **Primary Security ID:** G21192102
Record Date: 05/11/2021 **Meeting Type:** Annual **Ticker:** 1268

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Ye Fan as Director	Mgmt	For	For	For
2.1b	Elect Wang Michael Chou as Director	Mgmt	For	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Final Dividend	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China MeiDong Auto Holdings Limited

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1a	Elect Ye Fan as Director	Mgmt	For	For	For
2.1b	Elect Wang Michael Chou as Director	Mgmt	For	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Final Dividend	Mgmt	For	For	For

First Internet Bancorp

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 320557101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: INBK

Shares Voted: 3,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aasif M. Bade	Mgmt	For	For	For
1.2	Elect Director David B. Becker	Mgmt	For	For	For
1.3	Elect Director Ana Dutra	Mgmt	For	For	For
1.4	Elect Director John K. Keach, Jr.	Mgmt	For	For	For
1.5	Elect Director David R. Lovejoy	Mgmt	For	For	For
1.6	Elect Director Ralph R. Whitney, Jr.	Mgmt	For	For	For
1.7	Elect Director Jerry Williams	Mgmt	For	For	For
1.8	Elect Director Jean L. Wojtowicz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Internet Bancorp

Shares Voted: 68,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aasif M. Bade	Mgmt	For	For	For
1.2	Elect Director David B. Becker	Mgmt	For	For	For
1.3	Elect Director Ana Dutra	Mgmt	For	For	For
1.4	Elect Director John K. Keach, Jr.	Mgmt	For	For	For
1.5	Elect Director David R. Lovejoy	Mgmt	For	For	For
1.6	Elect Director Ralph R. Whitney, Jr.	Mgmt	For	For	For
1.7	Elect Director Jerry Williams	Mgmt	For	For	For
1.8	Elect Director Jean L. Wojtowicz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Horizonte Minerals Plc

Meeting Date: 05/17/2021

Country: United Kingdom

Primary Security ID: G463B6107

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: HZM

Shares Voted: 548,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect David Hall as Director	Mgmt	For	Against	Against
3	Re-elect Jeremy Martin as Director	Mgmt	For	Against	Against
4	Re-elect Owen Bavinton as Director	Mgmt	For	Against	Against
5	Re-elect William Fisher as Director	Mgmt	For	Against	Against
6	Re-elect Allan Walker as Director	Mgmt	For	Against	Against
7	Re-elect Sepanta Dorri as Director	Mgmt	For	Against	Against
8	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Horizonte Minerals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

ProPetro Holding Corp.

Meeting Date: 05/17/2021 Country: USA Primary Security ID: 74347M108
Record Date: 03/22/2021 Meeting Type: Annual Ticker: PUMP

Shares Voted: 16,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark S. Berg	Mgmt	For	For	For
1.4	Elect Director Anthony J. Best	Mgmt	For	For	For
1.5	Elect Director Michele V. Choka	Mgmt	For	For	For
1.6	Elect Director Alan E. Douglas	Mgmt	For	Withhold	Withhold
1.7	Elect Director G. Larry Lawrence	Mgmt	For	For	For
1.8	Elect Director Jack B. Moore	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 343,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark S. Berg	Mgmt	For	For	For
1.4	Elect Director Anthony J. Best	Mgmt	For	For	For
1.5	Elect Director Michele V. Choka	Mgmt	For	For	For
1.6	Elect Director Alan E. Douglas	Mgmt	For	Withhold	Withhold
1.7	Elect Director G. Larry Lawrence	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ProPetro Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jack B. Moore	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ACCO Brands Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 00081T108

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: ACCO

Shares Voted: 2,045,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Buzzard *Withdrawn Resolution*	Mgmt			
1b	Elect Director Kathleen S. Dvorak	Mgmt	For	For	For
1c	Elect Director Boris Elisman	Mgmt	For	For	For
1d	Elect Director Pradeep Jotwani	Mgmt	For	For	For
1e	Elect Director Robert J. Keller	Mgmt	For	For	For
1f	Elect Director Thomas Kroeger	Mgmt	For	For	For
1g	Elect Director Ron Lombardi	Mgmt	For	For	For
1h	Elect Director Graciela I. Monteagudo	Mgmt	For	For	For
1i	Elect Director E. Mark Rajkowski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 406,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Buzzard *Withdrawn Resolution*	Mgmt			
1b	Elect Director Kathleen S. Dvorak	Mgmt	For	For	For
1c	Elect Director Boris Elisman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ACCO Brands Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Pradeep Jotwani	Mgmt	For	For	For
1e	Elect Director Robert J. Keller	Mgmt	For	For	For
1f	Elect Director Thomas Kroeger	Mgmt	For	For	For
1g	Elect Director Ron Lombardi	Mgmt	For	For	For
1h	Elect Director Graciela I. Monteagudo	Mgmt	For	For	For
1i	Elect Director E. Mark Rajkowski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 015271109
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** ARE

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.6	Elect Director Richard H. Klein	Mgmt	For	For	For
1.7	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 031162100
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** AMGN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Amgen Inc.

Shares Voted: 608,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 117,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/18/2021 **Country:** France **Primary Security ID:** F1058Q238
Record Date: 05/16/2021 **Meeting Type:** Annual/Special **Ticker:** BNP

Shares Voted: 242,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 959,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Cactus, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 127203107

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: WHD

Shares Voted: 323,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cactus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John (Andy) O'Donnell	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 104,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	For	Withhold	Withhold
1.2	Elect Director John (Andy) O'Donnell	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Carriage Services, Inc.

Meeting Date: 05/18/2021 Country: USA Primary Security ID: 143905107
Record Date: 03/19/2021 Meeting Type: Annual Ticker: CSV

Shares Voted: 26,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melvin C. Payne	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Schenck	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Shares Voted: 51,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melvin C. Payne	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Schenck	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carriage Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

CyrusOne Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 23283R100
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** CONE

Shares Voted: 263,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1.2	Elect Director David H. Ferdman	Mgmt	For	For	For
1.3	Elect Director John W. Gamble, Jr.	Mgmt	For	For	For
1.4	Elect Director T. Tod Nielsen	Mgmt	For	For	For
1.5	Elect Director Denise Olsen	Mgmt	For	For	For
1.6	Elect Director Alex Shumate	Mgmt	For	For	For
1.7	Elect Director William E. Sullivan	Mgmt	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,095,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1.2	Elect Director David H. Ferdman	Mgmt	For	For	For
1.3	Elect Director John W. Gamble, Jr.	Mgmt	For	For	For
1.4	Elect Director T. Tod Nielsen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CyrusOne Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Denise Olsen	Mgmt	For	For	For
1.6	Elect Director Alex Shumate	Mgmt	For	For	For
1.7	Elect Director William E. Sullivan	Mgmt	For	For	For
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 337932107
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** FE

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Julia L. Johnson	Mgmt	For	For	For
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.5	Elect Director Donald T. Misheff	Mgmt	For	For	For
1.6	Elect Director Thomas N. Mitchell	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.9	Elect Director Luis A. Reyes	Mgmt	For	For	For
1.10	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.11	Elect Director Steven E. Strah	Mgmt	For	For	For
1.12	Elect Director Andrew Teno	Mgmt	For	For	For
1.13	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.14	Elect Director Melvin Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Flushing Financial Corporation

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 343873105
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** FFIC

Shares Voted: 3,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Azarian	Mgmt	For	For	For
1b	Elect Director Steven J. D'Iorio	Mgmt	For	For	For
1c	Elect Director Louis C. Grassi	Mgmt	For	For	For
1d	Elect Director Sam S. Han	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Shares Voted: 66,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Azarian	Mgmt	For	For	For
1b	Elect Director Steven J. D'Iorio	Mgmt	For	For	For
1c	Elect Director Louis C. Grassi	Mgmt	For	For	For
1d	Elect Director Sam S. Han	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify BDO USA, LLP as Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HENSOLDT AG

Meeting Date: 05/18/2021 **Country:** Germany **Primary Security ID:** D3R14P109
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** HAG

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 46625H100
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** JPM

Shares Voted: 5,099,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
6	Report on Racial Equity Audit	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against	Against

Shares Voted: 1,002,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Refer	For
1c	Elect Director Todd A. Combs	Mgmt	For	Refer	For
1d	Elect Director James S. Crown	Mgmt	For	Refer	For
1e	Elect Director James Dimon	Mgmt	For	Refer	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1g	Elect Director Melody Hobson	Mgmt	For	Refer	For
1h	Elect Director Michael A. Neal	Mgmt	For	Refer	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	Refer	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Refer	For
6	Report on Racial Equity Audit	SH	Against	Refer	Against
7	Require Independent Board Chair	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Refer	Against

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 499049104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** KNX

Shares Voted: 10,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For	For

Shares Voted: 10,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For	For

Preferred Bank

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 740367404
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** PFBC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Preferred Bank

Shares Voted: 211,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C.Y. Cheng	Mgmt	For	For	For
1.2	Elect Director Chih-Wei Wu	Mgmt	For	For	For
1.3	Elect Director Shirley Wang	Mgmt	For	For	For
1.4	Elect Director Wayne Wu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Shares Voted: 46,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C.Y. Cheng	Mgmt	For	For	For
1.2	Elect Director Chih-Wei Wu	Mgmt	For	For	For
1.3	Elect Director Shirley Wang	Mgmt	For	For	For
1.4	Elect Director Wayne Wu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 05/18/2021

Country: United Kingdom

Primary Security ID: G7690A100

Record Date: 05/14/2021

Meeting Type: Annual

Ticker: RDSA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

Shares Voted: 396,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Shares Voted: 1,918,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/18/2021

Country: United Kingdom

Primary Security ID: G7690A100

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: RDSA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

Shares Voted: 163,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

Shares Voted: 85,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Jane Lute as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
10	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
11	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
12	Elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Jessica Uhl as Director	Mgmt	For	For	For
14	Re-elect Gerrit Zalm as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sealed Air Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 81211K100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SEE

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Francoise Colpron	Mgmt	For	For	For
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1d	Elect Director Michael P. Doss	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Signify NV

Meeting Date: 05/18/2021

Country: Netherlands

Primary Security ID: N8063K107

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 317,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Approve Extraordinary Dividends of EUR 1.35 Per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Approve Dividends of EUR 1.40 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Gerard van de Aast to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			

Sykes Enterprises, Incorporated

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 871237103
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** SYKE

Shares Voted: 848,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1.2	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1.3	Elect Director Charles E. Sykes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 185,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1.2	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1.3	Elect Director Charles E. Sykes	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sykes Enterprises, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Americold Realty Trust

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 03064D108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: COLD

Shares Voted: 143,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred W. Boehler	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	Against	Against
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Antonio F. Fernandez	Mgmt	For	Against	Against
1e	Elect Director James R. Heistand	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1h	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 7,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred W. Boehler	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	Against	Against
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Antonio F. Fernandez	Mgmt	For	Against	Against
1e	Elect Director James R. Heistand	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1h	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Callaway Golf Company

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 131193104
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** ELY

Shares Voted: 458,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For	For
1.3	Elect Director Samuel H. Armacost	Mgmt	For	For	For
1.4	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.5	Elect Director Thomas G. Dundon	Mgmt	For	For	For
1.6	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.7	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.8	Elect Director John F. Lundgren	Mgmt	For	For	For
1.9	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.10	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.11	Elect Director Linda B. Segre	Mgmt	For	For	For
1.12	Elect Director Anthony S. Thornley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Callaway Golf Company

Shares Voted: 223,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For	For
1.3	Elect Director Samuel H. Armacost	Mgmt	For	For	For
1.4	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.5	Elect Director Thomas G. Dundon	Mgmt	For	For	For
1.6	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.7	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.8	Elect Director John F. Lundgren	Mgmt	For	For	For
1.9	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.10	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.11	Elect Director Linda B. Segre	Mgmt	For	For	For
1.12	Elect Director Anthony S. Thornley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Carter's, Inc.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 146229109
Record Date: 03/22/2021 Meeting Type: Annual Ticker: CRI

Shares Voted: 6,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hali Borenstein	Mgmt	For	Against	Against
1b	Elect Director Giuseppina Buonfantino	Mgmt	For	For	For
1c	Elect Director Michael D. Casey	Mgmt	For	For	For
1d	Elect Director A. Bruce Cleverly	Mgmt	For	Against	Against
1e	Elect Director Jevin S. Eagle	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mark P. Hipp	Mgmt	For	For	For
1g	Elect Director William J. Montgoris	Mgmt	For	For	For
1h	Elect Director David Pulver	Mgmt	For	Against	Against
1i	Elect Director Gretchen W. Schar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 36,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hali Borenstein	Mgmt	For	Against	Against
1b	Elect Director Giuseppina Buonfantino	Mgmt	For	For	For
1c	Elect Director Michael D. Casey	Mgmt	For	For	For
1d	Elect Director A. Bruce Cleverly	Mgmt	For	Against	Against
1e	Elect Director Jevin S. Eagle	Mgmt	For	Against	Against
1f	Elect Director Mark P. Hipp	Mgmt	For	For	For
1g	Elect Director William J. Montgoris	Mgmt	For	For	For
1h	Elect Director David Pulver	Mgmt	For	Against	Against
1i	Elect Director Gretchen W. Schar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Covenant Logistics Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 22284P105

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: CVLG

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Covenant Logistics Group, Inc.

Shares Voted: 1,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	For	For	For
1.2	Elect Director Robert E. Bosworth	Mgmt	For	For	For
1.3	Elect Director D. Michael Kramer	Mgmt	For	For	For
1.4	Elect Director Bradley A. Moline	Mgmt	For	Withhold	Withhold
1.5	Elect Director Rachel Parker-Hatchett	Mgmt	For	For	For
1.6	Elect Director Herbert J. Schmidt	Mgmt	For	Withhold	Withhold
1.7	Elect Director W. Miller Welborn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 31620M106

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: FIS

Shares Voted: 1,515,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1d	Elect Director Keith W. Hughes	Mgmt	For	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 311,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	Against	Against
1d	Elect Director Keith W. Hughes	Mgmt	For	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 337738108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: FISV

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Foot Locker, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 344849104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** FL

Shares Voted: 2,064,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For	For
1b	Elect Director Richard A. Johnson	Mgmt	For	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For	For
1d	Elect Director Matthew M. McKenna	Mgmt	For	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For	For
1f	Elect Director Steven Oakland	Mgmt	For	For	For
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Shares Voted: 2,112,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For	For
1b	Elect Director Richard A. Johnson	Mgmt	For	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For	For
1d	Elect Director Matthew M. McKenna	Mgmt	For	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For	For
1f	Elect Director Steven Oakland	Mgmt	For	For	For
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Forward Air Corporation

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 349853101
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** FWRD

Shares Voted: 5,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Richard H. Roberts	Mgmt	For	For	For
1.12	Elect Director Thomas Schmitt	Mgmt	For	For	For
1.13	Elect Director Laurie A. Tucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 3,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For	For
1.11	Elect Director Richard H. Roberts	Mgmt	For	For	For
1.12	Elect Director Thomas Schmitt	Mgmt	For	For	For
1.13	Elect Director Laurie A. Tucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fossil Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 34988V106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: FOSL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fossil Group, Inc.

Shares Voted: 24,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	Mgmt	For	For	For
1.2	Elect Director William B. Chiasson	Mgmt	For	For	For
1.3	Elect Director Kim Harris Jones	Mgmt	For	For	For
1.4	Elect Director Kosta N. Kartsotis	Mgmt	For	For	For
1.5	Elect Director Kevin Mansell	Mgmt	For	For	For
1.6	Elect Director Diane L. Neal	Mgmt	For	For	For
1.7	Elect Director Marc R. Y. Rey	Mgmt	For	For	For
1.8	Elect Director Gail B. Tifford	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 11,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	Mgmt	For	For	For
1.2	Elect Director William B. Chiasson	Mgmt	For	For	For
1.3	Elect Director Kim Harris Jones	Mgmt	For	For	For
1.4	Elect Director Kosta N. Kartsotis	Mgmt	For	For	For
1.5	Elect Director Kevin Mansell	Mgmt	For	For	For
1.6	Elect Director Diane L. Neal	Mgmt	For	For	For
1.7	Elect Director Marc R. Y. Rey	Mgmt	For	For	For
1.8	Elect Director Gail B. Tifford	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 406216101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: HAL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Halliburton Company

Shares Voted: 1,545,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 4,036,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Insight Enterprises, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 45765U103
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** NSIT

Shares Voted: 687,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Allen	Mgmt	For	For	For
1.2	Elect Director Bruce W. Armstrong	Mgmt	For	For	For
1.3	Elect Director Linda M. Breard	Mgmt	For	For	For
1.4	Elect Director Timothy A. Crown	Mgmt	For	For	For
1.5	Elect Director Catherine Courage	Mgmt	For	For	For
1.6	Elect Director Anthony A. Ibarguen	Mgmt	For	For	For
1.7	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1.8	Elect Director Kathleen S. Pushor	Mgmt	For	For	For
1.9	Elect Director Girish Rishi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 91,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Allen	Mgmt	For	For	For
1.2	Elect Director Bruce W. Armstrong	Mgmt	For	For	For
1.3	Elect Director Linda M. Breard	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Timothy A. Crown	Mgmt	For	For	For
1.5	Elect Director Catherine Courage	Mgmt	For	For	For
1.6	Elect Director Anthony A. Ibarguen	Mgmt	For	For	For
1.7	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1.8	Elect Director Kathleen S. Pushor	Mgmt	For	For	For
1.9	Elect Director Girish Rishi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ITT Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 45073V108
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** ITT

Shares Voted: 590,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando D. Ashford	Mgmt	For	For	For
1b	Elect Director Geraud Darnis	Mgmt	For	For	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1e	Elect Director Richard P. Lavin	Mgmt	For	For	For
1f	Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt			
1g	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For	For
1i	Elect Director Luca Savi	Mgmt	For	For	For
1j	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 1,681,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando D. Ashford	Mgmt	For	For	For
1b	Elect Director Geraud Darnis	Mgmt	For	For	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1e	Elect Director Richard P. Lavin	Mgmt	For	For	For
1f	Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt			
1g	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For	For
1i	Elect Director Luca Savi	Mgmt	For	For	For
1j	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

KBR, Inc.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 48242W106
Record Date: 03/26/2021 Meeting Type: Annual Ticker: KBR

Shares Voted: 54,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For	For
1e	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For	For
1g	Elect Director Ann D. Pickard	Mgmt	For	For	For
1h	Elect Director Umberto della Sala	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 30,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For	For
1e	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For	For
1g	Elect Director Ann D. Pickard	Mgmt	For	For	For
1h	Elect Director Umberto della Sala	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Minerals Technologies Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 603158106

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: MTX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Minerals Technologies Inc.

Shares Voted: 160,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	For	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	For	For	For
1c	Elect Director Marc E. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 34,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	For	For	For
1b	Elect Director Robert L. Clark, Jr.	Mgmt	For	For	For
1c	Elect Director Marc E. Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 609207105

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MDLZ

Shares Voted: 7,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Shares Voted: 72,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For	For
1d	Elect Director Peter W. May	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 666807102
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** NOC

Shares Voted: 231,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Refer	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Shares Voted: 51,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Refer	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 723484101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: PNW

Shares Voted: 91,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For	For
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For	For
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

RBB Bancorp

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 74930B105

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: RBB

Shares Voted: 6,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Wendell Chen	Mgmt	For	For	For
1.3	Elect Director Christina Kao	Mgmt	For	For	For
1.4	Elect Director James W. Kao	Mgmt	For	Withhold	Withhold
1.5	Elect Director Chie-Min (Christopher) Koo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Alfonso Lau	Mgmt	For	For	For
1.7	Elect Director Chuang-I (Christopher) Lin	Mgmt	For	Withhold	Withhold
1.8	Elect Director Feng (Richard) Lin	Mgmt	For	For	For
1.9	Elect Director Ko-Yen Lin	Mgmt	For	For	For
1.10	Elect Director Paul Lin	Mgmt	For	For	For
1.11	Elect Director Fui Ming (Catherine) Thian	Mgmt	For	For	For
1.12	Elect Director Yee Phong (Alan) Thian	Mgmt	For	For	For
1.13	Elect Director Raymond H. Yu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For

Shares Voted: 266,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Wendell Chen	Mgmt	For	For	For
1.3	Elect Director Christina Kao	Mgmt	For	For	For
1.4	Elect Director James W. Kao	Mgmt	For	Withhold	Withhold
1.5	Elect Director Chie-Min (Christopher) Koo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Alfonso Lau	Mgmt	For	For	For
1.7	Elect Director Chuang-I (Christopher) Lin	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

RBB Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Feng (Richard) Lin	Mgmt	For	For	For
1.9	Elect Director Ko-Yen Lin	Mgmt	For	For	For
1.10	Elect Director Paul Lin	Mgmt	For	For	For
1.11	Elect Director Fui Ming (Catherine) Thian	Mgmt	For	For	For
1.12	Elect Director Yee Phong (Alan) Thian	Mgmt	For	For	For
1.13	Elect Director Raymond H. Yu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 759351604
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** RGA

Shares Voted: 256,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Anna Manning	Mgmt	For	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 667,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Anna Manning	Mgmt	For	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Robert Half International Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 770323103

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: RHI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Robert Half International Inc.

Shares Voted: 634,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Shares Voted: 1,598,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 778296103

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ROST

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ross Stores, Inc.

Shares Voted: 253,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

Shares Voted: 977,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH			

Sampo Oyj

Meeting Date: 05/19/2021 **Country:** Finland **Primary Security ID:** X75653109
Record Date: 05/06/2021 **Meeting Type:** Annual **Ticker:** SAMPO

Shares Voted: 100,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Shares Voted: 474,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Southwest Airlines Co.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 844741108
Record Date: 03/23/2021 Meeting Type: Annual Ticker: LUV

Shares Voted: 400,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For	For
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1j	Elect Director John T. Montford	Mgmt	For	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For

Shares Voted: 1,637,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For	For
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1j	Elect Director John T. Montford	Mgmt	For	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 84860W300
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** SRC

Shares Voted: 330,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For	For
1.2	Elect Director Kevin M. Charlton	Mgmt	For	For	For
1.3	Elect Director Todd A. Dunn	Mgmt	For	For	For
1.4	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
1.5	Elect Director Michelle M. Frymire	Mgmt	For	For	For
1.6	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.7	Elect Director Richard I. Gilchrist	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spirit Realty Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Diana M. Laing	Mgmt	For	For	For
1.9	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For
1.10	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 68,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For	For
1.2	Elect Director Kevin M. Charlton	Mgmt	For	For	For
1.3	Elect Director Todd A. Dunn	Mgmt	For	For	For
1.4	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
1.5	Elect Director Michelle M. Frymire	Mgmt	For	For	For
1.6	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.7	Elect Director Richard I. Gilchrist	Mgmt	For	For	For
1.8	Elect Director Diana M. Laing	Mgmt	For	For	For
1.9	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For
1.10	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 78467J100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SSNC

Shares Voted: 2,639,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,783,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 857477103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STT

Shares Voted: 220,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	Refer	Against

Shares Voted: 830,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Sara Mathew	Mgmt	For	For	For
1f	Elect Director William L. Meaney	Mgmt	For	For	For
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1h	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1i	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1j	Elect Director John B. Rhea	Mgmt	For	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Racial Equity Audit	SH	Against	Refer	Against

Steel Dynamics, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 858119100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: STLD

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Steel Dynamics, Inc.

Shares Voted: 2,965,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 3,195,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 416515104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** HIG

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For	For
1e	Elect Director Donna James	Mgmt	For	For	For
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1g	Elect Director Michael G. Morris	Mgmt	For	For	For
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1j	Elect Director Christopher J. Swift	Mgmt	For	For	For
1k	Elect Director Matthew E. Winter	Mgmt	For	For	For
1l	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tutor Perini Corporation

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 901109108
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** TPC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tutor Perini Corporation

Shares Voted: 30,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Arkley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sidney J. Feltenstein	Mgmt	For	Withhold	Withhold
1.4	Elect Director James A. Frost	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael R. Klein	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert C. Lieber	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis D. Oklak	Mgmt	For	Withhold	Withhold
1.9	Elect Director Raymond R. Oneglia	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dale Anne Reiss	Mgmt	For	Withhold	Withhold
1.11	Elect Director Dickran M. Tevrizian, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 26,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Arkley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sidney J. Feltenstein	Mgmt	For	Withhold	Withhold
1.4	Elect Director James A. Frost	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael R. Klein	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert C. Lieber	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis D. Oklak	Mgmt	For	Withhold	Withhold
1.9	Elect Director Raymond R. Oneglia	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dale Anne Reiss	Mgmt	For	Withhold	Withhold
1.11	Elect Director Dickran M. Tevrizian, Jr.	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tutor Perini Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 913903100
Record Date: 03/25/2021 Meeting Type: Annual Ticker: UHS

Shares Voted: 400,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,233,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Velocity Financial, Inc.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 92262D101
Record Date: 03/22/2021 Meeting Type: Annual Ticker: VEL

Shares Voted: 13,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Chiao	Mgmt	For	For	For
1b	Elect Director Dorika M. Beckett	Mgmt	For	For	For
1c	Elect Director Christopher D. Farrar	Mgmt	For	For	For
1d	Elect Director Alan H. Mantel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Velocity Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John P. Pitstick	Mgmt	For	For	For
1f	Elect Director John A. Pless	Mgmt	For	For	For
1g	Elect Director Joy L. Schaefer	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 271,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Chiao	Mgmt	For	For	For
1b	Elect Director Dorika M. Beckett	Mgmt	For	For	For
1c	Elect Director Christopher D. Farrar	Mgmt	For	For	For
1d	Elect Director Alan H. Mantel	Mgmt	For	For	For
1e	Elect Director John P. Pitstick	Mgmt	For	For	For
1f	Elect Director John A. Pless	Mgmt	For	For	For
1g	Elect Director Joy L. Schaefer	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/19/2021 Country: USA Primary Security ID: 98389B100
Record Date: 03/22/2021 Meeting Type: Annual Ticker: XEL

Shares Voted: 1,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For	For
1k	Elect Director David Westerlund	Mgmt	For	For	For
1l	Elect Director Kim Williams	Mgmt	For	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against	Against

Altria Group, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 02209S103
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** MO

Shares Voted: 323,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	For

Shares Voted: 43,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For	For
1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Boston Properties, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 101121101
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** BXP

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/20/2021 **Country:** France **Primary Security ID:** F4973Q101
Record Date: 05/18/2021 **Meeting Type:** Annual/Special **Ticker:** CAP

Shares Voted: 141,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 108,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Mgmt	For	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Mgmt	For	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Mgmt	For	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Mgmt	For	For	For
9	Approve Compensation of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Reelect Patrick Pouyanne as Director	Mgmt	For	For	For
14	Elect Tanja Rueckert as Director	Mgmt	For	For	For
15	Elect Kurt Sievers as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

China Yongda Automobiles Services Holdings Limited

Meeting Date: 05/20/2021

Country: Cayman Islands

Primary Security ID: G2162W102

Record Date: 05/13/2021

Meeting Type: Annual

Ticker: 3669

Shares Voted: 2,099,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Cai Yingjie as Director	Mgmt	For	For	For
4	Elect Wang Zhigao as Director	Mgmt	For	For	For
5	Elect Wang Liqun as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 1,020,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Cai Yingjie as Director	Mgmt	For	For	For
4	Elect Wang Zhigao as Director	Mgmt	For	For	For
5	Elect Wang Liqun as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China Yongda Automobiles Services Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Chubb Limited

Meeting Date: 05/20/2021

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: CB

Shares Voted: 2,249,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Director Robert W. Scully	Mgmt	For	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 435,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2.1	Allocate Disposable Profit	Mgmt	For	Refer	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Refer	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Refer	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	Refer	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Refer	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Refer	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	Refer	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	Refer	For
5.5	Elect Director Mary Cirillo	Mgmt	For	Refer	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	Refer	For
5.7	Elect Director Robert W. Scully	Mgmt	For	Refer	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	Refer	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	Refer	For
5.10	Elect Director David H. Sidwell	Mgmt	For	Refer	For
5.11	Elect Director Olivier Steimer	Mgmt	For	Refer	For
5.12	Elect Director Luis Tellez	Mgmt	For	Refer	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Refer	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Refer	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Refer	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Refer	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Refer	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	Refer	For
9	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	Refer	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	Refer	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
13	Transact Other Business (Voting)	Mgmt	For	Refer	Against

DTE Energy Company

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 233331107
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** DTE

Shares Voted: 225,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	Refer	For
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DTE Energy Company

Shares Voted: 852,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	Refer	For
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

Enel SpA

Meeting Date: 05/20/2021 Country: Italy Primary Security ID: T3679P115
Record Date: 05/11/2021 Meeting Type: Annual Ticker: ENEL

Shares Voted: 473,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Shares Voted: 2,120,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Euronav NV

Meeting Date: 05/20/2021

Country: Belgium

Primary Security ID: B38564108

Record Date: 05/06/2021

Meeting Type: Annual/Special

Ticker: EURN

Shares Voted: 33,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Annual Meeting Agenda	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Euronav NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6.1	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.2	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect Carl Trowell as Independent Member of the Supervisory Board	Mgmt	For	For	For
7.2	Reelect Anita Odedra as Independent Member of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Members of the Supervisory Board	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
12	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Shares Voted: 29,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Policy	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Euronav NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6.1	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.2	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect Carl Trowell as Independent Member of the Supervisory Board	Mgmt	For	For	For
7.2	Reelect Anita Odedra as Independent Member of the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration of Members of the Supervisory Board	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For
10	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
12	Transact Other Business	Mgmt			
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Gentex Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 371901109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: GNTX

Shares Voted: 1,354,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Brown	Mgmt	For	For	For
1.2	Elect Director Steve Downing	Mgmt	For	For	For
1.3	Elect Director Gary Goode	Mgmt	For	For	For
1.4	Elect Director James Hollars	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard Schaum	Mgmt	For	For	For
1.6	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.7	Elect Director Brian Walker	Mgmt	For	For	For
1.8	Elect Director James Wallace	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 2,606,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Brown	Mgmt	For	For	For
1.2	Elect Director Steve Downing	Mgmt	For	For	For
1.3	Elect Director Gary Goode	Mgmt	For	For	For
1.4	Elect Director James Hollars	Mgmt	For	For	For
1.5	Elect Director Richard Schaum	Mgmt	For	For	For
1.6	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.7	Elect Director Brian Walker	Mgmt	For	For	For
1.8	Elect Director James Wallace	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hanger, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 41043F208

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: HNGR

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hanger, Inc.

Shares Voted: 51,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinit K. Asar	Mgmt	For	For	For
1.2	Elect Director Asif Ahmad	Mgmt	For	For	For
1.3	Elect Director Christopher B. Begley	Mgmt	For	For	For
1.4	Elect Director John T. Fox	Mgmt	For	For	For
1.5	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.6	Elect Director Stephen E. Hare	Mgmt	For	For	For
1.7	Elect Director Mark M. Jones	Mgmt	For	For	For
1.8	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.9	Elect Director Richard R. Pettingill	Mgmt	For	For	For
1.10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 100,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinit K. Asar	Mgmt	For	For	For
1.2	Elect Director Asif Ahmad	Mgmt	For	For	For
1.3	Elect Director Christopher B. Begley	Mgmt	For	For	For
1.4	Elect Director John T. Fox	Mgmt	For	For	For
1.5	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.6	Elect Director Stephen E. Hare	Mgmt	For	For	For
1.7	Elect Director Mark M. Jones	Mgmt	For	For	For
1.8	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.9	Elect Director Richard R. Pettingill	Mgmt	For	For	For
1.10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hanger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Harley-Davidson, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 412822108
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** HOG

Shares Voted: 5,437,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1.5	Elect Director Allan Golston	Mgmt	For	For	For
1.6	Elect Director Sara L. Levinson	Mgmt	For	For	For
1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,508,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1.5	Elect Director Allan Golston	Mgmt	For	For	For
1.6	Elect Director Sara L. Levinson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hasbro, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 418056107
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** HAS

Shares Voted: 296,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For
1.5	Elect Director Brian D. Goldner	Mgmt	For	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda K. Zecher	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Shares Voted: 925,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For
1.5	Elect Director Brian D. Goldner	Mgmt	For	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda K. Zecher	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

Hope Bancorp, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 43940T109
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** HOPE

Shares Voted: 6,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Steven S. Koh	Mgmt	For	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jinho Doo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	Withhold	Withhold
1.8	Elect Director William J. Lewis	Mgmt	For	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Dale S. Zuehls	Mgmt	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 135,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Steven S. Koh	Mgmt	For	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jinho Doo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	Withhold	Withhold
1.8	Elect Director William J. Lewis	Mgmt	For	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For	For
1.10	Elect Director Dale S. Zuehls	Mgmt	For	Withhold	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 44107P104
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** HST

Shares Voted: 145,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Kansas City Southern

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 485170302

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: KSU

Shares Voted: 147,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kansas City Southern

Shares Voted: 499,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kilroy Realty Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 49427F108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: KRC

Shares Voted: 348,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For	For
1b	Elect Director Edward Brennan	Mgmt	For	Against	Against
1c	Elect Director Jolie Hunt	Mgmt	For	Against	Against
1d	Elect Director Scott Ingraham	Mgmt	For	Against	Against
1e	Elect Director Louisa Ritter	Mgmt	For	For	For
1f	Elect Director Gary Stevenson	Mgmt	For	Against	Against
1g	Elect Director Peter Stoneberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,258,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For	For
1b	Elect Director Edward Brennan	Mgmt	For	Against	Against
1c	Elect Director Jolie Hunt	Mgmt	For	Against	Against
1d	Elect Director Scott Ingraham	Mgmt	For	Against	Against
1e	Elect Director Louisa Ritter	Mgmt	For	For	For
1f	Elect Director Gary Stevenson	Mgmt	For	Against	Against
1g	Elect Director Peter Stoneberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lamar Advertising Company

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 512816109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: LAMR

Shares Voted: 190,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 735,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

LCI Industries

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 50189K103
Record Date: 03/26/2021 Meeting Type: Annual Ticker: LCII

Shares Voted: 265,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Gero	Mgmt	For	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ronald J. Fenech	Mgmt	For	For	For
1e	Elect Director Tracy D. Graham	Mgmt	For	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1g	Elect Director Jason D. Lippert	Mgmt	For	For	For
1h	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1i	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
1j	Elect Director David A. Reed	Mgmt	For	For	For
1k	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 54,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Gero	Mgmt	For	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For	For
1d	Elect Director Ronald J. Fenech	Mgmt	For	For	For
1e	Elect Director Tracy D. Graham	Mgmt	For	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1g	Elect Director Jason D. Lippert	Mgmt	For	For	For
1h	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1i	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
1j	Elect Director David A. Reed	Mgmt	For	For	For
1k	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lear Corporation

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 521865204
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** LEA

Shares Voted: 680,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 676,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 571748102
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** MMC

Shares Voted: 932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

MasTec, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 576323109
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** MTZ

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MasTec, Inc.

Shares Voted: 578,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	For	For
1.2	Elect Director Javier Palomarez	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 1,102,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	For	For
1.2	Elect Director Javier Palomarez	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Merchants Bancorp

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 58844R108

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: MBIN

Shares Voted: 5,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	For	For	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	For	For
1.3	Elect Director Michael J. Dunlap	Mgmt	For	For	For
1.4	Elect Director Scott A. Evans	Mgmt	For	For	For
1.5	Elect Director Sue Anne Gilroy	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew A. Juster	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Merchants Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Patrick D. O'Brien	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne E. Sellers	Mgmt	For	Withhold	Withhold
1.9	Elect Director David N. Shane	Mgmt	For	Withhold	Withhold
2	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Shares Voted: 90,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	For	For	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	For	For
1.3	Elect Director Michael J. Dunlap	Mgmt	For	For	For
1.4	Elect Director Scott A. Evans	Mgmt	For	For	For
1.5	Elect Director Sue Anne Gilroy	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew A. Juster	Mgmt	For	Withhold	Withhold
1.7	Elect Director Patrick D. O'Brien	Mgmt	For	Withhold	Withhold
1.8	Elect Director Anne E. Sellers	Mgmt	For	Withhold	Withhold
1.9	Elect Director David N. Shane	Mgmt	For	Withhold	Withhold
2	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 608190104
Record Date: 03/25/2021 Meeting Type: Annual Ticker: MHK

Shares Voted: 1,441,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Director John M. Engquist	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mohawk Industries, Inc.

Shares Voted: 1,031,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	For	For
1.2	Elect Director John M. Engquist	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 617446448
Record Date: 03/22/2021 Meeting Type: Annual Ticker: MS

Shares Voted: 13,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1i	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1j	Elect Director Jami Miscik	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 7,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1i	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1j	Elect Director Jami Miscik	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Navient Corporation

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 63938C108
Record Date: 03/23/2021 Meeting Type: Annual Ticker: NAVI

Shares Voted: 3,245,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Navient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For	For
1c	Elect Director Larry A. Klane	Mgmt	For	For	For
1d	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For	For
1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For	For
1h	Elect Director Laura S. Unger	Mgmt	For	For	For
1i	Elect Director David L. Yowan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 528,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For	For
1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For	For
1c	Elect Director Larry A. Klane	Mgmt	For	For	For
1d	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For	For
1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For	For
1h	Elect Director Laura S. Unger	Mgmt	For	For	For
1i	Elect Director David L. Yowan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Nelnet, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 64031N108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: NNI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nelnet, Inc.

Shares Voted: 139,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Dunlap	Mgmt	For	For	For
1b	Elect Director Preeta D. Bansal	Mgmt	For	For	For
1c	Elect Director JoAnn M. Martin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 36,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Dunlap	Mgmt	For	For	For
1b	Elect Director Preeta D. Bansal	Mgmt	For	For	For
1c	Elect Director JoAnn M. Martin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 05/20/2021

Country: Bermuda

Primary Security ID: G66721104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 440,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam M. Aron	Mgmt	For	For	For
1b	Elect Director Stella David	Mgmt	For	For	For
1c	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 1,208,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam M. Aron	Mgmt	For	For	For
1b	Elect Director Stella David	Mgmt	For	For	For
1c	Elect Director Mary E. Landry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 682189105

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ON

Shares Voted: 432,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 81,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Orion Group Holdings Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 68628V308

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: ORN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orion Group Holdings Inc.

Shares Voted: 117,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Caliel	Mgmt	For	For	For
1b	Elect Director Richard L. Daerr, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 69331C108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: PCG

Shares Voted: 1,697,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For	For
1d	Elect Director Michael R. Niggli	Mgmt	For	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 7,081,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael R. Niggli	Mgmt	For	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

R1 RCM Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 749397105
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** RCM

Shares Voted: 678,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Feiner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph Flanagan	Mgmt	For	For	For
1.3	Elect Director John B. Henneman, III	Mgmt	For	For	For
1.4	Elect Director Alex J. Mandl	Mgmt	For	For	For
1.5	Elect Director Neal Moszkowski	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ian Sacks	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jill Smith	Mgmt	For	For	For
1.8	Elect Director Anthony J. Speranzo	Mgmt	For	For	For
1.9	Elect Director Anthony R. Tersigni	Mgmt	For	For	For
1.10	Elect Director Albert (Bert) R. Zimmerli	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5a	Elect Director David M. Dill	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

R1 RCM Inc.

Shares Voted: 188,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael C. Feiner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joseph Flanagan	Mgmt	For	For	For
1.3	Elect Director John B. Henneman, III	Mgmt	For	For	For
1.4	Elect Director Alex J. Mandl	Mgmt	For	For	For
1.5	Elect Director Neal Moszkowski	Mgmt	For	Withhold	Withhold
1.6	Elect Director Ian Sacks	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jill Smith	Mgmt	For	For	For
1.8	Elect Director Anthony J. Speranzo	Mgmt	For	For	For
1.9	Elect Director Anthony R. Tersigni	Mgmt	For	For	For
1.10	Elect Director Albert (Bert) R. Zimmerli	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5a	Elect Director David M. Dill	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 87165B103
Record Date: 03/25/2021 Meeting Type: Annual Ticker: SYF

Shares Voted: 1,079,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,890,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1e	Elect Director Brian D. Doubles	Mgmt	For	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands **Primary Security ID:** G87572163
Record Date: 05/13/2021 **Meeting Type:** Annual **Ticker:** 700

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yang Siu Shun as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands **Primary Security ID:** G87572163
Record Date: 05/13/2021 **Meeting Type:** Special **Ticker:** 700

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	Against	Against

The Mosaic Company

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 61945C103
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** MOS

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Mosaic Company

Shares Voted: 2,090,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Denise C. Johnson	Mgmt	For	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For	For
1j	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 3,250,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Denise C. Johnson	Mgmt	For	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

The Travelers Companies, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 89417E109
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** TRV

Shares Voted: 331,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Travelers Companies, Inc.

Shares Voted: 476,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 90385V107

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: UCTT

Shares Voted: 665,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 19,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

US Foods Holding Corp.

Meeting Date: 05/20/2021 Country: USA Primary Security ID: 912008109
Record Date: 03/22/2021 Meeting Type: Annual Ticker: USFD

Shares Voted: 417,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1b	Elect Director Court D. Carruthers	Mgmt	For	For	For
1c	Elect Director John A. Lederer	Mgmt	For	For	For
1d	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David M. Tehle	Mgmt	For	For	For
1f	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,622,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1b	Elect Director Court D. Carruthers	Mgmt	For	For	For
1c	Elect Director John A. Lederer	Mgmt	For	For	For
1d	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For
1e	Elect Director David M. Tehle	Mgmt	For	For	For
1f	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Xerox Holdings Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 98421M106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: XRX

Shares Voted: 900,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	For	For
1.2	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.3	Elect Director Cheryl Gordon Krongard	Mgmt	For	For	For
1.4	Elect Director Scott Letier	Mgmt	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.6	Elect Director Steven D. Miller	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James L. Nelson	Mgmt	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.9	Elect Director Giovanni 'John' Visentin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Elect Director Aris Kekedjian	Mgmt	For	For	For

Shares Voted: 3,396,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	For	For
1.2	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.3	Elect Director Cheryl Gordon Krongard	Mgmt	For	For	For
1.4	Elect Director Scott Letier	Mgmt	For	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.6	Elect Director Steven D. Miller	Mgmt	For	For	For
1.7	Elect Director James L. Nelson	Mgmt	For	For	For
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.9	Elect Director Giovanni 'John' Visentin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For
6	Elect Director Aris Kekedjian	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/21/2021

Country: France

Primary Security ID: F61824144

Record Date: 05/19/2021

Meeting Type: Annual/Special

Ticker: ML

Shares Voted: 41,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	For	For
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	Mgmt	For	For	For
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
13	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	Mgmt	For	For	For
16	Amend Article 12 of Bylaws Re: Manager Remuneration	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Honeywell International Inc.

Meeting Date: 05/21/2021 **Country:** USA **Primary Security ID:** 438516106
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** HON

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Judd Gregg	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director Raymond T. Odierno	Mgmt	For	For	For
1J	Elect Director George Paz	Mgmt	For	For	For
1K	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/21/2021 **Country:** USA **Primary Security ID:** 74834L100
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** DGX

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Standard Motor Products, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 853666105

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: SMP

Shares Voted: 218,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Gethin	Mgmt	For	For	For
1.2	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick S. McClymont	Mgmt	For	Withhold	Withhold
1.4	Elect Director Joseph W. McDonnell	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alisa C. Norris	Mgmt	For	Withhold	Withhold
1.6	Elect Director Eric P. Sills	Mgmt	For	For	For
1.7	Elect Director Lawrence I. Sills	Mgmt	For	For	For
1.8	Elect Director William H. Turner	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard S. Ward	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Standard Motor Products, Inc.

Shares Voted: 44,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Gethin	Mgmt	For	For	For
1.2	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Patrick S. McClymont	Mgmt	For	Withhold	Withhold
1.4	Elect Director Joseph W. McDonnell	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alisa C. Norris	Mgmt	For	Withhold	Withhold
1.6	Elect Director Eric P. Sills	Mgmt	For	For	For
1.7	Elect Director Lawrence I. Sills	Mgmt	For	For	For
1.8	Elect Director William H. Turner	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard S. Ward	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

World Fuel Services Corporation

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 981475106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: INT

Shares Voted: 2,063,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	Withhold	Withhold
1.6	Elect Director John L. Manley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul H. Stebbins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

World Fuel Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 373,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jorge L. Benitez	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	Withhold	Withhold
1.6	Elect Director John L. Manley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul H. Stebbins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Hub Group, Inc.

Meeting Date: 05/24/2021

Country: USA

Primary Security ID: 443320106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: HUBG

Shares Voted: 212,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	For	For
1.2	Elect Director Mary H. Boosalis	Mgmt	For	For	For
1.3	Elect Director James C. Kenny	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Peter B. McNitt	Mgmt	For	For	For
1.5	Elect Director Charles R. Reaves	Mgmt	For	For	For
1.6	Elect Director Martin P. Slark	Mgmt	For	For	For
1.7	Elect Director Jonathan P. Ward	Mgmt	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 45,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	For	For
1.2	Elect Director Mary H. Boosalis	Mgmt	For	For	For
1.3	Elect Director James C. Kenny	Mgmt	For	For	For
1.4	Elect Director Peter B. McNitt	Mgmt	For	For	For
1.5	Elect Director Charles R. Reaves	Mgmt	For	For	For
1.6	Elect Director Martin P. Slark	Mgmt	For	For	For
1.7	Elect Director Jonathan P. Ward	Mgmt	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Insperty, Inc.

Meeting Date: 05/24/2021

Country: USA

Primary Security ID: 45778Q107

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: NSP

Shares Voted: 8,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Insperty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John L. Lumelleau	Mgmt	For	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 4,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carol R. Kaufman	Mgmt	For	For	For
1.2	Elect Director John L. Lumelleau	Mgmt	For	For	For
1.3	Elect Director Paul J. Sarvadi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/25/2021 Country: USA Primary Security ID: 04013V108
Record Date: 03/26/2021 Meeting Type: Annual Ticker: ACRE

Shares Voted: 638,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rand S. April	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J Arougheti	Mgmt	For	Withhold	Withhold
1.3	Elect Director James E. Skinner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 87,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ares Commercial Real Estate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rand S. April	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J Arougheti	Mgmt	For	Withhold	Withhold
1.3	Elect Director James E. Skinner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BankUnited, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 06652K103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BKU

Shares Voted: 854,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 176,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 29415F104
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** NVST

Shares Voted: 1,374,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Carruthers	Mgmt	For	For	For
1.2	Elect Director Scott Huennekens	Mgmt	For	For	For
1.3	Elect Director Christine Tsingos	Mgmt	For	For	For
2a	Declassify the Board of Directors	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 152,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wendy Carruthers	Mgmt	For	For	For
1.2	Elect Director Scott Huennekens	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christine Tsingos	Mgmt	For	For	For
2a	Declassify the Board of Directors	Mgmt	For	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Foundation Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 32026V104
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** FFWM

Shares Voted: 12,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max Briggs	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Hakopian	Mgmt	For	For	For
1.3	Elect Director Scott F. Kavanaugh	Mgmt	For	For	For
1.4	Elect Director Ulrich E. Keller, Jr.	Mgmt	For	For	For
1.5	Elect Director David Lake	Mgmt	For	For	For
1.6	Elect Director Elizabeth A. Pagliarini	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mitchell M. Rosenberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Diane M. Rubin	Mgmt	For	For	For
1.9	Elect Director Jacob Sonenshine	Mgmt	For	Withhold	Withhold
2	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 19,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max Briggs	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Hakopian	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Foundation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Scott F. Kavanaugh	Mgmt	For	For	For
1.4	Elect Director Ulrich E. Keller, Jr.	Mgmt	For	For	For
1.5	Elect Director David Lake	Mgmt	For	For	For
1.6	Elect Director Elizabeth A. Pagliarini	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mitchell M. Rosenberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Diane M. Rubin	Mgmt	For	For	For
1.9	Elect Director Jacob Sonenshine	Mgmt	For	Withhold	Withhold
2	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Heritage Insurance Holdings, Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 42727J102
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** HRTG

Shares Voted: 140,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernie Garateix	Mgmt	For	For	For
1.2	Elect Director Richard Widdicombe	Mgmt	For	For	For
1.3	Elect Director Panagiotis (Pete) Apostolou	Mgmt	For	Withhold	Withhold
1.4	Elect Director Irini Barlas	Mgmt	For	For	For
1.5	Elect Director Mark Berset	Mgmt	For	For	For
1.6	Elect Director Steven Martindale	Mgmt	For	For	For
1.7	Elect Director Nicholas Pappas	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joseph Vattamattam	Mgmt	For	For	For
1.9	Elect Director Vijay Walvekar	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Heritage Insurance Holdings, Inc.

Shares Voted: 166,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernie Garateix	Mgmt	For	For	For
1.2	Elect Director Richard Widdicombe	Mgmt	For	For	For
1.3	Elect Director Panagiotis (Pete) Apostolou	Mgmt	For	Withhold	Withhold
1.4	Elect Director Irini Barlas	Mgmt	For	For	For
1.5	Elect Director Mark Berset	Mgmt	For	For	For
1.6	Elect Director Steven Martindale	Mgmt	For	For	For
1.7	Elect Director Nicholas Pappas	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joseph Vattamattam	Mgmt	For	For	For
1.9	Elect Director Vijay Walvekar	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Howmet Aerospace Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 443201108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: HWM

Shares Voted: 8,108,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John C. Plant	Mgmt	For	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 6,708,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John C. Plant	Mgmt	For	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For

Investors Bancorp, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 46146L101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: ISBC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Investors Bancorp, Inc.

Shares Voted: 1,128,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Cummings	Mgmt	For	For	For
1.2	Elect Director John E. Harmon, Sr.	Mgmt	For	For	For
1.3	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.4	Elect Director Paul N. Stathoulopoulos	Mgmt	For	For	For
1.5	Elect Director Kim Wales	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 45,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Cummings	Mgmt	For	For	For
1.2	Elect Director John E. Harmon, Sr.	Mgmt	For	For	For
1.3	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.4	Elect Director Paul N. Stathoulopoulos	Mgmt	For	For	For
1.5	Elect Director Kim Wales	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 58933Y105

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: MRK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Shares Voted: 928,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	Refer	Against

Shares Voted: 135,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	Refer	Against

Perficient, Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 71375U101
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** PRFT

Shares Voted: 12,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Davis	Mgmt	For	For	For
1b	Elect Director Ralph C. Derrickson	Mgmt	For	Against	Against
1c	Elect Director David S. Lundeen	Mgmt	For	For	For
1d	Elect Director Brian L. Matthews	Mgmt	For	Against	Against
1e	Elect Director Nancy C. Pechloff	Mgmt	For	For	For
1f	Elect Director Gary M. Wimberly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 6,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Davis	Mgmt	For	For	For
1b	Elect Director Ralph C. Derrickson	Mgmt	For	Against	Against
1c	Elect Director David S. Lundeen	Mgmt	For	For	For
1d	Elect Director Brian L. Matthews	Mgmt	For	Against	Against
1e	Elect Director Nancy C. Pechloff	Mgmt	For	For	For
1f	Elect Director Gary M. Wimberly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ProAssurance Corporation

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 74267C106
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** PRA

Shares Voted: 1,059,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. James Gorrie	Mgmt	For	For	For
1.2	Elect Director Ziad R. Haydar	Mgmt	For	For	For
1.3	Elect Director Frank A. Spinosa	Mgmt	For	For	For
1.4	Elect Director Thomas A. S. Wilson, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 216,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. James Gorrie	Mgmt	For	For	For
1.2	Elect Director Ziad R. Haydar	Mgmt	For	For	For
1.3	Elect Director Frank A. Spinosa	Mgmt	For	For	For
1.4	Elect Director Thomas A. S. Wilson, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ProAssurance Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 020002101

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: ALL

Shares Voted: 500,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	For	For
1d	Elect Director Richard T. Hume	Mgmt	For	For	For
1e	Elect Director Margaret M. Keane	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Spieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Shares Voted: 88,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	For	For
1d	Elect Director Richard T. Hume	Mgmt	For	For	For
1e	Elect Director Margaret M. Keane	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 023135106

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: AMZN

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	Refer	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For	For
7	Report on Promotion Data	SH	Against	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	Against	Against
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Refer	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	For	For
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	Refer	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
13	Report on Lobbying Payments and Policy	SH	Against	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	Against	Against

American Tower Corporation

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 03027X100
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** AMT

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1c	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1d	Elect Director Robert D. Hormats	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For	For
1h	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1j	Elect Director David E. Sharbutt	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Establish a Board Committee on Human Rights	SH	Against	Against	Against

Angang Steel Company Limited

Meeting Date: 05/26/2021

Country: China

Primary Security ID: Y0132D105

Record Date: 05/18/2021

Meeting Type: Annual

Ticker: 347

Shares Voted: 13,823,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve 2020 Audited Financial Report	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan	Mgmt	For	For	For
6	Approve 2020 Remuneration of Directors and Supervisors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For

Shares Voted: 4,525,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2020 Report of the Board of Directors	Mgmt	For	For	For
2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve 2020 Annual Report and Its Extracts	Mgmt	For	For	For
4	Approve 2020 Audited Financial Report	Mgmt	For	For	For
5	Approve 2020 Profit Distribution Plan	Mgmt	For	For	For
6	Approve 2020 Remuneration of Directors and Supervisors	Mgmt	For	For	For
7	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 036752103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ANTM

Shares Voted: 1,233,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 245,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Belden Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 077454106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: BDC

Shares Voted: 962,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Aldrich	Mgmt	For	For	For
1.2	Elect Director Lance C. Balk	Mgmt	For	For	For
1.3	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.4	Elect Director Diane D. Brink	Mgmt	For	Withhold	Withhold
1.5	Elect Director Judy L. Brown	Mgmt	For	For	For
1.6	Elect Director Nancy Calderon	Mgmt	For	For	For
1.7	Elect Director Bryan C. Cressey	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonathan C. Klein	Mgmt	For	Withhold	Withhold
1.9	Elect Director George E. Minnich	Mgmt	For	For	For
1.10	Elect Director Roel Vestjens	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 168,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David J. Aldrich	Mgmt	For	For	For
1.2	Elect Director Lance C. Balk	Mgmt	For	For	For
1.3	Elect Director Steven W. Berglund	Mgmt	For	For	For
1.4	Elect Director Diane D. Brink	Mgmt	For	Withhold	Withhold
1.5	Elect Director Judy L. Brown	Mgmt	For	For	For
1.6	Elect Director Nancy Calderon	Mgmt	For	For	For
1.7	Elect Director Bryan C. Cressey	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonathan C. Klein	Mgmt	For	Withhold	Withhold
1.9	Elect Director George E. Minnich	Mgmt	For	For	For
1.10	Elect Director Roel Vestjens	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Brigham Minerals, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 10918L103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MNRL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Brigham Minerals, Inc.

Shares Voted: 5,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
1b	Elect Director Robert M. Roosa	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 8,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
1b	Elect Director Robert M. Roosa	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/26/2021 Country: USA Primary Security ID: 166764100
Record Date: 03/29/2021 Meeting Type: Annual Ticker: CVX

Shares Voted: 692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Scope 3 Emissions	SH	Against	Against	Against
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	Refer	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Refer	For
8	Require Independent Board Chair	SH	Against	For	For
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/26/2021

Country: United Kingdom

Primary Security ID: G25839104

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: CCEP

Shares Voted: 4,466,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Manolo Arroyo as Director	Mgmt	For	For	For
4	Elect John Bryant as Director	Mgmt	For	For	For
5	Elect Christine Cross as Director	Mgmt	For	For	For
6	Elect Brian Smith as Director	Mgmt	For	For	For
7	Re-elect Garry Watts as Director	Mgmt	For	For	For
8	Re-elect Jan Bennink as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	Against	Against
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK and EU Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shares Voted: 4,079,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Manolo Arroyo as Director	Mgmt	For	For	For
4	Elect John Bryant as Director	Mgmt	For	For	For
5	Elect Christine Cross as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Brian Smith as Director	Mgmt	For	For	For
7	Re-elect Garry Watts as Director	Mgmt	For	For	For
8	Re-elect Jan Bennink as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
10	Re-elect Damian Gammell as Director	Mgmt	For	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	Against	Against
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK and EU Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Columbia Banking System, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 197236102
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** COLB

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1b	Elect Director Laura Alvarez Schrag	Mgmt	For	For	For
1c	Elect Director Ford Elsaesser	Mgmt	For	For	For
1d	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1e	Elect Director Eric S. Forrest	Mgmt	For	For	For
1f	Elect Director Thomas M. Hulbert	Mgmt	For	For	For
1g	Elect Director Michelle M. Lantow	Mgmt	For	For	For
1h	Elect Director Randal L. Lund	Mgmt	For	For	For
1i	Elect Director Tracy Mack-Askew	Mgmt	For	For	For
1j	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For	For
1m	Elect Director Janine T. Terrano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CTO Realty Growth, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 22948Q101
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** CTO

Shares Voted: 2,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura M. Franklin	Mgmt	For	For	For
1.2	Elect Director John P. Albright	Mgmt	For	For	For
1.3	Elect Director George R. Brokaw	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CTO Realty Growth, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director R. Blakeslee Gable	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christopher W. Haga	Mgmt	For	Withhold	Withhold
1.6	Elect Director Casey R. Wold	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 30231G102
Record Date: 03/29/2021 **Meeting Type:** Proxy Contest **Ticker:** XOM

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Angela F. Braly	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Do Not Vote	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Require Independent Board Chair	SH	Against	Do Not Vote	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Do Not Vote	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Do Not Vote	Do Not Vote
8	Report on Political Contributions	SH	Against	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Gregory J. Goff	SH	For	For	For
1.2	Elect Director Kaisa Hietala	SH	For	For	For
1.3	Elect Director Alexander A. Karsner	SH	For	For	For
1.4	Elect Director Anders Runevad	SH	For	Withhold	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	For	For
1.6	Management Nominee Susan K. Avery	SH	For	For	For
1.7	Management Nominee Angela F. Braly	SH	For	For	For
1.8	Management Nominee Ursula M. Burns	SH	For	For	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	For	For
1.10	Management Nominee Joseph L. Hooley	SH	For	For	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	For	For
1.12	Management Nominee Darren W. Woods	SH	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	None	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	For	For
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	Refer	Against
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Against	Against
8	Report on Political Contributions	SH	None	Against	Against
9	Report on Lobbying Payments and Policy	SH	None	Refer	For
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	Against	Against

Facebook, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 30303M102
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** FB

Shares Voted: 627,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Online Child Sexual Exploitation	SH	Against	Refer	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Refer	Against
8	Report on Platform Misuse	SH	Against	Refer	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 181,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Online Child Sexual Exploitation	SH	Against	Refer	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Refer	Against
8	Report on Platform Misuse	SH	Against	Refer	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Interstate BancSystem, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 32055Y201
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** FIBK

Shares Voted: 5,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Heyneman, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director David L. Jahnke	Mgmt	For	For	For
1.3	Elect Director Ross E. Leckie	Mgmt	For	For	For
1.4	Elect Director Kevin P. Riley	Mgmt	For	For	For
1.5	Elect Director James R. Scott	Mgmt	For	Withhold	Withhold
2	Elect Stephen B. Bowman and Joyce A. Phillips as Directors	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 8,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Heyneman, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director David L. Jahnke	Mgmt	For	For	For
1.3	Elect Director Ross E. Leckie	Mgmt	For	For	For
1.4	Elect Director Kevin P. Riley	Mgmt	For	For	For
1.5	Elect Director James R. Scott	Mgmt	For	Withhold	Withhold
2	Elect Stephen B. Bowman and Joyce A. Phillips as Directors	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 388689101
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** GPK

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Graphic Packaging Holding Company

Shares Voted: 4,784,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Carrico	Mgmt	For	Withhold	Withhold
1.2	Elect Director Philip R. Martens	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,193,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Carrico	Mgmt	For	Withhold	Withhold
1.2	Elect Director Philip R. Martens	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

LTC Properties, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 502175102

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: LTC

Shares Voted: 3,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	For	For
1c	Elect Director James J. Pieczynski	Mgmt	For	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 5,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	For	For
1c	Elect Director James J. Pieczynski	Mgmt	For	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 565849106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MRO

Shares Voted: 2,177,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1c	Elect Director Jason B. Few	Mgmt	For	For	For
1d	Elect Director M. Elise Hyland	Mgmt	For	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lee M. Tillman	Mgmt	For	For	For
1h	Elect Director J. Kent Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 284,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1c	Elect Director Jason B. Few	Mgmt	For	For	For
1d	Elect Director M. Elise Hyland	Mgmt	For	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For	For
1h	Elect Director J. Kent Wells	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 58463J304

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MPW

Shares Voted: 22,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 11,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Country: Netherlands

Primary Security ID: N6596X109

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: NXPI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NXP Semiconductors N.V.

Shares Voted: 1,485,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against	For
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	Against	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against	For
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	For
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	Against	Against
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	Against	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

NXP Semiconductors N.V.

Shares Voted: 1,323,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	Against	For
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	Against	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	Against	For
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against	For
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	Against	Against
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	Against	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PayPal Holdings, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 70450Y103
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** PYPL

Shares Voted: 680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against	Against

PDC Energy, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 69327R101
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** PDCE

Shares Voted: 456,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Mark E. Ellis	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PDC Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Paul J. Korus	Mgmt	For	Withhold	Withhold
1.4	Elect Director David C. Parke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 115,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Mark E. Ellis	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul J. Korus	Mgmt	For	Withhold	Withhold
1.4	Elect Director David C. Parke	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/26/2021 Country: USA Primary Security ID: 75524W108
Record Date: 03/31/2021 Meeting Type: Annual Ticker: RMAX

Shares Voted: 23,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam M. Contos	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathleen J. Cunningham	Mgmt	For	For	For
1.3	Elect Director Gail A. Liniger	Mgmt	For	For	For
1.4	Elect Director Christine M. Riordan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 12,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam M. Contos	Mgmt	For	For	For
1.2	Elect Director Kathleen J. Cunningham	Mgmt	For	For	For
1.3	Elect Director Gail A. Liniger	Mgmt	For	For	For
1.4	Elect Director Christine M. Riordan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Scorpio Tankers Inc.

Meeting Date: 05/26/2021 Country: Marshall Isl Primary Security ID: Y7542C130
Record Date: 04/06/2021 Meeting Type: Annual Ticker: STNG

Shares Voted: 8,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Bugbee	Mgmt	For	For	For
1.2	Elect Director Jose Tarruella	Mgmt	For	Withhold	Withhold
1.3	Elect Director Reidar Brekke	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For	For

Shares Voted: 7,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Bugbee	Mgmt	For	For	For
1.2	Elect Director Jose Tarruella	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scorpio Tankers Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Reidar Brekke	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For	For

Skechers U.S.A., Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 830566105
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** SKX

Shares Voted: 958,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	For	For
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas Walsh	Mgmt	For	Withhold	Withhold

Shares Voted: 168,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	For	For
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas Walsh	Mgmt	For	Withhold	Withhold

SpartanNash Company

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 847215100
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** SPTN

Shares Voted: 15,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Frank M. Gambino	Mgmt	For	For	For
1.3	Elect Director Douglas A. Hacker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SpartanNash Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yvonne R. Jackson	Mgmt	For	For	For
1.5	Elect Director Matthew Mannelly	Mgmt	For	For	For
1.6	Elect Director Elizabeth A. Nickels	Mgmt	For	For	For
1.7	Elect Director Hawthorne L. Proctor	Mgmt	For	For	For
1.8	Elect Director Tony B. Sarsam	Mgmt	For	For	For
1.9	Elect Director William R. Voss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Frank M. Gambino	Mgmt	For	For	For
1.3	Elect Director Douglas A. Hacker	Mgmt	For	For	For
1.4	Elect Director Yvonne R. Jackson	Mgmt	For	For	For
1.5	Elect Director Matthew Mannelly	Mgmt	For	For	For
1.6	Elect Director Elizabeth A. Nickels	Mgmt	For	For	For
1.7	Elect Director Hawthorne L. Proctor	Mgmt	For	For	For
1.8	Elect Director Tony B. Sarsam	Mgmt	For	For	For
1.9	Elect Director William R. Voss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Steven Madden, Ltd.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 556269108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: SHOO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Steven Madden, Ltd.

Shares Voted: 911,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Al Ferrara	Mgmt	For	For	For
1.3	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.4	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.5	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.6	Elect Director Peter Migliorini	Mgmt	For	For	For
1.7	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.8	Elect Director Robert Smith	Mgmt	For	For	For
1.9	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 174,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Al Ferrara	Mgmt	For	For	For
1.3	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.4	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.5	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.6	Elect Director Peter Migliorini	Mgmt	For	For	For
1.7	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.8	Elect Director Robert Smith	Mgmt	For	For	For
1.9	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stifel Financial Corp.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 860630102
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** SF

Shares Voted: 30,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Kathleen Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Robert E. Grady	Mgmt	For	For	For
1.5	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.6	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.7	Elect Director Maura A. Markus	Mgmt	For	For	For
1.8	Elect Director David A. Peacock	Mgmt	For	For	For
1.9	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.10	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Kathleen Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Robert E. Grady	Mgmt	For	For	For
1.5	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.6	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.7	Elect Director Maura A. Markus	Mgmt	For	For	For
1.8	Elect Director David A. Peacock	Mgmt	For	For	For
1.9	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.10	Elect Director Michael J. Zimmerman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stifel Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TTEC Holdings, Inc.

Meeting Date: 05/26/2021 Country: USA Primary Security ID: 89854H102
Record Date: 04/05/2021 Meeting Type: Annual Ticker: TTEC

Shares Voted: 322,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	For	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	For	For
1g	Elect Director Gina L. Loftin	Mgmt	For	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 67,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	For	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	For	For
1g	Elect Director Gina L. Loftin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 95040Q104
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** WELL

Shares Voted: 540,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1f	Elect Director Shankh Mitra	Mgmt	For	For	For
1g	Elect Director Ade J. Patton	Mgmt	For	For	For
1h	Elect Director Diana W. Reid	Mgmt	For	For	For
1i	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1j	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 2,049,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1f	Elect Director Shankh Mitra	Mgmt	For	For	For
1g	Elect Director Ade J. Patton	Mgmt	For	For	For
1h	Elect Director Diana W. Reid	Mgmt	For	For	For
1i	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1j	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aalberts NV

Meeting Date: 05/27/2021

Country: Netherlands

Primary Security ID: N00089271

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: AALB

Shares Voted: 139,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	Against	Against
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Elect L. (Lieve) Declercq to Supervisory Board	Mgmt	For	For	For
8	Reelect A.R. (Arno) Monincx to Management Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Adopt Revised Remuneration Policy for Management Board	Mgmt	For	For	For
10	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

Applus Services SA

Meeting Date: 05/27/2021

Country: Spain

Primary Security ID: E0534T106

Record Date: 05/21/2021

Meeting Type: Annual

Ticker: APPS

Shares Voted: 302,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Article 25 Re: Director Remuneration	Mgmt	For	For	For
6.3	Amend Article 27 Re: Quorum, Representation and Remote Participation	Mgmt	For	For	For
7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Reelect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Shares Voted: 1,393,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.2	Amend Article 25 Re: Director Remuneration	Mgmt	For	For	For
6.3	Amend Article 27 Re: Quorum, Representation and Remote Participation	Mgmt	For	For	For
7	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9	Reelect Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Caleres, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 129500104

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: CAL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Caleres, Inc.

Shares Voted: 67,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 24,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Del Taco Restaurants, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 245496104

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: TACO

Shares Voted: 29,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Stein	Mgmt	For	For	For
1.2	Elect Director Valerie L. Insignares	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Del Taco Restaurants, Inc.

Shares Voted: 17,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Stein	Mgmt	For	For	For
1.2	Elect Director Valerie L. Insignares	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Designer Brands Inc.

Meeting Date: 05/27/2021 Country: USA Primary Security ID: 250565108
Record Date: 04/01/2021 Meeting Type: Annual Ticker: DBI

Shares Voted: 8,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter S. Cobb	Mgmt	For	For	For
1.2	Elect Director Jay L. Schottenstein	Mgmt	For	For	For
1.3	Elect Director Roger L. Rawlins	Mgmt	For	For	For
1.4	Elect Director Joanne Zaiac	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 13,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter S. Cobb	Mgmt	For	For	For
1.2	Elect Director Jay L. Schottenstein	Mgmt	For	For	For
1.3	Elect Director Roger L. Rawlins	Mgmt	For	For	For
1.4	Elect Director Joanne Zaiac	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Designer Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

East West Bancorp, Inc.

Meeting Date: 05/27/2021 Country: USA Primary Security ID: 27579R104
Record Date: 03/30/2021 Meeting Type: Annual Ticker: EWBC

Shares Voted: 806,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For	For
1.7	Elect Director Dominic Ng	Mgmt	For	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,720,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Dominic Ng	Mgmt	For	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Employers Holdings, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 292218104
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** EIG

Shares Voted: 308,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For	For
1.2	Elect Director Richard W. Blakey	Mgmt	For	For	For
1.3	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For	For
1.4	Elect Director James R. Kroner	Mgmt	For	For	For
1.5	Elect Director Michael J. McColgan	Mgmt	For	For	For
1.6	Elect Director Michael J. McSally	Mgmt	For	For	For
1.7	Elect Director Prasanna G. Dhore	Mgmt	For	For	For
1.8	Elect Director Valerie R. Glenn	Mgmt	For	For	For
1.9	Elect Director Barbara A. Higgins	Mgmt	For	For	For
1.10	Elect Director Jeanne L. Mockard	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 65,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Employers Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard W. Blakey	Mgmt	For	For	For
1.3	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For	For
1.4	Elect Director James R. Kroner	Mgmt	For	For	For
1.5	Elect Director Michael J. McColgan	Mgmt	For	For	For
1.6	Elect Director Michael J. McSally	Mgmt	For	For	For
1.7	Elect Director Prasanna G. Dhore	Mgmt	For	For	For
1.8	Elect Director Valerie R. Glenn	Mgmt	For	For	For
1.9	Elect Director Barbara A. Higgins	Mgmt	For	For	For
1.10	Elect Director Jeanne L. Mockard	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

EVERTEC, Inc.

Meeting Date: 05/27/2021 **Country:** Puerto Rico **Primary Security ID:** 30040P103
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** EVTC

Shares Voted: 1,266,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For	For
1d	Elect Director Olga Botero	Mgmt	For	For	For
1e	Elect Director Jorge A. Junquera	Mgmt	For	For	For
1f	Elect Director Ivan Pagan	Mgmt	For	For	For
1g	Elect Director Aldo J. Polak	Mgmt	For	For	For
1h	Elect Director Alan H. Schumacher	Mgmt	For	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EVERTEC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 2,523,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For	For
1d	Elect Director Olga Botero	Mgmt	For	For	For
1e	Elect Director Jorge A. Junquera	Mgmt	For	For	For
1f	Elect Director Ivan Pagan	Mgmt	For	For	For
1g	Elect Director Aldo J. Polak	Mgmt	For	For	For
1h	Elect Director Alan H. Schumacher	Mgmt	For	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Flowers Foods, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 343498101
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** FLO

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1i	Elect Director James T. Spear	Mgmt	For	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against

Heidrick & Struggles International, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 422819102
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** HSII

Shares Voted: 34,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Director Laszlo Bock	Mgmt	For	For	For
1.3	Elect Director Lyle Logan	Mgmt	For	For	For
1.4	Elect Director T. Willem Mesdag	Mgmt	For	For	For
1.5	Elect Director Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Director Stacey Rauch	Mgmt	For	For	For
1.7	Elect Director Adam Warby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Shares Voted: 60,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Heidrick & Struggles International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Director Laszlo Bock	Mgmt	For	For	For
1.3	Elect Director Lyle Logan	Mgmt	For	For	For
1.4	Elect Director T. Willem Mesdag	Mgmt	For	For	For
1.5	Elect Director Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Director Stacey Rauch	Mgmt	For	For	For
1.7	Elect Director Adam Warby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

HomeStreet, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 43785V102
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** HMST

Shares Voted: 12,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Boggs	Mgmt	For	For	For
1b	Elect Director Jeffrey D. Green	Mgmt	For	For	For
1c	Elect Director James R. Mitchell, Jr.	Mgmt	For	Against	Against
1d	Elect Director Mark R. Patterson	Mgmt	For	For	For
1e	Elect Director Nancy D. Pellegrino	Mgmt	For	Against	Against
1f	Elect Director Douglas I. Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 10,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Boggs	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HomeStreet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey D. Green	Mgmt	For	For	For
1c	Elect Director James R. Mitchell, Jr.	Mgmt	For	Against	Against
1d	Elect Director Mark R. Patterson	Mgmt	For	For	For
1e	Elect Director Nancy D. Pellegrino	Mgmt	For	Against	Against
1f	Elect Director Douglas I. Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ICF International, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 44925C103
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** ICFI

Shares Voted: 5,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For	For
1.3	Elect Director Scott B. Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Shares Voted: 68,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For	For
1.3	Elect Director Scott B. Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inchcape Plc

Meeting Date: 05/27/2021 **Country:** United Kingdom **Primary Security ID:** G47320208
Record Date: 05/25/2021 **Meeting Type:** Annual **Ticker:** INCH

Shares Voted: 968,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
5	Re-elect Gijsbert de Zoeten as Director	Mgmt	For	For	For
6	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
7	Re-elect Jane Kingston as Director	Mgmt	For	For	For
8	Re-elect John Langston as Director	Mgmt	For	For	For
9	Re-elect Nigel Stein as Director	Mgmt	For	For	For
10	Elect Duncan Tait as Director	Mgmt	For	For	For
11	Re-elect Till Vestring as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Performance Share Plan	Mgmt	For	For	For
15	Approve Co-Investment Plan	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 48020Q107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: JLL

Shares Voted: 48,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Sheila A. Penrose	Mgmt	For	For	For
1j	Elect Director Ann Marie Petach	Mgmt	For	For	For
1k	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sheila A. Penrose	Mgmt	For	For	For
1j	Elect Director Ann Marie Petach	Mgmt	For	For	For
1k	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

NN, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 629337106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: NNBR

Shares Voted: 14,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raynard D. Benvenuti	Mgmt	For	For	For
1.2	Elect Director Robert E. Brunner	Mgmt	For	For	For
1.3	Elect Director Christina E. Carroll	Mgmt	For	For	For
1.4	Elect Director Joao Faria	Mgmt	For	For	For
1.5	Elect Director Jeri J. Harman	Mgmt	For	For	For
1.6	Elect Director Shihab Kuran	Mgmt	For	For	For
1.7	Elect Director Warren A. Veltman	Mgmt	For	For	For
1.8	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Elect Director Rajeev Gautam	Mgmt	For	For	For

Shares Voted: 241,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raynard D. Benvenuti	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NN, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert E. Brunner	Mgmt	For	For	For
1.3	Elect Director Christina E. Carroll	Mgmt	For	For	For
1.4	Elect Director Joao Faria	Mgmt	For	For	For
1.5	Elect Director Jeri J. Harman	Mgmt	For	For	For
1.6	Elect Director Shihab Kuran	Mgmt	For	For	For
1.7	Elect Director Warren A. Veltman	Mgmt	For	For	For
1.8	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Elect Director Rajeev Gautam	Mgmt	For	For	For

Pioneer Natural Resources Company

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 723787107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PXD

Shares Voted: 1,732,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 1,188,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Primis Financial Corp.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 74167B109

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: FRST

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Primis Financial Corp.

Shares Voted: 8,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Y. Clagett	Mgmt	For	For	For
1.2	Elect Director Deborah B. Diaz	Mgmt	For	For	For
1.3	Elect Director Charles A. Kabbash	Mgmt	For	Withhold	Withhold
2	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 166,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Y. Clagett	Mgmt	For	For	For
1.2	Elect Director Deborah B. Diaz	Mgmt	For	For	For
1.3	Elect Director Charles A. Kabbash	Mgmt	For	Withhold	Withhold
2	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 74762E102

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: PWR

Shares Voted: 12,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director David M. McClanahan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Margaret B. Shannon	Mgmt	For	For	For
1.8	Elect Director Pat Wood, III	Mgmt	For	For	For
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 7,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director David M. McClanahan	Mgmt	For	For	For
1.7	Elect Director Margaret B. Shannon	Mgmt	For	For	For
1.8	Elect Director Pat Wood, III	Mgmt	For	For	For
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/27/2021 **Country:** United Kingdom **Primary Security ID:** G8060N102
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** ST

Shares Voted: 870,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Charles W. Peffer	Mgmt	For	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Director Compensation Report	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Shares Voted: 170,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Charles W. Peffer	Mgmt	For	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Director Compensation Report	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

SM Energy Company

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 78454L100

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: SM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SM Energy Company

Shares Voted: 33,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
1.4	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.5	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.6	Elect Director William D. Sullivan	Mgmt	For	For	For
1.7	Elect Director Herbert S. Vogel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Shares Voted: 220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For
1.4	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.5	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.6	Elect Director William D. Sullivan	Mgmt	For	For	For
1.7	Elect Director Herbert S. Vogel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sotera Health Company

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 83601L102
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** SHC

Shares Voted: 412,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	Against	Against
1b	Elect Director James C. Neary	Mgmt	For	Against	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	Against	Against
1d	Elect Director David E. Wheadon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 130,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	Against	Against
1b	Elect Director James C. Neary	Mgmt	For	Against	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	Against	Against
1d	Elect Director David E. Wheadon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/27/2021 **Country:** Netherlands **Primary Security ID:** N83574108
Record Date: 04/29/2021 **Meeting Type:** Annual **Ticker:** STM

Shares Voted: 518,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
15	Allow Questions	Mgmt			

Shares Voted: 665,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
15	Allow Questions	Mgmt			

STMicroelectronics NV

Meeting Date: 05/27/2021

Country: Netherlands

Primary Security ID: N83574108

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: STM

Shares Voted: 3,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
15	Allow Questions	Mgmt			

The Interpublic Group of Companies, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 460690100
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** IPG

Shares Voted: 1,269,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Interpublic Group of Companies, Inc.

Shares Voted: 171,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

WESCO International, Inc.

Meeting Date: 05/27/2021 Country: USA Primary Security ID: 95082P105
Record Date: 04/01/2021 Meeting Type: Annual Ticker: WCC

Shares Voted: 1,256,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.3	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.4	Elect Director John K. Morgan	Mgmt	For	For	For
1.5	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.6	Elect Director James L. Singleton	Mgmt	For	For	For
1.7	Elect Director Easwaran Sundaram	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Laura K. Thompson	Mgmt	For	For	For
1.9	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 277,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.3	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.4	Elect Director John K. Morgan	Mgmt	For	For	For
1.5	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.6	Elect Director James L. Singleton	Mgmt	For	For	For
1.7	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For	For
1.9	Elect Director Lynn M. Utter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/27/2021

Country: Bermuda

Primary Security ID: G9618E107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: WTM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

White Mountains Insurance Group, Ltd.

Shares Voted: 73,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Dillon	Mgmt	For	For	For
1.2	Elect Director Philip A. Gelston	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 10,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Dillon	Mgmt	For	For	For
1.2	Elect Director Philip A. Gelston	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 97650W108

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: WTFC

Shares Voted: 167,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter D. Crist	Mgmt	For	For	For
1.2	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.3	Elect Director William J. Doyle	Mgmt	For	For	For
1.4	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.5	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.6	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.7	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.8	Elect Director Suzet M. McKinney	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.10	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.11	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.12	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 35,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter D. Crist	Mgmt	For	For	For
1.2	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.3	Elect Director William J. Doyle	Mgmt	For	For	For
1.4	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.5	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.6	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.7	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.8	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.9	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.10	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.11	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.12	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wynn Macau Limited

Meeting Date: 05/27/2021 **Country:** Cayman Islands **Primary Security ID:** G98149100
Record Date: 05/21/2021 **Meeting Type:** Annual **Ticker:** 1128

Shares Voted: 6,796,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Linda Chen as Director	Mgmt	For	For	For
2b	Elect Craig S. Billings as Director	Mgmt	For	For	For
2c	Elect Jeffrey Kin-fung Lam as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

Shares Voted: 8,065,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Linda Chen as Director	Mgmt	For	For	For
2b	Elect Craig S. Billings as Director	Mgmt	For	For	For
2c	Elect Jeffrey Kin-fung Lam as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wynn Macau Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

GS Retail Co., Ltd.

Meeting Date: 05/28/2021 **Country:** South Korea **Primary Security ID:** Y2915J101
Record Date: 04/19/2021 **Meeting Type:** Special **Ticker:** 007070

Shares Voted: 35,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with GS Home Shopping, Inc.	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Shares Voted: 15,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with GS Home Shopping, Inc.	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

Korea Electric Power Corp.

Meeting Date: 05/28/2021 **Country:** South Korea **Primary Security ID:** Y48406105
Record Date: 03/22/2021 **Meeting Type:** Special **Ticker:** 015760

Shares Voted: 34,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jeong Seung-il as CEO	Mgmt	For	For	For
2	Elect Park Heon-gyu as Inside Director	Mgmt	For	For	For
3	Elect Park Hyo-seong as a Member of Audit Committee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Korea Electric Power Corp.

Shares Voted: 15,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jeong Seung-il as CEO	Mgmt	For	For	For
2	Elect Park Heon-gyu as Inside Director	Mgmt	For	For	For
3	Elect Park Hyo-seong as a Member of Audit Committee	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 548661107

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: LOW

Shares Voted: 715,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lowe's Companies, Inc.

Shares Voted: 147,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Super Micro Computer, Inc.

Meeting Date: 05/28/2021

Country: USA

Primary Security ID: 86800U104

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: SMCI

Shares Voted: 19,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Liu	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Super Micro Computer, Inc.

Shares Voted: 10,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Liu	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Total SE

Meeting Date: 05/28/2021

Country: France

Primary Security ID: F92124100

Record Date: 05/26/2021

Meeting Type: Annual/Special

Ticker: FP

Shares Voted: 536,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Shares Voted: 1,004,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Total SE

Meeting Date: 05/28/2021

Country: France

Primary Security ID: F92124100

Record Date: 04/16/2021

Meeting Type: Annual/Special

Ticker: FP

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	For	For
9	Elect Glenn Hubbard as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve the Company's Sustainable Development and Energy Transition Extraordinary Business	Mgmt	For	For	For
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Tongcheng-Elong Holdings Limited

Meeting Date: 05/31/2021

Country: Cayman Islands

Primary Security ID: G8918W106

Record Date: 05/25/2021

Meeting Type: Annual

Ticker: 780

Shares Voted: 695,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Jiang Hao as Director	Mgmt	For	For	For
2a2	Elect Dai Xiaojing as Director	Mgmt	For	Against	Against
2a3	Elect Han Yuling as Director	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 350,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tongcheng-Elong Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a1	Elect Jiang Hao as Director	Mgmt	For	For	For
2a2	Elect Dai Xiaojing as Director	Mgmt	For	Against	Against
2a3	Elect Han Yuling as Director	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 192446102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CTSH

Shares Voted: 562,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 80,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Granite Point Mortgage Trust Inc.

Meeting Date: 06/01/2021

Country: USA

Primary Security ID: 38741L107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: GPMT

Shares Voted: 76,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Devin Chen	Mgmt	For	For	For
1b	Elect Director Tanuja M. Dehne	Mgmt	For	For	For
1c	Elect Director Stephen G. Kasnet	Mgmt	For	For	For
1d	Elect Director W. Reid Sanders	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Granite Point Mortgage Trust Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John (Jack) A. Taylor	Mgmt	For	For	For
1f	Elect Director Hope B. Woodhouse	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 40,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Devin Chen	Mgmt	For	For	For
1b	Elect Director Tanuja M. Dehne	Mgmt	For	For	For
1c	Elect Director Stephen G. Kasnet	Mgmt	For	For	For
1d	Elect Director W. Reid Sanders	Mgmt	For	For	For
1e	Elect Director John (Jack) A. Taylor	Mgmt	For	For	For
1f	Elect Director Hope B. Woodhouse	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ladder Capital Corp

Meeting Date: 06/01/2021 Country: USA Primary Security ID: 505743104
Record Date: 04/05/2021 Meeting Type: Annual Ticker: LADR

Shares Voted: 40,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Durst	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey B. Steiner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ladder Capital Corp

Shares Voted: 32,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Durst	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey B. Steiner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

NeoPhotonics Corporation

Meeting Date: 06/01/2021 Country: USA Primary Security ID: 64051T100
Record Date: 04/09/2021 Meeting Type: Annual Ticker: NPTN

Shares Voted: 2,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Abbe	Mgmt	For	For	For
1.2	Elect Director Bandel L. Carano	Mgmt	For	For	For
1.3	Elect Director Michael J. Sophie	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

The Carlyle Group Inc.

Meeting Date: 06/01/2021 Country: USA Primary Security ID: 14316J108
Record Date: 04/05/2021 Meeting Type: Annual Ticker: CG

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter J. Clare	Mgmt	For	For	For
1.3	Elect Director Thomas S. Robertson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

WH Group Limited

Meeting Date: 06/01/2021 **Country:** Cayman Islands **Primary Security ID:** G96007102
Record Date: 05/26/2021 **Meeting Type:** Annual **Ticker:** 288

Shares Voted: 11,984,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wan Long as Director	Mgmt	For	Against	Against
2b	Elect Wan Hongjian as Director	Mgmt	For	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For	For
2d	Elect Dennis Pat Rick Organ as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 24,812,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wan Long as Director	Mgmt	For	Against	Against
2b	Elect Wan Hongjian as Director	Mgmt	For	For	For
2c	Elect Ma Xiangjie as Director	Mgmt	For	For	For
2d	Elect Dennis Pat Rick Organ as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Alphabet Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 02079K305
Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** GOOGL

Shares Voted: 198,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Refer	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	For
7	Report on Takedown Requests	SH	Against	Refer	For
8	Report on Whistleblower Policies and Practices	SH	Against	Refer	For
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Refer	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 42,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Refer	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Refer	For
7	Report on Takedown Requests	SH	Against	Refer	For
8	Report on Whistleblower Policies and Practices	SH	Against	Refer	For
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Refer	For
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

ams AG

Meeting Date: 06/02/2021

Country: Austria

Primary Security ID: A0400Q115

Record Date: 05/23/2021

Meeting Type: Annual

Ticker: AMS

Shares Voted: 457,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ams AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Elect Margarete Haase as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For	For
11	Change Company Name to ams-OSRAM AG.	Mgmt	For	For	For
12	Approve Creation of EUR 10.5 Million Capital Increase without Preemptive Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
14.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Shares Voted: 553,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Increase in Size of Supervisory Board to Eight Members	Mgmt	For	For	For
10.1	Elect Margarete Haase as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For	For
11	Change Company Name to ams-OSRAM AG.	Mgmt	For	For	For
12	Approve Creation of EUR 10.5 Million Capital Increase without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ams AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
14.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
14.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Aon plc

Meeting Date: 06/02/2021 **Country:** Ireland **Primary Security ID:** G0403H108
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** AON

Shares Voted: 175,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

Shares Voted: 457,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Artisan Partners Asset Management Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 04316A108
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** APAM

Shares Voted: 387,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew R. Barger	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Colson	Mgmt	For	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	Withhold	Withhold
1.7	Elect Director Andrew A. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Shares Voted: 113,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	Withhold	Withhold
1.2	Elect Director Matthew R. Barger	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Colson	Mgmt	For	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	Withhold	Withhold
1.7	Elect Director Andrew A. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

Barrett Business Services, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 068463108
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** BBSI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barrett Business Services, Inc.

Shares Voted: 12,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	Against	Against
1.2	Elect Director Thomas B. Cusick	Mgmt	For	For	For
1.3	Elect Director Diane L. Dewbrey	Mgmt	For	Against	Against
1.4	Elect Director James B. Hicks	Mgmt	For	For	For
1.5	Elect Director Jon L. Justesen	Mgmt	For	Against	Against
1.6	Elect Director Gary E. Kramer	Mgmt	For	For	For
1.7	Elect Director Anthony Meeker	Mgmt	For	Against	Against
1.8	Elect Director Carla A. Moradi	Mgmt	For	For	For
1.9	Elect Director Vincent P. Price	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 6,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	Against	Against
1.2	Elect Director Thomas B. Cusick	Mgmt	For	For	For
1.3	Elect Director Diane L. Dewbrey	Mgmt	For	Against	Against
1.4	Elect Director James B. Hicks	Mgmt	For	For	For
1.5	Elect Director Jon L. Justesen	Mgmt	For	Against	Against
1.6	Elect Director Gary E. Kramer	Mgmt	For	For	For
1.7	Elect Director Anthony Meeker	Mgmt	For	Against	Against
1.8	Elect Director Carla A. Moradi	Mgmt	For	For	For
1.9	Elect Director Vincent P. Price	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Biogen Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 09062X103
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** BIIB

Shares Voted: 125,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	For
6	Report on Gender Pay Gap	SH	Against	Against	Against

Shares Voted: 18,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1j	Elect Director Brian S. Posner	Mgmt	For	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Refer	For
6	Report on Gender Pay Gap	SH	Against	Against	Against

Comcast Corporation

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 20030N101
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** CMCSA

Shares Voted: 9,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	Refer	Against

FTI Consulting, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 302941109
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** FCN

Shares Voted: 321,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
1d	Elect Director Vernon Ellis	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 85,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
1d	Elect Director Vernon Ellis	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Industrial Logistics Properties Trust

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 456237106
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** ILPT

Shares Voted: 4,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joseph L. Morea	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 6,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Joseph L. Morea	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

InterDigital, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 45867G101
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** IDCC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

InterDigital, Inc.

Shares Voted: 523,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	For
1b	Elect Director Joan H. Gillman	Mgmt	For	For	For
1c	Elect Director S. Douglas Hutcheson	Mgmt	For	For	For
1d	Elect Director John A. Kritzmacher	Mgmt	For	For	For
1e	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For	For
1f	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1g	Elect Director Jean F. Rankin	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 148,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	For
1b	Elect Director Joan H. Gillman	Mgmt	For	For	For
1c	Elect Director S. Douglas Hutcheson	Mgmt	For	For	For
1d	Elect Director John A. Kritzmacher	Mgmt	For	For	For
1e	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For	For
1f	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1g	Elect Director Jean F. Rankin	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ooma, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 683416101
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** OOMA

Shares Voted: 1,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew H. Galligan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Judi A. Hand	Mgmt	For	Withhold	Withhold
1.3	Elect Director William D. Pearce	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Science Applications International Corporation

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 808625107
Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** SAIC

Shares Voted: 1,469,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For	For
1c	Elect Director Garth N. Graham	Mgmt	For	For	For
1d	Elect Director John J. Hamre	Mgmt	For	For	For
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
1h	Elect Director Katharina G. McFarland	Mgmt	For	For	For
1i	Elect Director Donna S. Morea	Mgmt	For	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Science Applications International Corporation

Shares Voted: 1,168,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For	For
1c	Elect Director Garth N. Graham	Mgmt	For	For	For
1d	Elect Director John J. Hamre	Mgmt	For	For	For
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
1h	Elect Director Katharina G. McFarland	Mgmt	For	For	For
1i	Elect Director Donna S. Morea	Mgmt	For	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Silvercrest Asset Management Group Inc.

Meeting Date: 06/02/2021 Country: USA Primary Security ID: 828359109
Record Date: 04/23/2021 Meeting Type: Annual Ticker: SAMG

Shares Voted: 49,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Hough, III	Mgmt	For	For	For
1.2	Elect Director Darla M. Romfo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 361,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Silvercrest Asset Management Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Hough, III	Mgmt	For	For	For
1.2	Elect Director Darla M. Romfo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 90384S303

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: ULTA

Shares Voted: 126,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	For	For
1.2	Elect Director David C. Kimbell	Mgmt	For	For	For
1.3	Elect Director George R. Mrkonic	Mgmt	For	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 304,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	For	For
1.2	Elect Director David C. Kimbell	Mgmt	For	For	For
1.3	Elect Director George R. Mrkonic	Mgmt	For	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Walmart Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 931142103
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** WMT

Shares Voted: 1,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	Against	Against
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Steven S Reinemund	Mgmt	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1k	Elect Director S. Robson Walton	Mgmt	For	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Refrigerants Released from Operations	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Refer	Against
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	Refer	Against
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	Against

Williams-Sonoma, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 969904101
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** WSM

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Williams-Sonoma, Inc.

Shares Voted: 379,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Mulcahy	Mgmt	For	For	For
1.5	Elect Director William Ready	Mgmt	For	For	For
1.6	Elect Director Sabrina Simmons	Mgmt	For	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 83,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Mulcahy	Mgmt	For	For	For
1.5	Elect Director William Ready	Mgmt	For	For	For
1.6	Elect Director Sabrina Simmons	Mgmt	For	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Academy Sports & Outdoors, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 00402L107

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: ASO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Academy Sports & Outdoors, Inc.

Shares Voted: 20,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian T. Marley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas (Tom) M. Nealon	Mgmt	For	For	For
1.3	Elect Director Nathaniel (Nate) H. Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 3,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian T. Marley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas (Tom) M. Nealon	Mgmt	For	For	For
1.3	Elect Director Nathaniel (Nate) H. Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Akamai Technologies, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 00971T101

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: AKAM

Shares Voted: 6,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.11	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 3,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.11	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allegion plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G0176J109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: ALLE

Shares Voted: 581,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against	For
1b	Elect Director Steven C. Mizell	Mgmt	For	Against	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	Against	For
1f	Elect Director Charles L. Szews	Mgmt	For	Against	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Shares Voted: 149,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against	For
1b	Elect Director Steven C. Mizell	Mgmt	For	Against	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	Against	For
1f	Elect Director Charles L. Szews	Mgmt	For	Against	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Allegion plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Annual Climate Transition	SH	Against	Refer	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	Refer	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/03/2021 **Country:** France **Primary Security ID:** F80343100
Record Date: 06/01/2021 **Meeting Type:** Annual/Special **Ticker:** SGO

Shares Voted: 410,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 380,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
4	Elect Benoit Bazin as Director	Mgmt	For	For	For
5	Reelect Pamela Knapp as Director	Mgmt	For	For	For
6	Reelect Agnes Lemarchand as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Benoit Bazin, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO Since 1 July 2021	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 25278X109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: FANG

Shares Voted: 1,088,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For	For
1.2	Elect Director Travis D. Stice	Mgmt	For	For	For
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1.4	Elect Director Michael P. Cross	Mgmt	For	For	For
1.5	Elect Director David L. Houston	Mgmt	For	For	For
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.8	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diamondback Energy, Inc.

Shares Voted: 1,120,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For	For
1.2	Elect Director Travis D. Stice	Mgmt	For	For	For
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1.4	Elect Director Michael P. Cross	Mgmt	For	For	For
1.5	Elect Director David L. Houston	Mgmt	For	For	For
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.8	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

FirstCash, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 33767D105

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FCFS

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	For	For	For
1b	Elect Director James H. Graves	Mgmt	For	Against	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Harrow Health, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 415858109

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: HROW

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harrow Health, Inc.

Shares Voted: 60,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Baum	Mgmt	For	For	For
1.2	Elect Director Robert J. Kammer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard L. Lindstrom	Mgmt	For	For	For
1.4	Elect Director Teresa F. Sparks	Mgmt	For	Withhold	Withhold
1.5	Elect Director R. Lawrence Van Horn	Mgmt	For	For	For
2	Ratify KMJ Corbin & Company LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 43,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Baum	Mgmt	For	For	For
1.2	Elect Director Robert J. Kammer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard L. Lindstrom	Mgmt	For	For	For
1.4	Elect Director Teresa F. Sparks	Mgmt	For	Withhold	Withhold
1.5	Elect Director R. Lawrence Van Horn	Mgmt	For	For	For
2	Ratify KMJ Corbin & Company LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hooker Furniture Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 439038100

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: HOFT

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hooker Furniture Corporation

Shares Voted: 18,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	For	For	For
1.2	Elect Director Maria C. Duey	Mgmt	For	For	For
1.3	Elect Director Paulette Garafalo	Mgmt	For	For	For
1.4	Elect Director Jeremy R. Hoff	Mgmt	For	For	For
1.5	Elect Director Tonya H. Jackson	Mgmt	For	For	For
1.6	Elect Director E. Larry Ryder	Mgmt	For	For	For
1.7	Elect Director Ellen C. Taaffe	Mgmt	For	For	For
1.8	Elect Director Paul B. Toms, Jr.	Mgmt	For	For	For
1.9	Elect Director Henry G. Williamson, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to Hooker Furnishings Corporation	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	For	For	For
1.2	Elect Director Maria C. Duey	Mgmt	For	For	For
1.3	Elect Director Paulette Garafalo	Mgmt	For	For	For
1.4	Elect Director Jeremy R. Hoff	Mgmt	For	For	For
1.5	Elect Director Tonya H. Jackson	Mgmt	For	For	For
1.6	Elect Director E. Larry Ryder	Mgmt	For	For	For
1.7	Elect Director Ellen C. Taaffe	Mgmt	For	For	For
1.8	Elect Director Paul B. Toms, Jr.	Mgmt	For	For	For
1.9	Elect Director Henry G. Williamson, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to Hooker Furnishings Corporation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hooker Furniture Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PennyMac Financial Services, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 70932M107

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: PFSI

Shares Voted: 350,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For	For
1b	Elect Director James K. Hunt	Mgmt	For	For	For
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For	For
1d	Elect Director Patrick Kinsella	Mgmt	For	For	For
1e	Elect Director Anne D. McCallion	Mgmt	For	For	For
1f	Elect Director Joseph Mazzella	Mgmt	For	For	For
1g	Elect Director Farhad Nanji	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For	For
1i	Elect Director Lisa M. Shalett	Mgmt	For	For	For
1j	Elect Director Theodore W. Tozer	Mgmt	For	For	For
1k	Elect Director Emily Youssouf	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 84,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For	For
1b	Elect Director James K. Hunt	Mgmt	For	For	For
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For	For
1d	Elect Director Patrick Kinsella	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Anne D. McCallion	Mgmt	For	For	For
1f	Elect Director Joseph Mazzella	Mgmt	For	For	For
1g	Elect Director Farhad Nanji	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For	For
1i	Elect Director Lisa M. Shalett	Mgmt	For	For	For
1j	Elect Director Theodore W. Tozer	Mgmt	For	For	For
1k	Elect Director Emily Youssouf	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Perdoceo Education Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 71363P106

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: PRDO

Shares Voted: 37,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For	For
1f	Elect Director Thomas B. Lally	Mgmt	For	For	For
1g	Elect Director Todd S. Nelson	Mgmt	For	For	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	For	For
1i	Elect Director Alan D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perdoceo Education Corporation

Shares Voted: 20,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For	For
1f	Elect Director Thomas B. Lally	Mgmt	For	For	For
1g	Elect Director Todd S. Nelson	Mgmt	For	For	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	For	For
1i	Elect Director Alan D. Wheat	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Samsonite International S.A.

Meeting Date: 06/03/2021

Country: Luxembourg

Primary Security ID: L80308106

Record Date: 05/28/2021

Meeting Type: Annual

Ticker: 1910

Shares Voted: 45,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Results for the Year 2020	Mgmt	For	For	For
3.1	Elect Jerome Squire Griffith as Director	Mgmt	For	For	For
3.2	Elect Keith Hamill as Director	Mgmt	For	For	For
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Mgmt	For	For	For
5	Approve KPMG LLP as External Auditor	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 872590104
Record Date: 04/07/2021 **Meeting Type:** Annual **Ticker:** TMUS

Shares Voted: 2,792,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 615,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/03/2021 **Country:** Ireland **Primary Security ID:** G8994E103
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** TT

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director John Bruton	Mgmt	For	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director April Miller Boise	Mgmt	For	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	For	For
1l	Elect Director Tony L. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 928254101
Record Date: 04/07/2021 **Meeting Type:** Annual **Ticker:** VIRT

Shares Voted: 16,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	For	Withhold	Withhold
1.2	Elect Director John D. Nixon	Mgmt	For	Withhold	Withhold
1.3	Elect Director David J. Urban	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael T. Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 21,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Virginia Gambale	Mgmt	For	Withhold	Withhold
1.2	Elect Director John D. Nixon	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David J. Urban	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael T. Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Yelp Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 985817105
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** YELP

Shares Voted: 1,254,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Gibbs	Mgmt	For	For	For
1.2	Elect Director George Hu	Mgmt	For	For	For
1.3	Elect Director Jeremy Stoppelman	Mgmt	For	For	For
1.4	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Shares Voted: 1,802,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Gibbs	Mgmt	For	For	For
1.2	Elect Director George Hu	Mgmt	For	For	For
1.3	Elect Director Jeremy Stoppelman	Mgmt	For	For	For
1.4	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against

Garmin Ltd.

Meeting Date: 06/04/2021 **Country:** Switzerland **Primary Security ID:** H2906T109
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** GRMN

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 48238T109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: KAR

Shares Voted: 2,826,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	Against	Against
2b	Elect Director James P. Hallett	Mgmt	For	For	For
2c	Elect Director Mark E. Hill	Mgmt	For	Against	Against
2d	Elect Director J. Mark Howell	Mgmt	For	For	For
2e	Elect Director Stefan Jacoby	Mgmt	For	Against	Against
2f	Elect Director Peter Kelly	Mgmt	For	For	For
2g	Elect Director Michael T. Kestner	Mgmt	For	For	For
2h	Elect Director Mary Ellen Smith	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 546,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	Against	Against
2b	Elect Director James P. Hallett	Mgmt	For	For	For
2c	Elect Director Mark E. Hill	Mgmt	For	Against	Against
2d	Elect Director J. Mark Howell	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director Stefan Jacoby	Mgmt	For	Against	Against
2f	Elect Director Peter Kelly	Mgmt	For	For	For
2g	Elect Director Michael T. Kestner	Mgmt	For	For	For
2h	Elect Director Mary Ellen Smith	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ardmore Shipping Corporation

Meeting Date: 06/07/2021

Country: Marshall Isl

Primary Security ID: Y0207T100

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: ASC

Shares Voted: 55,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony Gurnee	Mgmt	For	For	For
1.2	Elect Director Helen Tveitan de Jong	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 91324P102

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: UNH

Shares Voted: 819,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Shares Voted: 182,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CIFI Holdings (Group) Co. Ltd.

Meeting Date: 06/08/2021

Country: Cayman Islands

Primary Security ID: G2140A107

Record Date: 06/02/2021

Meeting Type: Annual

Ticker: 884

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CIFI Holdings (Group) Co. Ltd.

Shares Voted: 1,499,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lin Zhong as Director	Mgmt	For	Against	Against
3.2	Elect Yang Xin as Director	Mgmt	For	For	For
3.3	Elect Zhang Yongyue as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Increase in Authorized Share Capital	Mgmt	For	Against	Against

Shares Voted: 752,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lin Zhong as Director	Mgmt	For	Against	Against
3.2	Elect Yang Xin as Director	Mgmt	For	For	For
3.3	Elect Zhang Yongyue as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CIFI Holdings (Group) Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Increase in Authorized Share Capital	Mgmt	For	Against	Against

SL Green Realty Corp.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 78440X804
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** SLG

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against	Against
1b	Elect Director Betsy S. Atkins	Mgmt	For	Against	Against
1c	Elect Director Edwin T. Burton, III	Mgmt	For	For	For
1d	Elect Director Lauren B. Dillard	Mgmt	For	For	For
1e	Elect Director Stephen L. Green	Mgmt	For	For	For
1f	Elect Director Craig M. Hatkoff	Mgmt	For	Against	Against
1g	Elect Director Marc Holliday	Mgmt	For	For	For
1h	Elect Director John S. Levy	Mgmt	For	Against	Against
1i	Elect Director Andrew W. Mathias	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SLM Corporation

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 78442P106
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** SLM

Shares Voted: 7,479,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul G. Child	Mgmt	For	For	For
1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Marianne M. Keler	Mgmt	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1e	Elect Director Ted Manvitz	Mgmt	For	For	For
1f	Elect Director Jim Matheson	Mgmt	For	For	For
1g	Elect Director Frank C. Puleo	Mgmt	For	For	For
1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1i	Elect Director William N. Shiebler	Mgmt	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 6,650,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul G. Child	Mgmt	For	For	For
1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
1c	Elect Director Marianne M. Keler	Mgmt	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1e	Elect Director Ted Manvitz	Mgmt	For	For	For
1f	Elect Director Jim Matheson	Mgmt	For	For	For
1g	Elect Director Frank C. Puleo	Mgmt	For	For	For
1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1i	Elect Director William N. Shiebler	Mgmt	For	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021

Country: Taiwan

Primary Security ID: Y84629107

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: 2330

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	Against	Against
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	Against	Against
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	Against	Against
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	Against	Against
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	Against	Against
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021 **Country:** Taiwan **Primary Security ID:** Y84629107

Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** 2330

Shares Voted: 12,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	Withhold	Withhold
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	Withhold	Withhold
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	Withhold	Withhold
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	Withhold	Withhold
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	Withhold	Withhold
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	Withhold	Withhold
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 872540109

Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** TJX

Shares Voted: 1,763,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1e	Elect Director David T. Ching	Mgmt	For	For	For
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Welfare	SH	Against	Against	Against
5	Report on Pay Disparity	SH	Against	Against	Against

Shares Voted: 376,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1e	Elect Director David T. Ching	Mgmt	For	For	For
1f	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Welfare	SH	Against	Against	Against
5	Report on Pay Disparity	SH	Against	Against	Against

Tiptree Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 88822Q103
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** TIPT

Shares Voted: 29,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael G. Barnes	Mgmt	For	For	For
1.2	Elect Director Dominique Mielle	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TripAdvisor, Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 896945201
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** TRIP

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

TripAdvisor, Inc.

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	For	For
1.6	Elect Director Jeremy Philips	Mgmt	For	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Universal Electronics Inc.

Meeting Date: 06/08/2021 Country: USA Primary Security ID: 913483103
Record Date: 04/12/2021 Meeting Type: Annual Ticker: UEIC

Shares Voted: 2,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Paul D. Arling	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Electronics Inc.

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Paul D. Arling	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 09180C106

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: BJRI

Shares Voted: 2,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter 'Pete' A. Bassi	Mgmt	For	For	For
1.2	Elect Director Larry D. Bouts	Mgmt	For	For	For
1.3	Elect Director Bina Chaurasia	Mgmt	For	For	For
1.4	Elect Director James 'Jim' A. Dal Pozzo	Mgmt	For	For	For
1.5	Elect Director Gerald 'Jerry' W. Deitchle	Mgmt	For	For	For
1.6	Elect Director Noah A. Elbogen	Mgmt	For	For	For
1.7	Elect Director Lea Anne S. Ottinger	Mgmt	For	For	For
1.8	Elect Director Keith E. Pascal	Mgmt	For	For	For
1.9	Elect Director Janet M. Sherlock	Mgmt	For	For	For
1.10	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1.11	Elect Director Patrick D. Walsh	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BJ's Restaurants, Inc.

Shares Voted: 2,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter 'Pete' A. Bassi	Mgmt	For	For	For
1.2	Elect Director Larry D. Bouts	Mgmt	For	For	For
1.3	Elect Director Bina Chaurasia	Mgmt	For	For	For
1.4	Elect Director James 'Jim' A. Dal Pozzo	Mgmt	For	For	For
1.5	Elect Director Gerald 'Jerry' W. Deitchle	Mgmt	For	For	For
1.6	Elect Director Noah A. Elbogen	Mgmt	For	For	For
1.7	Elect Director Lea Anne S. Ottinger	Mgmt	For	For	For
1.8	Elect Director Keith E. Pascal	Mgmt	For	For	For
1.9	Elect Director Janet M. Sherlock	Mgmt	For	For	For
1.10	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1.11	Elect Director Patrick D. Walsh	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Caterpillar Inc.

Meeting Date: 06/09/2021 Country: USA Primary Security ID: 149123101
Record Date: 04/12/2021 Meeting Type: Annual Ticker: CAT

Shares Voted: 1,315,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Miles D. White	Mgmt	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Policy	SH	Against	Refer	For
5	Report on Diversity and Inclusion Efforts	SH	Against	For	Against
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 290,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Miles D. White	Mgmt	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Policy	SH	Against	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Diversity and Inclusion Efforts	SH	Against	For	Against
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 253393102
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** DKS

Shares Voted: 66,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Colombo	Mgmt	For	For	For
1b	Elect Director Sandeep Mathrani	Mgmt	For	For	For
1c	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For
1d	Elect Director Larry D. Stone	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Approve Increase in Size of Board	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 19,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Colombo	Mgmt	For	For	For
1b	Elect Director Sandeep Mathrani	Mgmt	For	For	For
1c	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For
1d	Elect Director Larry D. Stone	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Approve Increase in Size of Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Expedia Group, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 30212P303

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: EXPE

Shares Voted: 156,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt			
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For	For
1k	Elect Director Greg Mondre	Mgmt	For	For	For
1l	Elect Director David Sambur - Withdrawn	Mgmt			
1m	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1n	Elect Director Julie Whalen	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Expedia Group, Inc.

Shares Voted: 593,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	Refer	For
1b	Elect Director Beverly Anderson	Mgmt	For	Refer	For
1c	Elect Director Susan Athey	Mgmt	For	Refer	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Refer	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Refer	For
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt			
1g	Elect Director Craig Jacobson	Mgmt	For	Refer	Withhold
1h	Elect Director Peter Kern	Mgmt	For	Refer	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Refer	For
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	Refer	For
1k	Elect Director Greg Mondre	Mgmt	For	Refer	For
1l	Elect Director David Sambur - Withdrawn	Mgmt			
1m	Elect Director Alex von Furstenberg	Mgmt	For	Refer	For
1n	Elect Director Julie Whalen	Mgmt	For	Refer	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Political Contributions and Expenditures	SH	Against	Refer	Against

Hellenic Telecommunications Organization SA

Meeting Date: 06/09/2021

Country: Greece

Primary Security ID: X3258B102

Record Date: 06/03/2021

Meeting Type: Annual

Ticker: HTO

Shares Voted: 164,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Director and Officer Liability Contracts	Mgmt	For	For	For
9	Announcement on Related Party Transactions	Mgmt			
10	Approve Reduction in Issued Share Capital	Mgmt	For	For	For
11	Approve Suitability Policy for Directors	Mgmt	For	For	For
	Elect Directors: Items 12.1-12.10: Please Vote FOR up to Ten Directors; Otherwise Please ABSTAIN	Mgmt			
	Shareholder Proposals 12.1-12.6, 12.8 and 12.10 Submitted by Deutsche Telekom AG and 12.7 and 12.9 Submitted by Hellenic Republic	Mgmt			
12.1	Elect Michael Tsamaz as Director	SH	None	Abstain	Abstain
12.2	Elect Charalampos Mazarakis as Director	SH	None	Abstain	Abstain
12.3	Elect Robert Hauber as Director	SH	None	Abstain	Abstain
12.4	Elect Kyra Orth as Director	SH	None	Abstain	Abstain
12.5	Elect Dominique Leroy as Director	SH	None	Abstain	Abstain
12.6	Elect Michael Wilkens as Director	SH	None	Abstain	Abstain
12.7	Elect Gregory Zarifopoulos as Director	SH	None	Abstain	Abstain
12.8	Elect Eelco Blok as Independent Director	SH	None	For	For
12.9	Elect Dimitris Georgoutsos as Independent Director	SH	None	For	For
12.10	Elect Catherine Dorlodot as Independent Director	SH	None	For	For
13	Approve Type, Composition and Tenure of the Audit Committee	SH	None	For	For
14	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
15	Various Announcements	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hellenic Telecommunications Organization SA

Shares Voted: 767,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Director and Officer Liability Contracts	Mgmt	For	For	For
9	Announcement on Related Party Transactions	Mgmt			
10	Approve Reduction in Issued Share Capital	Mgmt	For	For	For
11	Approve Suitability Policy for Directors	Mgmt	For	For	For
	Elect Directors: Items 12.1-12.10: Please Vote FOR up to Ten Directors; Otherwise Please ABSTAIN	Mgmt			
	Shareholder Proposals 12.1-12.6, 12.8 and 12.10 Submitted by Deutsche Telekom AG and 12.7 and 12.9 Submitted by Hellenic Republic	Mgmt			
12.1	Elect Michael Tsamaz as Director	SH	None	Abstain	Abstain
12.2	Elect Charalampos Mazarakis as Director	SH	None	Abstain	Abstain
12.3	Elect Robert Hauber as Director	SH	None	Abstain	Abstain
12.4	Elect Kyra Orth as Director	SH	None	Abstain	Abstain
12.5	Elect Dominique Leroy as Director	SH	None	Abstain	Abstain
12.6	Elect Michael Wilkens as Director	SH	None	Abstain	Abstain
12.7	Elect Gregory Zarifopoulos as Director	SH	None	Abstain	Abstain
12.8	Elect Eelco Blok as Independent Director	SH	None	For	For
12.9	Elect Dimitris Georgoutsos as Independent Director	SH	None	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Elect Catherine Dorlodot as Independent Director	SH	None	For	For
13	Approve Type, Composition and Tenure of the Audit Committee	SH	None	For	For
14	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
15	Various Announcements	Mgmt			

Kosmos Energy Ltd.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 500688106

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: KOS

Shares Voted: 7,602,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adebayo (Bayo) O. Ogunlesi	Mgmt	For	For	For
1.2	Elect Director Deanna L. Goodwin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 2,794,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adebayo (Bayo) O. Ogunlesi	Mgmt	For	For	For
1.2	Elect Director Deanna L. Goodwin	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nexstar Media Group, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 65336K103
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** NXST

Shares Voted: 399,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For	For
1.2	Elect Director Geoff D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Jay M. Grossman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 97,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For	For
1.2	Elect Director Geoff D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Jay M. Grossman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 87612E106
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** TGT

Shares Voted: 1,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For	For
1d	Elect Director Robert L. Edwards	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For	For
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Thryv Holdings, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 886029206
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** THRY

Shares Voted: 34,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	Mgmt	For	For	For
1.2	Elect Director Bonnie Kintzer	Mgmt	For	For	For
1.3	Elect Director Lauren Vaccarello	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 2,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amer Akhtar	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Thryv Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Bonnie Kintzer	Mgmt	For	For	For
1.3	Elect Director Lauren Vaccarello	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Ameris Bancorp

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 03076K108
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** ABCB

Shares Voted: 265,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	Mgmt	For	For	For
1.2	Elect Director Rodney D. Bullard	Mgmt	For	For	For
1.3	Elect Director Wm. Millard Choate	Mgmt	For	For	For
1.4	Elect Director R. Dale Ezzell	Mgmt	For	For	For
1.5	Elect Director Leo J. Hill	Mgmt	For	For	For
1.6	Elect Director Daniel B. Jeter	Mgmt	For	For	For
1.7	Elect Director Robert P. Lynch	Mgmt	For	For	For
1.8	Elect Director Elizabeth A. McCague	Mgmt	For	For	For
1.9	Elect Director James B. Miller, Jr.	Mgmt	For	For	For
1.10	Elect Director Gloria A. O'Neal	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.12	Elect Director William H. Stern	Mgmt	For	For	For
1.13	Elect Director Jimmy D. Veal	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ameris Bancorp

Shares Voted: 62,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	Mgmt	For	For	For
1.2	Elect Director Rodney D. Bullard	Mgmt	For	For	For
1.3	Elect Director Wm. Millard Choate	Mgmt	For	For	For
1.4	Elect Director R. Dale Ezzell	Mgmt	For	For	For
1.5	Elect Director Leo J. Hill	Mgmt	For	For	For
1.6	Elect Director Daniel B. Jeter	Mgmt	For	For	For
1.7	Elect Director Robert P. Lynch	Mgmt	For	For	For
1.8	Elect Director Elizabeth A. McCague	Mgmt	For	For	For
1.9	Elect Director James B. Miller, Jr.	Mgmt	For	For	For
1.10	Elect Director Gloria A. O'Neal	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.12	Elect Director William H. Stern	Mgmt	For	For	For
1.13	Elect Director Jimmy D. Veal	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Brenntag SE

Meeting Date: 06/10/2021 Country: Germany Primary Security ID: D12459117
Record Date: Meeting Type: Annual Ticker: BNR

Shares Voted: 85,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

Copper Mountain Mining Corporation

Meeting Date: 06/10/2021 **Country:** Canada **Primary Security ID:** 21750U101
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** CMMC

Shares Voted: 63,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2A	Elect Director Bruce Auger	Mgmt	For	For	For
2B	Elect Director Michele Buchignani	Mgmt	For	For	For
2C	Elect Director Gilmour Clausen	Mgmt	For	For	For
2D	Elect Director Edward Dowling	Mgmt	For	For	For
2E	Elect Director M. Stephen Enders	Mgmt	For	For	For
2F	Elect Director Paula Rogers	Mgmt	For	For	For
2G	Elect Director Peter Sullivan	Mgmt	For	Withhold	Withhold
2H	Elect Director William Washington	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 154,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Copper Mountain Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2A	Elect Director Bruce Aunger	Mgmt	For	For	For
2B	Elect Director Michele Buchignani	Mgmt	For	For	For
2C	Elect Director Gilmour Clausen	Mgmt	For	For	For
2D	Elect Director Edward Dowling	Mgmt	For	For	For
2E	Elect Director M. Stephen Enders	Mgmt	For	For	For
2F	Elect Director Paula Rogers	Mgmt	For	For	For
2G	Elect Director Peter Sullivan	Mgmt	For	Withhold	Withhold
2H	Elect Director William Washington	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

DaVita Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 23918K108

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: DVA

Shares Voted: 96,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt			
1f	Elect Director John M. Nehra	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Refer	For

Shares Voted: 4,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt			
1f	Elect Director John M. Nehra	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Refer	For

Discovery, Inc.

Meeting Date: 06/10/2021 Country: USA Primary Security ID: 25470F104
Record Date: 04/12/2021 Meeting Type: Annual Ticker: DISCA

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert R. Beck	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert L. Johnson	Mgmt	For	For	For
1.3	Elect Director J. David Wargo	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Dollar Tree, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 256746108
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** DLTR

Shares Voted: 126,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Shares Voted: 481,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 29084Q100
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** EME

Shares Voted: 129,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director David H. Laidley	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 26,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director David H. Laidley	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

FLEETCOR Technologies, Inc.

Meeting Date: 06/10/2021 Country: USA Primary Security ID: 339041105
Record Date: 04/16/2021 Meeting Type: Annual Ticker: FLT

Shares Voted: 1,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1b	Elect Director Michael Buckman	Mgmt	For	For	For
1c	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1b	Elect Director Michael Buckman	Mgmt	For	For	For
1c	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
1d	Elect Director Mark A. Johnson	Mgmt	For	For	For
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Global Mixed-Mode Technology, Inc.

Meeting Date: 06/10/2021 Country: Taiwan Primary Security ID: Y2717S101
Record Date: 04/09/2021 Meeting Type: Annual Ticker: 8081

Shares Voted: 210,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Global Mixed-Mode Technology, Inc.

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For

Kindred Group Plc

Meeting Date: 06/10/2021 Country: Malta Primary Security ID: X4S1CH103
Record Date: 05/31/2021 Meeting Type: Extraordinary Shareholders Ticker: KIND

Shares Voted: 32,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Shares Voted: 18,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Close Meeting	Mgmt			

LHC Group, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 50187A107
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** LHCG

Shares Voted: 2,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith G. Myers	Mgmt	For	For	For
1.2	Elect Director Ronald T. Nixon	Mgmt	For	For	For
1.3	Elect Director W. Earl Reed, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 26,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith G. Myers	Mgmt	For	For	For
1.2	Elect Director Ronald T. Nixon	Mgmt	For	For	For
1.3	Elect Director W. Earl Reed, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

LHC Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/10/2021 Country: USA Primary Security ID: 538034109
Record Date: 04/14/2021 Meeting Type: Annual Ticker: LYV

Shares Voted: 208,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt			
1.3	Elect Director Ping Fu	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.6	Elect Director James Iovine	Mgmt	For	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 998,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt			
1.3	Elect Director Ping Fu	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director James Iovine	Mgmt	For	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PRA Group, Inc.

Meeting Date: 06/10/2021 **Country:** USA **Primary Security ID:** 69354N106
Record Date: 04/14/2021 **Meeting Type:** Annual **Ticker:** PRAA

Shares Voted: 477,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.8	Elect Director Kevin P. Stevenson	Mgmt	For	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	For	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PRA Group, Inc.

Shares Voted: 11,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.8	Elect Director Kevin P. Stevenson	Mgmt	For	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	For	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stelco Holdings Inc.

Meeting Date: 06/10/2021

Country: Canada

Primary Security ID: 858522105

Record Date: 05/03/2021

Meeting Type: Annual/Special

Ticker: STLC

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For	For
1.2	Elect Director Michael W. Dees	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alan E. Goldberg	Mgmt	For	For	For
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For	For
1.5	Elect Director Jacob Lew	Mgmt	For	For	For
1.6	Elect Director Michael Mueller	Mgmt	For	For	For
1.7	Elect Director Heather Ross	Mgmt	For	For	For
1.8	Elect Director Indira Samarasekera	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stelco Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Daryl Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Against	Against

Shares Voted: 5,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For	For
1.2	Elect Director Michael W. Dees	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alan E. Goldberg	Mgmt	For	For	For
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For	For
1.5	Elect Director Jacob Lew	Mgmt	For	For	For
1.6	Elect Director Michael Mueller	Mgmt	For	For	For
1.7	Elect Director Heather Ross	Mgmt	For	For	For
1.8	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.9	Elect Director Daryl Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Against	Against

TravelCenters of America Inc.

Meeting Date: 06/10/2021 Country: USA Primary Security ID: 89421B109
Record Date: 03/24/2021 Meeting Type: Annual Ticker: TA

Shares Voted: 2,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara D. Gilmore	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adam D. Portnoy	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TravelCenters of America Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Shares Voted: 43,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara D. Gilmore	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold	Withhold
1.3	Elect Director Adam D. Portnoy	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Venator Materials Plc

Meeting Date: 06/10/2021

Country: United Kingdom

Primary Security ID: G9329Z100

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: VNTR

Shares Voted: 84,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry B. Siadat	Mgmt	For	For	For
1b	Elect Director Simon Turner	Mgmt	For	For	For
1c	Elect Director Aaron C. Davenport	Mgmt	For	For	For
1d	Elect Director Daniele Ferrari	Mgmt	For	Against	Against
1e	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1f	Elect Director Heike van de Kerkhof	Mgmt	For	For	For
1g	Elect Director Vir Lakshman	Mgmt	For	For	For
1h	Elect Director Kathy D. Patrick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Venator Materials Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorise Directors or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

AMERISAFE, Inc.

Meeting Date: 06/11/2021 **Country:** USA **Primary Security ID:** 03071H100
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** AMSF

Shares Voted: 4,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	For	For	For
1.2	Elect Director Millard E. Morris	Mgmt	For	For	For
1.3	Elect Director Randall E. Roach	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 43,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	For	For	For
1.2	Elect Director Millard E. Morris	Mgmt	For	For	For
1.3	Elect Director Randall E. Roach	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Echo Global Logistics, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 27875T101

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: ECHO

Shares Voted: 3,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas R. Waggoner	Mgmt	For	For	For
1b	Elect Director Samuel K. Skinner	Mgmt	For	For	For
1c	Elect Director Matthew Ferguson	Mgmt	For	For	For
1d	Elect Director David Habiger	Mgmt	For	Against	Against
1e	Elect Director William M. Farrow, III	Mgmt	For	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 4,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas R. Waggoner	Mgmt	For	For	For
1b	Elect Director Samuel K. Skinner	Mgmt	For	For	For
1c	Elect Director Matthew Ferguson	Mgmt	For	For	For
1d	Elect Director David Habiger	Mgmt	For	Against	Against
1e	Elect Director William M. Farrow, III	Mgmt	For	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

ESH Hospitality, Inc.

Meeting Date: 06/11/2021

Country: USA

Primary Security ID: 26907Y104

Record Date: 04/19/2021

Meeting Type: Special

Ticker: N/A

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ESH Hospitality, Inc.

Shares Voted: 779,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Shares Voted: 28,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Extended Stay America, Inc.

Meeting Date: 06/11/2021 Country: USA Primary Security ID: 30224P200
Record Date: 04/19/2021 Meeting Type: Proxy Contest Ticker: STAY

Shares Voted: 779,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Approve Merger Agreement	Mgmt	For	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1	Approve Merger Agreement	Mgmt	Against	Do Not Vote	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Against	Do Not Vote	Do Not Vote
3	Adjourn Meeting	Mgmt	Against	Do Not Vote	Do Not Vote

Shares Voted: 28,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Extended Stay America, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1	Approve Merger Agreement	Mgmt	For	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1	Approve Merger Agreement	Mgmt	Against	Do Not Vote	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Against	Do Not Vote	Do Not Vote
3	Adjourn Meeting	Mgmt	Against	Do Not Vote	Do Not Vote

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/11/2021 **Country:** USA **Primary Security ID:** 75886F107
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** REGN

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For	For
1b	Elect Director Arthur F. Ryan	Mgmt	For	For	For
1c	Elect Director George L. Sing	Mgmt	For	Against	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/11/2021 **Country:** USA **Primary Security ID:** 91359V107
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** UVE

Shares Voted: 27,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Callahan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Universal Insurance Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kimberly D. Campos	Mgmt	For	For	For
1.3	Elect Director Stephen J. Donaghy	Mgmt	For	For	For
1.4	Elect Director Sean P. Downes	Mgmt	For	For	For
1.5	Elect Director Marlene M. Gordon	Mgmt	For	For	For
1.6	Elect Director Richard D. Peterson	Mgmt	For	For	For
1.7	Elect Director Michael A. Pietrangelo	Mgmt	For	For	For
1.8	Elect Director Ozzie A. Schindler	Mgmt	For	For	For
1.9	Elect Director Jon W. Springer	Mgmt	For	For	For
1.10	Elect Director Joel M. Wilentz	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For

Shares Voted: 14,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Callahan	Mgmt	For	For	For
1.2	Elect Director Kimberly D. Campos	Mgmt	For	For	For
1.3	Elect Director Stephen J. Donaghy	Mgmt	For	For	For
1.4	Elect Director Sean P. Downes	Mgmt	For	For	For
1.5	Elect Director Marlene M. Gordon	Mgmt	For	For	For
1.6	Elect Director Richard D. Peterson	Mgmt	For	For	For
1.7	Elect Director Michael A. Pietrangelo	Mgmt	For	For	For
1.8	Elect Director Ozzie A. Schindler	Mgmt	For	For	For
1.9	Elect Director Jon W. Springer	Mgmt	For	For	For
1.10	Elect Director Joel M. Wilentz	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

General Motors Company

Meeting Date: 06/14/2021 **Country:** USA **Primary Security ID:** 37045V100
Record Date: 04/15/2021 **Meeting Type:** Annual **Ticker:** GM

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For
5	Report on GHG Emissions Targets as a Performance Element of Executive Compensation	SH	Against	Refer	Against

Trinseo S.A.

Meeting Date: 06/14/2021 **Country:** Luxembourg **Primary Security ID:** L9340P101
Record Date: 04/20/2021 **Meeting Type:** Annual **Ticker:** TSE

Shares Voted: 131,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trinseo S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve the Irish PLC Constitution	Mgmt	For	For	For
4a	Approve Changes in Share Capital	Mgmt	For	Against	Against
4b	Approve Change in Board's Discretion to Issue Shares	Mgmt	For	Against	Against
4c	Approve Change in Advance Notice Requirements for Shareholder Proposals	Mgmt	For	For	For
5	Approve Creation of Distributable Reserves	Mgmt	For	For	For
6a	Elect Director K'lynn Johnson	Mgmt	For	For	For
6b	Elect Director Joseph Alvarado	Mgmt	For	For	For
6c	Elect Director Frank A. Bozich	Mgmt	For	For	For
6d	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
6e	Elect Director Pierre-Marie De Leener	Mgmt	For	For	For
6f	Elect Director Sandra Beach Lin	Mgmt	For	For	For
6g	Elect Director Jeanmarie Desmond	Mgmt	For	For	For
6h	Elect Director Matthew Farrell	Mgmt	For	For	For
6i	Elect Director Philip R. Martens	Mgmt	For	For	For
6j	Elect Director Donald T. Misheff	Mgmt	For	For	For
6k	Elect Director Henri Steinmetz	Mgmt	For	For	For
6l	Elect Director Mark Tomkins	Mgmt	For	For	For
7	Elect Director Victoria Brifo	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
10	Approve Changes to Director Compensation Program	Mgmt	For	For	For
11	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends	Mgmt	For	For	For
13	Approve Discharge of Directors and Auditors	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trinseo S.A.

Shares Voted: 25,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For
3	Approve the Irish PLC Constitution	Mgmt	For	For	For
4a	Approve Changes in Share Capital	Mgmt	For	Against	Against
4b	Approve Change in Board's Discretion to Issue Shares	Mgmt	For	Against	Against
4c	Approve Change in Advance Notice Requirements for Shareholder Proposals	Mgmt	For	For	For
5	Approve Creation of Distributable Reserves	Mgmt	For	For	For
6a	Elect Director K'lyne Johnson	Mgmt	For	For	For
6b	Elect Director Joseph Alvarado	Mgmt	For	For	For
6c	Elect Director Frank A. Bozich	Mgmt	For	For	For
6d	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
6e	Elect Director Pierre-Marie De Leener	Mgmt	For	For	For
6f	Elect Director Sandra Beach Lin	Mgmt	For	For	For
6g	Elect Director Jeanmarie Desmond	Mgmt	For	For	For
6h	Elect Director Matthew Farrell	Mgmt	For	For	For
6i	Elect Director Philip R. Martens	Mgmt	For	For	For
6j	Elect Director Donald T. Misheff	Mgmt	For	For	For
6k	Elect Director Henri Steinmetz	Mgmt	For	For	For
6l	Elect Director Mark Tomkins	Mgmt	For	For	For
7	Elect Director Victoria Brifo	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
10	Approve Changes to Director Compensation Program	Mgmt	For	For	For
11	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends	Mgmt	For	For	For
13	Approve Discharge of Directors and Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Trinseo S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers Societe cooperative as Internal Statutory Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AerSale Corporation

Meeting Date: 06/15/2021 **Country:** USA **Primary Security ID:** 00810F106
Record Date: 04/22/2021 **Meeting Type:** Annual **Ticker:** ASLE

Shares Voted: 9,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Finazzo	Mgmt	For	For	For
1b	Elect Director Robert B. Nichols	Mgmt	For	For	For
1c	Elect Director Sai S. Devabhaktuni	Mgmt	For	For	For
1d	Elect Director C. Robert Kehler	Mgmt	For	For	For
1e	Elect Director Michael Kirton	Mgmt	For	For	For
1f	Elect Director Peter Nolan	Mgmt	For	Against	Against
1g	Elect Director Jonathan Seiffer	Mgmt	For	Against	Against
1h	Elect Director Richard J. Townsend	Mgmt	For	For	For
1h	Elect Director Eric J. Zahler	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation in Relation to Director Removal and Director Vacancy Provision	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 06/15/2021 **Country:** USA **Primary Security ID:** 12008R107
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** BLDR

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Builders FirstSource, Inc.

Shares Voted: 279,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Withhold	Withhold
1.2	Elect Director David E. Flitman	Mgmt	For	For	For
1.3	Elect Director W. Bradley Hayes	Mgmt	For	For	For
1.4	Elect Director Brett N. Milgrim	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 14,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Withhold	Withhold
1.2	Elect Director David E. Flitman	Mgmt	For	For	For
1.3	Elect Director W. Bradley Hayes	Mgmt	For	For	For
1.4	Elect Director Brett N. Milgrim	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 12769G100

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: CZR

Shares Voted: 29,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	Withhold	Withhold
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	Against	Against
6	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against

eBay Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 278642103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: EBAY

Shares Voted: 1,188,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 2,428,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ICON plc

Meeting Date: 06/15/2021 **Country:** Ireland **Primary Security ID:** G4705A100
Record Date: 04/26/2021 **Meeting Type:** Special **Ticker:** ICLR

Shares Voted: 200,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 686,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Jumbo SA

Meeting Date: 06/15/2021 **Country:** Greece **Primary Security ID:** X4114P111
Record Date: 06/09/2021 **Meeting Type:** Annual **Ticker:** BELA

Shares Voted: 53,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postponed Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For	For
4	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jumbo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Suitability Policy for Directors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
12	Elect Directors (Bundled)	Mgmt	For	For	For
13	Approve Type and Term of Office of the Audit Committee	Mgmt	For	For	For

Shares Voted: 27,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postponed Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For	For
4	Approve Allocation of Income and Non-Distribution of Dividends	Mgmt	For	For	For
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
6	Approve Remuneration of Certain Board Members	Mgmt	For	For	For
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Approve Suitability Policy for Directors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
12	Elect Directors (Bundled)	Mgmt	For	For	For
13	Approve Type and Term of Office of the Audit Committee	Mgmt	For	For	For

MetLife, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 59156R108

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: MET

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

MetLife, Inc.

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1j	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NexTier Oilfield Solutions Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 65290C105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: NEX

Shares Voted: 2,376,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For	For
1b	Elect Director Stuart M. Brightman	Mgmt	For	Against	Against
1c	Elect Director Gary M. Halverson	Mgmt	For	For	For
1d	Elect Director Patrick M. Murray	Mgmt	For	For	For
1e	Elect Director Amy H. Nelson	Mgmt	For	Refer	For
1f	Elect Director Melvin G. Riggs	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NexTier Oilfield Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael Roemer	Mgmt	For	Against	Against
1h	Elect Director James C. Stewart	Mgmt	For	For	For
1i	Elect Director Scott R. Wille	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 124,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For	For
1b	Elect Director Stuart M. Brightman	Mgmt	For	Against	Against
1c	Elect Director Gary M. Halverson	Mgmt	For	For	For
1d	Elect Director Patrick M. Murray	Mgmt	For	For	For
1e	Elect Director Amy H. Nelson	Mgmt	For	Refer	For
1f	Elect Director Melvin G. Riggs	Mgmt	For	Against	Against
1g	Elect Director Michael Roemer	Mgmt	For	Against	Against
1h	Elect Director James C. Stewart	Mgmt	For	For	For
1i	Elect Director Scott R. Wille	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Pactiv Evergreen, Inc.

Meeting Date: 06/15/2021
Record Date: 04/23/2021

Country: USA
Meeting Type: Annual

Primary Security ID: 69526K105
Ticker: PTVE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pactiv Evergreen, Inc.

Shares Voted: 9,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Rich	Mgmt	For	For	For
1.2	Elect Director LeighAnne Baker	Mgmt	For	For	For
1.3	Elect Director Allen Hugli	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael King	Mgmt	For	For	For
1.5	Elect Director Rolf Stangl	Mgmt	For	For	For
1.6	Elect Director Felicia Thornton	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 14,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Rich	Mgmt	For	For	For
1.2	Elect Director LeighAnne Baker	Mgmt	For	For	For
1.3	Elect Director Allen Hugli	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael King	Mgmt	For	For	For
1.5	Elect Director Rolf Stangl	Mgmt	For	For	For
1.6	Elect Director Felicia Thornton	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vertiv Holdings Co.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 92537N108

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: VRT

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vertiv Holdings Co.

Shares Voted: 4,119,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Rob Johnson	Mgmt	For	For	For
1c	Elect Director Joseph van Dokkum	Mgmt	For	Against	Against
1d	Elect Director Roger Fradin	Mgmt	For	Against	Against
1e	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1f	Elect Director Matthew Louie	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	Against	Against
1h	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1i	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For

Shares Voted: 4,313,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Rob Johnson	Mgmt	For	For	For
1c	Elect Director Joseph van Dokkum	Mgmt	For	Against	Against
1d	Elect Director Roger Fradin	Mgmt	For	Against	Against
1e	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1f	Elect Director Matthew Louie	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	Against	Against
1h	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1i	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For

Western Alliance Bancorp.

Meeting Date: 06/15/2021 **Country:** USA **Primary Security ID:** 957638109
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** WAL

Shares Voted: 9,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Beach	Mgmt	For	For	For
1.2	Elect Director Juan Figuereo	Mgmt	For	For	For
1.3	Elect Director Howard Gould	Mgmt	For	For	For
1.4	Elect Director Steven Hilton	Mgmt	For	For	For
1.5	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.6	Elect Director Robert Latta	Mgmt	For	For	For
1.7	Elect Director Adriane McFetridge	Mgmt	For	For	For
1.8	Elect Director Michael Patriarca	Mgmt	For	For	For
1.9	Elect Director Robert Sarver	Mgmt	For	For	For
1.10	Elect Director Bryan Segedi	Mgmt	For	For	For
1.11	Elect Director Donald Snyder	Mgmt	For	For	For
1.12	Elect Director Sung Won Sohn	Mgmt	For	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Beach	Mgmt	For	For	For
1.2	Elect Director Juan Figuereo	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Western Alliance Bancorp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Howard Gould	Mgmt	For	For	For
1.4	Elect Director Steven Hilton	Mgmt	For	For	For
1.5	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.6	Elect Director Robert Latta	Mgmt	For	For	For
1.7	Elect Director Adriane McFetridge	Mgmt	For	For	For
1.8	Elect Director Michael Patriarca	Mgmt	For	For	For
1.9	Elect Director Robert Sarver	Mgmt	For	For	For
1.10	Elect Director Bryan Segedi	Mgmt	For	For	For
1.11	Elect Director Donald Snyder	Mgmt	For	For	For
1.12	Elect Director Sung Won Sohn	Mgmt	For	For	For
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Altice USA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 02156K103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATUS

Shares Voted: 649,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	Against	Against
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	Against	Against
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt			
1d	Elect Director David Drahi	Mgmt	For	Against	Against
1e	Elect Director Dexter Goei	Mgmt	For	Against	Against
1f	Elect Director Mark Mullen	Mgmt	For	Against	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against	Against
1h	Elect Director Charles Stewart	Mgmt	For	Against	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Altice USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,617,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	Against	Against
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	Against	Against
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt			
1d	Elect Director David Drahi	Mgmt	For	Against	Against
1e	Elect Director Dexter Goei	Mgmt	For	Against	Against
1f	Elect Director Mark Mullen	Mgmt	For	Against	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against	Against
1h	Elect Director Charles Stewart	Mgmt	For	Against	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/16/2021 Country: USA Primary Security ID: 086516101
Record Date: 04/19/2021 Meeting Type: Annual Ticker: BBY

Shares Voted: 961,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 643,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

IAA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 449253103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: IAA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

IAA, Inc.

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William (Bill) Breslin	Mgmt	For	For	For
1b	Elect Director Brian Bales	Mgmt	For	For	For
1c	Elect Director Olaf Kastner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 45687V106

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: IR

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt			
6a.1	Elect Director Peter M. Stavros	Mgmt	For	For	For
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	For	For
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	For	For
6a.4	Elect Director William P. Donnelly	Mgmt	For	For	For
6a.5	Elect Director Gary D. Forsee	Mgmt	For	For	For
6a.6	Elect Director John Humphrey	Mgmt	For	For	For
6a.7	Elect Director Marc E. Jones	Mgmt	For	For	For
6a.8	Elect Director Vicente Reynal	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	For	For
6a.10	Elect Director Tony L. White	Mgmt	For	For	For
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt			
6b.11	Elect Director Peter M. Stavros	Mgmt	For	For	For
6b.12	Elect Director Elizabeth Centoni	Mgmt	For	For	For
6b.13	Elect Director Gary D. Forsee	Mgmt	For	For	For
6b.14	Elect Director Tony L. White	Mgmt	For	For	For

Longfor Group Holdings Limited

Meeting Date: 06/16/2021 **Country:** Cayman Islands **Primary Security ID:** G5635P109
Record Date: 06/09/2021 **Meeting Type:** Annual **Ticker:** 960

Shares Voted: 239,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	Against	Against
3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	Against	Against
3.3	Elect Zeng Ming as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Longfor Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	Against	Against
3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	Against	Against
3.3	Elect Zeng Ming as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Natus Medical Incorporated

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 639050103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: NTUS

Shares Voted: 6,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Daskal	Mgmt	For	Against	Against
1b	Elect Director Lisa Wiperman Heine	Mgmt	For	For	For
1c	Elect Director Jonathan A. Kennedy	Mgmt	For	For	For
1d	Elect Director Joshua H. Levine	Mgmt	For	Against	Against
1e	Elect Director Barbara R. Paul	Mgmt	For	For	For
1f	Elect Director Alice D. Schroeder	Mgmt	For	Against	Against
1g	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Natus Medical Incorporated

Shares Voted: 4,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Daskal	Mgmt	For	Against	Against
1b	Elect Director Lisa Wipperman Heine	Mgmt	For	For	For
1c	Elect Director Jonathan A. Kennedy	Mgmt	For	For	For
1d	Elect Director Joshua H. Levine	Mgmt	For	Against	Against
1e	Elect Director Barbara R. Paul	Mgmt	For	For	For
1f	Elect Director Alice D. Schroeder	Mgmt	For	Against	Against
1g	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/16/2021

Country: Canada

Primary Security ID: 76131D103

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: QSR

Shares Voted: 40,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	Withhold	Withhold
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.12	Elect Director Carlos Alberto Sicupira	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Tripod Technology Corp.

Meeting Date: 06/16/2021

Country: Taiwan

Primary Security ID: Y8974X105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: 3044

Shares Voted: 556,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Jing-Chun Wang, with Shareholder NO.1, as Non-Independent Director	Mgmt	For	For	For
5.2	Elect Jing-Xiu Hu, with Shareholder NO.167, as Non-Independent Director	Mgmt	For	For	For
5.3	Elect Chao-Kuei Hsu, with Shareholder NO.6, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect Zheng-Ting Wang, Representative of Yun Jie Investment Ltd, with Shareholder NO.44224, as Non-Independent Director	Mgmt	For	For	For
5.5	Elect Zheng-Ming Wang, Representative of Yun An Investment Ltd, with Shareholder NO.44225, as Non-Independent Director	Mgmt	For	For	For
5.6	Elect Chao-Wei Hu, Representative of Chao Sheng Investment Co., Ltd, with Shareholder NO.24186, as Non-Independent Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tripod Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Yong-Cheng Wu, with Shareholder NO.J120325XXX, as Independent Director	Mgmt	For	For	For
5.8	Elect Xing-Zheng Dai, with Shareholder NO.H101424XXX, as Independent Director	Mgmt	For	For	For
5.9	Elect Wei-Bin Tang, with Shareholder NO.S221305XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Shares Voted: 249,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Jing-Chun Wang, with Shareholder NO.1, as Non-Independent Director	Mgmt	For	For	For
5.2	Elect Jing-Xiu Hu, with Shareholder NO.167, as Non-Independent Director	Mgmt	For	For	For
5.3	Elect Chao-Kuei Hsu, with Shareholder NO.6, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect Zheng-Ting Wang, Representative of Yun Jie Investment Ltd, with Shareholder NO.44224, as Non-Independent Director	Mgmt	For	For	For
5.5	Elect Zheng-Ming Wang, Representative of Yun An Investment Ltd, with Shareholder NO.44225, as Non-Independent Director	Mgmt	For	For	For
5.6	Elect Chao-Wei Hu, Representative of Chao Sheng Investment Co., Ltd, with Shareholder NO.24186, as Non-Independent Director	Mgmt	For	For	For
5.7	Elect Yong-Cheng Wu, with Shareholder NO.J120325XXX, as Independent Director	Mgmt	For	For	For
5.8	Elect Xing-Zheng Dai, with Shareholder NO.H101424XXX, as Independent Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tripod Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect Wei-Bin Tang, with Shareholder NO.S221305XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 06/16/2021 **Country:** USA **Primary Security ID:** 903002103
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** UMH

Shares Voted: 27,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	For	For	For
1.2	Elect Director Eugene W. Landy	Mgmt	For	For	For
1.3	Elect Director Samuel A. Landy	Mgmt	For	For	For
1.4	Elect Director Stuart D. Levy	Mgmt	For	Withhold	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 22,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anna T. Chew	Mgmt	For	For	For
1.2	Elect Director Eugene W. Landy	Mgmt	For	For	For
1.3	Elect Director Samuel A. Landy	Mgmt	For	For	For
1.4	Elect Director Stuart D. Levy	Mgmt	For	Withhold	Withhold
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Wiwynn Corp.

Meeting Date: 06/16/2021 **Country:** Taiwan **Primary Security ID:** Y9673D101
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** 6669

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wiwynn Corp.

Shares Voted: 503,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors and their Representatives	Mgmt	For	For	For

Shares Voted: 633,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors and their Representatives	Mgmt	For	For	For

ASGN Incorporated

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 00191U102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ASGN

Shares Voted: 959,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	For	For
1.2	Elect Director Mariel A. Joliet	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ASGN Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marty R. Kittrell	Mgmt	For	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,456,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	For	For
1.2	Elect Director Mariel A. Joliet	Mgmt	For	For	For
1.3	Elect Director Marty R. Kittrell	Mgmt	For	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CURO Group Holdings Corp.

Meeting Date: 06/17/2021 Country: USA Primary Security ID: 23131L107
Record Date: 04/21/2021 Meeting Type: Annual Ticker: CURO

Shares Voted: 12,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Don Gayhardt	Mgmt	For	For	For
1.2	Elect Director David M. Kirchheimer	Mgmt	For	For	For
1.3	Elect Director Mike McKnight	Mgmt	For	For	For
1.4	Elect Director Elizabeth Webster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Equity Residential

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 29476L107
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** EQR

Shares Voted: 526,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 1,988,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Evercore Inc.

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 29977A105
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** EVR

Shares Voted: 405,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	For
1.4	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.5	Elect Director Gail B. Harris	Mgmt	For	For	For
1.6	Elect Director Robert B. Millard	Mgmt	For	For	For
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
1.8	Elect Director Simon M. Robertson	Mgmt	For	For	For
1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For	For
1.10	Elect Director John S. Weinberg	Mgmt	For	For	For
1.11	Elect Director William J. Wheeler	Mgmt	For	For	For
1.12	Elect Director Sarah K. Williamson	Mgmt	For	For	For
1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Evercore Inc.

Shares Voted: 86,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	For
1.4	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.5	Elect Director Gail B. Harris	Mgmt	For	For	For
1.6	Elect Director Robert B. Millard	Mgmt	For	For	For
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
1.8	Elect Director Simon M. Robertson	Mgmt	For	For	For
1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For	For
1.10	Elect Director John S. Weinberg	Mgmt	For	For	For
1.11	Elect Director William J. Wheeler	Mgmt	For	For	For
1.12	Elect Director Sarah K. Williamson	Mgmt	For	For	For
1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Klepierre SA

Meeting Date: 06/17/2021

Country: France

Primary Security ID: F5396X102

Record Date: 06/15/2021

Meeting Type: Annual/Special

Ticker: LI

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
3	Approve Treatment of Losses	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	Mgmt	For	For	Do Not Vote
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Do Not Vote
6	Reelect David Simon as Supervisory Board Member	Mgmt	For	For	Do Not Vote
7	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	Do Not Vote
8	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	Do Not Vote
9	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	Do Not Vote
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	Do Not Vote
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Do Not Vote
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	Do Not Vote
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	Do Not Vote
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	Do Not Vote
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	Do Not Vote
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	Do Not Vote
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	Do Not Vote
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	Do Not Vote
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	Do Not Vote
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Do Not Vote
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Do Not Vote
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	Mgmt	For	For	Do Not Vote
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	Do Not Vote

Shares Voted: 553,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect David Simon as Supervisory Board Member	Mgmt	For	For	For
7	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Klepierre SA

Shares Voted: 757,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect David Simon as Supervisory Board Member	Mgmt	For	For	For
7	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 25 at EUR 120 Million	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Office Properties Income Trust

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 67623C109

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: OPI

Shares Voted: 3,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Lamkin	Mgmt	For	For	For
1.2	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Office Properties Income Trust

Shares Voted: 5,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William A. Lamkin	Mgmt	For	For	For
1.2	Elect Director Elena B. Poptodorova	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PAE, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 69290Y109

Record Date: 04/27/2021

Meeting Type: Annual

Ticker: PAE

Shares Voted: 12,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Hendrickson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mary M. Jackson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Shares Voted: 19,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Hendrickson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mary M. Jackson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PVH Corp.

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 693656100
Record Date: 04/20/2021 **Meeting Type:** Annual **Ticker:** PVH

Shares Voted: 21,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brent Callinicos	Mgmt	For	For	For
1b	Elect Director George Cheeks	Mgmt	For	For	For
1c	Elect Director Emanuel Chirico	Mgmt	For	For	For
1d	Elect Director Joseph B. Fuller	Mgmt	For	For	For
1e	Elect Director Stefan Larsson	Mgmt	For	For	For
1f	Elect Director V. James Marino	Mgmt	For	For	For
1g	Elect Director G. Penny McIntyre	Mgmt	For	For	For
1h	Elect Director Amy McPherson	Mgmt	For	For	For
1i	Elect Director Henry Nasella	Mgmt	For	For	For
1j	Elect Director Allison Peterson	Mgmt	For	For	For
1k	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1l	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Simple Technology Co., Ltd.

Meeting Date: 06/17/2021 **Country:** Taiwan **Primary Security ID:** Y7987E104
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** 6121

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carrols Restaurant Group, Inc.

Meeting Date: 06/18/2021 **Country:** USA **Primary Security ID:** 14574X104
Record Date: 04/21/2021 **Meeting Type:** Annual **Ticker:** TAST

Shares Voted: 70,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David S. Harris	Mgmt	For	Against	Against
1b	Elect Director Deborah M. Derby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/18/2021 **Country:** Japan **Primary Security ID:** J35759125
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6301

Shares Voted: 4,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	Against	Against
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	Against
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	Against	Against
2.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	Against	Against
2.5	Elect Director Kigawa, Makoto	Mgmt	For	Against	Against
2.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
2.7	Elect Director Arthur M. Mitchell	Mgmt	For	Against	Against
2.8	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ono, Kotaro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Komatsu Ltd.

Meeting Date: 06/18/2021 **Country:** Japan **Primary Security ID:** J35759125
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6301

Shares Voted: 857,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	Against	Against
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	Against
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	Against	Against
2.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	Against	Against
2.5	Elect Director Kigawa, Makoto	Mgmt	For	Against	Against
2.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
2.7	Elect Director Arthur M. Mitchell	Mgmt	For	Against	Against
2.8	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ono, Kotaro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	Mgmt	For	For	For

Shares Voted: 1,237,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	Against	Against
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	Against
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	Against	Against
2.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	Against	Against
2.5	Elect Director Kigawa, Makoto	Mgmt	For	Against	Against
2.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
2.7	Elect Director Arthur M. Mitchell	Mgmt	For	Against	Against
2.8	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.9	Elect Director Saiki, Naoko	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Ono, Kotaro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inagaki, Yasuhiro	Mgmt	For	For	For

Zenkoku Hoshu Co., Ltd.

Meeting Date: 06/18/2021 **Country:** Japan **Primary Security ID:** J98829104
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 7164

Shares Voted: 158,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For	For	For
2	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shares Voted: 222,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For	For	For
2	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Zhongsheng Group Holdings Limited

Meeting Date: 06/18/2021 **Country:** Cayman Islands **Primary Security ID:** G9894K108
Record Date: 06/11/2021 **Meeting Type:** Annual **Ticker:** 881

Shares Voted: 524,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zhongsheng Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Guoqiang as Director	Mgmt	For	For	For
4	Elect Du Qingshan as Director	Mgmt	For	For	For
5	Elect Shen Jinjun as Director	Mgmt	For	Against	Against
6	Elect Chin Siu Wa Alfred as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 264,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Guoqiang as Director	Mgmt	For	For	For
4	Elect Du Qingshan as Director	Mgmt	For	For	For
5	Elect Shen Jinjun as Director	Mgmt	For	Against	Against
6	Elect Chin Siu Wa Alfred as Director	Mgmt	For	Against	Against
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Activision Blizzard, Inc.

Meeting Date: 06/21/2021 **Country:** USA **Primary Security ID:** 00507V109
Record Date: 04/19/2021 **Meeting Type:** Annual **Ticker:** ATVI

Shares Voted: 241,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 30,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Robert Corti	Mgmt	For	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 06/21/2021 **Country:** China **Primary Security ID:** Y3990B112
Record Date: 05/21/2021 **Meeting Type:** Annual **Ticker:** 1398

Shares Voted: 1,082,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor	Mgmt	For	For	For
7	Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	Mgmt	For	For	For
8	Elect Chen Yifang as Director	Mgmt	For	For	For
9	Approve Issuance of Eligible Tier 2 Capital Instruments	Mgmt	For	For	For
10	Approve Extension of Validity Period of Undated Capital Bonds	Mgmt	For	Against	Against
11	Approve Donation of Materials for Epidemic Prevention and Control in 2020	Mgmt	For	For	For

Shares Voted: 551,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Industrial & Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor	Mgmt	For	For	For
7	Approve Application for Authorization Limit for Special Donations for Poverty Alleviation	Mgmt	For	For	For
8	Elect Chen Yifang as Director	Mgmt	For	For	For
9	Approve Issuance of Eligible Tier 2 Capital Instruments	Mgmt	For	For	For
10	Approve Extension of Validity Period of Undated Capital Bonds	Mgmt	For	Against	Against
11	Approve Donation of Materials for Epidemic Prevention and Control in 2020	Mgmt	For	For	For

Teekay Tankers Ltd.

Meeting Date: 06/21/2021

Country: Marshall Isl

Primary Security ID: Y8565N300

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: TNK

Shares Voted: 29,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sai W. Chu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard T. du Moulin	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Schellenberg	Mgmt	For	For	For
1.5	Elect Director Peter Antturi	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Teekay Tankers Ltd.

Shares Voted: 4,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sai W. Chu	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard T. du Moulin	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Schellenberg	Mgmt	For	For	For
1.5	Elect Director Peter Antturi	Mgmt	For	For	For

Coca-Cola HBC AG

Meeting Date: 06/22/2021 Country: Switzerland Primary Security ID: H1512E100
Record Date: 06/18/2021 Meeting Type: Annual Ticker: CCH

Shares Voted: 69,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.A	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bruno Pietracchi as Director	Mgmt	For	For	For
4.3	Elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Lotes Co., Ltd.

Meeting Date: 06/22/2021 **Country:** Taiwan **Primary Security ID:** Y53302116
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** 3533

Shares Voted: 127,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lotes Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
6	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	For
8	Approve to Abolish Scope and Rules for the Functions and Powers of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect CHU,TE-HSIANG, a Representative of CHIA MING Investment Co., Ltd., with Shareholder No. 15, as Non-independent Director	Mgmt	For	For	For
9.2	Elect HO,TE-YU, a Representative of CHIA MING Investment Co., Ltd., with Shareholder No. 15, as Non-independent Director	Mgmt	For	For	For
9.3	Elect HSIEH,CHIA-YING, with Shareholder No. J120074XXX, as Non-independent Director	Mgmt	For	For	For
9.4	Elect CHIU,JIANN-JONG, with Shareholder No. Y120492XXX, as Non-independent Director	Mgmt	For	For	For
9.5	Elect WANG,JEN-CHUN, with Shareholder No. G220136XXX, as Independent Director	Mgmt	For	For	For
9.6	Elect CHIANG,YIH-CHERNG, with Shareholder No. N120035XXX, as Independent Director	Mgmt	For	For	For
9.7	Elect WU,CHANG-HSIU, with Shareholder No. F223588XXX, as Independent Director	Mgmt	For	For	For

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lotes Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
6	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
7	Approve Amendment to Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For	For
8	Approve to Abolish Scope and Rules for the Functions and Powers of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect CHU,TE-HSIANG, a Representative of CHIA MING Investment Co., Ltd., with Shareholder No. 15, as Non-independent Director	Mgmt	For	For	For
9.2	Elect HO,TE-YU, a Representative of CHIA MING Investment Co., Ltd., with Shareholder No. 15, as Non-independent Director	Mgmt	For	For	For
9.3	Elect HSIEH,CHIA-YING, with Shareholder No. J120074XXX, as Non-independent Director	Mgmt	For	For	For
9.4	Elect CHIU,JIANN-JONG, with Shareholder No. Y120492XXX, as Non-independent Director	Mgmt	For	For	For
9.5	Elect WANG,JEN-CHUN, with Shareholder No. G220136XXX, as Independent Director	Mgmt	For	For	For
9.6	Elect CHIANG,YIH-CHERNG, with Shareholder No. N120035XXX, as Independent Director	Mgmt	For	For	For
9.7	Elect WU,CHANG-HSIU, with Shareholder No. F223588XXX, as Independent Director	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/22/2021

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: MA

Shares Voted: 6,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven J. Freiberg	Mgmt	For	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	For	For
1g	Elect Director Oki Matsumoto	Mgmt	For	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

NEC Corp.

Meeting Date: 06/22/2021

Country: Japan

Primary Security ID: J48818207

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6701

Shares Voted: 410,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.2	Elect Director Niino, Takashi	Mgmt	For	For	For
1.3	Elect Director Morita, Takayuki	Mgmt	For	For	For
1.4	Elect Director Ishiguro, Norihiko	Mgmt	For	For	For
1.5	Elect Director Matsukura, Hajime	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Nishihara, Moto	Mgmt	For	For	For
1.7	Elect Director Seto, Kaoru	Mgmt	For	For	For
1.8	Elect Director Iki, Noriko	Mgmt	For	For	For
1.9	Elect Director Ito, Masatoshi	Mgmt	For	For	For
1.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
1.11	Elect Director Ota, Jun	Mgmt	For	For	For
1.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	For	For	For

Shares Voted: 352,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.2	Elect Director Niino, Takashi	Mgmt	For	For	For
1.3	Elect Director Morita, Takayuki	Mgmt	For	For	For
1.4	Elect Director Ishiguro, Norihiko	Mgmt	For	For	For
1.5	Elect Director Matsukura, Hajime	Mgmt	For	For	For
1.6	Elect Director Nishihara, Moto	Mgmt	For	For	For
1.7	Elect Director Seto, Kaoru	Mgmt	For	For	For
1.8	Elect Director Iki, Noriko	Mgmt	For	For	For
1.9	Elect Director Ito, Masatoshi	Mgmt	For	For	For
1.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
1.11	Elect Director Ota, Jun	Mgmt	For	For	For
1.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2	Appoint Statutory Auditor Odake, Nobuhiro	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/22/2021

Country: Japan

Primary Security ID: J57160129

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7201

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nissan Motor Co., Ltd.

Shares Voted: 405,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
1.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
1.3	Elect Director Toyoda, Masakazu	Mgmt	For	For	For
1.4	Elect Director Ihara, Keiko	Mgmt	For	For	For
1.5	Elect Director Nagai, Moto	Mgmt	For	For	For
1.6	Elect Director Bernard Delmas	Mgmt	For	For	For
1.7	Elect Director Andrew House	Mgmt	For	For	For
1.8	Elect Director Jenifer Rogers	Mgmt	For	For	For
1.9	Elect Director Pierre Fleuriot	Mgmt	For	For	For
1.10	Elect Director Uchida, Makoto	Mgmt	For	For	For
1.11	Elect Director Ashwani Gupta	Mgmt	For	For	For
1.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	SH	Against	Against	Against

Shares Voted: 2,006,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
1.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
1.3	Elect Director Toyoda, Masakazu	Mgmt	For	For	For
1.4	Elect Director Ihara, Keiko	Mgmt	For	For	For
1.5	Elect Director Nagai, Moto	Mgmt	For	For	For
1.6	Elect Director Bernard Delmas	Mgmt	For	For	For
1.7	Elect Director Andrew House	Mgmt	For	For	For
1.8	Elect Director Jenifer Rogers	Mgmt	For	For	For
1.9	Elect Director Pierre Fleuriot	Mgmt	For	For	For
1.10	Elect Director Uchida, Makoto	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Ashwani Gupta	Mgmt	For	For	For
1.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	SH	Against	Against	Against

PERSOL Holdings Co., Ltd.

Meeting Date: 06/22/2021

Country: Japan

Primary Security ID: J6367Q106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 2181

Shares Voted: 91,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Mizuta, Masamichi	Mgmt	For	Against	Against
3.2	Elect Director Wada, Takao	Mgmt	For	Against	Against
3.3	Elect Director Takahashi, Hiroto	Mgmt	For	Against	Against
3.4	Elect Director Tamakoshi, Ryosuke	Mgmt	For	Against	Against
3.5	Elect Director Nishiguchi, Naohiro	Mgmt	For	Against	Against
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	Against	Against
4	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For

Shares Voted: 462,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Mizuta, Masamichi	Mgmt	For	Against	Against
3.2	Elect Director Wada, Takao	Mgmt	For	Against	Against
3.3	Elect Director Takahashi, Hirotochi	Mgmt	For	Against	Against
3.4	Elect Director Tamakoshi, Ryosuke	Mgmt	For	Against	Against
3.5	Elect Director Nishiguchi, Naohiro	Mgmt	For	Against	Against
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	Against	Against
4	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For

Sanwa Holdings Corp.

Meeting Date: 06/22/2021 **Country:** Japan **Primary Security ID:** J6858G104
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 5929

Shares Voted: 143,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Takayama, Toshitaka	Mgmt	For	Against	Against
2.2	Elect Director Takayama, Yasushi	Mgmt	For	Against	Against
2.3	Elect Director Fujisawa, Hiroatsu	Mgmt	For	Against	Against
2.4	Elect Director Yamazaki, Hiroyuki	Mgmt	For	Against	Against
2.5	Elect Director Takayama, Meiji	Mgmt	For	Against	Against
2.6	Elect Director Yokota, Masanaka	Mgmt	For	Against	Against
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For

Shares Voted: 724,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sanwa Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Takayama, Toshitaka	Mgmt	For	Against	Against
2.2	Elect Director Takayama, Yasushi	Mgmt	For	Against	Against
2.3	Elect Director Fujisawa, Hiroatsu	Mgmt	For	Against	Against
2.4	Elect Director Yamazaki, Hiroyuki	Mgmt	For	Against	Against
2.5	Elect Director Takayama, Meiji	Mgmt	For	Against	Against
2.6	Elect Director Yokota, Masanaka	Mgmt	For	Against	Against
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/22/2021 **Country:** Japan **Primary Security ID:** J76379106
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** 6758

Shares Voted: 58,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.4	Elect Director Tim Schaaff	Mgmt	For	For	For
1.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.7	Elect Director Wendy Becker	Mgmt	For	For	For
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.9	Elect Director Adam Crozier	Mgmt	For	For	For
1.10	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Stock Option Plan	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/22/2021 Country: Japan Primary Security ID: J76379106
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 6758

Shares Voted: 305,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.4	Elect Director Tim Schaaff	Mgmt	For	For	For
1.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.7	Elect Director Wendy Becker	Mgmt	For	For	For
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.9	Elect Director Adam Crozier	Mgmt	For	For	For
1.10	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For

Shares Voted: 354,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.4	Elect Director Tim Schaaff	Mgmt	For	For	For
1.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Wendy Becker	Mgmt	For	For	For
1.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.9	Elect Director Adam Crozier	Mgmt	For	For	For
1.10	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.11	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For

Equity Commonwealth

Meeting Date: 06/23/2021 Country: USA Primary Security ID: 294628102
Record Date: 04/15/2021 Meeting Type: Annual Ticker: EQC

Shares Voted: 8,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sam Zell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.4	Elect Director David A. Helfand	Mgmt	For	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	For	For
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For	For
1.8	Elect Director James A. Star	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 12,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sam Zell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Equity Commonwealth

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David A. Helfand	Mgmt	For	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	For	For
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For	For
1.8	Elect Director James A. Star	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Euronav NV

Meeting Date: 06/23/2021 **Country:** Belgium **Primary Security ID:** B38564108
Record Date: 06/09/2021 **Meeting Type:** Special **Ticker:** EURN

Shares Voted: 36,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Shares Voted: 29,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hitachi Ltd.

Meeting Date: 06/23/2021 **Country:** Japan **Primary Security ID:** J20454112
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6501

Shares Voted: 695,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Joe Harlan	Mgmt	For	For	For
1.5	Elect Director George Buckley	Mgmt	For	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For	For
1.7	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.9	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.10	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.11	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.12	Elect Director Seki, Hideaki	Mgmt	For	For	For
1.13	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Shares Voted: 784,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Joe Harlan	Mgmt	For	For	For
1.5	Elect Director George Buckley	Mgmt	For	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For	For
1.7	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.9	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.10	Elect Director Helmuth Ludwig	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.12	Elect Director Seki, Hideaki	Mgmt	For	For	For
1.13	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/23/2021

Country: Japan

Primary Security ID: J22302111

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: 7267

Shares Voted: 4,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
2.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
2.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
2.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
2.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
2.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/23/2021

Country: Japan

Primary Security ID: J22302111

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7267

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Honda Motor Co., Ltd.

Shares Voted: 1,022,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
2.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
2.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
2.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
2.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
2.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Shares Voted: 1,294,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Mikoshiba, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
2.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
2.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
2.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
2.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
2.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

JD.com, Inc.

Meeting Date: 06/23/2021 **Country:** Cayman Islands **Primary Security ID:** G8208B101
Record Date: 05/20/2021 **Meeting Type:** Annual **Ticker:** 9618

Shares Voted: 8,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

Shares Voted: 4,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/23/2021 **Country:** Japan **Primary Security ID:** J31843105
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 9433

Shares Voted: 70,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Tanaka, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Takahashi, Makoto	Mgmt	For	Against	Against
2.3	Elect Director Shoji, Takashi	Mgmt	For	Against	Against
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	Against	Against
2.5	Elect Director Mori, Keiichi	Mgmt	For	Against	Against
2.6	Elect Director Morita, Kei	Mgmt	For	Against	Against
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	Against	Against
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	Against	Against
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	Against	Against
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	Against	Against
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	Against	Against
2.13	Elect Director Kano, Riyo	Mgmt	For	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Asahina, Yukihiro	Mgmt	For	For	For

Shares Voted: 353,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Takahashi, Makoto	Mgmt	For	Against	Against
2.3	Elect Director Shoji, Takashi	Mgmt	For	Against	Against
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	Against	Against
2.5	Elect Director Mori, Keiichi	Mgmt	For	Against	Against
2.6	Elect Director Morita, Kei	Mgmt	For	Against	Against
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	Against	Against
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	Against	Against
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	Against	Against
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	Against	Against
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	Against	Against
2.13	Elect Director Kano, Riyo	Mgmt	For	For	For
2.14	Elect Director Goto, Shigeo	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Asahina, Yukihiko	Mgmt	For	For	For

NetEase, Inc.

Meeting Date: 06/23/2021 **Country:** Cayman Islands **Primary Security ID:** G6427A102
Record Date: 05/18/2021 **Meeting Type:** Annual **Ticker:** 9999

Shares Voted: 260,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	Against	Against
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For

Shares Voted: 54,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Memorandum and Articles of Association	Mgmt	For	For	For

Resona Holdings, Inc.

Meeting Date: 06/23/2021 Country: Japan Primary Security ID: J6448E106
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 8308

Shares Voted: 2,237,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Minami, Masahiro	Mgmt	For	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For	For
1.4	Elect Director Kawashima, Takahiro	Mgmt	For	For	For
1.5	Elect Director Matsui, Tadimitsu	Mgmt	For	For	For
1.6	Elect Director Sato, Hidehiko	Mgmt	For	For	For
1.7	Elect Director Baba, Chiharu	Mgmt	For	For	For
1.8	Elect Director Iwata, Kimie	Mgmt	For	For	For
1.9	Elect Director Egami, Setsuko	Mgmt	For	For	For
1.10	Elect Director Ike, Fumihiko	Mgmt	For	For	For

Shares Voted: 3,535,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Minami, Masahiro	Mgmt	For	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kawashima, Takahiro	Mgmt	For	For	For
1.5	Elect Director Matsui, Tadamitsu	Mgmt	For	For	For
1.6	Elect Director Sato, Hidehiko	Mgmt	For	For	For
1.7	Elect Director Baba, Chiharu	Mgmt	For	For	For
1.8	Elect Director Iwata, Kimie	Mgmt	For	For	For
1.9	Elect Director Egami, Setsuko	Mgmt	For	For	For
1.10	Elect Director Ike, Fumihiko	Mgmt	For	For	For

Talon Metals Corp.

Meeting Date: 06/23/2021 **Country:** Virgin Isl (UK) **Primary Security ID:** G86659102
Record Date: 05/19/2021 **Meeting Type:** Annual/Special **Ticker:** TLO

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
2.1	Elect Director David L. Deisley	Mgmt	For	For	
2.2	Elect Director John D. Kaplan	Mgmt	For	Withhold	
2.3	Elect Director Gregory S. Kinross	Mgmt	For	Withhold	
2.4	Elect Director Warren E. Newfield	Mgmt	For	For	
2.5	Elect Director David E. Singer	Mgmt	For	Withhold	
2.6	Elect Director Henri van Rooyen	Mgmt	For	For	
3	Approve Stock Consolidation	Mgmt	For	For	

Argan, Inc.

Meeting Date: 06/24/2021 **Country:** USA **Primary Security ID:** 04010E109
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** AGX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Argan, Inc.

Shares Voted: 3,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	For	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For	For
1.6	Elect Director Mano S. Koilpillai	Mgmt	For	For	For
1.7	Elect Director William F. Leimkuhler	Mgmt	For	For	For
1.8	Elect Director W.G. Champion Mitchell	Mgmt	For	For	For
1.9	Elect Director James W. Quinn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	For	For	For
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For	For
1.6	Elect Director Mano S. Koilpillai	Mgmt	For	For	For
1.7	Elect Director William F. Leimkuhler	Mgmt	For	For	For
1.8	Elect Director W.G. Champion Mitchell	Mgmt	For	For	For
1.9	Elect Director James W. Quinn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coherent, Inc.

Meeting Date: 06/24/2021 **Country:** USA **Primary Security ID:** 192479103
Record Date: 05/17/2021 **Meeting Type:** Special **Ticker:** COHR

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Fusheng Precision Co., Ltd.

Meeting Date: 06/24/2021 **Country:** Taiwan **Primary Security ID:** Y2676J100
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** 6670

Shares Voted: 158,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect TAI-HENG CHEN, with ID No. D101194XXX, as Non-independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Shares Voted: 69,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fusheng Precision Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect TAI-HENG CHEN, with ID No. D101194XXX, as Non-independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Kinden Corp.

Meeting Date: 06/24/2021 **Country:** Japan **Primary Security ID:** J33093105
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 1944

Shares Voted: 89,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Approve Annual Bonus	Mgmt	For	For	For
3.1	Elect Director Ikoma, Masao	Mgmt	For	Against	Against
3.2	Elect Director Maeda, Yukikazu	Mgmt	For	Against	Against
3.3	Elect Director Uesaka, Takao	Mgmt	For	Against	Against
3.4	Elect Director Yukawa, Hidehiko	Mgmt	For	Against	Against
3.5	Elect Director Amisaki, Masaya	Mgmt	For	Against	Against
3.6	Elect Director Hayashi, Hiroyuki	Mgmt	For	Against	Against
3.7	Elect Director Tanaka, Hideo	Mgmt	For	Against	Against
3.8	Elect Director Nishimura, Hiroshi	Mgmt	For	Against	Against
3.9	Elect Director Sato, Moriyoshi	Mgmt	For	Against	Against
3.10	Elect Director Yoshida, Harunori	Mgmt	For	Against	Against
3.11	Elect Director Toriyama, Hanroku	Mgmt	For	Against	Against
3.12	Elect Director Takamatsu, Keiji	Mgmt	For	Against	Against
3.13	Elect Director Morikawa, Keizo	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kinden Corp.

Shares Voted: 453,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2	Approve Annual Bonus	Mgmt	For	For	For
3.1	Elect Director Ikoma, Masao	Mgmt	For	Against	Against
3.2	Elect Director Maeda, Yukikazu	Mgmt	For	Against	Against
3.3	Elect Director Uesaka, Takao	Mgmt	For	Against	Against
3.4	Elect Director Yukawa, Hidehiko	Mgmt	For	Against	Against
3.5	Elect Director Amisaki, Masaya	Mgmt	For	Against	Against
3.6	Elect Director Hayashi, Hiroyuki	Mgmt	For	Against	Against
3.7	Elect Director Tanaka, Hideo	Mgmt	For	Against	Against
3.8	Elect Director Nishimura, Hiroshi	Mgmt	For	Against	Against
3.9	Elect Director Sato, Moriyoshi	Mgmt	For	Against	Against
3.10	Elect Director Yoshida, Harunori	Mgmt	For	Against	Against
3.11	Elect Director Toriyama, Hanroku	Mgmt	For	Against	Against
3.12	Elect Director Takamatsu, Keiji	Mgmt	For	Against	Against
3.13	Elect Director Morikawa, Keizo	Mgmt	For	Against	Against

Movado Group, Inc.

Meeting Date: 06/24/2021 Country: USA Primary Security ID: 624580106
Record Date: 04/29/2021 Meeting Type: Annual Ticker: MOV

Shares Voted: 8,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	For	For	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	For	For
1.4	Elect Director Alan H. Howard	Mgmt	For	For	For
1.5	Elect Director Richard Isserman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Movado Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Ann Kirschner	Mgmt	For	Refer	For
1.7	Elect Director Stephen Sadove	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 42,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	For	For	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	For	For
1.4	Elect Director Alan H. Howard	Mgmt	For	For	For
1.5	Elect Director Richard Isserman	Mgmt	For	For	For
1.6	Elect Director Ann Kirschner	Mgmt	For	Refer	For
1.7	Elect Director Stephen Sadove	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Orion Engineered Carbons S.A.

Meeting Date: 06/24/2021 **Country:** Luxembourg **Primary Security ID:** L72967109
Record Date: 04/29/2021 **Meeting Type:** Annual **Ticker:** OEC

Shares Voted: 17,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	For	For	For
1.2	Elect Director Paul Huck	Mgmt	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orion Engineered Carbons S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Yi Hyon Paik	Mgmt	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	For	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Annual Accounts	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For	For
10	Ratify Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft and Ernst & Young LLC	Mgmt	For	For	For

Shares Voted: 146,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	For	For	For
1.2	Elect Director Paul Huck	Mgmt	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	For	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	For	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orion Engineered Carbons S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Annual Accounts	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For	For
10	Ratify Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft and Ernst & Young LLC	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 501044101

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: KR

Shares Voted: 2,095,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Anne Gates	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Refer	For

Shares Voted: 496,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Anne Gates	Mgmt	For	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Refer	For

Entain Plc

Meeting Date: 06/25/2021

Country: Isle of Man

Primary Security ID: G3167C109

Record Date: 06/23/2021

Meeting Type: Annual

Ticker: ENT

Shares Voted: 633,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

Shares Voted: 885,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect David Satz as Director	Mgmt	For	For	For
6	Elect Robert Hoskin as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Stella David as Director	Mgmt	For	For	For
8	Elect Vicky Jarman as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Peter Isola as Director	Mgmt	For	For	For
14	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
15	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
16	Approve Increase in Aggregate Fees Payable to Non-executive Directors	Mgmt	For	For	For
17	Approve Increase in Size of Board	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2021

Country: Japan

Primary Security ID: J14112106

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6504

Shares Voted: 150,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	Against	Against
1.2	Elect Director Sugai, Kenzo	Mgmt	For	Against	Against
1.3	Elect Director Abe, Michio	Mgmt	For	Against	Against
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	For	Against	Against
1.5	Elect Director Arai, Junichi	Mgmt	For	Against	Against
1.6	Elect Director Kondo, Shiro	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Tamba, Toshihito	Mgmt	For	Against	Against
1.8	Elect Director Tachikawa, Naomi	Mgmt	For	Against	Against
1.9	Elect Director Hayashi, Yoshitsugu	Mgmt	For	Against	Against

Kyudenko Corp.

Meeting Date: 06/25/2021 Country: Japan Primary Security ID: J38425104
Record Date: 03/31/2021 Meeting Type: Annual Ticker: 1959

Shares Voted: 75,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishimura, Matsuji	Mgmt	For	Against	Against
1.2	Elect Director Sato, Naofumi	Mgmt	For	Against	Against
1.3	Elect Director Takei, Hideki	Mgmt	For	Against	Against
1.4	Elect Director Ishibashi, Kazuyuki	Mgmt	For	Against	Against
1.5	Elect Director Jono, Masaaki	Mgmt	For	Against	Against
1.6	Elect Director Yamamoto, Yasuhiro	Mgmt	For	Against	Against
1.7	Elect Director Kashima, Yasuhiro	Mgmt	For	Against	Against
1.8	Elect Director Fukui, Keizo	Mgmt	For	Against	Against
1.9	Elect Director Suyama, Kazuhiro	Mgmt	For	Against	Against
1.10	Elect Director Hokahori, Takahiro	Mgmt	For	Against	Against
1.11	Elect Director Watanabe, Akiyoshi	Mgmt	For	Against	Against
1.12	Elect Director Kuratomi, Sumio	Mgmt	For	Against	Against
1.13	Elect Director Shibasaki, Hiroko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Michinaga, Yukinori	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Yoshizako, Toru	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Soeda, Hidetoshi	Mgmt	For	Against	Against

Shares Voted: 380,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kyudenko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishimura, Matsuji	Mgmt	For	Against	Against
1.2	Elect Director Sato, Naofumi	Mgmt	For	Against	Against
1.3	Elect Director Takei, Hideki	Mgmt	For	Against	Against
1.4	Elect Director Ishibashi, Kazuyuki	Mgmt	For	Against	Against
1.5	Elect Director Jono, Masaaki	Mgmt	For	Against	Against
1.6	Elect Director Yamamoto, Yasuhiro	Mgmt	For	Against	Against
1.7	Elect Director Kashima, Yasuhiro	Mgmt	For	Against	Against
1.8	Elect Director Fukui, Keizo	Mgmt	For	Against	Against
1.9	Elect Director Suyama, Kazuhiro	Mgmt	For	Against	Against
1.10	Elect Director Hokahori, Takahiro	Mgmt	For	Against	Against
1.11	Elect Director Watanabe, Akiyoshi	Mgmt	For	Against	Against
1.12	Elect Director Kuratomi, Sumio	Mgmt	For	Against	Against
1.13	Elect Director Shibasaki, Hiroko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Michinaga, Yukinori	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Yoshizako, Toru	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Soeda, Hidetoshi	Mgmt	For	Against	Against

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2021 **Country:** Japan **Primary Security ID:** J43959113
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 4182

Shares Voted: 704,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurai, Toshikiyo	Mgmt	For	Against	Against
1.2	Elect Director Fujii, Masashi	Mgmt	For	Against	Against
1.3	Elect Director Inari, Masato	Mgmt	For	Against	Against
1.4	Elect Director Ariyoshi, Nobuhisa	Mgmt	For	Against	Against
1.5	Elect Director Kato, Kenji	Mgmt	For	Against	Against
1.6	Elect Director Kosaka, Yasushi	Mgmt	For	Against	Against
1.7	Elect Director Nagaoka, Naruyuki	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mitsubishi Gas Chemical Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kitagawa, Motoyasu	Mgmt	For	For	For
1.9	Elect Director Sato, Tsugio	Mgmt	For	Against	Against
1.10	Elect Director Hirose, Haruko	Mgmt	For	For	For
1.11	Elect Director Suzuki, Toru	Mgmt	For	Against	Against
1.12	Elect Director Manabe, Yasushi	Mgmt	For	For	For
2	Appoint Statutory Auditor Inamasa, Kenji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	Mgmt	For	For	For

Shares Voted: 753,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurai, Toshikiyo	Mgmt	For	Against	Against
1.2	Elect Director Fujii, Masashi	Mgmt	For	Against	Against
1.3	Elect Director Inari, Masato	Mgmt	For	Against	Against
1.4	Elect Director Ariyoshi, Nobuhisa	Mgmt	For	Against	Against
1.5	Elect Director Kato, Kenji	Mgmt	For	Against	Against
1.6	Elect Director Kosaka, Yasushi	Mgmt	For	Against	Against
1.7	Elect Director Nagaoka, Naruyuki	Mgmt	For	Against	Against
1.8	Elect Director Kitagawa, Motoyasu	Mgmt	For	For	For
1.9	Elect Director Sato, Tsugio	Mgmt	For	Against	Against
1.10	Elect Director Hirose, Haruko	Mgmt	For	For	For
1.11	Elect Director Suzuki, Toru	Mgmt	For	Against	Against
1.12	Elect Director Manabe, Yasushi	Mgmt	For	For	For
2	Appoint Statutory Auditor Inamasa, Kenji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	Mgmt	For	For	For

National Energy Services Reunited Corp.

Meeting Date: 06/25/2021

Country: Virgin Isl (UK)

Primary Security ID: G6375R107

Record Date: 05/24/2021

Meeting Type: Annual

Ticker: NESR

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Energy Services Reunited Corp.

Shares Voted: 1,030,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherif Foda	Mgmt	For	For	For
1.2	Elect Director Yousef Al Nowais	Mgmt	For	For	For
1.3	Elect Director Thomas Wood	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Shares Voted: 401,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherif Foda	Mgmt	For	For	For
1.2	Elect Director Yousef Al Nowais	Mgmt	For	For	For
1.3	Elect Director Thomas Wood	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Neo Lithium Corp.

Meeting Date: 06/25/2021

Country: Canada

Primary Security ID: 64047A108

Record Date: 05/19/2021

Meeting Type: Annual/Special

Ticker: NLC

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Waldo A. Perez	Mgmt	For	Withhold	Withhold
1b	Elect Director Constantine Karayannopoulos	Mgmt	For	Withhold	Withhold
1c	Elect Director Thomas Pladsen	Mgmt	For	Withhold	Withhold
1d	Elect Director Gabriel Pindar	Mgmt	For	Withhold	Withhold
1e	Elect Director Estanislao Auriemma	Mgmt	For	Withhold	Withhold
1f	Elect Director Tang Honghui	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Neo Lithium Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Approve Share Consolidation	Mgmt	For	For	For

Nihon Unisys, Ltd.

Meeting Date: 06/25/2021

Country: Japan

Primary Security ID: J51097103

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8056

Shares Voted: 419,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Hiraoka, Akiyoshi	Mgmt	For	For	For
3.2	Elect Director Saito, Noboru	Mgmt	For	For	For
3.3	Elect Director Katsuya, Koji	Mgmt	For	For	For
3.4	Elect Director Nagai, Kazuo	Mgmt	For	For	For
3.5	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
3.6	Elect Director Kawada, Go	Mgmt	For	For	For
3.7	Elect Director Sonoda, Ayako	Mgmt	For	For	For
3.8	Elect Director Sato, Chie	Mgmt	For	For	For
3.9	Elect Director Nalin Advani	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oishi, Masaya	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Kojo, Harumi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Mizuguchi, Keiko	Mgmt	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nihon Unisys, Ltd.

Shares Voted: 466,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3.1	Elect Director Hiraoka, Akiyoshi	Mgmt	For	For	For
3.2	Elect Director Saito, Noboru	Mgmt	For	For	For
3.3	Elect Director Katsuya, Koji	Mgmt	For	For	For
3.4	Elect Director Nagai, Kazuo	Mgmt	For	For	For
3.5	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
3.6	Elect Director Kawada, Go	Mgmt	For	For	For
3.7	Elect Director Sonoda, Ayako	Mgmt	For	For	For
3.8	Elect Director Sato, Chie	Mgmt	For	For	For
3.9	Elect Director Nalin Advani	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oishi, Masaya	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Kojo, Harumi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Mizuguchi, Keiko	Mgmt	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

TAISEI Corp.

Meeting Date: 06/25/2021

Country: Japan

Primary Security ID: J79561148

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 1801

Shares Voted: 84,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Yamauchi, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	Against
2.3	Elect Director Sakurai, Shigeyuki	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	Against
2.5	Elect Director Yaguchi, Norihiko	Mgmt	For	Against	Against
2.6	Elect Director Kimura, Hiroshi	Mgmt	For	Against	Against
2.7	Elect Director Yamamoto, Atsushi	Mgmt	For	For	For
2.8	Elect Director Teramoto, Yoshihiro	Mgmt	For	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Murakami, Takao	Mgmt	For	Against	Against
2.11	Elect Director Otsuka, Norio	Mgmt	For	Against	Against
2.12	Elect Director Kokubu, Fumiya	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Miura, Masamitsu	Mgmt	For	For	For

Shares Voted: 408,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Yamauchi, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	Against
2.3	Elect Director Sakurai, Shigeyuki	Mgmt	For	Against	Against
2.4	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	Against
2.5	Elect Director Yaguchi, Norihiko	Mgmt	For	Against	Against
2.6	Elect Director Kimura, Hiroshi	Mgmt	For	Against	Against
2.7	Elect Director Yamamoto, Atsushi	Mgmt	For	For	For
2.8	Elect Director Teramoto, Yoshihiro	Mgmt	For	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Murakami, Takao	Mgmt	For	Against	Against
2.11	Elect Director Otsuka, Norio	Mgmt	For	Against	Against
2.12	Elect Director Kokubu, Fumiya	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Miura, Masamitsu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tesco Plc

Meeting Date: 06/25/2021

Country: United Kingdom

Primary Security ID: G8T67X102

Record Date: 06/23/2021

Meeting Type: Annual

Ticker: TSCO

Shares Voted: 1,877,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Simon Patterson as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
14	Elect Bertrand Bodson as Director	Mgmt	For	For	For
15	Elect Thierry Garnier as Director	Mgmt	For	For	For
16	Elect Imran Nawaz as Director	Mgmt	For	For	For
17	Elect Karen Whitworth as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Long-Term Incentive Plan	Mgmt	For	For	For
27	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 9,534,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Simon Patterson as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
14	Elect Bertrand Bodson as Director	Mgmt	For	For	For
15	Elect Thierry Garnier as Director	Mgmt	For	For	For
16	Elect Imran Nawaz as Director	Mgmt	For	For	For
17	Elect Karen Whitworth as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Long-Term Incentive Plan	Mgmt	For	For	For
27	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Tosoh Corp.

Meeting Date: 06/25/2021

Country: Japan

Primary Security ID: J90096132

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 4042

Shares Voted: 734,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamamoto, Toshinori	Mgmt	For	Against	Against
1.2	Elect Director Tashiro, Katsushi	Mgmt	For	Against	Against
1.3	Elect Director Kuwada, Mamoru	Mgmt	For	Against	Against
1.4	Elect Director Adachi, Toru	Mgmt	For	Against	Against
1.5	Elect Director Doi, Toru	Mgmt	For	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	Against	Against
1.7	Elect Director Miura, Keiichi	Mgmt	For	Against	Against
1.8	Elect Director Hombo, Yoshihiro	Mgmt	For	Against	Against
1.9	Elect Director Hidaka, Mariko	Mgmt	For	For	For
2	Appoint Statutory Auditor Okayama, Makoto	Mgmt	For	Against	Against
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tosoh Corp.

Shares Voted: 1,091,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamamoto, Toshinori	Mgmt	For	Against	Against
1.2	Elect Director Tashiro, Katsushi	Mgmt	For	Against	Against
1.3	Elect Director Kuwada, Mamoru	Mgmt	For	Against	Against
1.4	Elect Director Adachi, Toru	Mgmt	For	Against	Against
1.5	Elect Director Doi, Toru	Mgmt	For	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	Against	Against
1.7	Elect Director Miura, Keiichi	Mgmt	For	Against	Against
1.8	Elect Director Hombo, Yoshihiro	Mgmt	For	Against	Against
1.9	Elect Director Hidaka, Mariko	Mgmt	For	For	For
2	Appoint Statutory Auditor Okayama, Makoto	Mgmt	For	Against	Against
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

TS TECH CO., LTD.

Meeting Date: 06/25/2021

Country: Japan

Primary Security ID: J9299N100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 7313

Shares Voted: 93,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Yasuda, Masanari	Mgmt	For	Against	Against
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	Against	Against
3.3	Elect Director Hasegawa, Kenichi	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TS TECH CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Hayashi, Akihiko	Mgmt	For	Against	Against
3.5	Elect Director Arai, Yutaka	Mgmt	For	Against	Against
3.6	Elect Director Igaki, Atsushi	Mgmt	For	Against	Against
3.7	Elect Director Toba, Eiji	Mgmt	For	Against	Against
3.8	Elect Director Kobori, Takahiro	Mgmt	For	Against	Against
3.9	Elect Director Suzuki, Yasushi	Mgmt	For	Against	Against
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	For	Against	Against
3.11	Elect Director Ogita, Takeshi	Mgmt	For	Against	Against
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

Shares Voted: 434,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Yasuda, Masanari	Mgmt	For	Against	Against
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	Against	Against
3.3	Elect Director Hasegawa, Kenichi	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

TS TECH CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Hayashi, Akihiko	Mgmt	For	Against	Against
3.5	Elect Director Arai, Yutaka	Mgmt	For	Against	Against
3.6	Elect Director Igaki, Atsushi	Mgmt	For	Against	Against
3.7	Elect Director Toba, Eiji	Mgmt	For	Against	Against
3.8	Elect Director Kobori, Takahiro	Mgmt	For	Against	Against
3.9	Elect Director Suzuki, Yasushi	Mgmt	For	Against	Against
3.10	Elect Director Mutaguchi, Teruyasu	Mgmt	For	Against	Against
3.11	Elect Director Ogita, Takeshi	Mgmt	For	Against	Against
4.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Motoda, Tatsuya	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For
8	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

HIWIN Technologies Corp.

Meeting Date: 06/28/2021

Country: Taiwan

Primary Security ID: Y3226A102

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: 2049

Shares Voted: 87,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HIWIN Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Shares Voted: 47,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Pick N Pay Stores Limited

Meeting Date: 06/28/2021

Country: South Africa

Primary Security ID: S60947108

Record Date: 06/18/2021

Meeting Type: Annual

Ticker: PIK

Shares Voted: 272,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Mgmt	For	For	For
2.1	Re-elect Hugh Herman as Director	Mgmt	For	For	For
2.2	Re-elect Jeff van Rooyen as Director	Mgmt	For	For	For
2.3	Re-elect Audrey Mothupi as Director	Mgmt	For	For	For
2.4	Re-elect David Robins as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Pieter Boone as Director	Mgmt	For	For	For
3.1	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.2	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.3	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.4	Re-elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.5	Elect Haroon Bhorat as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
	Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Directors' Fees	Mgmt	For	Against	Against
2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Mgmt	For	For	For
2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Shares Voted: 137,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Mgmt	For	For	For
2.1	Re-elect Hugh Herman as Director	Mgmt	For	For	For
2.2	Re-elect Jeff van Rooyen as Director	Mgmt	For	For	For
2.3	Re-elect Audrey Mothupi as Director	Mgmt	For	For	For
2.4	Re-elect David Robins as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Pieter Boone as Director	Mgmt	For	For	For
3.1	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.2	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.3	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.4	Re-elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.5	Elect Haroon Bhorat as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
	Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Directors' Fees	Mgmt	For	Against	Against
2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Mgmt	For	For	For
2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Air Canada

Meeting Date: 06/29/2021

Country: Canada

Primary Security ID: 008911877

Record Date: 05/03/2021

Meeting Type: Annual

Ticker: AC

Shares Voted: 207,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ameer Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.8	Elect Director Michael Rousseau	Mgmt	For	For	For
1.9	Elect Director Vagn Sorensen	Mgmt	For	For	For
1.10	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.11	Elect Director Annette Verschuren	Mgmt	For	For	For
1.12	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	Against
B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Mgmt	None	Refer	Against

Fuji Corp. (Machinery)

Meeting Date: 06/29/2021 **Country:** Japan **Primary Security ID:** J1R541101
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 6134

Shares Voted: 423,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Soga, Nobuyuki	Mgmt	For	Against	Against
2.2	Elect Director Suhara, Shinsuke	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fuji Corp. (Machinery)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ezaki, Hajime	Mgmt	For	Against	Against
2.4	Elect Director Sugiura, Masaaki	Mgmt	For	Against	Against
2.5	Elect Director Kano, Junichi	Mgmt	For	Against	Against
2.6	Elect Director Kawai, Nobuko	Mgmt	For	For	For
2.7	Elect Director Tamada, Hideaki	Mgmt	For	Against	Against
2.8	Elect Director Mizuno, Shoji	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Matsuda, Shigeki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Shares Voted: 517,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Soga, Nobuyuki	Mgmt	For	Against	Against
2.2	Elect Director Suhara, Shinsuke	Mgmt	For	Against	Against
2.3	Elect Director Ezaki, Hajime	Mgmt	For	Against	Against
2.4	Elect Director Sugiura, Masaaki	Mgmt	For	Against	Against
2.5	Elect Director Kano, Junichi	Mgmt	For	Against	Against
2.6	Elect Director Kawai, Nobuko	Mgmt	For	For	For
2.7	Elect Director Tamada, Hideaki	Mgmt	For	Against	Against
2.8	Elect Director Mizuno, Shoji	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Matsuda, Shigeki	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Nouveau Monde Graphite Inc.

Meeting Date: 06/29/2021

Country: Canada

Primary Security ID: 66979W842

Record Date: 05/20/2021

Meeting Type: Annual/Special

Ticker: NOU

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nouveau Monde Graphite Inc.

Shares Voted: 4,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yannick Beaulieu	Mgmt	For	For	For
1.2	Elect Director Daniel Buron	Mgmt	For	For	For
1.3	Elect Director Eric Desaulniers	Mgmt	For	For	For
1.4	Elect Director Arne H. Frandsen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nathalie Jodoin	Mgmt	For	For	For
1.6	Elect Director Jurgen Kohler	Mgmt	For	For	For
1.7	Elect Director Nathalie Pilon	Mgmt	For	For	For
1.8	Elect Director James Scarlett	Mgmt	For	For	For
1.9	Elect Director Andrew Willis	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For

PetIQ, Inc.

Meeting Date: 06/29/2021

Country: USA

Primary Security ID: 71639T106

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: PETQ

Shares Voted: 7,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Kennedy	Mgmt	For	Withhold	Withhold
1b	Elect Director Sheryl Oloughlin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PetIQ, Inc.

Shares Voted: 3,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Kennedy	Mgmt	For	Withhold	Withhold
1b	Elect Director Sheryl Oloughlin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021

Country: Japan

Primary Security ID: J7771X109

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 8316

Shares Voted: 777,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.2	Elect Director Ota, Jun	Mgmt	For	For	For
2.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
2.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
2.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For

Shares Voted: 1,387,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.2	Elect Director Ota, Jun	Mgmt	For	For	For
2.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
2.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
2.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2021

Country: Japan

Primary Security ID: J7771X109

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: 8316

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Mitsui Financial Group, Inc.

Shares Voted: 10,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.2	Elect Director Ota, Jun	Mgmt	For	For	For
2.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
2.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
2.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	For

Taiyo Yuden Co., Ltd.

Meeting Date: 06/29/2021

Country: Japan

Primary Security ID: J80206113

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: 6976

Shares Voted: 50,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Tosaka, Shoichi	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Taiyo Yuden Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Masuyama, Shinji	Mgmt	For	Against	Against
2.3	Elect Director Sase, Katsuya	Mgmt	For	Against	Against
2.4	Elect Director Fukuda, Tomomitsu	Mgmt	For	For	For
2.5	Elect Director Hiraiwa, Masashi	Mgmt	For	Against	Against
2.6	Elect Director Koike, Seiichi	Mgmt	For	Against	Against
2.7	Elect Director Hamada, Emiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Arai, Hiroshi	Mgmt	For	For	For

Shares Voted: 224,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Tosaka, Shoichi	Mgmt	For	Against	Against
2.2	Elect Director Masuyama, Shinji	Mgmt	For	Against	Against
2.3	Elect Director Sase, Katsuya	Mgmt	For	Against	Against
2.4	Elect Director Fukuda, Tomomitsu	Mgmt	For	For	For
2.5	Elect Director Hiraiwa, Masashi	Mgmt	For	Against	Against
2.6	Elect Director Koike, Seiichi	Mgmt	For	Against	Against
2.7	Elect Director Hamada, Emiko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Arai, Hiroshi	Mgmt	For	For	For

Volvo AB

Meeting Date: 06/29/2021 Country: Sweden Primary Security ID: 928856301
Record Date: 06/18/2021 Meeting Type: Special Ticker: VOLV.B

Shares Voted: 1,334,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For	For

Shares Voted: 2,133,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Special Dividends of SEK 9.50 Per Share	Mgmt	For	For	For

Nomad Foods Limited

Meeting Date: 06/30/2021

Country: Virgin Isl (UK)

Primary Security ID: G6564A105

Record Date: 04/28/2021

Meeting Type: Annual

Ticker: NOMD

Shares Voted: 2,898,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	For	For
1.2	Elect Director Noam Gottesman	Mgmt	For	For	For
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nomad Foods Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.6	Elect Director James E. Lillie	Mgmt	For	For	For
1.7	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
1.8	Elect Director Lord Myners of Truro	Mgmt	For	For	For
1.9	Elect Director Victoria Parry	Mgmt	For	Against	For
1.10	Elect Director Melanie Stack	Mgmt	For	For	For
1.11	Elect Director Samy Zekhout	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Shares Voted: 3,397,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	For	For
1.2	Elect Director Noam Gottesman	Mgmt	For	For	For
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For	For
1.5	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.6	Elect Director James E. Lillie	Mgmt	For	For	For
1.7	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
1.8	Elect Director Lord Myners of Truro	Mgmt	For	For	For
1.9	Elect Director Victoria Parry	Mgmt	For	Against	For
1.10	Elect Director Melanie Stack	Mgmt	For	For	For
1.11	Elect Director Samy Zekhout	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

SYNNEX Corporation

Meeting Date: 06/30/2021

Country: USA

Primary Security ID: 87162W100

Record Date: 06/08/2021

Meeting Type: Special

Ticker: SNX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SYNNEX Corporation

Shares Voted: 485,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against	Against
5	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 110,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against	Against
5	Adjourn Meeting	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/01/2021

Country: United Kingdom

Primary Security ID: G5144Y112

Record Date: 06/29/2021

Meeting Type: Annual

Ticker: JD

Shares Voted: 20,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Peter Cowgill as Director	Mgmt	For	Against	Against
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	Against	Against
6	Re-elect Andrew Leslie as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Martin Davies as Director	Mgmt	For	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For	For
9	Re-elect Kath Smith as Director	Mgmt	For	For	For
10	Elect Andrew Long as Director	Mgmt	For	Against	Against
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Long Term Incentive Plan 2021	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 07/07/2021 **Country:** USA **Primary Security ID:** 09257W100
Record Date: 04/09/2021 **Meeting Type:** Annual **Ticker:** BXMT

Shares Voted: 612,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	Mgmt	For	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	Withhold	Withhold
1.5	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.6	Elect Director Henry N. Nassau	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jonathan L. Pollack	Mgmt	For	For	For
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Blackstone Mortgage Trust, Inc.

Shares Voted: 20,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	Mgmt	For	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For	For
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	Withhold	Withhold
1.5	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.6	Elect Director Henry N. Nassau	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jonathan L. Pollack	Mgmt	For	For	For
1.8	Elect Director Lynne B. Sagalyn	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pets At Home Group Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Primary Security ID: G7041J107

Record Date: 07/06/2021

Meeting Type: Annual

Ticker: PETS

Shares Voted: 15,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4A	Re-elect Peter Pritchard as Director	Mgmt	For	For	For
4B	Re-elect Mike Iddon as Director	Mgmt	For	For	For
4C	Re-elect Dennis Millard as Director	Mgmt	For	For	For
4D	Re-elect Sharon Flood as Director	Mgmt	For	For	For
4E	Re-elect Stanislas Laurent as Director	Mgmt	For	For	For
4F	Re-elect Susan Dawson as Director	Mgmt	For	For	For
4G	Re-elect Ian Burke as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pets At Home Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Zarin Patel as Director	Mgmt	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 07/09/2021 **Country:** United Kingdom **Primary Security ID:** G5973J178
Record Date: 07/07/2021 **Meeting Type:** Special **Ticker:** MRO

Shares Voted: 6,280,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of Share Premium Account	Mgmt	For	For	For
2	Approve Issuance of B2 Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For

Shares Voted: 8,745,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of Share Premium Account	Mgmt	For	For	For
2	Approve Issuance of B2 Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ennis, Inc.

Meeting Date: 07/15/2021 **Country:** USA **Primary Security ID:** 293389102
Record Date: 05/17/2021 **Meeting Type:** Annual **Ticker:** EBF

Shares Voted: 6,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Godfrey M. Long, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Troy L. Priddy	Mgmt	For	Against	Against
1.3	Elect Director Alejandro Quiroz	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Shares Voted: 50,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Godfrey M. Long, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Troy L. Priddy	Mgmt	For	Against	Against
1.3	Elect Director Alejandro Quiroz	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

ICON plc

Meeting Date: 07/20/2021 **Country:** Ireland **Primary Security ID:** G4705A100
Record Date: 06/10/2021 **Meeting Type:** Annual **Ticker:** ICLR

Shares Voted: 210,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Joan Garahy	Mgmt	For	For	For
1.3	Elect Director Eugene McCague	Mgmt	For	For	For
2.1	Elect Director Colin Shannon	Mgmt	For	For	For
2.2	Elect Director Linda Grais	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Shares Voted: 700,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Joan Garahy	Mgmt	For	For	For
1.3	Elect Director Eugene McCague	Mgmt	For	For	For
2.1	Elect Director Colin Shannon	Mgmt	For	For	For
2.2	Elect Director Linda Grais	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

Topsports International Holdings Limited

Meeting Date: 07/20/2021

Country: Cayman Islands

Primary Security ID: G8924B104

Record Date: 07/14/2021

Meeting Type: Annual

Ticker: 6110

Shares Voted: 8,097,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a1	Elect Leung Kam Kwan as Director	Mgmt	For	For	For
4a2	Elect Sheng Fang as Director	Mgmt	For	For	For
4a3	Elect Yung Josephine Yuen Ching as Director	Mgmt	For	For	For
4a4	Elect Hua Bin as Director	Mgmt	For	For	For
4b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Shares Voted: 6,536,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Topsports International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a1	Elect Leung Kam Kwan as Director	Mgmt	For	For	For
4a2	Elect Sheng Fang as Director	Mgmt	For	For	For
4a3	Elect Yung Josephine Yuen Ching as Director	Mgmt	For	For	For
4a4	Elect Hua Bin as Director	Mgmt	For	For	For
4b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Peoples Bancorp Inc.

Meeting Date: 07/22/2021

Country: USA

Primary Security ID: 709789101

Record Date: 05/28/2021

Meeting Type: Special

Ticker: PEBO

Shares Voted: 7,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China Yuchai International Limited

Meeting Date: 07/23/2021

Country: Bermuda

Primary Security ID: G21082105

Record Date: 06/07/2021

Meeting Type: Annual

Ticker: CYD

Shares Voted: 39,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Kwek Leng Peck as Director	Mgmt	For	Withhold	Withhold
3.2	Elect Gan Khai Choon as Director	Mgmt	For	Withhold	Withhold
3.3	Elect Hoh Weng Ming as Director	Mgmt	For	Withhold	Withhold
3.4	Elect Neo Poh Kiat as Director	Mgmt	For	Withhold	Withhold
3.5	Elect Ho Raymond Chi-Keung as Director	Mgmt	For	Withhold	Withhold
3.6	Elect Xie Tao as Director	Mgmt	For	Withhold	Withhold
4a	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	Withhold	Withhold
4b	Elect Li Hanyang as Director	Mgmt	For	Withhold	Withhold
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Increase in the Limit of Directors' Fees	Mgmt	For	For	For
5	Elect Wu Qiwei as Director	Mgmt	For	Against	Against
6	Authorize Board to Appoint Up to the Maximum of 11 Directors	Mgmt	For	Against	Against
7	Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

Shares Voted: 20,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Kwek Leng Peck as Director	Mgmt	For	Withhold	Withhold
3.2	Elect Gan Khai Choon as Director	Mgmt	For	Withhold	Withhold
3.3	Elect Hoh Weng Ming as Director	Mgmt	For	Withhold	Withhold
3.4	Elect Neo Poh Kiat as Director	Mgmt	For	Withhold	Withhold
3.5	Elect Ho Raymond Chi-Keung as Director	Mgmt	For	Withhold	Withhold
3.6	Elect Xie Tao as Director	Mgmt	For	Withhold	Withhold
4a	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	Withhold	Withhold
4b	Elect Li Hanyang as Director	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China Yuchai International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Increase in the Limit of Directors' Fees	Mgmt	For	For	For
5	Elect Wu Qiwei as Director	Mgmt	For	Against	Against
6	Authorize Board to Appoint Up to the Maximum of 11 Directors	Mgmt	For	Against	Against
7	Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/23/2021

Country: USA

Primary Security ID: 58155Q103

Record Date: 05/28/2021

Meeting Type: Annual

Ticker: MCK

Shares Voted: 1,216,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 225,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

VMware, Inc.

Meeting Date: 07/23/2021 **Country:** USA **Primary Security ID:** 928563402
Record Date: 05/24/2021 **Meeting Type:** Annual **Ticker:** VMW

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Denman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/26/2021 **Country:** Ireland **Primary Security ID:** G5494J103
Record Date: 07/24/2021 **Meeting Type:** Annual **Ticker:** LIN

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linde Plc

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Shares Voted: 7,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Landsea Homes Corporation

Meeting Date: 07/27/2021

Country: USA

Primary Security ID: 51509P103

Record Date: 07/06/2021

Meeting Type: Annual

Ticker: LSEA

Shares Voted: 65,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming (Martin) Tian	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Ho	Mgmt	For	Withhold	Withhold
1.3	Elect Director Qin (Joanna) Zhou	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce Frank	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas J. Hartfield	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert Miller	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Landsea Homes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Scott Reed	Mgmt	For	For	For
1.8	Elect Director Elias Farhat	Mgmt	For	For	For
1.9	Elect Director Tim T. Chang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PT Wismilak Inti Makmur Tbk

Meeting Date: 07/27/2021

Country: Indonesia

Primary Security ID: Y714AD109

Record Date: 07/02/2021

Meeting Type: Annual

Ticker: WIIM

Shares Voted: 37,293,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against

Shares Voted: 16,046,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

VF Corporation

Meeting Date: 07/27/2021 **Country:** USA **Primary Security ID:** 918204108
Record Date: 05/28/2021 **Meeting Type:** Annual **Ticker:** VFC

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/28/2021 **Country:** USA **Primary Security ID:** 099502106
Record Date: 06/07/2021 **Meeting Type:** Annual **Ticker:** BAH

Shares Voted: 77,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1b	Elect Director Ian Fujiyama	Mgmt	For	For	For
1c	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1d	Elect Director Gretchen W. McClain	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 3,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1b	Elect Director Ian Fujiyama	Mgmt	For	For	For
1c	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1d	Elect Director Gretchen W. McClain	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CRA International, Inc.

Meeting Date: 07/28/2021

Country: USA

Primary Security ID: 12618T105

Record Date: 06/03/2021

Meeting Type: Annual

Ticker: CRAI

Shares Voted: 11,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Holthausen	Mgmt	For	For	For
1.2	Elect Director Nancy Hawthorne	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Shares Voted: 88,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Holthausen	Mgmt	For	For	For
1.2	Elect Director Nancy Hawthorne	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CRA International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Graham Corporation

Meeting Date: 07/28/2021 **Country:** USA **Primary Security ID:** 384556106
Record Date: 06/02/2021 **Meeting Type:** Annual **Ticker:** GHM

Shares Voted: 32,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Fortier	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Lines	Mgmt	For	For	For
1.3	Elect Director Lisa M. Schnorr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 17,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan Fortier	Mgmt	For	Withhold	Withhold
1.2	Elect Director James R. Lines	Mgmt	For	For	For
1.3	Elect Director Lisa M. Schnorr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 07/29/2021 **Country:** China **Primary Security ID:** Y3990B112
Record Date: 07/22/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** 1398

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Industrial and Commercial Bank of China Limited

Shares Voted: 1,082,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Huang Liangbo as Supervisor	Mgmt	For	For	For
2	Elect Wang Jingwu as Director	Mgmt	For	For	For

Shares Voted: 551,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Huang Liangbo as Supervisor	Mgmt	For	For	For
2	Elect Wang Jingwu as Director	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 07/29/2021

Country: Ireland

Primary Security ID: G50871105

Record Date: 06/02/2021

Meeting Type: Annual

Ticker: JAZZ

Shares Voted: 139,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Gray	Mgmt	For	For	For
1b	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1c	Elect Director Mark D. Smith	Mgmt	For	For	For
1d	Elect Director Catherine A. Sohn	Mgmt	For	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
6	Adjourn Meeting	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jazz Pharmaceuticals plc

Shares Voted: 346,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Gray	Mgmt	For	For	For
1b	Elect Director Kenneth W. O'Keefe	Mgmt	For	For	For
1c	Elect Director Mark D. Smith	Mgmt	For	For	For
1d	Elect Director Catherine A. Sohn	Mgmt	For	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Against	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	For
6	Adjourn Meeting	Mgmt	For	Against	For

Ralph Lauren Corporation

Meeting Date: 07/29/2021

Country: USA

Primary Security ID: 751212101

Record Date: 06/01/2021

Meeting Type: Annual

Ticker: RL

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Hubert Joly	Mgmt	For	For	For
1.3	Elect Director Linda Findley Kozlowski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Enova International, Inc.

Meeting Date: 08/02/2021

Country: USA

Primary Security ID: 29357K103

Record Date: 06/07/2021

Meeting Type: Annual

Ticker: ENVA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Enova International, Inc.

Shares Voted: 22,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1c	Elect Director David Fisher	Mgmt	For	For	For
1d	Elect Director William M. Goodyear	Mgmt	For	For	For
1e	Elect Director James A. Gray	Mgmt	For	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1i	Elect Director Mark A. Tebbe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Shares Voted: 11,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1c	Elect Director David Fisher	Mgmt	For	For	For
1d	Elect Director William M. Goodyear	Mgmt	For	For	For
1e	Elect Director James A. Gray	Mgmt	For	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1i	Elect Director Mark A. Tebbe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eagle Materials Inc.

Meeting Date: 08/03/2021 **Country:** USA **Primary Security ID:** 26969P108
Record Date: 06/08/2021 **Meeting Type:** Annual **Ticker:** EXP

Shares Voted: 216,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. William Barnett	Mgmt	For	Against	For
1b	Elect Director Richard Beckwitt	Mgmt	For	Against	For
1c	Elect Director Ed H. Bowman	Mgmt	For	For	For
1d	Elect Director Michael R. Haack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 605,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. William Barnett	Mgmt	For	Against	For
1b	Elect Director Richard Beckwitt	Mgmt	For	Against	For
1c	Elect Director Ed H. Bowman	Mgmt	For	For	For
1d	Elect Director Michael R. Haack	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Spectrum Brands Holdings, Inc.

Meeting Date: 08/03/2021 **Country:** USA **Primary Security ID:** 84790A105
Record Date: 06/15/2021 **Meeting Type:** Annual **Ticker:** SPB

Shares Voted: 356,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Maura	Mgmt	For	For	For
1.2	Elect Director Terry L. Polistina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Spectrum Brands Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Shares Voted: 43,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Maura	Mgmt	For	For	For
1.2	Elect Director Terry L. Polistina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Universal Corporation

Meeting Date: 08/03/2021

Country: USA

Primary Security ID: 913456109

Record Date: 06/08/2021

Meeting Type: Annual

Ticker: UVV

Shares Voted: 477,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.2	Elect Director Robert C. Sledd	Mgmt	For	For	For
1.3	Elect Director Thomas H. Tullidge, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 73,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.2	Elect Director Robert C. Sledd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Universal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Thomas H. Tullidge, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Flex Ltd.

Meeting Date: 08/04/2021 **Country:** Singapore **Primary Security ID:** Y2573F102
Record Date: 06/09/2021 **Meeting Type:** Annual **Ticker:** FLEX

Shares Voted: 3,293,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	For	For
1e	Elect Director Jennifer Li	Mgmt	For	For	For
1f	Elect Director Erin L. McSweeney	Mgmt	For	For	For
1g	Elect Director Marc A. Onetto	Mgmt	For	For	For
1h	Elect Director Willy C. Shih	Mgmt	For	For	For
1i	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
1j	Elect Director Lay Koon Tan	Mgmt	For	For	For
1k	Elect Director William D. Watkins	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Flex Ltd.

Shares Voted: 4,957,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	For	For
1e	Elect Director Jennifer Li	Mgmt	For	For	For
1f	Elect Director Erin L. McSweeney	Mgmt	For	For	For
1g	Elect Director Marc A. Onetto	Mgmt	For	For	For
1h	Elect Director Willy C. Shih	Mgmt	For	For	For
1i	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
1j	Elect Director Lay Koon Tan	Mgmt	For	For	For
1k	Elect Director William D. Watkins	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For

EnerSys

Meeting Date: 08/05/2021

Country: USA

Primary Security ID: 29275Y102

Record Date: 06/10/2021

Meeting Type: Annual

Ticker: ENS

Shares Voted: 410,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hwan-yoon F. Chung	Mgmt	For	For	For
1.2	Elect Director Arthur T. Katsaros	Mgmt	For	For	For
1.3	Elect Director Robert Magnus	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

EnerSys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 60,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hwan-yoon F. Chung	Mgmt	For	For	For
1.2	Elect Director Arthur T. Katsaros	Mgmt	For	For	For
1.3	Elect Director Robert Magnus	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Independent Bank Corp.

Meeting Date: 08/05/2021

Country: USA

Primary Security ID: 453836108

Record Date: 06/17/2021

Meeting Type: Special

Ticker: INDB

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

UPL Limited

Meeting Date: 08/06/2021

Country: India

Primary Security ID: Y9305P100

Record Date: 07/30/2021

Meeting Type: Annual

Ticker: 512070

Shares Voted: 387,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Arun Ashar as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Shares Voted: 196,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect Arun Ashar as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/10/2021

Country: Israel

Primary Security ID: M22465104

Record Date: 07/01/2021

Meeting Type: Annual

Ticker: CHKP

Shares Voted: 5,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Reelect Rupal Hollenbeck as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Reelect Eyal Waldman as Director	Mgmt	For	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For	For
2a	Reelect Yoav Chelouche as External Director	Mgmt	For	Against	Against
2b	Reelect Guy Gecht as External Director	Mgmt	For	For	For
3	Amend Article Re: Board Related	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Employment Terms of Gil Shwed, CEO	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Shares Voted: 2,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Reelect Rupal Hollenbeck as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Reelect Eyal Waldman as Director	Mgmt	For	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For	For
2a	Reelect Yoav Chelouche as External Director	Mgmt	For	Against	Against
2b	Reelect Guy Gecht as External Director	Mgmt	For	For	For
3	Amend Article Re: Board Related	Mgmt	For	For	For
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Employment Terms of Gil Shwed, CEO	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qorvo, Inc.

Meeting Date: 08/10/2021 **Country:** USA **Primary Security ID:** 74736K101
Record Date: 06/17/2021 **Meeting Type:** Annual **Ticker:** QRVO

Shares Voted: 1,446,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,536,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sendas Distribuidora SA

Meeting Date: 08/11/2021 **Country:** Brazil **Primary Security ID:** P8T81L100
Record Date: **Meeting Type:** Extraordinary Shareholders **Ticker:** ASAI3
Shares Voted: 81,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 5-for-1 Stock Split and Amend Articles 4 and 5 Accordingly	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Shares Voted: 36,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 5-for-1 Stock Split and Amend Articles 4 and 5 Accordingly	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Electronic Arts Inc.

Meeting Date: 08/12/2021 **Country:** USA **Primary Security ID:** 285512109
Record Date: 06/18/2021 **Meeting Type:** Annual **Ticker:** EA

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electronic Arts Inc.

Shares Voted: 81,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 10,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SillaJen, Inc.

Meeting Date: 08/13/2021 **Country:** South Korea **Primary Security ID:** Y7T3A9100
Record Date: 07/22/2021 **Meeting Type:** Special **Ticker:** 215600

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kim Sang-won as Inside Director	Mgmt	For	For	For
1.2	Elect Jang Dong-taek as Inside Director	Mgmt	For	For	For
1.3	Elect Seo Jae-sik as Outside Director	Mgmt	For	For	For
1.4	Elect Hong Wan-gi as Outside Director	Mgmt	For	For	For
1.5	Elect Ajit Gill as Non-Independent Non-Executive Director	Mgmt	For	For	For
1.6	Elect Sanjeev Munshi as Non-Independent Non-Executive Director	Mgmt	For	For	For
2	Appoint Seong Man-seok as Internal Auditor	Mgmt	For	For	For
3	Amend Executive Compensation Policy	Mgmt	For	Against	Against
4	Approve Stock Option Grants	Mgmt	For	For	For

WH Group Limited

Meeting Date: 08/16/2021 **Country:** Cayman Islands **Primary Security ID:** G96007102
Record Date: 08/10/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** 288

Shares Voted: 6,487,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	Mgmt	For	For	For
2	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

Shares Voted: 25,602,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	Mgmt	For	For	For
2	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DXC Technology Company

Meeting Date: 08/17/2021 **Country:** USA **Primary Security ID:** 23355L106
Record Date: 06/21/2021 **Meeting Type:** Annual **Ticker:** DXC

Shares Voted: 991,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director Mary L. Krakauer	Mgmt	For	For	For
1g	Elect Director Ian C. Read	Mgmt	For	For	For
1h	Elect Director Dawn Rogers	Mgmt	For	For	For
1i	Elect Director Michael J. Salvino	Mgmt	For	For	For
1j	Elect Director Manoj P. Singh	Mgmt	For	For	For
1k	Elect Director Akihiko Washington	Mgmt	For	For	For
1l	Elect Director Robert F. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Shares Voted: 167,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director Mary L. Krakauer	Mgmt	For	For	For
1g	Elect Director Ian C. Read	Mgmt	For	For	For
1h	Elect Director Dawn Rogers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael J. Salvino	Mgmt	For	For	For
1j	Elect Director Manoj P. Singh	Mgmt	For	For	For
1k	Elect Director Akihiko Washington	Mgmt	For	For	For
1l	Elect Director Robert F. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Webster Financial Corporation

Meeting Date: 08/17/2021 **Country:** USA **Primary Security ID:** 947890109
Record Date: 07/02/2021 **Meeting Type:** Special **Ticker:** WBS

Shares Voted: 186,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 20,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

HollySys Automation Technologies Ltd.

Meeting Date: 08/20/2021 **Country:** Virgin Isl (UK) **Primary Security ID:** G45667105
Record Date: 06/24/2021 **Meeting Type:** Written Consent **Ticker:** HOLI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

HollySys Automation Technologies Ltd.

Shares Voted: 30,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Written Consent Approve Matters in Connection with the Proposed Acquisition, Tender Offer and Consortium Actions	Mgmt SH	For	For	For

Shares Voted: 20,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Written Consent Approve Matters in Connection with the Proposed Acquisition, Tender Offer and Consortium Actions	Mgmt SH	For	For	For

Luxi Chemical Group Co., Ltd.

Meeting Date: 08/20/2021

Country: China

Primary Security ID: Y7680K100

Record Date: 08/12/2021

Meeting Type: Special

Ticker: 000830

Shares Voted: 516,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

Shares Voted: 234,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

Sykes Enterprises, Incorporated

Meeting Date: 08/24/2021

Country: USA

Primary Security ID: 871237103

Record Date: 07/23/2021

Meeting Type: Special

Ticker: SYKE

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sykes Enterprises, Incorporated

Shares Voted: 816,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 178,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Naspers Ltd.

Meeting Date: 08/25/2021

Country: South Africa

Primary Security ID: S53435103

Record Date: 08/13/2021

Meeting Type: Annual

Ticker: NPN

Shares Voted: 579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Mgmt	For	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For	For
4	Elect Angeliem Kemna as Director	Mgmt	For	For	For
5.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
5.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against
5.3	Re-elect Nolo Letele as Director	Mgmt	For	For	For
5.4	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Re-elect Ben van der Ross as Director	Mgmt	For	For	For
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
6.2	Elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
10	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.2	Approve Fees of the Board Member	Mgmt	For	For	For
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Shares Voted: 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	Mgmt	For	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For	For
4	Elect Angeliem Kemna as Director	Mgmt	For	For	For
5.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
5.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against
5.3	Re-elect Nolo Letele as Director	Mgmt	For	For	For
5.4	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
5.5	Re-elect Ben van der Ross as Director	Mgmt	For	For	For
6.1	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
6.2	Elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
10	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.2	Approve Fees of the Board Member	Mgmt	For	For	For
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Bharti Airtel Limited

Meeting Date: 08/31/2021

Country: India

Primary Security ID: Y0885K108

Record Date: 08/24/2021

Meeting Type: Annual

Ticker: 532454

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bharti Airtel Limited

Shares Voted: 123,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Rakesh Bharti Mittal as Director	Mgmt	For	Against	Against
3	Elect Tao Yih Arthur Lang as Director	Mgmt	For	Against	Against
4	Elect Nisaba Godrej as Director	Mgmt	For	Against	Against
5	Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	Mgmt	For	Against	Against
6	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Shares Voted: 55,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect Rakesh Bharti Mittal as Director	Mgmt	For	Against	Against
3	Elect Tao Yih Arthur Lang as Director	Mgmt	For	Against	Against
4	Elect Nisaba Godrej as Director	Mgmt	For	Against	Against
5	Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	Mgmt	For	Against	Against
6	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Equity Commonwealth

Meeting Date: 08/31/2021

Country: USA

Primary Security ID: 294628102

Record Date: 08/02/2021

Meeting Type: Special

Ticker: EQC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Equity Commonwealth

Shares Voted: 2,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 4,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Regal Beloit Corporation

Meeting Date: 09/01/2021 Country: USA Primary Security ID: 758750103
Record Date: 07/16/2021 Meeting Type: Special Ticker: RBC

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Change Company Name to Regal Rexnord Corporation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

Zhongsheng Group Holdings Limited

Meeting Date: 09/08/2021 Country: Cayman Islands Primary Security ID: G9894K108
Record Date: 09/02/2021 Meeting Type: Extraordinary Shareholders Ticker: 881

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zhongsheng Group Holdings Limited

Shares Voted: 564,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	Mgmt	For	For	For

Shares Voted: 256,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	Mgmt	For	For	For

Box, Inc.

Meeting Date: 09/09/2021

Country: USA

Primary Security ID: 10316T104

Record Date: 07/12/2021

Meeting Type: Proxy Contest

Ticker: BOX

Shares Voted: 24,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Dana Evan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Leav	Mgmt	For	For	For
1.3	Elect Director Aaron Levie	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Deborah S. Conrad	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Peter A. Feld	SH	For	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Box, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Xavier D. Williams	SH	For	Do Not Vote	Do Not Vote
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

Shares Voted: 12,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Dana Evan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Leav	Mgmt	For	For	For
1.3	Elect Director Aaron Levie	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Deborah S. Conrad	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Peter A. Feld	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director Xavier D. Williams	SH	For	Do Not Vote	Do Not Vote
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	Mgmt	For	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

H&R Block, Inc.

Meeting Date: 09/09/2021 **Country:** USA **Primary Security ID:** 093671105
Record Date: 07/09/2021 **Meeting Type:** Annual **Ticker:** HRB

Shares Voted: 31,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/10/2021 **Country:** USA **Primary Security ID:** 64110D104
Record Date: 07/16/2021 **Meeting Type:** Annual **Ticker:** NTAP

Shares Voted: 1,463,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

Shares Voted: 1,691,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	For	For

First Foundation Inc.

Meeting Date: 09/13/2021 **Country:** USA **Primary Security ID:** 32026V104
Record Date: 07/26/2021 **Meeting Type:** Special **Ticker:** FFWM

Shares Voted: 29,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 21,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NortonLifeLock Inc.

Meeting Date: 09/14/2021 **Country:** USA **Primary Security ID:** 668771108
Record Date: 07/19/2021 **Meeting Type:** Annual **Ticker:** NLOK

Shares Voted: 5,499,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Shares Voted: 5,114,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 09/15/2021 **Country:** India **Primary Security ID:** Y3224R123
Record Date: 09/08/2021 **Meeting Type:** Annual **Ticker:** 500104

Shares Voted: 726,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sunil Kumar as Director	Mgmt	For	Against	Against
4	Reelect Vinod S Shenoy as Director	Mgmt	For	Against	Against
5	Elect Alka Mittal as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Joint Venture Company, HPCL Mittal Energy Limited (HMEL)	Mgmt	For	For	For

Shares Voted: 329,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Sunil Kumar as Director	Mgmt	For	Against	Against
4	Reelect Vinod S Shenoy as Director	Mgmt	For	Against	Against
5	Elect Alka Mittal as Director	Mgmt	For	Against	Against
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Joint Venture Company, HPCL Mittal Energy Limited (HMEL)	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Open Text Corporation

Meeting Date: 09/15/2021 **Country:** Canada **Primary Security ID:** 683715106
Record Date: 08/06/2021 **Meeting Type:** Annual **Ticker:** OTEX

Shares Voted: 19,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Harmit Singh	Mgmt	For	For	For
1.10	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.11	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Harmit Singh	Mgmt	For	For	For
1.10	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.11	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021 **Country:** Cayman Islands **Primary Security ID:** G01719114
Record Date: 08/04/2021 **Meeting Type:** Annual **Ticker:** 9988

Shares Voted: 59,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021 **Country:** Cayman Islands **Primary Security ID:** G01719114
Record Date: 08/04/2021 **Meeting Type:** Annual **Ticker:** 9988

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alibaba Group Holding Limited

Shares Voted: 16,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Shares Voted: 19,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Quantum Corporation

Meeting Date: 09/21/2021

Country: USA

Primary Security ID: 747906501

Record Date: 07/26/2021

Meeting Type: Annual

Ticker: QMCO

Shares Voted: 4,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For
1b	Elect Director James J. Lerner	Mgmt	For	For	For
1c	Elect Director Raghavendra Rau	Mgmt	For	For	For
1d	Elect Director Marc E. Rothman	Mgmt	For	For	For
1e	Elect Director Yue Zhou (Emily) White	Mgmt	For	For	For
2	Ratify Armanino LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Quantum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Darden Restaurants, Inc.

Meeting Date: 09/22/2021 Country: USA Primary Security ID: 237194105
Record Date: 07/28/2021 Meeting Type: Annual Ticker: DRI

Shares Voted: 164,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For	For
1.6	Elect Director William S. Simon	Mgmt	For	For	For
1.7	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolution	SH			

Shares Voted: 599,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director William S. Simon	Mgmt	For	For	For
1.7	Elect Director Charles M. Sonsteby	Mgmt	For	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolution	SH			

Barnes & Noble Education, Inc.

Meeting Date: 09/23/2021

Country: USA

Primary Security ID: 06777U101

Record Date: 07/27/2021

Meeting Type: Annual

Ticker: BNED

Shares Voted: 31,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily C. Chiu	Mgmt	For	For	For
1b	Elect Director Daniel A. DeMatteo	Mgmt	For	For	For
1c	Elect Director David G. Golden	Mgmt	For	For	For
1d	Elect Director Michael P. Huseby	Mgmt	For	For	For
1e	Elect Director Zachary D. Levenick	Mgmt	For	For	For
1f	Elect Director Lowell W. Robinson	Mgmt	For	For	For
1g	Elect Director John R. Ryan	Mgmt	For	For	For
1h	Elect Director Jerry Sue Thornton	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jazz Pharmaceuticals plc

Meeting Date: 09/23/2021 **Country:** Ireland **Primary Security ID:** G50871105
Record Date: 08/19/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** JAZZ

Shares Voted: 127,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 357,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 09/24/2021 **Country:** France **Primary Security ID:** F1058Q238
Record Date: 09/22/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** BNP

Shares Voted: 37,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shares Voted: 42,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/28/2021 **Country:** USA **Primary Security ID:** 370334104
Record Date: 07/30/2021 **Meeting Type:** Annual **Ticker:** GIS

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Tongcheng-Elong Holdings Limited

Meeting Date: 09/28/2021 **Country:** Cayman Islands **Primary Security ID:** G8918W106
Record Date: 09/21/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** 780

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tongcheng-Elong Holdings Limited

Shares Voted: 390,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For	For

Shares Voted: 179,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	Mgmt	For	For	For
4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	Mgmt	For	For	For

Korn Ferry

Meeting Date: 09/29/2021

Country: USA

Primary Security ID: 500643200

Record Date: 08/02/2021

Meeting Type: Annual

Ticker: KFY

Shares Voted: 201,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Korn Ferry

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Christina A. Gold	Mgmt	For	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1f	Elect Director Angel R. Martinez	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Lori J. Robinson	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 41,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Christina A. Gold	Mgmt	For	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1f	Elect Director Angel R. Martinez	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Lori J. Robinson	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

State Auto Financial Corporation

Meeting Date: 09/29/2021

Country: USA

Primary Security ID: 855707105

Record Date: 08/16/2021

Meeting Type: Special

Ticker: STFC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

State Auto Financial Corporation

Shares Voted: 8,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 53,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Aalberts NV

Meeting Date: 09/30/2021

Country: Netherlands

Primary Security ID: N00089271

Record Date: 09/02/2021

Meeting Type: Extraordinary Shareholders

Ticker: AALB

Shares Voted: 158,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect P.A.M. (Peter) van Bommel to Supervisory Board	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Apollo Global Management, Inc.

Meeting Date: 10/01/2021

Country: USA

Primary Security ID: 03768E105

Record Date: 08/05/2021

Meeting Type: Annual

Ticker: APO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Apollo Global Management, Inc.

Shares Voted: 3,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter (Jay) Clayton	Mgmt	For	For	For
1.2	Elect Director Michael Ducey	Mgmt	For	For	For
1.3	Elect Director Richard Emerson	Mgmt	For	For	For
1.4	Elect Director Joshua Harris	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Director Pamela Joyner	Mgmt	For	For	For
1.7	Elect Director Scott Kleinman	Mgmt	For	Withhold	Withhold
1.8	Elect Director A.B. Krongard	Mgmt	For	For	For
1.9	Elect Director Pauline Richards	Mgmt	For	For	For
1.10	Elect Director Marc Rowan	Mgmt	For	Withhold	Withhold
1.11	Elect Director David Simon	Mgmt	For	Withhold	Withhold
1.12	Elect Director James Zelter	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Covanta Holding Corporation

Meeting Date: 10/12/2021

Country: USA

Primary Security ID: 22282E102

Record Date: 08/31/2021

Meeting Type: Special

Ticker: CVA

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 10/12/2021

Country: South Korea

Primary Security ID: Y4935N104

Record Date: 07/16/2021

Meeting Type: Special

Ticker: 017670

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SK Telecom Co., Ltd.

Shares Voted: 86,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approve Spin-Off Agreement	Mgmt	For	For	For
3	Elect Choi Gyu-nam as Non-Independent Non-Executive Director	Mgmt	For	For	For

Shares Voted: 148,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approve Spin-Off Agreement	Mgmt	For	For	For
3	Elect Choi Gyu-nam as Non-Independent Non-Executive Director	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 10/12/2021 Country: South Korea Primary Security ID: Y4935N104
Record Date: 07/16/2021 Meeting Type: Special Ticker: 017670

Shares Voted: 6,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles of Incorporation	Mgmt	For	For	For
2	Approve Spin-Off Agreement	Mgmt	For	For	For
3	Elect Choi Gyu-nam as Non-Independent Non-Executive Director	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/12/2021 Country: USA Primary Security ID: 742718109
Record Date: 08/13/2021 Meeting Type: Annual Ticker: PG

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Shares Voted: 15,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

OTP Bank Nyrt

Meeting Date: 10/15/2021 **Country:** Hungary **Primary Security ID:** X60746181
Record Date: 10/13/2021 **Meeting Type:** Special **Ticker:** OTP

Shares Voted: 34,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	Mgmt	For	For	For
2	Approve Support For Special Employee Co-Ownership Program	Mgmt	For	For	For

Shares Voted: 14,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	Mgmt	For	For	For
2	Approve Support For Special Employee Co-Ownership Program	Mgmt	For	For	For

Tongkun Group Co., Ltd.

Meeting Date: 10/18/2021 **Country:** China **Primary Security ID:** Y8851U109
Record Date: 10/11/2021 **Meeting Type:** Special **Ticker:** 601233

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tongkun Group Co., Ltd.

Shares Voted: 609,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Shares Voted: 250,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For

Landec Corporation

Meeting Date: 10/20/2021 Country: USA Primary Security ID: 514766104
Record Date: 08/23/2021 Meeting Type: Annual Ticker: LNDC

Shares Voted: 7,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert D. Bolles	Mgmt	For	For	For
1.2	Elect Director Deborah Carosella	Mgmt	For	For	For
1.3	Elect Director Tonia Pankopf	Mgmt	For	Withhold	Withhold
1.4	Elect Director Craig A. Barbarosh	Mgmt	For	For	For
1.5	Elect Director Joshua E. Schechter	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 11,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert D. Bolles	Mgmt	For	For	For
1.2	Elect Director Deborah Carosella	Mgmt	For	For	For
1.3	Elect Director Tonia Pankopf	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Landec Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Craig A. Barbarosh	Mgmt	For	For	For
1.5	Elect Director Joshua E. Schechter	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 10/21/2021 **Country:** Sweden **Primary Security ID:** W9112U104
Record Date: 10/13/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** SHB.A
Shares Voted: 2,366,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	For	For	For
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Shares Voted: 4,166,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	For	For	For
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	For
8	Close Meeting	Mgmt			

JNBY Design Limited

Meeting Date: 10/22/2021

Country: Cayman Islands

Primary Security ID: G55044104

Record Date: 10/18/2021

Meeting Type: Annual

Ticker: 3306

Shares Voted: 449,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4A1	Elect Wu Huating as Director	Mgmt	For	For	For
4A2	Elect Wei Zhe as Director	Mgmt	For	For	For
4A3	Elect Lam Yiu Por as Director	Mgmt	For	For	For
4B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JNBY Design Limited

Shares Voted: 186,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4A1	Elect Wu Huating as Director	Mgmt	For	For	For
4A2	Elect Wei Zhe as Director	Mgmt	For	For	For
4A3	Elect Lam Yiu Por as Director	Mgmt	For	For	For
4B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Xin Feng Ming Group Co. Ltd.

Meeting Date: 10/25/2021

Country: China

Primary Security ID: Y972EP102

Record Date: 10/20/2021

Meeting Type: Special

Ticker: 603225

Shares Voted: 776,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

Shares Voted: 318,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

James River Group Holdings, Ltd.

Meeting Date: 10/26/2021

Country: Bermuda

Primary Security ID: G5005R107

Record Date: 09/08/2021

Meeting Type: Annual

Ticker: JRVR

Shares Voted: 14,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia H. Roberts	Mgmt	For	Withhold	Withhold
1b	Elect Director Thomas L. Brown	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 98,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia H. Roberts	Mgmt	For	Withhold	Withhold
1b	Elect Director Thomas L. Brown	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/27/2021

Country: USA

Primary Security ID: 701094104

Record Date: 09/03/2021

Meeting Type: Annual

Ticker: PH

Shares Voted: 168,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	For	For
1e	Elect Director William F. Lacey	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ake Svensson	Mgmt	For	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 618,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	For	For
1e	Elect Director William F. Lacey	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Ake Svensson	Mgmt	For	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Whitehaven Coal Limited

Meeting Date: 10/27/2021

Country: Australia

Primary Security ID: Q97664108

Record Date: 10/25/2021

Meeting Type: Annual

Ticker: WHC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Whitehaven Coal Limited

Shares Voted: 223,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Fiona Robertson as Director	Mgmt	For	For	For
4	Elect Lindsay Ward as Director	Mgmt	For	For	For
5	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Capital Protection	SH	Against	Against	Against

Shares Voted: 2,164,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Fiona Robertson as Director	Mgmt	For	For	For
4	Elect Lindsay Ward as Director	Mgmt	For	For	For
5	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Capital Protection	SH	Against	Against	Against

Haitian International Holdings Limited

Meeting Date: 10/29/2021

Country: Cayman Islands

Primary Security ID: G4232C108

Record Date: 10/25/2021

Meeting Type: Extraordinary Shareholders

Ticker: 1882

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Haitian International Holdings Limited

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2021 Supplemental Agreement, Revised Caps and Related Transactions	Mgmt	For	For	For

RBC Funds Trust

Meeting Date: 10/29/2021 Country: USA Primary Security ID: ZZZZ00043452
Record Date: 08/05/2021 Meeting Type: Special Ticker: N/A

Shares Voted: 150,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Advisory Agreement with RBC Global Asset Management (U.S.) Inc.	Mgmt	For	For	For
2	Approve Reclassification of the Fundamental Investment Objective as Non-Fundamental	Mgmt	For	Against	Against

SillaJen, Inc.

Meeting Date: 10/29/2021 Country: South Korea Primary Security ID: Y7T3A9100
Record Date: 09/30/2021 Meeting Type: Special Ticker: 215600

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Business Objective)	Mgmt	For	For	For
1.2	Amend Articles of Incorporation (Election of CEO)	Mgmt	For	For	For
1.3	Amend Articles of Incorporation (Counseling Service and Advisory)	Mgmt	For	For	For
1.4	Amend Articles of Incorporation (Election of Auditor)	Mgmt	For	For	For
2.1	Elect Park Sang-geun as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Sang-won as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.3	Elect Kim Jae-gyeong as Non-Independent Non-Executive Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

SillaJen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Seong Man-seok as Internal Auditor	Mgmt	For	For	For
4	Approve Stock Option Grants	Mgmt	For	For	For

Vine Energy Inc.

Meeting Date: 11/01/2021 **Country:** USA **Primary Security ID:** 92735P103
Record Date: 09/22/2021 **Meeting Type:** Special **Ticker:** VEI

Shares Voted: 19,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Matrix Service Company

Meeting Date: 11/02/2021 **Country:** USA **Primary Security ID:** 576853105
Record Date: 09/03/2021 **Meeting Type:** Annual **Ticker:** MTRX

Shares Voted: 24,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha Z. Carnes	Mgmt	For	Against	Against
1b	Elect Director John D. Chandler	Mgmt	For	Against	Against
1c	Elect Director Carlin G. Conner	Mgmt	For	Against	Against
1d	Elect Director John R. Hewitt	Mgmt	For	For	For
1e	Elect Director Liane K. Hinrichs	Mgmt	For	Against	Against
1f	Elect Director James H. Miller	Mgmt	For	Against	Against
1g	Elect Director Jim W. Mogg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Matrix Service Company

Shares Voted: 22,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha Z. Carnes	Mgmt	For	Against	Against
1b	Elect Director John D. Chandler	Mgmt	For	Against	Against
1c	Elect Director Carlin G. Conner	Mgmt	For	Against	Against
1d	Elect Director John R. Hewitt	Mgmt	For	For	For
1e	Elect Director Liane K. Hinrichs	Mgmt	For	Against	Against
1f	Elect Director James H. Miller	Mgmt	For	Against	Against
1g	Elect Director Jim W. Mogg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chubb Limited

Meeting Date: 11/03/2021 **Country:** Switzerland **Primary Security ID:** H1467J104
Record Date: 09/10/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** CB

Shares Voted: 1,871,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

Shares Voted: 378,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	Refer	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	Refer	For
3	Transact Other Business (Voting)	Mgmt	For	Refer	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KLA Corporation

Meeting Date: 11/03/2021 **Country:** USA **Primary Security ID:** 482480100
Record Date: 09/13/2021 **Meeting Type:** Annual **Ticker:** KLAC

Shares Voted: 456,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	Against	Against
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 375,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	Against	Against
1.5	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert Rango	Mgmt	For	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/03/2021 **Country:** USA **Primary Security ID:** 876030107
Record Date: 09/07/2021 **Meeting Type:** Annual **Ticker:** TPR

Shares Voted: 4,240,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Denton	Mgmt	For	For	For
1e	Elect Director Hanneke Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 958,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Denton	Mgmt	For	For	For
1e	Elect Director Hanneke Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NortonLifeLock Inc.

Meeting Date: 11/04/2021 **Country:** USA **Primary Security ID:** 668771108
Record Date: 10/13/2021 **Meeting Type:** Special **Ticker:** NLOK

Shares Voted: 7,239,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 6,285,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Lam Research Corporation

Meeting Date: 11/08/2021 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/09/2021 **Meeting Type:** Annual **Ticker:** LRCX

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lam Research Corporation

Shares Voted: 299,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 67,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Euronav NV

Meeting Date: 11/10/2021 **Country:** Belgium **Primary Security ID:** B38564108
Record Date: 10/27/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** EURN

Shares Voted: 19,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Change-of-Control Clause Re: Mandatory Repurchase following a Put Option Event and Warranty and Indemnity	Mgmt	For	For	For
2	Deletion of Article 8 of the Company's Articles of Association	Mgmt	For	For	For
3	Approve Reduction of Share Premium	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
5	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Shares Voted: 22,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Change-of-Control Clause Re: Mandatory Repurchase following a Put Option Event and Warranty and Indemnity	Mgmt	For	For	For
2	Deletion of Article 8 of the Company's Articles of Association	Mgmt	For	For	For
3	Approve Reduction of Share Premium	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
5	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/10/2021 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/13/2021 **Meeting Type:** Annual **Ticker:** ORCL

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oracle Corporation

Shares Voted: 2,658,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

Shares Voted: 529,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

Raiffeisen Bank International AG

Meeting Date: 11/10/2021
Record Date: 10/31/2021
Country: Austria
Meeting Type: Extraordinary Shareholders
Primary Security ID: A7111G104
Ticker: RBI
Shares Voted: 19,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 11/11/2021
Record Date: 10/11/2021
Country: China
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y00289119
Ticker: 1288

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Agricultural Bank of China Limited

Shares Voted: 2,985,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For	For
3	Elect Liu Xiaopeng as Director	Mgmt	For	For	For
4	Elect Xiao Xiang as Director	Mgmt	For	For	For
5	Elect Wang Jingdong as Supervisor	Mgmt	For	For	For
6	Elect Liu Hongxia as Supervisor	Mgmt	For	For	For
7	Elect Xu Xianglin as Supervisor	Mgmt	For	For	For
8	Elect Wang Xixin as Supervisor	Mgmt	For	For	For
9	Approve Additional Budget for Designated Poverty Alleviation Donations	Mgmt	For	For	For

Shares Voted: 1,227,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For	For
3	Elect Liu Xiaopeng as Director	Mgmt	For	For	For
4	Elect Xiao Xiang as Director	Mgmt	For	For	For
5	Elect Wang Jingdong as Supervisor	Mgmt	For	For	For
6	Elect Liu Hongxia as Supervisor	Mgmt	For	For	For
7	Elect Xu Xianglin as Supervisor	Mgmt	For	For	For
8	Elect Wang Xixin as Supervisor	Mgmt	For	For	For
9	Approve Additional Budget for Designated Poverty Alleviation Donations	Mgmt	For	For	For

CACI International Inc

Meeting Date: 11/11/2021

Country: USA

Primary Security ID: 127190304

Record Date: 09/15/2021

Meeting Type: Annual

Ticker: CACI

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CACI International Inc

Shares Voted: 6,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director James L. Pavitt	Mgmt	For	For	For
1j	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Shares Voted: 1,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director James L. Pavitt	Mgmt	For	For	For
1j	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CDK Global, Inc.

Meeting Date: 11/11/2021

Country: USA

Primary Security ID: 12508E101

Record Date: 09/17/2021

Meeting Type: Annual

Ticker: CDK

Shares Voted: 172,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	For	For	For
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For	For
1g	Elect Director Stephen F. Schuckebrook	Mgmt	For	For	For
1h	Elect Director Frank S. Sowinski	Mgmt	For	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Shares Voted: 8,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	For	For	For
1c	Elect Director Amy J. Hillman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CDK Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Brian M. Krzanich	Mgmt	For	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For	For
1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	For	For
1h	Elect Director Frank S. Sowinski	Mgmt	For	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Huafu Fashion Co., Ltd.

Meeting Date: 11/12/2021 **Country:** China **Primary Security ID:** Y013A0104
Record Date: 11/08/2021 **Meeting Type:** Special **Ticker:** 002042

Shares Voted: 2,898,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters of 2021	Mgmt	For	For	For
2	Approve Share Repurchase Plan (Third Revision)	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

Shares Voted: 1,190,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters of 2021	Mgmt	For	For	For
2	Approve Share Repurchase Plan (Third Revision)	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Western Digital Corporation

Meeting Date: 11/16/2021 **Country:** USA **Primary Security ID:** 958102105
Record Date: 09/20/2021 **Meeting Type:** Annual **Ticker:** WDC

Shares Voted: 630,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 2,128,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Radiant Logistics, Inc.

Meeting Date: 11/17/2021 **Country:** USA **Primary Security ID:** 75025X100
Record Date: 09/23/2021 **Meeting Type:** Annual **Ticker:** RLGT

Shares Voted: 25,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bohn H. Crain	Mgmt	For	For	For
1b	Elect Director Richard P. Palmieri	Mgmt	For	For	For
1c	Elect Director Michael Gould	Mgmt	For	For	For
1d	Elect Director Kristin Toth Smith	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Incentive Plan	Mgmt	For	For	For

Avnet, Inc.

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 053807103
Record Date: 09/20/2021 **Meeting Type:** Annual **Ticker:** AVT

Shares Voted: 438,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Carlo Bozotti	Mgmt	For	For	For
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1k	Elect Director William H. Schumann, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Shares Voted: 116,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Carlo Bozotti	Mgmt	For	For	For
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
1k	Elect Director William H. Schumann, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Investors Bancorp, Inc.

Meeting Date: 11/19/2021

Country: USA

Primary Security ID: 46146L101

Record Date: 10/04/2021

Meeting Type: Special

Ticker: ISBC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Investors Bancorp, Inc.

Shares Voted: 1,290,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 298,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

BGC Partners, Inc.

Meeting Date: 11/22/2021 Country: USA Primary Security ID: 05541T101
Record Date: 09/30/2021 Meeting Type: Annual Ticker: BGCP

Shares Voted: 247,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen T. Curwood	Mgmt	For	For	For
1.3	Elect Director William J. Moran	Mgmt	For	For	For
1.4	Elect Director Linda A. Bell	Mgmt	For	For	For
1.5	Elect Director David P. Richards	Mgmt	For	For	For
1.6	Elect Director Arthur U. Mbanefo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BGC Partners, Inc.

Shares Voted: 121,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen T. Curwood	Mgmt	For	For	For
1.3	Elect Director William J. Moran	Mgmt	For	For	For
1.4	Elect Director Linda A. Bell	Mgmt	For	For	For
1.5	Elect Director David P. Richards	Mgmt	For	For	For
1.6	Elect Director Arthur U. Mbanefo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Industrivarden AB

Meeting Date: 11/23/2021

Country: Sweden

Primary Security ID: W45430100

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Ticker: INDU.A

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Industrivarden AB

Shares Voted: 12,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For	For

JPMorgan Trust II

Meeting Date: 11/23/2021 Country: USA Primary Security ID: ZZZZ00029550
Record Date: 08/20/2021 Meeting Type: Special Ticker: N/A

Shares Voted: 2,218,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Finn	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen P. Fisher	Mgmt	For	For	For
1.3	Elect Director Gary L. French	Mgmt	For	For	For
1.4	Elect Director Kathleen M. Gallagher	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert J. Grassi	Mgmt	For	For	For
1.6	Elect Director Frankie D. Hughes	Mgmt	For	For	For
1.7	Elect Director Raymond Kanner	Mgmt	For	Withhold	Withhold
1.8	Elect Director Thomas P. Lemke	Mgmt	For	For	For
1.9	Elect Director Lawrence R. Maffia	Mgmt	For	For	For
1.10	Elect Director Mary E. Martinez	Mgmt	For	For	For
1.11	Elect Director Marilyn McCoy	Mgmt	For	For	For
1.12	Elect Director Robert A. Oden, Jr.	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

JPMorgan Trust II

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Marian U. Pardo	Mgmt	For	For	For
1.14	Elect Director Emily A. Youssouf	Mgmt	For	For	For
1.15	Elect Director Robert F. Deutsch	Mgmt	For	For	For
1.16	Elect Director Nina O. Shenker	Mgmt	For	For	For

European Metals Holdings Limited

Meeting Date: 11/24/2021

Country: Virgin Isl (UK)

Primary Security ID: G3191T102

Record Date: 11/20/2021

Meeting Type: Annual

Ticker: EMH

Shares Voted: 62,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kiran Morzaria as Director	Mgmt	For	For	For
2	Elect Lincoln Bloomfield as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Funding Facility CDIs to 6466 Investments Pty Ltd	Mgmt	For	For	For
4	Ratify Past Issuance of Placement CDIs to Sophisticated and Professional Investors	Mgmt	For	For	For
5	Ratify Past Issuance of CDIs to S3 Consortium Pty Ltd	Mgmt	For	For	For
6	Ratify Past Issuance of Warrants to RK Equity Advisors LLC	Mgmt	For	For	For
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Everest Corporate Pty Ltd	Mgmt	For	For	For

Wells Fargo Funds Trust

Meeting Date: 11/24/2021

Country: USA

Primary Security ID: ZZZZ00044030

Record Date: 05/28/2021

Meeting Type: Special

Ticker: N/A

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wells Fargo Funds Trust

Shares Voted: 300,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Management Agreement with Wells Fargo Funds Management, LLC	Mgmt	For	For	For
2	Approve Subadvisory Agreement with Wells Capital Management, LLC	Mgmt	For	For	For

Wells Fargo Funds Trust

Meeting Date: 11/24/2021 Country: USA Primary Security ID: ZZZZ00044030
Record Date: 05/28/2021 Meeting Type: Special Ticker: N/A

Shares Voted: 2,050,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Management Agreement with Wells Fargo Funds Management, LLC	Mgmt	For	For	For
2	Approve Subadvisory Agreement with Wells Capital Management, LLC	Mgmt	For	For	For

Wells Fargo Funds Trust

Meeting Date: 11/24/2021 Country: USA Primary Security ID: ZZZZ00044030
Record Date: 05/28/2021 Meeting Type: Special Ticker: N/A

Shares Voted: 1,379,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Management Agreement with Wells Fargo Funds Management, LLC	Mgmt	For	For	For
2	Approve Subadvisory Agreement with Wells Capital Management, LLC	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 11/25/2021 Country: Austria Primary Security ID: A19494102
Record Date: 11/15/2021 Meeting Type: Extraordinary Shareholders Ticker: EBS

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Erste Group Bank AG

Shares Voted: 1,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 11/25/2021 Country: China Primary Security ID: Y3990B112
Record Date: 10/25/2021 Meeting Type: Extraordinary Shareholders Ticker: 1398

Shares Voted: 2,194,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Payment Plan of Remuneration to Directors for 2020	Mgmt	For	For	For
2	Approve Payment Plan of Remuneration to Supervisors for 2020	Mgmt	For	For	For
3	Elect Zheng Guoyu as Director	Mgmt	For	For	For
4	Elect Dong Yang as Director	SH	For	For	For
5	Elect Zhang Jie as Supervisor	Mgmt	For	For	For
6	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For	For
7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	SH	For	For	For

Shares Voted: 903,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Payment Plan of Remuneration to Directors for 2020	Mgmt	For	For	For
2	Approve Payment Plan of Remuneration to Supervisors for 2020	Mgmt	For	For	For
3	Elect Zheng Guoyu as Director	Mgmt	For	For	For
4	Elect Dong Yang as Director	SH	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Industrial & Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Zhang Jie as Supervisor	Mgmt	For	For	For
6	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For	For
7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	SH	For	For	For

Angang Steel Company Limited

Meeting Date: 11/26/2021	Country: China	Primary Security ID: Y0132D105
Record Date: 11/22/2021	Meeting Type: Extraordinary Shareholders	Ticker: 347
Shares Voted: 4,504,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Supply of Materials and Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
3	Approve Supply of Raw Materials Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
4	Approve Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	Against	Against
5	Approve Supply Chain Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
6	Elect Liu Ming as Supervisor	Mgmt	For	For	For
7	Approve Issuance of Perpetual Medium-Term Notes in the Inter-bank Bond Market	Mgmt	For	For	For
8	Approve Public Issuance of Corporate Bonds	Mgmt	For	For	For
9	Approve Public Issuance of Renewable Corporate Bonds	Mgmt	For	For	For

Shares Voted: 20,730,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2021 Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Supply of Materials and Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
3	Approve Supply of Raw Materials Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
4	Approve Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	Against	Against
5	Approve Supply Chain Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	For
6	Elect Liu Ming as Supervisor	Mgmt	For	For	For
7	Approve Issuance of Perpetual Medium-Term Notes in the Inter-bank Bond Market	Mgmt	For	For	For
8	Approve Public Issuance of Corporate Bonds	Mgmt	For	For	For
9	Approve Public Issuance of Renewable Corporate Bonds	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 11/26/2021

Country: China

Primary Security ID: Y1963X103

Record Date: 11/19/2021

Meeting Type: Special

Ticker: 600346

Shares Voted: 538,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Commercial Papers	Mgmt	For	For	For

Shares Voted: 221,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Commercial Papers	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

JD Sports Fashion Plc

Meeting Date: 11/26/2021 **Country:** United Kingdom **Primary Security ID:** G5144Y112
Record Date: 11/24/2021 **Meeting Type:** Special **Ticker:** JD

Shares Voted: 21,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt			
1	Approve Share Sub-Division	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Primary Security ID:** 594918104
Record Date: 09/30/2021 **Meeting Type:** Annual **Ticker:** MSFT

Shares Voted: 15,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

Shares Voted: 29,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

Teekay LNG Partners L.P.

Meeting Date: 12/01/2021 **Country:** Marshall Isl **Primary Security ID:** Y8564M105
Record Date: 10/28/2021 **Meeting Type:** Special **Ticker:** TGP

Shares Voted: 22,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 13,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Hill-Rom Holdings, Inc.

Meeting Date: 12/02/2021 **Country:** USA **Primary Security ID:** 431475102
Record Date: 10/18/2021 **Meeting Type:** Special **Ticker:** HRC

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

1-800-FLOWERS.COM, Inc.

Meeting Date: 12/07/2021 **Country:** USA **Primary Security ID:** 68243Q106
Record Date: 10/12/2021 **Meeting Type:** Annual **Ticker:** FLWS

Shares Voted: 12,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Celia R. Brown	Mgmt	For	For	For
1.2	Elect Director James A. Cannavino	Mgmt	For	For	For
1.3	Elect Director Dina Colombo	Mgmt	For	For	For
1.4	Elect Director Eugene F. DeMark	Mgmt	For	For	For
1.5	Elect Director Leonard J. Elmore	Mgmt	For	For	For
1.6	Elect Director Adam Hanft	Mgmt	For	For	For
1.7	Elect Director Stephanie Redish Hofmann	Mgmt	For	For	For
1.8	Elect Director Christopher G. McCann	Mgmt	For	For	For
1.9	Elect Director James F. McCann	Mgmt	For	For	For
1.10	Elect Director Katherine Oliver	Mgmt	For	For	For
1.11	Elect Director Larry Zarin	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Shares Voted: 193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Celia R. Brown	Mgmt	For	For	For
1.2	Elect Director James A. Cannavino	Mgmt	For	For	For
1.3	Elect Director Dina Colombo	Mgmt	For	For	For
1.4	Elect Director Eugene F. DeMark	Mgmt	For	For	For
1.5	Elect Director Leonard J. Elmore	Mgmt	For	For	For
1.6	Elect Director Adam Hanft	Mgmt	For	For	For
1.7	Elect Director Stephanie Redish Hofmann	Mgmt	For	For	For
1.8	Elect Director Christopher G. McCann	Mgmt	For	For	For
1.9	Elect Director James F. McCann	Mgmt	For	For	For
1.10	Elect Director Katherine Oliver	Mgmt	For	For	For
1.11	Elect Director Larry Zarin	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

1-800-FLOWERS.COM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Baidu, Inc.

Meeting Date: 12/07/2021 **Country:** Cayman Islands **Primary Security ID:** G07034104

Record Date: 11/05/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** 9888

Shares Voted: 9,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Adoption of the Company's Dual Foreign Name	Mgmt	For	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	Mgmt	For	For	For

Shares Voted: 1,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Adoption of the Company's Dual Foreign Name	Mgmt	For	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
3	Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	Mgmt	For	For	For

HollyFrontier Corporation

Meeting Date: 12/08/2021 **Country:** USA **Primary Security ID:** 436106108

Record Date: 10/21/2021 **Meeting Type:** Special **Ticker:** HFC

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

HollyFrontier Corporation

Shares Voted: 5,038,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Shares Voted: 3,840,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Fabrinet

Meeting Date: 12/09/2021 Country: Cayman Islands Primary Security ID: G3323L100
Record Date: 10/13/2021 Meeting Type: Annual Ticker: FN

Shares Voted: 10,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank H. Levinson	Mgmt	For	For	For
1.2	Elect Director David T. (Tom) Mitchell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shares Voted: 608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank H. Levinson	Mgmt	For	For	For
1.2	Elect Director David T. (Tom) Mitchell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medtronic plc

Meeting Date: 12/09/2021 **Country:** Ireland **Primary Security ID:** G5960L103
Record Date: 10/14/2021 **Meeting Type:** Annual **Ticker:** MDT

Shares Voted: 969,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Shares Voted: 123,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Grupo Comercial Chedraui SAB de CV

Meeting Date: 12/10/2021 **Country:** Mexico **Primary Security ID:** P4612W104
Record Date: 11/29/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** CHDRAUIB

Shares Voted: 74,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	Against	Against
2	Amend Article 15 Re: Convening Shareholders Meetings	Mgmt	For	Against	Against
3	Elect or Ratify Directors and Members of the Audit and Corporate Practices Committee and Approve Their Remuneration	Mgmt	For	Against	Against
4	Appoint Legal Representatives	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kansas City Southern

Meeting Date: 12/10/2021 **Country:** USA **Primary Security ID:** 485170302
Record Date: 10/14/2021 **Meeting Type:** Special **Ticker:** KSU

Shares Voted: 388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 12/10/2021 **Country:** United Kingdom **Primary Security ID:** G7690A100
Record Date: 12/08/2021 **Meeting Type:** Special **Ticker:** RDSA

Shares Voted: 476,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Shares Voted: 1,610,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 12/10/2021 **Country:** United Kingdom **Primary Security ID:** G7690A100
Record Date: 11/26/2021 **Meeting Type:** Special **Ticker:** RDSA

Shares Voted: 308,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt New Articles of Association	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

Shares Voted: 42,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Adopt New Articles of Association	Mgmt	For	For	For

Stride, Inc.

Meeting Date: 12/10/2021 Country: USA Primary Security ID: 86333M108
Record Date: 10/18/2021 Meeting Type: Annual Ticker: LRN

Shares Voted: 1,479,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Craig R. Barrett	Mgmt	For	For	For
1c	Elect Director Robert L. Cohen	Mgmt	For	For	For
1d	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1e	Elect Director Steven B. Fink	Mgmt	For	For	For
1f	Elect Director Victoria D. Harker	Mgmt	For	For	For
1g	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1h	Elect Director Liza McFadden	Mgmt	For	For	For
1i	Elect Director James J. Rhyu	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Shares Voted: 485,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Craig R. Barrett	Mgmt	For	For	For
1c	Elect Director Robert L. Cohen	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stride, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1e	Elect Director Steven B. Fink	Mgmt	For	For	For
1f	Elect Director Victoria D. Harker	Mgmt	For	For	For
1g	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1h	Elect Director Liza McFadden	Mgmt	For	For	For
1i	Elect Director James J. Rhyu	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Viatrix Inc.

Meeting Date: 12/10/2021 **Country:** USA **Primary Security ID:** 92556V106
Record Date: 10/21/2021 **Meeting Type:** Annual **Ticker:** VTRS

Shares Voted: 70,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Neil Dimick	Mgmt	For	For	For
1B	Elect Director Michael Goettler	Mgmt	For	For	For
1C	Elect Director Ian Read	Mgmt	For	For	For
1D	Elect Director Pauline van der Meer Mohr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Primary Security ID:** 17275R102
Record Date: 10/15/2021 **Meeting Type:** Annual **Ticker:** CSCO

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Shares Voted: 9,881,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	Against	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Shares Voted: 2,141,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	Against	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Primary Security ID:** 053332102
Record Date: 10/18/2021 **Meeting Type:** Annual **Ticker:** AZO

Shares Voted: 331,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Annual Climate Transition	SH	Against	Against	Against

Shares Voted: 249,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Annual Climate Transition	SH	Against	Against	Against

Huafu Fashion Co., Ltd.

Meeting Date: 12/16/2021 **Country:** China **Primary Security ID:** Y013A0104
Record Date: 12/13/2021 **Meeting Type:** Special **Ticker:** 002042

Shares Voted: 2,898,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of All Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Sun Weiting as Director	Mgmt	For	For	For
3.2	Elect Chen Lingfen as Director	Mgmt	For	For	For
3.3	Elect Chen Han as Director	Mgmt	For	For	For
3.4	Elect Cheng Guisong as Director	Mgmt	For	For	For
3.5	Elect Wang Guoyou as Director	Mgmt	For	For	For
3.6	Elect Zhang Zheng as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Kong Xiangyun as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Huafu Fashion Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Gao Weidong as Director	Mgmt	For	For	For
4.3	Elect Huang Yaying as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Sheng Yongyue as Supervisor	Mgmt	For	For	For
5.2	Elect Xuan Gangjiang as Supervisor	Mgmt	For	For	For

Shares Voted: 1,190,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of All Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Sun Weiting as Director	Mgmt	For	For	For
3.2	Elect Chen Lingfen as Director	Mgmt	For	For	For
3.3	Elect Chen Han as Director	Mgmt	For	For	For
3.4	Elect Cheng Guisong as Director	Mgmt	For	For	For
3.5	Elect Wang Guoyou as Director	Mgmt	For	For	For
3.6	Elect Zhang Zheng as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Kong Xiangyun as Director	Mgmt	For	For	For
4.2	Elect Gao Weidong as Director	Mgmt	For	For	For
4.3	Elect Huang Yaying as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Sheng Yongyue as Supervisor	Mgmt	For	For	For
5.2	Elect Xuan Gangjiang as Supervisor	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tecnoglass Inc.

Meeting Date: 12/16/2021 **Country:** Cayman Islands **Primary Security ID:** G87264100
Record Date: 11/18/2021 **Meeting Type:** Annual **Ticker:** TGLS

Shares Voted: 11,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Christian T. Daes	Mgmt	For	For	For
1B	Elect Director Julio A. Torres	Mgmt	For	Against	Against

Apollo Global Management, Inc.

Meeting Date: 12/17/2021 **Country:** USA **Primary Security ID:** 03768E105
Record Date: 11/04/2021 **Meeting Type:** Special **Ticker:** APO

Shares Voted: 3,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Amend Charter	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Newmark Group, Inc.

Meeting Date: 12/17/2021 **Country:** USA **Primary Security ID:** 65158N102
Record Date: 10/18/2021 **Meeting Type:** Annual **Ticker:** NMRK

Shares Voted: 129,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Snow	Mgmt	For	Withhold	Withhold
1.3	Elect Director Virginia S. Bauer	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

China Construction Bank Corporation

Meeting Date: 12/20/2021

Country: China

Primary Security ID: Y1397N101

Record Date: 11/19/2021

Meeting Type: Extraordinary Shareholders

Ticker: 939

Shares Voted: 1,430,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Lin Hong as Supervisor	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	Mgmt	For	For	For
3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	Mgmt	For	For	For
4	Approve New Provisional Limit on Charitable Donations in 2021	Mgmt	For	For	For
5	Approve Issuance of Write-Down Undated Capital Bonds	Mgmt	For	For	For
6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	Mgmt	For	For	For

Shares Voted: 587,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Lin Hong as Supervisor	Mgmt	For	For	For
2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	Mgmt	For	For	For
3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	Mgmt	For	For	For
4	Approve New Provisional Limit on Charitable Donations in 2021	Mgmt	For	For	For
5	Approve Issuance of Write-Down Undated Capital Bonds	Mgmt	For	For	For
6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/01/2021 to 12/31/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Horizonte Minerals Plc

Meeting Date: 12/20/2021 **Country:** United Kingdom **Primary Security ID:** G463B6107
Record Date: 12/16/2021 **Meeting Type:** Special **Ticker:** HZM

Shares Voted: 850,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Fundraising	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For	For	For

China BlueChemical Ltd.

Meeting Date: 12/23/2021 **Country:** China **Primary Security ID:** Y14251105
Record Date: 11/22/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** 3983

Shares Voted: 256,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Zhi as Director, Authorize the Chairman of the Company to Sign the Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
2	Elect Huang Hulong as Director, Authorize the Chairman of the Company to Sign the Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3	Elect Zhao Baoshun as Director, Authorize the Chairman of the Company to Sign the Relevant Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	For	For	For